

Presiding:
Chair
Joseph M. Gingo
June 16, 2021

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of New Business
9	Next Regular Meeting: August 11, 2021 Student Union, Room 339
10	Adjournment

Board of Trustees

attendance were in accordance with Ohio government's continued pandemic orders and legislation¹ that temporarily allows public meetings to be conducted via electronic communication and be in compliance with Ohio's Open Meetings Act. The Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1); and to consider real estate matters, pursuant to O.R.C. 121.22(G)(2). The meeting returned to public session at 9:36 a.m. on a 9-0 vote.

Mrs. Demas welcomed new Trustee Bryan C. Williams to the Board, whom Governor DeWine had appointed on March 3, 2021 to a term that ends on July 1, 2029. Mr. Williams is director of government affairs for the Associated Builders and Contractors of Ohio. He was an elected member of the Ohio House of Representatives from 1997 to 2004 and was a court administrator in the Summit County Juvenile Court from 1991 to 1997. He currently serves as chair of the Summit County Republican Party, a post he has held since 2014, and has served as vice chair of the Ohio Republican Party since 2018. He also has served as a member of the Summit County Board of Elections since 2013 and co-founded the Ohio School Health Services Association in 2014.

Mr. Williams previously served as a member of the State of Ohio Board of Education and director of the Summit County Board of Elections. His volunteer experience also includes board appointments with the Akron Civic Theatre, Porthouse Theatre, Downtown Akron Kiwanis, and the Annunciation Greek Orthodox Church, among other organizations.

Mr. Williams is a graduate of Walsh Jesuit High School and earned a Bachelor of Arts in Political Science and History from Denison University.

Mrs. Demas invited Mr. Williams to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Williams made the following statement: "I want to thank Governor Mike DeWine for the confidence he has shown in me by making this appointment, and I want to thank all the Board members and President Miller for reaching out with your individual words of encouragement and support. I look forward to joining this Board and being a constructive force. I have great affection for The University of Akron. I think it is a treasured resource, a critical resource, not just to the city of Akron, not just to Summit County, but to all of northeast Ohio and beyond. To be a participant in its progress and its future is a high honor for me, one I will take very seriously. Thank you."

REPORT OF THE CHAIR

Williams Scholarship Gift

Mrs. Demas called the Board's attention to a gift from the Alpha Phi Alpha Fraternity to The Honorable James R. and Catherine D. Williams Scholarship fund. In a ceremony held at the McDowell Law Center, a check had been presented to President Miller by officers of Alpha Phi Alpha Fraternity along with Michael Williams, son of the late James R. and Catherine D. Williams. Trustee Lewis Adkins, who is an active member of the Fraternity, also had attended.

¹ [133rd General Assembly, Substitute House Bill Number 404](#)

The Williams Scholarship was established in 2000 as a tribute to the legacy of the Honorable Judge James Williams and his wife, Catherine. Mrs. Demas noted that this year's Williams scholarship recipient is Trinity Davis, a second-year law student, who also serves as president of the Black Law Students Association.

Spring 2021 Commencement Ceremonies

Mrs. Demas reported that commencement ceremonies for the spring 2021 graduating class would take place, in-person, on Saturday, May 8 and Sunday, May 9 outside at InfoCision Stadium - Summa Field. On Friday, May 7, an in-person ceremony would be held for members of the graduating class of 2020, who had been forced to miss an in-person ceremony last year due to COVID-19. The School of Law would hold a separate ceremony on Sunday, May 16. Mrs. Demas extended congratulations on behalf of the Board to all graduates.

Nominating Committee Appointments

Finally, Mrs. Demas conveyed, on behalf of Chairman Gingo, that he had appointed the following Trustees to serve on the Nominating Committee, which would hold its annual meeting in May as required by Board Rule 3359-1-02:

- Al Ciraldo, Chair
- Mike Dowling
- Tom Needles
- Bill Scala
- McKenzie Gerzanics

Mrs. Demas said that Board members would receive correspondence shortly regarding the annual process to recommend a slate of officers for the coming fiscal year that will begin on July 1, 2021.

REPORT OF THE PRESIDENT (See Appendix G.)

REPORT OF THE STUDENT TRUSTEES

Mr. Bennington reported that, despite the snowy weather conditions that morning, spring had arrived on campus and, along with it, a renewed sense of hope and optimism for the future. Students once again can be found enjoying some familiar outdoor activities on campus, and it has been great to see colleagues and friends. Looking forward to the fall, a full return to normalcy will be predicated on successfully vaccinating a large percentage of students, staff and faculty.

On behalf of Ms. Gerzanics and himself, Mr. Bennington thanked the over 1,300 students who had participated in the on-campus vaccination clinic prior to spring break. "Your decision to get vaccinated saves lives, protects your family and friends, and, indeed, helps to ensure that we can put the pandemic behind us. Today, we call on any student who has yet to receive their shot to take this important step. As we sit here today, appointments are open and available here in Summit County to anyone over the age of 16. We encourage our peers to visit <https://gettheshot.coronavirus.ohio.gov/> to find an appointment close to them," he said.

Mr. Bennington then extended their congratulations to some fellow Zips on recent accomplishments:

- Alexander Bahas, a sales management major, had teamed up with engineering majors Sutherland McKelvey and Landon Fricke to compete over multiple rounds in the fifth-annual National Undergraduate Negotiation Competition, where they prevailed as champions.
- The "best of the best" Zips had been honored at the annual Life Awards that were held shortly before spring break, including recognition of the top-ten seniors, one of whom would be presenting shortly, Kevin Feezel.
- Gracie Kasunick had been elected to serve as next year's student body president, and J.P. Garchar would return as student body vice president.
- The classes of 2020 and 2021 would celebrate their graduation from college at in-person commencement ceremonies in May. "No matter where their paths may lead, may they always know they have a home here as alumni of The University of Akron."

In conclusion, Mr. Bennington wished a happy Administrative Professionals Day to those University employees.

Ms. Gerzanics introduced the two featured speakers: senior Political Science major and Student Body President Kevin Feezel; and sophomore International Business major and Vice President of Undergraduate Student Government James "J.P." Garchar (see Appendix H).

ACTION ITEMS

Mrs. Demas said that, because the Board uses a consent agenda, it would hear reports from each committee proposing actions and would wait to hold one vote for all actions on the consent agenda. The Board would vote on any actions not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held on Friday, April 16.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab) presented by Vice Chair Demas

By consensus, the proposed action to approve the minutes of the Board of Trustees' meeting of February 10, 2021 and the Special Board meeting of March 1, 2021 was placed on the consent agenda.

RESOLUTION 4-1-21 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 4-2-21 (See Appendix B.) **ACTION: Scala motion on behalf of Committee, passed 9-0**

- Financial Report for the Eight Months Ended February 28, 2021 (Tab 2)

This financial report focused on revenue and expenditures for Fiscal Year 2021 during the eight months ended February 28, 2021 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services, and provided year-to-date comparisons to Fiscal Year 2020.

General Fund -Akron and Wayne	FY20		FY21	
	YTD June 30	YTD Feb. 29	Revised Budget	YTD Feb. 28
Tuition & General Service Fees	\$175,612,417	\$169,054,082	\$161,563,000	\$152,632,398
Other Fees	20,352,098	20,116,872	18,224,000	17,557,179
Scholarships	(52,693,281)	(51,943,578)	(52,683,000)	(52,096,261)
Net Tuition and Fees	143,271,234	137,227,375	127,104,000	118,093,316
State Share of Instruction	95,193,364	66,362,322	95,015,462	61,266,743
Indirect Cost Recovery	4,702,402	3,090,702	3,631,000	2,190,221
Investment Income	735,189	586,902	500,000	14,154
Miscellaneous Revenue	2,610,741	2,241,592	4,600,000	3,174,192
Total Revenue	246,512,930	209,508,892	230,850,462	184,738,626
Compensation (Payroll & Fringe Benefits)	179,032,244	120,684,321	155,300,000	106,263,187
Non-Personnel (Utilities & Operating)	37,099,259	28,981,072	33,504,000	21,835,402
Re-charge of prior-year expenditures	0	0	(7,971,000)	(6,964,606)
Re-charge of current-year expenditures	0	0	(8,826,000)	(3,074,752)
Total Net Expenditures	216,131,502	149,665,393	172,007,000	118,059,232
Net Before Transfers	30,381,428	59,843,499	58,843,462	66,679,394
Transfers-In (Draw on Operating Reserves)	1,366,567	0	0	0
Transfers-In Plant Fund and Other	1,131,571	131,571	0	18,007
Advance-In	143,028	93,028	60,000	0
Transfers-In Encumbrance	3,234,688	3,234,688	2,418,000	2,418,485
Transfers-Out Plant Fund	(1,405,252)	(167,564)	(1,300,000)	(565,960)
Transfers-Out Facilities Fee	(5,644,493)	(4,049,997)	(4,856,000)	(3,237,333)
Transfers-Out General Service Fee	(11,631,000)	(7,082,443)	(9,328,000)	(6,218,667)
Transfers-Out Other-Debt Service	(1,939,795)	(907,196)	(8,442,000)	(3,120,667)
Transfers-Out Other	(13,098,257)	(7,910,673)	(15,333,000)	(14,695,334)
Advance-Out	(120,000)	(440,000)	0	0
Transfers-Out Encumbrance	(2,418,485)	0	(2,500,000)	0
Net Transfers	(30,381,428)	(17,098,586)	(39,281,000)	(25,401,468)
Difference	\$0	\$42,744,913	\$19,562,462	\$41,277,926

The University's two primary revenue sources continued to be tuition and fees and State Share of Instruction. For tuition and fees, the FY21 revised budget reflected projections as of

February 28, 2021. The actual spring revenues subsequently had indicated that, by year end, net tuition and fees might fall short of the revised budget by approximately \$3.6 million. This, along with the mid-year reversal of the temporary salary reductions, would impact the budgeted addition to the operating reserves of approximately \$19.6 million shown above.

The revised budget reflected the impact of the CARES Act funding the University had received, or expected to receive, as of the December 2020 month-end report. Miscellaneous Income included \$1.4 million from the sale of IP addresses, which might not fully materialize in the current fiscal year.

Auxiliaries Combined Akron and Wayne	FY20		FY21	
	YTD June 30	YTD Feb. 29	Revised Budget	YTD Feb. 28
Revenue	\$36,627,478	\$32,792,362	\$21,281,000	\$17,763,551
Compensation (Payroll & Fringe Benefits)	14,633,978	9,503,176	11,968,978	7,442,429
Non-Personnel (Operating, Scholarships)	30,493,586	26,289,705	24,585,000	16,152,425
Re-charge of prior-year expenditures	0	0	(155,186)	(155,186)
Re-charge of current-year expenditures	0	0	(93,440)	(93,440)
Total Net Expenditures	45,127,564	35,792,881	36,305,352	23,346,228
Net Before Transfers	(8,500,086)	(3,000,519)	(15,024,352)	(5,582,677)
Transfers-In Facilities Fee	7,600,464	5,357,976	4,856,000	3,237,334
Transfers-In General Service Fee	11,631,000	7,082,443	9,328,000	6,218,667
Transfers-In Other-Debt Service	1,939,795	907,196	8,442,000	3,120,667
Transfers-In Other	13,098,257	7,910,673	15,332,549	14,695,334
Transfers-In Fund Balance	1,403,284	0	2,790,146	1,860,098
Transfers-In Plant Fund	0	0	0	0
Transfers-In Encumbrances	137,044	137,044	88,000	88,353
Transfers-Out Plant Fund	(143,559)	(141,581)	19,000	18,819
Transfers-Out Encumbrances	(88,353)	0	0	0
Transfers-Out Other	(119,331)	(119,331)	0	0
Transfers-Out Debt Service	(25,780,171)	(17,186,781)	(25,780,000)	(17,186,483)
Net Transfers	9,678,431	3,947,639	15,075,695	12,052,789
Difference	\$1,178,344	\$947,120	\$51,343	\$6,470,112

The revised budgets for Auxiliary Enterprises Funds reflect the known and expected impact of the pandemic in spring 2021.

Departmental Sales and Services Combined Akron and Wayne	FY20		FY21	
	YTD June 30	YTD Feb. 29	Revised Budget	YTD Feb. 28
Revenue	\$27,372,310	\$18,793,533	\$22,741,000	\$15,425,797
Compensation (Payroll & Fringe Benefits)	3,611,287	2,454,306	3,441,000	2,207,716
Non-Personnel (Operating, Premiums & Claims, Capital)	28,164,243	19,919,846	23,370,000	15,587,662
Re-charge of prior-year expenditures	0	0	(8,308)	(8,308)
Re-charge of current-year expenditures	0	0	0	0
Total Expenditures	31,775,530	22,374,152	26,802,692	17,787,070
Net Before Transfers	(4,403,220)	(3,580,619)	(4,061,692)	(2,361,273)
Transfers-In Other	0	0	0	0
Transfers-In Encumbrances	293,453	293,453	0	176,323
Transfers-In Fund Balance	4,324,381	0	4,061,692	0
Transfers-Out Other	0	0	0	0
Transfers-Out Encumbrances	(176,323)	0	0	0
Net Transfers	4,441,511	293,453	4,061,692	176,323
Difference	\$38,291	(\$3,287,166)	0	(\$2,184,950)

RESOLUTION 4-3-21 (See Appendix B.)

- Procurement for More Than \$500,000 (Tab 3)

Research Instrument (Grant Funds, Research Foundation, and Sales Fund)

The Department of Purchasing recommended a sole-source procurement from Bruker Corporation of a NanoIR3 IR-AFM, a state-of-the art system with integrated high-resolution spectroscopy and microscopy, for an amount not to exceed \$588,000. This instrument had been specified within a \$1,300,000 research grant to the School of Polymer Science and Polymer Engineering from the U.S. Department of Energy Advanced Manufacturing Office. The funding sources for this purchase are listed below.

Source	Amount
Federal Grant	\$300,000
State Grant	144,000
Sales Fund	105,000
Research Foundation	39,000
Total	\$588,000

RESOLUTION 4-4-21 (See Appendix B.)

- Fiscal Year 2021-22 Tuition, Fees and Other Changes (Tab 4)

- a) Tuition Freeze for Student Cohort Entering in Fall 2021

A resolution was proposed to ratify actions taken by President Miller, consistent with the authority granted in Resolution 3-1-20, which reflect the University's dedication to make higher education accessible for both current and incoming students:

- Tuition would not increase for students first enrolling in the fall 2021 cohort; and
 - On-campus housing rates would be reduced for all students by 30 percent for the 2021-2022 academic year.

The resolution further authorized the President to restore on-campus housing rates to pre-COVID-19 pandemic rates at a time following the 2021-2022 academic year, as circumstances may warrant and consistent with applicable University rules and required state authorizations, if any.

RESOLUTION 4-5-21 (See Appendix B.)

- b) Fiscal Year 2021-22 Rate Changes and Waiver Renewals

The proposed resolution would approve:

- Modification or elimination of certain tuition rates, board plans and miscellaneous fees that are not part of the Tuition Guarantee program;
 - Modification of descriptions for certain miscellaneous fees; and
 - Renewal of waivers of certain non-resident surcharges, and RN-to-BSN tuition.

RESOLUTION 4-6-21 (See Appendix B.)

- Local Administration of State-Funded Capital Projects (Tab 5)

A resolution was proposed to continue the University's participation in the Local Administration Competency Certification program that allows institutions of higher education to administer state-funded capital facilities projects pursuant to Ohio Revised Code §3345.51.

RESOLUTION 4-7-21 (See Appendix B.)

- Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities (Tab 6)

The proposed resolution would update assignment to the appropriate personnel of authority to carry out transactions involving the financial assets of the University.

RESOLUTION 4-8-21 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2020 through February 28, 2021 (Tab 7)

From July 1, 2020 through February 28, 2021, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$12,761,073.

RESOLUTION 4-9-21 (See Appendix B.)

- Purchases \$25,000 to \$500,000 Report (Tab 8) INFORMATION ONLY
- Capital Projects Report (Tab 9) INFORMATION ONLY
- Information Technology Report (Tab 10) INFORMATION ONLY
- Advancement Report (Tab 11) INFORMATION ONLY
- University Communications and Marketing Report (Tab 12) INFORMATION ONLY
- Public Liaison and Government Relations Report (TAB 13) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Demas

- Proposed College Name Change (Tab 1)

A resolution was proposed that would change the name of the College of Business Administration to the College of Business. Faculty of the College had voted previously in favor of this change.

RESOLUTION 4-10-21 (See Appendix B.)

- Tentative Graduation List and Statistics for Spring 2021 (Tab 2)

The proposed tentative list of 2,421 total degrees to be conferred for spring 2021 consisted of 46 doctoral, 109 law, 369 master's, 1,666 baccalaureate and 231 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 4-11-21 (See Appendix B.)

- Proposed Curricular Changes (Tab 3)

New Programs:

Establish a new Bachelor of Science, Business Management in the College of Business, Department of Management, new program proposal

The proposed new Bachelor of Science in Business Management would provide a degree completion opportunity for the adult learner that maximizes the use of prior learning and flexibility of program content in an online environment.

Establish a new Bachelor of Science, Global Studies in the Buchtel College of Arts and Sciences, Department of Political Science, new program proposal

The proposed new Bachelor of Science in Global Studies would fill an increasing need for interdisciplinary degree options that promote understanding of the global environment, critical thinking skills, and navigating an increasingly diverse society.

Establish a new Bachelor of Science, Sports Analytics in the College of Business, Department of Management, new program proposal

The proposed new Bachelor of Science in Sports Analytics would integrate coursework and expertise from multiple academic units to provide students with a unique foundation in math, statistics, computer programming, and business to attain employment in the area of analytics. Only two BS in sports analytics programs exist in the U.S. with no direct competition in Ohio or the Midwest.

Establish a new Bachelor of Business Administration track option, Sports Business in the College of Business, Department of Management, new program proposal

The proposed new Bachelor of Business Administration in Sports Business would offer business and sports management skills and knowledge through an integrated curriculum to provide a unique foundation in core business areas supplemented with relevant sport industry courses. Few sports management programs exist in business schools in Ohio, the Midwest, or the nation.

Reactivate Program:

Reactivate the Master of Arts, Applied History and Public Humanities in the Buchtel College of Arts and Sciences, Department of History, new program proposal

The Master of Arts, History program was proposed to be reactivated and revised as a Master of Arts, Applied History and Public Humanities. This interdisciplinary program would emphasize both traditional content and applied aspects of history and would embed the Certificate in Public Humanities. The program would include opportunities for an internship, exhibit design, grant writing and fundraising.

Program Revisions With Name Changes:

Revise the curriculum and change the name of the Bachelor of Science in Exercise Science, Physiological Sciences to the Bachelor of Science in Exercise Science, Applied Exercise Physiology in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555230BS

This proposal would change the name of the Bachelor of Science in Exercise Science, Physiological Sciences to the Bachelor of Science in Exercise Science, Applied Exercise Physiology to align with trends in the field of exercise science and the curriculum of the program. The curriculum changes would align with standards to seek accreditation through the Commission on Accreditation of Allied Health Education Programs (CAAHEP).

Revise the curriculum and change the name of the Bachelor of Science in Exercise Science, Pre-Physical Therapy to the Bachelor of Science in Exercise Science, Pre-Professional Concentration in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555232BS

This proposal would change the name of the Bachelor of Science in Exercise Science, Pre-Physical Therapy to the Bachelor of Science in Exercise Science, Pre-Professional Concentration to better reflect the breadth of pre-professional undergraduate coursework. The

curriculum changes would allow students to have more flexibility to obtain necessary prerequisite courses for a number of allied health professional graduate programs.

Program Name Change:

Change the name of the Master of Science in Electrical Engineering to the Master of Science in Electrical and Computer Engineering in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering, proposal for 440000MS

The change in the degree title from the Master of Science in Electrical Engineering (MSEE) to the Master of Science in Electrical and Computer Engineering (MSECE) would better align the degree title with the curriculum, research focus and faculty expertise that combines electrical and computer engineering and allow the program to recruit students with an interest in either area of engineering.

RESOLUTION 4-12-21 (See Appendix B.)

- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

- Revisions to University Rule 3359-1-02, Officers of the Board and Their Duties (Tab 1)

The proposed modification would reduce the number of vice chairpersons from two to one, reflecting the consensus of the Board.

RESOLUTION 4-13-21 (See Appendix B.)

- Revisions to University Rule 3359-2-01.1, Deans of the Degree-Granting and Professional Colleges and Schools (Tab 2)

The proposed modifications would update the name of the Honors College and update the title of the Executive Vice President and Provost.

RESOLUTION 4-14-21 (See Appendix B.)

- Revisions to University Rule 3359-2-02, Organization of Instruction (Tab 3)

The proposed modifications would update the recent name changes of colleges and schools, including those contained in The University of Akron Board of Trustees' Resolutions 5-1-20 and 2-9-21, and update the title of the Executive Vice President and Provost.

RESOLUTION 4-15-21 (See Appendix B.)

- Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate (Tab 4)

The proposed modifications were consistent with recommendations from the Faculty Senate, which had been approved at its meeting of March 4, 2021 and accepted by the President.

RESOLUTION 4-16-21 (See Appendix B.)

- Revisions to University Rule 3359-22-01, Contract Professional Information (Tab 5)

The proposed modification would remove the language pertaining to contract professional employees receiving a certificate or letter of appointment at the time of appointment. This change would align the rule with the language of the new Collective Bargaining Agreement with the Akron-AAUP, which removed the administration of Certificates of Appointment for faculty.

RESOLUTION 4-17-21 (See Appendix B.)

- Revisions to University Rule 3359-60-06, Graduate Student Classification (Tab 6)

The proposed modification would update the name change of the College of Business Administration to the College of Business, which had been specifically approved by the Faculty Senate at its meeting of February 4, 2021 and accepted by the President.

RESOLUTION 4-18-21 (See Appendix B.)

CONSENT AGENDA VOTE

Mrs. Demas said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held on Friday, April 16 and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

ACTION: Dowling motion, Needles second for approval of Consent Agenda Resolutions 4-1-21 and 4-3-21 through 4-18-21, passed 9-0.

Mrs. Demas then announced that the next regular meeting of the Board of Trustees would take place on Wednesday, June 16, 2021. Committee meetings of the Board would take place on Friday, June 11.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 10:28 a.m.

Olivia P. Demas
Vice Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

June 16, 2021

APPENDIX A: OTHERS PRESENT OR REMOTELY PARTICIPATING

Dr. Matthew P. Akers, Public Liaison and Associate Director, The Ray C. Bliss Institute of Applied Politics*

Kathryn R. Evans, Staff Employee Advisory Committee***

Kevin A. Feezel, Featured Student

James P. Garchar, Featured Student

Dr. Cher Hendricks, Interim Chief of Staff, Office of Academic Affairs*

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO*

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees**

Tonia Ferrell, Chair, University Council***

Alan D. Parker, Contract Professional Advisory Committee***

Dr. Linda M. Saliga, Chair, Faculty Senate***

Mark G. Stasitis, Associate General Counsel for Employee and Labor Relations*

Nathan L. Yost, Staff Employee Advisory Committee***

*Via electronic attendance

**Adjacent support

***Via live stream as a campus representative

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-21: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of February 10, 2021 and of the Special Board meeting of March 1, 2021 are approved.

RESOLUTION 4-2-21: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated April 21, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-3-21: Acceptance of the Financial Report for the Eight Months Ended February 28, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 21, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Eight Months Ended February 28, 2021 be approved.

RESOLUTION 4-4-21: Acceptance of Procurement for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on April 21, 2021 be approved:

Award to Bruker Corporation a purchase for a NanoIR3 IR-AFM instrument in an amount not to exceed \$588,000.

RESOLUTION 4-5-21: Pertaining to the Tuition Freeze for the Student Cohort Entering in Fall 2021

WHEREAS, On March 17, 2020, The University of Akron Board of Trustees (the “Board”) approved Resolution 3-1-20, authorizing the President, in consultation with appropriate public health and healthcare experts, governmental officials, and University officials, to oversee and direct all steps necessary to maintain the essential functions and operations critical to carrying out the mission and business continuity of the University; and

WHEREAS, The Board further directed that if the President were to encounter an extraordinary circumstance, as determined by the President, which required official action, the President would first contact the Chair of the Board; and

WHEREAS, The COVID-19 pandemic has had a significant negative impact on higher education enrollment, including enrollment at The University of Akron (the “University”); and

WHEREAS, A significant contributing factor to enrollment decline is the challenging economic circumstances that the COVID-19 pandemic has created for many families; and

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, The University is dedicated to doing all that it can to make higher education accessible for both current and incoming students; and

WHEREAS, The President, consistent with the authority granted in Resolution 3-1-20, has authorized the University not to increase tuition² for students first enrolling in the fall 2021 cohort and to reduce on-campus housing rates³ for all students by 30 percent for the 2021-2022 academic year; Now, Therefore,

BE IT RESOLVED, That the Board ratifies the actions taken by the President, consistent with the authority granted to him in Resolution 3-1-20 and authorizes the President and the University administration to take all steps necessary to implement the President’s decision; and

BE IT FURTHER RESOLVED, That the Board authorizes the President to restore on campus housing rates to pre-COVID-19 pandemic rates at a time following the 2021-2022 academic year, as circumstances may warrant and consistent with applicable University Rules and required state authorizations, if any.

RESOLUTION 4-6-21: Acceptance of Fiscal Year 2021-22 Rate Changes and Waiver Renewals

WHEREAS, The University of Akron (the “University”) desires to modify or eliminate certain tuition rates, board plans, and miscellaneous fees, which are not part of the Tuition Guarantee Program (the “Rate Changes” for the Fiscal Year 2021-2022); and

WHEREAS, The University also desires to modify the descriptions for certain miscellaneous fees to better reflect the services to which the fees apply; and

WHEREAS, The University also desires to renew the waivers of certain non-resident surcharges, and RN-BSN tuition, which renewals shall remain in effect until modified by the Board; and

WHEREAS, These changes are reflected in the attached Appendices C, D⁴ and E⁵; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2021-2022 Rate Changes and waiver renewals be approved.

RESOLUTION 4-7-21: Pertaining to Local Administration of State-Funded Capital Projects

WHEREAS, The Local Administration Competency Certification Program (the “Program”) allows institutions of higher education to administer state-funded capital facilities projects pursuant to Ohio

² See Appendix A of Resolution 4-5-21, which is included in these minutes as Appendix C.

³ See Appendix B of Resolution 4-5-21, which is included in these minutes as Appendix D.

⁴ Appendices C, and D of Resolution 4-6-21 are included in these minutes as Appendix E.

⁵ Appendix E of Resolution 4-6-21 is included in these minutes as Appendix F.

APPENDIX B: RESOLUTIONS, Page 3

Revised Code §3345.51, without the supervision, control or approval of the Ohio Department of Administrative Services; and

WHEREAS, The University desires to continue to participate in the Program and administer its own capital facilities program for state-funded projects; Now, Therefore,

BE IT RESOLVED, That the appropriate University officials are directed to take all necessary steps to accomplish that purpose, including without limitation, giving written notice to the Chancellor of the Ohio Department of Higher Education, pursuant to Ohio Revised Code §3345.51(A)(2), of the Board of Trustees' request to administer a capital facilities project; and

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §3345.51(A)(3), the University intends to comply with Ohio Revised Code §153.13 and the guidelines established pursuant to Ohio Revised Code §153.16, as well as all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids and award of contracts with respect to the project; and

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §123.24(D)(6), the University agrees to indemnify and hold harmless the state of Ohio and the Ohio Department of Administrative Services for any claim of injury, loss or damage that results from the University's administration of a capital facilities project pursuant to the Program; and

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §123.24(D)(5), the University will conduct biennial audits of the University's administration of capital facilities projects in accordance with Ohio Revised Code §3345.51(C); and

BE IT FURTHER RESOLVED, That pursuant to the requirement of Ohio Revised Code §123.24(D)(2), the University will select new employees to participate in the Program as necessary to compensate for employee turnover.

RESOLUTION 4-8-21: Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED, By the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Senior Vice President and Chief Financial Officer (or equivalent)
Controller (or equivalent)
Associate Controller (or equivalent)
Director of Treasury Services (or equivalent)

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

APPENDIX B: RESOLUTIONS, Page 4

BE IT FURTHER RESOLVED, That the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation, bank or trust company to which such certificate has been delivered is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, That any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, That in the event that the Board of Trustees authorizes revisions in University position titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise the position titles in this Resolution without the need for express additional formal approval by the Board of Trustees; and

BE IT FURTHER RESOLVED, That this Resolution supersedes Resolution 8-6-16 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

RESOLUTION 4-9-21: Acceptance of Gift Income Report for July 1, 2020 through February 28, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 21, 2021 pertaining to acceptance of the Gift Income Report for July 1, 2020 through February 28, 2021 be approved.

RESOLUTION 4-10-21: Proposed College Name Change

WHEREAS, The faculty of the College of Business Administration has voted to change the College name to the College of Business to better reflect its mission; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 21, 2021 pertaining to the approval of the proposed College name change be approved.

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 4-11-21: Proposed Degree Recipients for Spring 2021

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 21, 2021, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring 2021, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-12-21: Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 21, 2021 for the following curricular changes, as recommended by the Faculty Senate, be approved.

Establish a new Bachelor of Science, Business Management in the College of Business, Department of Management.

Establish a new Bachelor of Science, Global Studies in the Buchtel College of Arts and Sciences, Department of Political Science.

Establish a new Bachelor of Science, Sports Analytics in the College of Business, Department of Management.

Establish a new Bachelor of Business Administration track option, Sports Business in the College of Business, Department of Management.

Reactivate and revise the Master of Arts, History as a Master of Arts, Applied History and Public Humanities in the Buchtel College of Arts and Sciences, Department of History.

Revise the program curriculum and change the name of the Bachelor of Science in Exercise Science, Physiological Sciences to the Bachelor of Science in Exercise Science, Applied Exercise Physiology in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

Revise the program curriculum and change the name of the Bachelor of Science in Exercise Science, Pre-Physical Therapy to the Bachelor of Science in Exercise Science, Pre-Professional Concentration in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

Change the name of the Master of Science in Electrical Engineering to the Master of Science in Electrical and Computer Engineering in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering.

RESOLUTION 4-13-21: Revisions to University Rule 3359-1-02

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-1-02, be approved.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 4-14-21: Revisions to University Rule 3359-2-01.1

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-2-01.1, be approved.

RESOLUTION 4-15-21: Revisions to University Rule 3359-2-02

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-2-02, be approved.

RESOLUTION 4-16-21: Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-10-02, be approved.

RESOLUTION 4-17-21: Revisions to University Rule 3359-22-01, Contract Professional Information

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-22-01, be approved.

RESOLUTION 4-18-21: Revisions to University Rule 3359-60-06, Graduate Student Classification

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 21, 2021 to revise Rule 3359-60-06, be approved.

APPENDIX C: RESOLUTION 4-5-21 APPENDIX A

**THE UNIVERSITY OF AKRON
FY 2021-22 RATES - Tuition Guarantee**

	Current TG20	New TG21	Dollar Change	Percentage Change
Akron Tuition Guarantee (per SCH)	\$ 495.00	\$ 495.00	\$ 0.00	0%

	Current RG20	Approved RG21	Dollar Change	Percentage Change
Regional Tuition Guarantee (per SCH)				
Lower Level	up to \$ 294.21	\$ 294.21	\$ 0.00	0%
Upper Level	up to \$ 330.44	\$ 330.44	\$ 0.00	0%

APPENDIX D: RESOLUTION 4-5-21 APPENDIX B

**THE UNIVERSITY OF AKRON FY2021-22 RATE
CHANGES - Room Rates**

Description	Frequency	FY2020-21 Current Rate	FY2021-22 New Rate	Dollar Change	Percentage Change
Room Plans					
Tier 1	Rate per term	\$ 3,563	\$ 2,494	\$ (1,069)	-30%
Bulger Double					
Orr Double					
Spanton Double					
Tier 2	Rate per term	\$ 3,743	\$ 2,620	\$ (1,123)	-30%
Bulger Suite					
Bulger Single					
Ritchie Single					
Sisler-McFawn Single					
Spanton Suite					
Tier 3 Double	Rate per term	\$ 4,228	\$ 2,960	\$ (1,268)	-30%
Honors Complex Double					
South Double					
Spicer Double					
Spicer Triple					
Tier 3 Shared Single	Rate per term	\$ 4,792	\$ 3,354	\$ (1,438)	-30%
Exchanged Shared Single					
Honors Complex Single					
South Shared Single					
Spicer Shared Single					
Tier 3 Apartment	Rate per term	\$ 5,007	\$ 3,505	\$ (1,502)	-30%
Exchange Apartment					

APPENDIX E: RESOLUTION 4-6-21 APPENDIX C

**THE UNIVERSITY OF AKRON
FY 2021-22 TUITION WAIVER RENEWALS**

	Amount of Waiver	Amount Student Pays	Dollar Change	Percent Change
RENEWALS OF WAIVERS				
Non-Resident Surcharge for domestic, non-Ohio resident graduate students who completed bachelor's degree in Ohio (per SCH). See Appendix C-1.	Varies	\$ 1.00	\$ 0	0%
Non-Resident Surcharge - On-Line (per term)	Varies	\$50 per term	\$ 0	0%
RN to BSN Tuition (per credit hour)	\$ 79.72	\$ 279.38	\$ 0	0%
RN to BSN Tuition for Ohio RNs (per credit hour)	\$ 142.21	\$ 216.88	\$ 0	0%



The Graduate School

Leigh Hall, Room 515
Akron, OH 44325-2101
t: 330-972-7663
f: 330-972-6475

March 31, 2021

Re: Renewal of waiver of domestic non-resident surcharge for certain graduate students

To: Dallas Grundy, Sr VP & CFO

Dear Dallas,

This memo is to bring your attention to a Board of Trustees request to renew the 2021 Directive to reduce the non-resident graduate surcharge for graduate students who have completed a bachelor's or master's degree in Ohio from an Ohio Institution.

The specific request approved by the BOT in 2020 was to reduce the domestic non-resident surcharge to \$1.00 per credit hour for graduate students in UA's graduate programs. This applies only to graduate students living in Ohio. The BOT-approved waiver is assumed to be in effect until further notice or a subsequent request to alter the reduction is submitted.

The initial request to ODHE was for the 2020-2021 academic year. To maximize recruitment opportunities, the renewal request will be for the 2021-2022 and 2022-2023 academic years. Continuing renewal requests will utilize a biennial time frame.

I would request that you share with the Board for endorsement or approval, as appropriate. Thank you for considering this request.

A handwritten signature in cursive script that reads "Marnie Saunders".

Marnie Saunders, PhD
Interim Director, The Graduate School
Associate Professor, Dept of Biomedical Engineering
The University of Akron
Akron, OH 44325-2101

APPENDIX E, Page 3: RESOLUTION 4-6-21 APPENDIX D

**THE UNIVERSITY OF AKRON
FY 2021-22 RATE CHANGES - Board Plans**

Description		FY2021 Current Rate	FY22 Proposed Rate	Dollar Change	Percentage Change
Board (Dining) Plans					
Gold plan	Rate per term	\$ 2,475	\$ 2,550	\$ 75	3.0%
Blue plan	Rate per term	\$ 2,265	\$ 2,335	\$ 70	3.1%
White plan	Rate per term	\$ 2,005	\$ 2,005	\$ 0	0%
Commuter 25	Rate per term	\$ 425	\$ 425	\$ 0	0%
Commuter 25 plus	Rate per term	\$ 525	\$ 525	\$ 0	0%
Apartment 50	Rate per term	\$ 845	\$ 845	\$ 0	0%
Commuter 75	Rate per term	\$ 1,435	\$ 1,435	\$ 0	0%
Add-on DB 200 <i>225 of DB for 200</i>	New Plan	\$ 200	\$ 200	\$ 0	0%

APPENDIX F: RESOLUTION 4-6-21 APPENDIX E

THE UNIVERSITY OF AKRON FY2021-2022 RATE CHANGES – Miscellaneous Fees

Chief Financial Officer

- Visitor Parking: establish virtual permit fulfillment fee \$1.50

Environmental and Occupational Health & Safety

- Establishment of service fee “Gas/chemical/foam fire suppression system required inspections and maintenance”, At Cost (direct cost of invoice)
- Multiple adjustments to Physical Facilities Operations Center’s hourly chargeback rates and overtime rates:
 - Building Services chargeback rate increase from \$27.53 to \$27.74
 - Building Services overtime rate increase from \$35.52 to \$35.79
 - Energy Center chargeback rate decrease from \$40.01 to \$38.83
 - Energy Center overtime rate decrease from \$51.62 to \$50.09
 - Grounds chargeback rate increase from \$31.47 to \$32.50
 - Grounds overtime rate increase from \$40.60 to \$41.93
 - Maintenance & Trades chargeback rate increase from \$39.83 to \$40.30
 - Maintenance & Trades overtime rate increase from \$51.38 to \$51.98
 - Special Services chargeback rate increase from \$31.47 to \$31.57
 - Special Services overtime rate increase from \$40.60 to \$40.72
 - Administration chargeback rate increase from \$33.85 to \$33.91
 - Administration overtime rate increase from \$43.67 to \$43.74
 - Students chargeback rate increase from \$12.64 to \$13.00
 - Locking Systems chargeback rate increase from \$39.83 to \$40.30
 - Locking Systems overtime rate increase from \$51.38 to \$51.98

University Police Department

- Special Events Detail for internal on campus events increase from \$45.00 per hour (3-hr. minimum) to \$47.50 per hour (2-hr. minimum)
- Special Events Detail for external on campus events increase from \$47.00 per hour (3-hr. minimum) to \$50.00 per hour (2-hr. minimum)
- Police Service Calls for Vehicles decrease from \$10.00 to \$0
- Removal of services that are no longer offered:
 - Web-based Records Check- BCI and FBI

Athletics

- Stile Athletics Field House Full Facility Rental Tier II rate increase from \$300 per hour to \$400 per hour
- Stile Athletics Field House Full Facility Rental for Entire Day Tier II rate increase from \$3,000 + overhead to \$4,000 + overhead
- First Energy Stadium - Cub Cadet Soccer Field Tier II rate increase from \$3,500 + overhead to \$4,000 + overhead
- Jackson Field Complex - Softball Field Tier II rate increase from \$200 /game + overhead to \$250 /game + overhead

THE UNIVERSITY OF AKRON
FY2021-2022 RATE CHANGES – Miscellaneous Fees

- Team Practices (Court, Track or Playing field Only) Tier II rates (K-12 Schools Team Practices, (including teams that request practice times during post season high school playoffs))
 - Stile Field House decrease from \$300 hour + overhead to \$250 hour + overhead
 - Practice Turf Field increase from \$225 hour + overhead to \$250 hour + overhead
 - Rhodes Arena increase from \$125 hour + overhead to \$250 hour + overhead
 - InfoCision Stadium- Summa Field decrease from \$325 hour + overhead to \$250 hour + overhead
- Removal of services that are no longer offered:
 - Rhodes Arena - Upstairs Track
 - Tennis Courts

Student Recreation and Wellness Center

- Update SRWC facility rental rates and rate ranges for consistency in categories
 - Central Hower 227 Non-Member/Community rate from \$100.00 - \$700.00 + overhead to \$50.00 - \$700.00 + overhead
- Removal of services that have been combined or no longer offered:
 - Fitness and Wellness – Personal Training - Semi-Private 30-Minute Session
- Aquatics/ONAT- Competition Pool – Diving Meets Non-Member/Community rate revised from \$70.00 - \$100.00/hr. + overhead to \$90.00 - \$150.00/hr. + overhead
- Establish Non-Member/Community rates for Intramural Sports:
 - Team Entry (season) \$0.00-\$150.00
 - Team Entry (tournament) \$0.00-\$400.00
 - Community Leagues \$0.00-\$600.00
 - Intramural Pass \$40.00 - \$200.00
- Facility Rentals- Central Hower 227- Two-Court Gym - Courts 4 through 5 (per court) University Departments rate range revised from \$0.00 - \$100.00 to \$0.00 - \$200.00
- Facility Rentals- Central Hower 227- Two-Court Gym - Courts 4 through 5 (per court) Non-Member/Community rate range revised from \$50.00 - \$300.00 to \$50.00 - \$500.00
- Facility Rentals- Competition Pool (ONAT) or Leisure Pool (non-exclusive use for groups during normal hours) 1-200 people University Departments rate range revised from \$20.00 - \$200.00 to \$20.00 - \$300.00
- Facility Rentals - Competition Pool (ONAT) or Leisure Pool (non-exclusive use for groups during normal hours) 1-200 people Non-Member/Community rate range revised from \$40.00 - \$400.00 to \$40.00 - \$500.00
- Facility Rentals - Children's Parties Package - Leisure pool w/ Classroom Faculty/Staff & Paid Members rate range revised from \$65.00 - \$100.00 for 2 hours to \$65.00 - \$200.00 for 2 hours
- Facility Rentals - Children's Parties Package - Leisure pool w/ Classroom Non-Member/Community rate range revised from \$85.00 - \$125.00 for 2 hours to \$85.00 - \$250.00 for 2 hours

College of Business Administration

- Saturday MBA program at MCUC, Wayne, and Lakewood – Cohort #11 \$33,000

THE UNIVERSITY OF AKRON
FY2021-2022 RATE CHANGES – Miscellaneous Fees

University Libraries

- Establish fine: Video Camera Late Fee \$10.00/hour (\$100 max)

Counseling and Testing Center

- Refinements to descriptions
 - From “Residual” to “On-Campus” ACT Registration Payment
 - From “Residual” to “On-Campus” ACT Walk-In registration
 - From “Individual Administration of A.C.T. Residual Test” to “On-Campus ACT privately scheduled”
 - From “College Level Examination Program (CLEP) Administration, DSST, COMPASS Remote” to “Prior Learning Assessment (e.g. College Level Examination Program (CLEP) Administration, DSST), or Placement for Non-UA Students (e.g. ALEKS, Accuplacer)”
 - From “Correspondence Testing” to “Correspondence Testing (proctoring for non-UA courses)”
 - From “Placement Testing Fee: Individual Retesting and External Users” to “Placement Testing Fee: Individual Retesting and External Users (retesting more than one year after initial test)”
- Adjustment of fees that have been combined or no longer offered
 - Professional Consultation Fee from \$120 to N/A
 - CDs (Relaxation, Stress Management, etc.) from \$1.00 to N/A

APPENDIX G: REPORT OF THE PRESIDENT

Thank you, Chair. I am delighted to give my report today. Let me begin by welcoming our new Trustee, Bryan Williams, to the room. We certainly look forward to benefiting from your wisdom and experience, and thank you for your willingness to serve on this important Board.

AkronArts

I have a lot to say about the University. I want to start by talking to you a little bit about something that Georgia and I have been interested in for a long time. We both believe there is no real understanding of the human condition in the absence of art, music and literature. We have been impressed since we have been here by the rich ecosystem of arts, programs and venues and by the great enthusiasm for the arts and culture here in Akron and the surrounding area. Organizations such as Downtown Akron Partnership, ArtsNow, and the Civic Commons Project demonstrate the commitment of the city and the community to artistic and cultural renewal. So, as a leader and partner in the community, The University of Akron I think is well positioned to play an important role in these revitalization efforts, especially in the post-pandemic environment. And that is why, earlier this year, we assembled a group of campus leaders in art, music and literature to develop a strategy to project the University's arts programs and resources into the civic spaces. This group is considering how the University, with its enormous wealth of artistic talent and expertise, can further complement, support and advance the local arts community.

This exciting initiative, which we are calling AkronArts, has the potential to create new opportunities for partnerships, research and learning for our faculty and students. At the same time, it is very important and has great potential to significantly enhance Akron's economy, attracting people to live and work and create in this vibrant city. Moreover, in these times of social division, the arts are uniquely capable of promoting empathy, cohesion and a shared sense of place.

Ultimately, we envision The University of Akron becoming a national model for how a public research university can employ its arts in the urban environment to strengthen its community. So, with this vision in mind, the AkronArts working group and other campus units will continue developing plans, and we will share many of those with you as we go forward.

College Affordability

We have talked with you a couple of times about our efforts to increase the affordability of a University of Akron degree. While the cost of education continues to rise across the country, we have taken some significant steps in this effort. We have announced that we will not be seeking a tuition increase for the next academic year. We have also reduced our on-campus housing rates for students by about 30 percent (\$2,500 on average). If you include the cost of tuition, fees and books and other personal expenses, the overall reduction in the cost of education for students living on campus is about 9 percent.

We also have introduced the Zips Affordability Scholarship, which, for Pell-eligible students in our six-county region, covers the entire cost of tuition and the general fees after the application of federal and state grants.

APPENDIX G: REPORT OF THE PRESIDENT, Page 2

We are very excited about these actions because they demonstrate our educational mission and, we believe, will give many more people in this region a chance for an Akron college degree, which we believe is incredibly valuable.

Choose Ohio First

Recently, we were awarded \$5.8 million from the state, the largest amount given to any Ohio university, in support of our Choose Ohio First Scholarship program. The program aims to recruit, nurture and graduate more students in the STEM and medicine fields, particularly students from backgrounds that are underrepresented in those fields. This program is directed by Avis Brown, who is a great leader. Students in this program have a year-to-year retention rate exceeding 90 percent and a six-year graduation rate exceeding 75 percent. These are huge numbers for a public research university and well above the national average for these rates. I congratulate Mr. Brown and his team and thank them for their great work.

Reopening Campus

We have been pleased to talk about reopening the campus substantially in the way we have done in the past. We will have safety as our top priority, but we are optimistic that we will be able to restore many of the normal pre-COVID campus offerings and activities in the fall semester. There will be more face-to-face instruction, return of more students to our award-winning residence hall programs, guest speakers, concerts, homecoming and the traditional events. We will, of course, make adjustments if we have to in order to follow state and local health guidelines, but we are very excited to move forward in this direction.

Outdoor Spring Commencement

As the Chair has mentioned, we also are happy to announce that we will hold five outdoor, in-person commencement ceremonies at the end of this semester at InfoCision Stadium/Summa Field. One of these ceremonies will be for the class of 2020. I have been told by the Student Affairs group that we can expect perfect weather for all of those, unlike this morning.

Real Estate

We are moving forward with our plans to better align our real estate portfolio with future enrollment trends and educational mission. As you know, we have a \$250,000 grant from the Knight Foundation that will allow us to retain a real estate consultant, and we are in the process of doing that right now.

Black Male Summit

Our virtual Black Male Summit was a great success, with nearly 1,000 people tuning in for sessions throughout the day, including an inspiring keynote address by Dr. Cornell West. In one of those sessions, I had the privilege to speak with a panel of incredibly impressive young men from whom I learned a great deal and who are alumni of this institution.

APPENDIX G: REPORT OF THE PRESIDENT, Page 3

I want to thank Dr. Sheldon Wrice and his team for their work in planning and executing this important event this past year.

College Highlights

In the College of Business, the Charles Schwab Corporation committed \$3.5 million to the College's Financial Planning program to create an endowed scholarship to provide financial assistance and career opportunities to students from underrepresented communities. We are one of only seven university partners with Charles Schwab to attract diverse talent to the financial services industry. Students are eligible to apply for \$10,000 scholarships. In addition, to the two-year scholarship support, students will be able to apply for internships with Schwab, which could help them in their career in finance.

Schwab also supports our finance program by sponsoring a group of students and faculty to attend its annual invitation-only IMPACT conference, and by sponsoring DIVERSITAS, our annual financial planning conference.

Our financial planning group is directed by Dr. Barry Mulholland, and I want to thank him for his great work on behalf of the University.

Just another note from the College of Business, our part-time MBA program is one of the highest-ranking programs in Ohio and one of the top-ten overall programs in the state, according to U.S. News & World Report's latest national ranking. Congratulations, again, to the College of Business on another great year in that program.

There are a lot of faculty who continue to do fantastic work for the University and for their disciplines. Our Department of Political Science recently launched Ohio's first interdisciplinary Center for Intelligence and Security Studies under the direction of Dr. Karl Kaltenthaler, professor of political science. The Center's advisory board comprises 15 career intelligence experts from throughout the country, including alumnus Michael Morell, former acting director and deputy director of the CIA. The Center will bring together faculty and professionals from political science, criminal justice, computer science, mathematics and other disciplines to prepare students for in-demand careers in security and intelligence.

Student Graphic Design Team

To commemorate our sesquicentennial, The University of Akron Press published *Hail We Akron: The Third Fifty Years of The University of Akron, 1970 to 2020*. If you don't have a copy of it, you need to get one. This beautiful coffee-table book is a celebratory collection of memories, impressions, opinions and photographs submitted by the University community, including faculty and staff, students, alumni, friends and others. This was designed by the University's in-house student design studio, called Design X Nine. That studio is directed by John Morrison, associate professor of graphic design, and Janice Troutman, professor of art. The student design team,

APPENDIX G: REPORT OF THE PRESIDENT, Page 4

which consisted of 16 graphic design students, received a Gold Award for this book's design and another Gold Award for the book's logo in the 36th Annual Educational Advertising Awards, a national competition that recognizes the best in marketing for educational institutions. Congratulations to Mr. Morrison, Ms. Troutman and our student graphic designers on this award-winning design. I also want to thank the book's publisher, Dr. Jon Miller; editor Dr. Mark Auburn, and the countless others who had a hand in producing this remarkable book.

National Center for Choreography

The National Center for Choreography at The University of Akron received a \$750,000 award from the Knight Foundation to support the Center's first strategic plan and associated initiatives. Among other initiatives, the funding will support a partnership between the Center and The University of Akron Press as well as a satellite residency program for professional choreographers, both of which aim to attract choreographers to town and expand the reach and influence of the Center. This is a very exciting project.

Support for Field Station

Ohio's Stream and Wetlands Foundation has made a three-year commitment to support the Environmental Education program at The University of Akron Field Station and the Bath Nature Preserve. This gift will enable the Field Station to continue hosting field trips for regional K-12 students so they can learn about nature, biomimicry, wetlands and conservation. The Field Station, managed by Dr. Lara Roketenetz, is among the largest terrestrial ecology field labs in Ohio. She, along with two Bath Township residents, also has written and designed a new book, *The Bath Bird Blitz Book*, which is a family-friendly field guide to the nearly 190 bird species at the Bath Nature Preserve.

Airship Development

It was nearly 100 years ago when the first rigid airship was built in Akron. LTA Research, an aerospace research and development company, has announced that it will house its manufacturing and flight operations at the Akron Air Dock. The University is partnering with LTA, giving our engineering students unique opportunities to design, develop and test small unpiloted airships. LTA's investment in the Akron community has the potential to provide hundreds of new jobs for our graduates and significantly bolster the regional economy. You will hear more about this later this summer.

Center for Precision Manufacturing

We recently launched a Center for Precision Manufacturing, where our faculty and students can develop new finishing technologies for the manufacturing industry. Manufacturing processes such as grinding, hard machining and superfinishing are the backbone of many manufacturing companies today. The Center will benefit industry by driving innovation in these processes, while providing hands-on experience for engineering students.

APPENDIX G: REPORT OF THE PRESIDENT, Page 5

Dr. Siamak Farhad, associate professor in the Department of Mechanical Engineering, serves as interim director of the Center.

NSF Funding for Undergraduate Polymer Program

I also want to announce that the Research Experience for Undergraduates summer program in the School of Polymer Science and Polymer Engineering, led by Dr. Abraham Joy, received a National Science Foundation grant of nearly \$370,000. This grant will support critical research experiences for undergraduate students in the areas of polymer science and polymer engineering. Dr. Joy has been involved for years with the Research Experience for Undergraduates. We are very excited about this National Science Foundation project.

Akron Law Rankings

The University of Akron School of Law's Trial Advocacy program is ranked Number 28 in the country out of 186 ranked programs in the latest U.S. News & World Report national ranking. This is the highest ranking in this category among Ohio law schools and in the broader region encompassing Michigan, Indiana, Kentucky, West Virginia and western Pennsylvania. The Intellectual Property Law and Part-time Studies programs also were ranked highly. I congratulate Dean C.J. Peters and the School of Law on these impressive rankings.

Faculty Highlights

Dr. Kristine Sonstrom Malowski, assistant professor of audiology, recently received media attention for running our FETCHLAB, or Facility for Education and Testing of Canine Hearing, and the Laboratory for Animal Bioacoustics. The lab is one of three in the country where dog breeders, owners and researchers can bring their dogs to campus to test their hearing. One of the reasons this is so important is that it gives audiology students hands-on experience in audiology brain stem response testing, which also is used for newborns and infants. It is an exciting program and received some really interesting press.

Twelve students, one faculty member and numerous alumni recently won American Advertising Awards, or ADDY awards, presented by the Akron chapter of the American Advertising Federation.

- **Amanda Ebert** won a Student Gold ADDY and the Student Best of Show award for her Integrated Brand Identity Campaign for a local restaurant;
- Alumnus **Jake Spinner** won a Professional Gold ADDY for his work done for our Alumni Association; and
- Faculty member **Dave Flynn** won a Professional Silver ADDY.

Congratulations all of our ADDY award winners.

APPENDIX G: REPORT OF THE PRESIDENT, Page 6

Dr. Robert Williams, senior lecturer in the Department of Philosophy, has authored a new book titled *Garrison State Hegemony in U.S. Politics*. The book explores the origin and evolution of the Libertarian Party in Ohio.

It's always good to bring you up to date on what **Dr. John Green** is doing. It will be no surprise to you to know that our interim president has been keeping busy. He recently testified before the Ohio Senate Local Government and Elections Committee regarding Senate Bill 80, which would require specific judicial candidates to appear on the ballot with a party designation.

Dr. Green, emeritus director of The Ray C. Bliss Institute of Applied Politics, will begin his service as interim director of the Institute as we restart our national search for a permanent director to succeed **Dr. David Cohen**, who will conclude his one-year appointment this summer.

Dr. Cohen will focus his energies on continuing his work to restructure the Master of Applied Politics program. I want to thank Dr. Cohen for his leadership over the past year.

Dr. Green also will discuss his new book, *Secular Surge: A New Fault Line in American Politics*, in a virtual conversation this afternoon at 4:00 p.m. If you want to register for that, you can do so by contacting Kim Haverkamp.

I think you agree with me that we want to again thank Dr. Green for all he has done for the University and what he continues to do for us in the Bliss Institute.

Dr. Jill Bisco, associate professor of finance and director of our Risk Management and Insurance program, has accepted a nomination to serve on the board of directors of the National Alliance Research Academy. The academy provides important research and data to risk management and insurance professionals and educators. Congratulations to Dr. Bisco on this honor.

Dr. George Chase, professor of chemical, biomolecular and corrosion engineering, has been named a senior fellow of the National Academy of Inventors. This honor recognizes Dr. Chase's impressive record of innovation in the areas of flow phenomena, filtration, nanofibers and more. He is listed as an inventor on 15 patents. We want to congratulate Dr. Chase on his outstanding work.

We are very, very proud to announce two NSF CAREER Awards today:

Dr. Henry Astley, a core faculty member in our internationally recognized Biomimicry Research and Innovation Center, received the prestigious National Science Foundation CAREER Award this year. This is a five-year grant worth more than \$1 million that will support his work on snake locomotion, with applications such as the development of snake-inspired robots that could search for survivors in earthquake rubble. Congratulations, Dr. Astley.

Dr. Junpeng Wang, assistant professor in the School of Polymer Science and Polymer Engineering, also received the prestigious NSF CAREER Award. His award, amounting to a \$617,000 federal grant, will support his work in recyclable polymers for five consecutive years. Congratulations, Dr. Wang.

APPENDIX G: REPORT OF THE PRESIDENT, Page 7

Dr. Sadhan Jana, Benjamin Franklin Goodrich Endowed Chair and professor in our School of Polymer Science and Polymer Engineering, has been named a fellow in the Royal Society of Chemistry. This prestigious honor recognizes Dr. Jana's tremendous impact in the chemical sciences, particularly in the areas of aerogels and nanofibers. Congratulations, Dr. Jana.

Many of you know **Dr. Joe Kennedy** as a distinguished professor of polymer science and chemistry. He holds more than 140 patents and has authored five books and more than 700 publications. Now, he has received a great honor to be the source and inspiration for a recently published book on polymer engineering, authored and edited by his former students and postdocs. The book is titled *Macromolecular Engineering: Design, Synthesis and Application of Polymers* and honors Dr. Kennedy for his extraordinary achievements over the past 60 years, both as a scientist and role model. This is a great honor to have your students write a book and dedicate it in your name. We join the authors of this book in thanking Dr. Kennedy for his work and his dedication to this University.

Our School of Law's trial advocacy teams have continued to perform well at regional and national competitions.

- The mock trial team went undefeated in the virtual regional competition of the Texas Young Lawyers Association National Trial Competition. Congratulations to Madeline Connolly, Austin Nagy, Katelyn Miller and Student Trustee Taylor Bennington on this achievement.
- One of our moot court teams, consisting of students Hunter Miller and Dominie Burwell, finished fifth in the nation in the 34th Annual August A. Rendigs, Jr. National Products Liability Moot Court Competition.
- Another moot court team, consisting of students Michael Knopf, Jillian Chapman and Kristo Pantelides, advanced to the final round of the ABA National Appellate Advocacy Regional Competition.

We have some of the very best law school students in the world, and they are out there showing it. Congratulations to all of these students!

I also want to note that, last year, law student Briana Vamosi built a website that enabled healthy young adults to connect with households of older adults or at-risk individuals to provide them assistance, such as picking up groceries or prescriptions. Her work was recognized recently by *The National Jurist*, which named her one of six semifinalists for the magazine's annual Law Student of the Year Award.

Our law students continue to lead!

We have talked quite a bit about our award-winning residence hall programs.

- Sienna McArthur, president of our Residence Hall Program Board, or RHPB, won the 2021 Outstanding Undergraduate Student Leader Award from the National Association for Campus Activities.

APPENDIX G: REPORT OF THE PRESIDENT, Page 8

- Also, our RHPB's coffee house series, titled "7:17," featuring poetry readings and other artistic performances, won the 2021 Virtual Programming Award.

With these awards, the RHPB has reaffirmed its longstanding reputation for excellence. I congratulate Ms. McArthur and Thomas Faessel, associate director of residence life and housing, who oversees this program.

I think you can see that The University of Akron, in spite of its unprecedented challenges, continues to press forward to keep rising. We have an excellent faculty, we have excellent staff, we have great students, and I am very, very proud of what we have accomplished over this year.

Before I conclude, I want to remind everyone of two upcoming events:

- This Friday, April 23, we will host our virtual Dr. Frank L. Simonetti Distinguished Business Alumni Awards at 8:00 a.m., where we will honor six of our outstanding business alumni. You can register for the online event at www.uakron.edu/alumni.
- Also this Friday, we will celebrate the dedication of Skeeles Field, our newly renovated baseball field, established through a generous gift by Bill and Mary Skeeles from Atlanta. They will be here. Pregame activities start at 2:30 p.m., and at 3:00, our men's team will take on Mid-American Conference opponent Central Michigan. If you haven't been out there to see the field, it is fantastic. It is getting a lot of use, and we are very, very grateful to Bill and Mary Skeeles. There has been some talk of asking me to throw out the first pitch, so that could be a good opportunity for some humorous entertainment.

Thank you all for your support of The University of Akron.

APPENDIX H: FEATURED STUDENTS

KEVIN FEEZEL

Kevin Feezel is the President of the Undergraduate Student Government. He is a senior Political Science major from Akron, Ohio. After Kevin's graduation in May, he plans to attend the Bloomberg School of Public Health at Johns Hopkins University to earn his master's degree in healthcare administration.

JAMES "J.P." GARCHAR

James "J.P." Garchar is the Vice President of the Undergraduate Student Government. He is a sophomore International Business major also from Akron, Ohio. J.P. was recently re-elected as Vice President for the upcoming 2021-2022 academic year.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of April 21, 2021 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021
Board Meeting
Presiding:
William A. Scala

1	Personnel Actions
2	*Temporary Change to Vacation Carryover Limits for Certain Employees
3	*Investment Report for the Nine Months Ended March 31, 2021
4	*Financial Report for the Ten Months Ended April 30, 2021
5	*Procurement for More Than \$500,000
6	*Fiscal Year 2021-22 Course Fee Changes: a) College of Health and Human Sciences b) Institute For Human Science and Culture
7	*Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets
8	*Cumulative Gift and Grant Income Report for the Ten Months Ended April 30, 2021
	For Information Only:
9	Purchases \$25,000 to \$500,000 Report
10	Capital Projects Report
11	Information Technology Report
12	Advancement Report
13	University Communications and Marketing Report
14	Public Liaison and Government Relations Update
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6a, 6b, 7, 8

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS ADDENDUM
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL/DEPARTMENT NAME CHANGE
REEMPLOYMENT NOTIFICATION

In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

June 16, 2021

Human Resources

Summary Report of Personnel Actions for Board of Trustees

June 16, 2021

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

Separations – 6 Total

Resignations 6 Total – 3 Faculty and 3 Contract Professionals

Emeritus Status

There are three (3) recommendations for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one (1) personnel action subject to rule 3359-9-01:

Office of Athletics

- Charles D. Guthrie – Appointment as Director, Athletics subject to Employment Agreement. The key terms of the agreement include: Four (4) year term of employment beginning July 1, 2021; Base salary of \$300,000; Eligible for supplemental compensation (\$100,000/yr. maximum) for outstanding achievement per schedule A of the Employment Agreement; Automobile provided by sponsoring dealer or \$750/mo. automobile stipend; University right to terminate without cause restricted to last twenty-four (24) months of four (4) year term; Liquidated damages for termination without cause would be the lesser of the remaining base salary in the term or one-year base salary; Liquidated damages for employee terminating contract prior to the expiration of term beginning at \$400,000 and reducing by \$100,000 each year; University will not be responsible for any liquidated or other damages for candidate leaving current employer; Reimburse \$20,000 for moving expenses to be submitted within 12 months of hire date; Temporary housing for up to 90 days at a mutually agreed-upon facility; Additional details are included in the Employment Agreement.

Faculty Promotions for Academic Year 2021-2022

Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$7,000, whichever is greater, for the promotion in rank from Assistant Professor to Associate Professor, and 12 percent of their current salary or \$10,000, whichever is greater, for the promotion in rank from Associate Professor to Professor.

Tenure Track Promotions - 17 Total

- 4 promotions from Assistant Professor to Associate Professor
- 13 promotions from Associate Professor to Professor

Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$3,000, whichever is greater, for the promotion in rank to Associate Professor of Practice/Instruction, and either 12 percent of their current salary or \$4,000, whichever is greater, for the promotion in rank to Professor of Practice/Instruction.

Non-Tenure Track Promotions – 1 Total

- 1 promotion from Associate Clinical Professor to Clinical Professor

Significant Personnel Actions to Note

There are four (4) personnel actions for continuing full-time positions that provide an ongoing adjustment to the salary via job reclassification or promotion:

Office of the President

- Matthew P. Akers - Special Assistant to the President for Government Relations/Associate Director of the Ray C. Bliss Institute of Applied Politics; salary \$108,000/12 mo.; job reclassification and title change from Public Liaison/Associate Director of the Ray C. Bliss Institute of Applied Politics; salary change from \$96,000/12 mo.
- Kristin Brummond - Executive Administrative Coordinator, President's Office; salary \$3,139.14/biweekly; promotion and title change from Legal Assistant, Litigation; salary change from \$37.73/hourly.

Office of Athletics

- Bryan R. Gasser - Assistant Football Coach/Offensive Coordinator/Wide Receivers Coach; salary \$100,000/12 mo.; promotion and title change from Assistant Football Coach; salary change from \$80,000/12 mo.

Research Administration & Technology Transfer

- Kelly A. Bialek - Assistant Director, Technology Transfer, Intellectual Property Management and Federal Reporting; salary \$75,000/12 mo.; job reclassification; salary change from \$69,156/12 mo.

Reemployed Retiree

University Rule 3359-11-15 provides that employees can retire from the University and request approval to return to work in their same or similar position for one year at a reduced salary of 80 percent. Ohio Revised Code requires that not less than sixty days (60) days before the reemployment begins, an employer give public notice that the person is or will be retired and is seeking employment with the employer.

There is one public notice for a retired employee seeking reemployment:

- Susan Hanlon retired on July 1, 2021, from the position of Interim Dean, College of Business, and is seeking reemployment as of September 1, 2021, for a period of up to one year.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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EMPLOYEE PERSONNEL ACTIONS

Office of the President

Change

Akers, Matthew P.	Special Assistant to the President for Government Relations/Associate Director of the Ray C. Bliss Institute of Applied Politics/Office of the President/Contract Professional	05/01/21	\$108,000.00 12 mo	Job reclassification; title change from Public Liaison/Associate Director of the Ray C. Bliss Institute of Applied Politics; salary change from \$96,000.00/12 mo
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Office of Athletics

Appointment/Reappointment

Daniels, Michael	Assistant Football Coach/Office of Athletics/Contract Professional	04/19/21 04/17/22	\$75,000.00 12 mo	Temporary appointment vice J. Everett; reimburse \$2,500.00 for moving expenses
Guthrie, Charles D.	Director, Athletics/Office of Athletics/Contract Professional	07/01/21	\$300,000.00 12 mo	Appointment vice L. Williams III; reimburse \$20,000.00 for moving expenses to be submitted within 12 months of hire date
Juravich, Matthew	Associate Professor, Management; Faculty Athletics Representative/Office of Athletics/Faculty (BUF)	07/01/21 06/30/23	\$10,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Faculty Athletics Representative assignment; base salary is \$76,013.00/9 mo; salary is reflective of temporary AAUP salary reduction
Wilson, Jeremiah	Assistant Football Coach/Office of Athletics/Contract Professional	04/06/21	\$75,000.00 12 mo	Appointment vice J. Lett; reimburse \$2,500.00 for moving expenses

Change

Gasser, Bryan R.	Assistant Football Coach/Offensive Coordinator; Wide Receivers Coach/Office of Athletics/Contract Professional	04/05/21	\$100,000.00 12 mo	Promotion; title change from Assistant Football Coach; salary change from \$80,000.00/12 mo
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Office of Academic Affairs

Appointment/Reappointment

Cerrone, Kathryn L.	Coordinator, General Education/Office of Academic Affairs/Faculty (BUF)	06/01/21 08/31/21	\$16,200.00 for the period	Payment for summer General Education Coordinator duties
Kandray, Daniel E.	Lecturer/Workforce Training Solutions/Faculty (BUF)	04/25/21 07/03/21	\$4,500.00 for the period	Payment for teaching Advanced Machining course at Schaeffler USA, Inc.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Division of Student Affairs				
<u>Appointment/Reappointment</u>				
Dessin, Carolyn L.	Professor, Law/Office of Student Affairs/Faculty	03/25/21	\$2,125.00 one time payment	Payment for service as Title IX Hearing Officer
Gibson, Willa E.	Professor, Law/Office of Student Affairs/Faculty	04/26/21	\$562.50 one time payment	Payment for service as Title IX Hearing Officer
Olson, Alma E.	Nurse Practitioner-PT/Health Services/Staff	04/05/21 03/31/23	\$41.82 hourly	Temporary appointment
Strong, Michael	Dean of Students; Interim Title IX Coordinator/Office of Student Affairs/Contract Professional	07/01/21 08/31/21	\$1,000.00 for the period (stipend)	Extension of temporary additional title and administrative stipend for Interim Title IX Coordinator assignment; base salary is \$89,301.00/12 mo
Vice President for Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Aramahi, Sameer	Controller/Office of the Controller/Contract Professional	04/19/21	\$175,000.00 12 mo	Appointment vice B. Davis
Vice President for Development				
<u>Separation</u>				
Ghaziasgar, Meena M.	Director of Development/Department of Development/Contract Professional	05/07/21	\$80,000.00 12 mo	Resignation
Office of Information Technology Services				
<u>Appointment/Reappointment</u>				
Parham, Faress	Cyber Security Analyst/Information Technology Services/Staff	05/04/21 06/30/21	\$2,884.62 biweekly	Temporary appointment vice F. Parham

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Research Administration & Technology Transfer				
<u>Appointment/Reappointment</u>				
Allen, Philip A.	Acting Vice President, Research & Business Engagement; Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/Office of Research Administration/Faculty	07/01/21 06/30/22	\$200,000.00 12 mo	Extension of temporary additional title for Fellow assignment
<u>Change</u>				
Bialek, Kelly A.	Acting Director, Technology Transfer; Assistant Director, Technology Transfer, Intellectual Property Management and Federal Reporting/Office of Technology Transfer/Contract Professional	02/21/21 02/18/22	\$75,000.00 12 mo (base) \$15,000.00 12 mo (stipend)	Temporary job reclassification; title change from Assistant Director, Technology Transfer; salary change from \$69,156.00/12 mo; temporary administrative stipend for Acting Director assignment
Chase, George G.	Professor Emeritus, Chemical, Biomolecular and Corrosion Engineering/Office of Research Administration/Faculty	06/30/21		Title change; award of emeritus status
Graduate School				
<u>Appointment/Reappointment</u>				
Saunders, Marnie M.	Interim Director, Graduate School; Professor, Biomedical Engineering/Graduate School/Faculty	07/01/21 06/30/22	\$12,000.00 12 mo (stipend)	Extension of temporary job reclassification and administrative stipend for Interim Director assignment; base salary is \$152,266.00/12 mo
<u>Change</u>				
Saunders, Marnie M.	Interim Director, Graduate School; Professor, Biomedical Engineering/Graduate School/Faculty	07/01/21	\$152,266.00 12 mo	Promotion in rank; title change from Associate Professor, Biomedical Engineering; salary change from \$135,952.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Barton, Hazel	Professor, Biology; Professor, Geosciences; Director, Integrated Bioscience Program/Department of Biology/Faculty (BUF)	06/01/21 05/31/24	\$99,295.00 9 mo	Extension of joint title agreement with Biology (primary) and Geosciences (secondary)
		08/23/21 05/15/22	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$95,376.00/9 mo; salary reflective of temporary AAUP salary reduction
Bisconti, Toni L.	Associate Professor, Psychology; Associate Director, Institute for Life-Span Development and Gerontology; Senior Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty (BUF)	05/16/21	\$87,174.00 9 mo	Additional title for Associate Director assignment
		08/23/21 05/15/22	\$84,164.00 9 mo	Extension of temporary additional title for Senior Fellow assignment; salary is reflective of temporary AAUP salary reduction
Cerrone, Kathryn L.	Professor, Technical Mathematics/Department of Mathematics/Faculty (BUF)	05/30/21	\$500.00 one time payment	Payment for Strong Start summer program
Cohen, David B.	Professor, Political Science; Director, Applied Politics Program/Department of Political Science/Faculty (BUF)	05/01/21	\$93,455.00 9 mo	Additional title for Director assignment
Diefendorff, James M.	Professor, Psychology; Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty (BUF)	08/23/21 05/15/22	\$124,264.00 9 mo	Extension of temporary additional title for Fellow assignment; salary reflective of temporary AAUP salary reduction
Erickson, Rebecca J.	Professor, Sociology; Department Chair, Sociology; Department Chair, Anthropology and Classical Studies/Department of Sociology/Faculty	07/01/21 06/30/22	\$141,312.00 12 mo (base) \$7,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignments; conversion of 10% stipend to base salary; base salary change from \$140,312.00/12 mo; stipend change from \$8,000.00/12 mo
Gelleny, Ronald D.	Associate Professor, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	08/23/21 05/15/22	\$81,747.00 9 mo	Extension of temporary additional title for Fellow assignment; salary reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gregor, Margo A.	Assistant Professor, Psychology/Department of Psychology/Faculty (BUF)	08/23/21	\$77,861.00 9 mo	Recall from layoff
Harp, Stephen L.	Distinguished Professor, History; Professor, Modern Languages; Coordinator, General Education/Department of History/Faculty (BUF)	08/23/21 05/15/22	\$112,778.00 9 mo	Extension of temporary additional title for Coordinator assignment; salary reflective of temporary AAUP salary reduction
Holyoke, Caleb W.	Associate Professor - Summer/Department of Geosciences/Faculty (BUF)	07/01/21 07/31/21	\$8,142.00 for the period	Payment for grant-funded summer research
Houser, Shelley A.	Assistant Professor of Instruction, Curricular and Instructional Studies; Director, Center for Literacy/LBJFF School of Education/Faculty (BUF)	08/23/21 05/15/22	\$10,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$62,253.00/9 mo; salary is reflective of temporary AAUP salary reduction
Kaltenthaler, Karl C.	Professor, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	08/23/21 05/15/22	\$100,722.00 9 mo	Extension of temporary additional title for Fellow assignment; salary is reflective of temporary AAUP salary reduction
Kaut, Kevin P.	Professor, Psychology; Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty (BUF)	08/23/21 05/15/22	\$98,271.00 9 mo	Extension of temporary additional title for Fellow assignment; salary is reflective of temporary AAUP salary reduction
Kemp, Sukanya	Professor-Summer/Department of Sociology/Faculty	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Kreider, Kevin L.	Professor, Mathematics; Department Chair, Mathematics; Acting Department Chair, Statistics/Department of Mathematics/Faculty	07/01/21 06/30/22	\$142,253.00 12 mo (base) \$6,000.00 12 mo (stipend)	Extension of temporary additional titles and administrative stipend for Department Chair and Acting Department Chair assignments; conversion of 10% of stipend to base salary; base salary change from \$141,253.00/12 mo; stipend change from \$7,000.00/12 mo
Lenhart, Lisa A.	Professor, Education; Acting Director, LBJFF School of Education/LeBron James Family Foundation School of Education/Faculty	07/01/21 06/30/22	\$16,469.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Acting Director assignment; base salary is \$119,674.00/12 mo
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty	07/01/21 06/30/22	\$160,292.00 12 mo (base) \$7,500.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$158,792.00/12 mo; stipend change from \$9,000.00/12 mo
		07/01/21 06/30/22	\$160,292.00 12 mo	Extension of temporary additional title for Fellow assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Liang, Xin	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/07/21 07/11/21	\$16,200.00 for the period	Payment for summer Assessment and Accreditation Coordinator duties
	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	07/12/21 08/14/21	\$16,200.00 for the period	Payment for summer Assessment and Accreditation Coordinator duties
Lin, Yang Y.	Professor, Communication; Director, Confucius Institute/School of Communication/Faculty (BUF)	08/23/21 05/15/22	\$8,550.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$94,007.00/9 mo; salary is reflective of temporary AAUP salary reduction
Luettmmer-Strathmann, Jutta	Professor, Physics; Professor, Chemistry; Coordinator, Physics/Department of Physics/Faculty (BUF)	08/23/21 05/15/22	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$94,606.00/9 mo; salary is reflective of temporary AAUP salary reduction
Lyons Jr., William T.	Associate Dean, Social Sciences; Acting Department Chair, Public Administration and Urban Studies; Acting Department Chair, Criminal Justice Studies; Professor, Political Science/Buchtel College of Arts and Sciences, Office of the Dean/Faculty	07/01/21	\$118,133.00	Extension of temporary additional title for Acting Department Chair assignments; extension of administrative stipend for Associate Dean assignment
		06/30/22	12 mo (base)	
Marion, Nancy E.	Professor, Political Science; Department Chair, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty	07/01/21	\$135,818.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$134,618.00/12 mo; stipend change from \$8,400.00/12 mo
		06/30/22	12 mo (base)	
			\$7,200.00 12 mo (stipend)	
			\$6,000.00 12 mo (stipend)	Stipend change from \$7,200.00/12 mo due to relinquishing Department Chair, Public Administration & Urban Studies and Department Chair, Criminal Justice Studies appointments
Matney, Timothy	Professor, Archaeology; Professor, Geosciences/Department of Anthropology and Classical Studies/Faculty (BUF)	08/23/21	\$95,302.00	Extension of joint title agreement with Anthropology (primary) and Geosciences (secondary); salary is reflective of temporary AAUP salary reduction
		08/24/24	9 mo	
McHugh, James T.	Professor, Political Science; Associate Director of Academic Planning, Ray C. Bliss Institute of Appl Politics; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	08/23/21 05/15/22	\$95,956.00 9 mo	Extension of temporary additional title for Associate Director and Fellow assignments; salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Pang, Yi	Professor-Summer/Department of Chemistry/Faculty (BUF)	07/05/21 07/17/21	\$6,509.78 for the period	Payment for grant funded summer research
Paruchuri, Sailaja M.	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/01/21 06/30/21	\$9,809.68 for the period	Payment for grant funded summer research
Peck, John A.	Professor-Summer/Department of Geosciences/Faculty (BUF)	05/31/21 06/19/21	\$8,100.00 for the period	Payment for summer teaching
		06/01/21 06/30/21	\$2,000.00 for the period (stipend)	Temporary summer stipend for Field Camp Director duties
Peralta, Robert L.	Professor, Sociology; Director, Center for Conflict Management/Department of Sociology/Faculty (BUF)	07/01/21 06/30/22	\$2,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$88,791.00/9 mo; salary is reflective of temporary AAUP salary reduction
Quinn, Donald D.	Associate Dean, Undergraduate Research, Williams Honors College/Williams Honors College/Faculty	07/01/21 06/30/22	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$147,349.00/12 mo
Smith, Adam	Associate Professor, Chemistry; Associate Professor, School of Polymer Science and Engineering/Department of Chemistry/Faculty (BUF)	01/01/21 12/31/24	\$91,322.00 9 mo	Extension of joint title agreement with Chemistry (primary) and School of Polymer Science & Engineering (secondary)
Snell, Andrea F.	Associate Professor, Psychology; Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty (BUF)	08/23/21 05/15/22	\$88,544.00 9 mo	Extension of temporary additional title for Fellow assignment; salary is reflective of temporary AAUP salary reduction
Stanley, Jennifer T.	Associate Professor, Psychology; Director, Institute for Life-Span Development and Gerontology; Senior Fellow, Institute for Life-Span Development and Gerontology/Psychology/Faculty (BUF)	05/16/21	\$88,082.00 9 mo	Additional title for Director assignment
		08/23/21 05/15/22	\$85,008.00 9 mo	Additional title for Senior Fellow assignment; salary is reflective of temporary AAUP salary reduction
		06/02/21	\$200.00 one time payment	Payment for Peer Review for Academic Program Assessment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Steer, David N.	Associate Dean, Buchtel College of Arts and Sciences; Department Chair, Geosciences; Professor, Geosciences/Buchtel College of Arts and Sciences, Office of the Dean/Faculty	08/23/21	\$104,084.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$103,084.00/12 mo; stipend change from \$7,000.00/12 mo
		05/15/22	9 mo (base)	
			\$6,000.00	
			9 mo (stipend)	
Stoyhoff, Catherine A.	Professor of Instruction, English; Director, Composition/Department of English/Faculty (BUF)	08/23/21	\$11,500.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$54,022.00/9 mo; salary is reflective of temporary AAUP salary reduction
		05/15/22	9 mo (stipend)	
			\$7,000.00	
			9 mo (stipend)	
Triece, Mary E.	Professor-Summer/School of Communication/Faculty (BUF)	06/07/21	\$8,100.00	Payment for summer teaching
		07/10/21	for the period	
Troutman, Janice S.	Professor, Art; Director, Myers School of Art/School of Art/Faculty	07/01/21	\$123,248.00	Extension of temporary additional title and administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$121,748.00/12 mo; stipend change from \$9,000.00/12 mo
		06/30/22	12 mo (base)	
			\$7,500.00	
			12 mo (stipend)	
Usher, Ann L.	Associate Dean, Fine Arts; Professor, Music; Interim Director, Fashion Merchandising and Interior Design/Buchtel College of Arts and Sciences, Office of the Dean/Faculty	07/01/21	\$15,000.00	Extension of title and temporary administrative stipend for Associate Dean assignment; extension of temporary additional title for Interim Director assignment; base salary is \$113,877.00/12 mo
		06/30/22	12 mo (stipend)	
Wainwright, A. Martin	Professor, History; Department Chair, History/Department of History/Faculty	07/01/21	\$126,823.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$125,823.00/12 mo; stipend change from \$6,000.00/12 mo
		06/30/22	12 mo (base)	
			\$5,000.00	
			12 mo (stipend)	
	Professor-Summer/Department of History/Faculty	06/07/21	\$8,100.00	Payment for summer teaching
		07/10/21	for the period	
Walter, Heather L.	Associate Professor, Communication; Director, School of Communication/School of Communication/Faculty	07/01/21	\$103,927.00	Extension of temporary additional title and administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$102,927.00/12 mo; stipend change from \$7,000.00/12 mo
		06/30/22	12 mo (base)	
			\$6,000.00	
			12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology/Department of Biology/Faculty	07/01/21 06/30/22	\$141,699.00 12 mo (base) \$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$140,699.00/12 mo; stipend change from \$6,000.00/12 mo
Weigold, Ingrid K.	Professor, Psychology; Fellow, Institute for Life-Span Development and Gerontology/Department of Psychology/Faculty (BUF)	08/23/21 05/15/22	\$98,069.00 9 mo	Temporary extension of additional title for Fellow assignment; salary reflects temporary AAUP salary reduction
Wesdemiotis, Chrys	Distinguished Prof - Summer/Department of Chemistry/Faculty (BUF)	06/01/21 06/30/21	\$16,995.07 for the period	Payment for grant funded summer research
		07/01/21 07/31/21	\$16,995.07 for the period	Payment for grant funded summer research
Wyszynski, Matthew	Professor, Modern Languages; Department Chair, English; Department Chair, Modern Languages; Acting Department Chair, Philosophy/Department of Modern Languages/Faculty	07/01/21 06/30/22	\$108,226.00 12 mo (base) \$9,600.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary change from \$107,026.00/12 mo; stipend change from \$10,800.00/12 mo
Xi, Juan	Associate Professor-Summer/Department of Sociology/Faculty (BUF)	05/30/21	\$500.00 one time payment	Payment for Strong Start summer program
Ziegler, Christopher J.	Professor, Chemistry; Department Chair, Chemistry; Interim Department Chair, Physics/Department of Chemistry/Faculty	07/01/21 06/30/22	\$138,090.00 12 mo (base) \$6,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; extension of temporary additional title for Interim Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$137,090.00/12 mo; stipend change from \$7,000.00/12 mo
<u>Change</u>				
Dejbord-Sawan, Parizad T.	Professor, Modern Languages/Department of Modern Languages/Faculty (BUF)	08/23/21	\$85,369.00 9 mo	Promotion in rank; title change from Associate Professor, Modern Languages; salary change from \$78,471.00/9 mo; salary is reflective of temporary AAUP salary reduction
Dordevic, Sasa	Professor, Physics/Department of Physics/Faculty (BUF)	08/23/21	\$94,877.00 9 mo	Promotion in rank; title change from Associate Professor, Physics; salary change from \$88,172.00/9 mo; salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Makki, Nidaa	Professor, Education/LeBron James Family Foundation School of Education/Faculty (BUF)	08/23/21	\$78,388.00 9 mo	Promotion in rank; title change from Associate Professor, Education; salary change from \$70,980.00/9 mo; salary is reflective of temporary AAUP salary reduction
Snow, Alan J.	Associate Professor, Biology/Department of Biology/Faculty (BUF)	04/08/21	\$69,834.00 9 mo	Transfer; department change from Biology Wayne Campus
	Professor, Biology/Department of Biology/Faculty (BUF)	08/23/21	\$77,316.00 9 mo	Promotion in rank; title change from Associate Professor, Biology; salary change from \$69,834.00/9 mo; salary is reflective of temporary AAUP salary reduction
Sterns, Harvey	Professor Emeritus, Psychology; Director Emeritus, Institute for Lifespan Development and Gerontology; Life Fellow, Institute for Lifespan Development and Gerontology /Department of Psychology/Faculty	05/16/21		Title change; award of emeritus status
Vogl, Markus V.	Professor, Graphic Design/School of Art/Faculty (BUF)	08/23/21	\$83,521.00 9 mo	Promotion in rank; title change from Associate Professor, Graphic Design; salary change from \$76,483.00/9 mo; salary is reflective of temporary AAUP salary reduction

College of Business Administration

Appointment/Reappointment

Ash, Steven R.	Assistant Dean, Academic Programs and Director, Graduate Programs; Department Chair, Management; Professor, Management/College of Business, Office of the Dean/Faculty	04/09/21	\$1,500.00 one time payment	Payment for executive education series
	Assistant Dean, Academic Programs and Director, Graduate Programs; Professor, Management/College of Business, Office of the Dean/Faculty	07/01/21 06/30/22	\$170,004.00 12 mo (base) \$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Assistant Dean assignment; conversion of 10% of Department Chair, Management stipend to base salary; base salary change from \$168,633.00/12 mo
Beuk, Frederik W.	Associate Professor, Marketing/College of Business, Office of the Dean/Faculty (BUF)	02/22/21	\$1,500.00 one time payment	Payment for executive education series
Bisco, Jill M.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/07/21	\$7,011.00	Payment for Risk Management and Insurance Program leadership duties
		08/14/21	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Djuric, Vanja	Associate Professor of Practice, Marketing/College of Business, Office of the Dean/Faculty (BUF)	04/22/21	\$1,500.00 one time payment	Payment for executive education series
	Associate Professor of Practice, Marketing; Director, Suarez Behavioral Research Laboratories; Director, Analytics/Department of Marketing/Faculty (BUF)	08/23/21 05/15/22	\$75,493.00 9 mo	Extension of temporary additional titles for Director assignments; salary is reflective of temporary AAUP salary reduction
Farrar, Jacob	Senior Director, Corporate Outreach and Marketing; Director, Taylor Institute for Direct Marketing/College of Business, Office of the Dean/Contract Professional	07/01/21	\$20,000.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$100,000.00/12
		06/30/22	12 mo (stipend)	
Fox, Alexa K.	Assistant Professor, Marketing/College of Business, Office of the Dean/Faculty (BUF)	03/28/21	\$1,500.00 one time payment	Payment for executive education series
Ghosh, Sucharita	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	07/01/21	\$132,515.00	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$131,214.00/11 mo; stipend change from \$13,013.00/12 mo
		06/30/22	11 mo (base) \$11,712.00 12 mo (stipend)	
Juravich, Matthew	Associate Professor, Sport Science and Wellness Education/Department of Management/Faculty (BUF)	05/02/21	\$3,000.00 one time payment	Payment for developing sport business major
Makarius, Erin	Associate Professor, Management/College of Business, Office of the Dean/Faculty (BUF)	02/12/21	\$1,500.00 one time payment	Payment for executive education series
		03/23/21	\$1,500.00 one time payment	Payment for executive education series
Mulholland, Barry S.	Assistant Professor of Practice - Summer/Department of Finance/Faculty (BUF)	06/07/21	\$7,015.00	Temporary summer stipend for Director, Financial Planning Programs assignment
		08/14/21	for the period	
Narotzki, Doron	Associate Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/23/21	\$15,000.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$105,178.00/9 mo; salary is reflective of temporary AAUP salary reduction
		05/15/22	9 mo (stipend)	
Narotzki, Doron	Associate Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/24/20	\$14,465.58	Overload payment for Academic Year 2020-21 teaching assignments
		05/15/21	9 mo	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Newman, Melinda L.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/07/21 08/14/21	\$6,150.00 for the period	Temporary summer stipend for Director, Financial Management Program assignment
	Associate Professor, Finance; Director, Financial Management Program/Department of Finance/Faculty (BUF)	08/23/21 05/15/22	\$152,650.00 9 mo	Extension of temporary additional title for Director assignment; salary is reflective of temporary AAUP salary reduction
Owens, Deborah L.	Associate Professor, Marketing and International Business; Department Chair, Marketing/Department of Marketing/Faculty	07/01/21 06/30/22	\$140,913.00 11 mo (base)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$139,529.00/11 mo; stipend change from \$13,837.00/12 mo
			\$12,453.00 12 mo (stipend)	
Payne, David G.	Associate Professor of Practice, Marketing; Director, Fisher Institute for Professional Selling/Department of Marketing/Faculty (BUF)	08/24/20 05/15/21	\$2,081.47 9 mo	Overload payment for Academic Year 2020-21 teaching assignments
		08/23/21 05/15/22	\$20,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$60,917.00/9 mo; salary is reflective of temporary AAUP salary reduction
Schulte, Sheri B.	Associate Professor of Practice, Management/Department of Management/Faculty (BUF)	03/26/21	\$500.00 one time payment	Payment for grant funded teaching Ethical Lens Workshop
Srinivasan, Mahesh	Professor, Management; Director, Institute for Global Business/Department of Management/Faculty (BUF)	08/23/21 05/15/22	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$139,863.00/9 mo; salary is reflective of temporary AAUP salary reduction
Thomson, James B.	Associate Dean, College of Business; Department Chair, Finance; Professor, Finance/College of Business, Office of the Dean/Faculty	07/01/21 06/30/22	\$209,710.00 12 mo (base)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$207,910.00/12 mo; stipend change from \$3,600.00/12 mo
			\$1,800.00 12 mo (stipend)	
		07/01/21 06/30/22	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$209,710.00/12 mo
Vijayaraman, Bindiganavale S.	Professor, Management and Information Systems; Director, Center for Information Technologies and e-Business; Coordinator, Information Systems Management Program/Department of Management/Faculty (BUF)	08/23/21	\$149,465.00 9 mo	Extension of additional title for Director assignment; salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wang, Li	Professor, Accounting; Director, George W. Daverio School of Accountancy/George W. Daverio School of Accountancy/Faculty	07/01/21 06/30/22	\$202,749.00 11 mo (base) \$17,918.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$200,758.00/11 mo; stipend change from \$19,909.00/12 mo

Change

Ghosh, Sucharita	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	07/01/20	\$131,241.00 11 mo	Conversion of salary to 11 month basis; salary change from \$143,143.00/12 mo
Owens, Deborah L.	Associate Professor, Marketing and International Business; Department Chair, Marketing/Department of Marketing/Faculty	07/01/20	\$139,529.00 11 mo	Conversion of salary to 11 month basis; salary change from \$152,213.00/12 mo
Srinivasan, Mahesh	Professor, Management; Director, Institute for Global Business/Department of Management/Faculty (BUF)	08/23/21	\$139,863.00 9 mo	Promotion in rank; title change from Associate Professor, Management; salary change from \$132,794.00/9 mo; salary is reflective of temporary AAUP salary reduction
Wang, Li	Professor, Accounting; Chair, George W. Daverio School of Accountancy/George W. Daverio School of Accountancy/Faculty	07/01/20	\$200,758.00 11 mo	Conversion of salary to 11 month basis; salary change from \$219,009.00/12 mo

College of Engineering & Polymer Science

Appointment/Reappointment

Alhalawani, Adel	Assistant Professor of Engineering Instruction/ Department of Biomedical Engineering/Faculty (BUF)	05/30/21	\$500.00 one time payment	Payment for Strong Start summer program
	Assistant Professor of Instruction - Summer/ Department of Biomedical Engineering/Faculty (BUF)	08/02/21 08/22/21	\$3,050.00 for the period	Payment for summer teaching
Bahrami, Hamid R.	Associate Professor - Summer/Department of Electrical and Computer Engineering/Faculty (BUF)	05/31/21 06/26/21	\$10,187.61 for the period	Payment for grant funded summer research
Ballou, Brian M.	Professor, Construction Engineering Technology/Department of Civil Engineering/Faculty (BUF)	08/23/21	\$88,744.00 9 mo	Recall from layoff vice R. Burnell

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Belcher, Marcia C.	Professor/Department of Civil Engineering/Faculty (BUF)	08/23/21 05/15/22	\$1,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Tremco project; base salary is \$87,129.00/9-mo; salary is reflective of temporary AAUP salary reduction
Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	07/01/21 06/30/22	\$185,066.00 12 mo (base) \$484.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$183,796.00/12 mo; stipend change from \$1,754.00/12 mo
Choi, Jae-Won	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 06/06/21	\$10,160.59 for the period	Payment for grant funded summer research
		08/02/21 08/07/21	\$3,707.00 for the period	Payment for grant funded summer research
Chuang, Steven S.	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 08/21/21	\$83,572.20 for the period	Payment for grant funded summer research
Collard, Michael L.	Associate Professor - Summer/Department of Computer Science/Faculty (BUF)	05/31/21 07/10/21	\$14,872.00 for the period	Payment for grant funded summer research
Daniels, Christopher C.	Professor of Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 08/21/21	\$47,639.19 for the period	Payment for grant funded summer research
	Professor of Engineering Practice/Department of Mechanical Engineering/Faculty (BUF)	08/23/21 05/15/22	\$46,000.00 9 mo (stipend)	Extension of grant funded administrative stipend for NASA duties; base salary is \$112,000.00/9 mo; salary is reflective of temporary AAUP salary reduction
Dilling, Scott A.	Professor of Practice, Mechanical Engineering Technology; Program Director, Mechanical Engineering Technology/Department of Mechanical Engineering/Faculty (BUF)	08/23/21 05/15/22	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Program Director assignment; Base salary is \$74,087.00/9 mo; salary is reflective of temporary AAUP salary reduction
Du, Shirong	Associate Professor, Computer Information Systems/Department of Civil Engineering/Faculty (BUF)	08/23/21	\$79,013.00 9 mo	Recall from layoff
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/21 06/30/22	\$203,999.00 12 mo (base) \$3,600.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$202,199.00/12 mo; stipend change from \$5,400.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Foster, Mark D.	Professor, Polymer Science; Thomas A. Knowles Professor, Polymer Science; Assistant Director, Academic Programs/School of Polymer Science and Polymer Engineering/Faculty (BUF)	09/01/21 06/30/22	\$12,500.00 10 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$190,765.00/12 mo; salary is reflective of temporary AAUP salary reduction
Gao, Xiaosheng	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/17/21 06/19/21	\$15,913.44 for the period	Payment for grant funded summer research
	Professor, Mechanical Engineering; Associate Chair, Graduate Programs, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/23/21 05/15/22	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$116,657.00/9 mo; salary reflects temporary AAUP salary reduction
Gong, Xiong	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/31/21 06/19/21	\$16,343.57 for the period	Payment for grant funded summer research
Hoo Fatt, Michelle S.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/31/21 06/12/21	\$6,906.00 for the period	Payment for grant funded summer research
Jana, Sadhan C.	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	06/01/21 07/31/21	\$38,952.65 for the period	Payment for grant funded summer research
	Professor, Polymer Engineering; BF Goodrich Endowed Professor; Associate Dean, Research/School of Polymer Science and Polymer Engineering/Faculty (BUF)	08/23/21 05/15/22	\$156,309.00 9 mo	Extension of temporary additional title for Associate Dean assignment; salary is reflective of temporary AAUP salary reduction
Joy, Abraham	Professor, Polymer Science; Assistant Director, Graduate Admissions/School of Polymer Science and Polymer Engineering/Faculty (BUF)	08/23/21 05/15/22	\$123,381.00 9 mo	Extension of temporary additional title for Assistant Director assignment; salary is reflective of temporary AAUP salary reduction
Ju, Lu-Kwang	Distinguished Professor, Chemical, Biomolecular and Corrosion Engineering; Acting Chair, Chemical, Biomolecular and Corrosion Engineering/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	07/01/21 06/30/22	\$15,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Acting Chair assignment; base salary is \$172,373.00/9 mo; salary is reflective of temporary AAUP salary reduction
Kemp, Sukanya	Acting Associate Dean, Applied Science Technology/College of Engineering and Polymer Science, Office of the Dean/Faculty	07/01/21 06/30/22	\$112,000.00 12 mo	Extension of temporary Acting Associate Dean title

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
King, Hunter T.	Assistant Professor - Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 05/29/21	\$8,506.81 for the period	Payment for grant funded summer research
Kyu, Thein	Distinguished Prof - Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/31/21 06/19/21	\$15,000.00 for the period	Payment for grant funded summer research
Lillard, Jennifer	Assistant Professor, Corrosion Engineering Technology/ Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	03/01/21 05/31/21	\$1,500.00 for the period (stipend)	Temporary administrative stipend for Fall contingency planning duties; base salary is \$77,422.00/9 mo; salary is reflective of temporary AAUP salary reduction
Lillard, Robert S.	Professor-Summer/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	05/10/21 06/05/21	\$14,884.46 for the period	Payment for grant funded summer research
Liu, Chunming	Assistant Professor - Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 06/05/21	\$9,297.47 for the period	Payment for start up research
Liu, Tianbo	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	06/01/21 06/30/21	\$21,034.39 for the period	Payment for grant funded summer research
Loth, Francis	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 06/19/21	\$21,864.00 for the period	Payment for grant funded summer research
		06/14/21 08/07/21	\$30,000.00 for the period	Payment for grant funded summer research
		08/09/21 08/21/21	\$5,436.73 for the period	Payment for grant funded summer research
		08/23/21 05/15/22	\$15,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Acting Department Chair assignment; base salary is \$135,415.00/9 mo; stipend basis change from 12 mo; salary is reflective of temporary AAUP salary reduction
Menzemer, Craig C.	Interim Dean, College of Engineering and Polymer Science; Professor, Civil Engineering/College of Engineering and Polymer Science, Office of the Dean/Faculty	07/01/21 06/30/22	\$210,120.00 12 mo	Extension of temporary Interim Dean assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Miller, Christopher M.	Associate Professor, Civil Engineering; ABET Coordinator/Department of Civil Engineering/Faculty (BUF)	08/23/21 05/15/22	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$99,056.00/9 mo; salary is reflective of temporary AAUP salary reduction
Miyoshi, Toshikazu	Professor, Polymer Science; Assistant Director, Akron Masters Program, School of Polymer Science and Polymer Engineering/School of Polymer Science and Polymer Engineering/Faculty (BUF)	10/01/21 09/30/22	\$12,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Assistant Director assignment, base salary is \$139,288.00/9 mo; salary is reflective of temporary AAUP salary reduction
Morscher, Gregory N.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 06/05/21	\$13,094.27 for the period	Payment for grant funded summer research
		06/07/21 07/03/21	\$13,094.27 for the period	Payment for grant funded summer research
Nguyen, B. Audrey	Assistant Professor of Practice, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/23/21	\$77,500.00 9 mo	Appointment; successful internal applicant; title change from Visiting Assistant Professor, Biomedical Engineering; salary change from \$75,000.00/9 mo
Noble, Lawrence D.	Professor of Practice-Summer/Department of Biomedical Engineering/Faculty (BUF)	05/10/21 08/21/21	\$5,000.00 for the period (stipend)	Temporary summer stipend for ABET self study
O'Neil, Timothy W.	Professor, Computer Science; Department Chair, Computer Science/Department of Computer Science/Faculty	07/01/21 06/30/22	\$153,499.00 12 mo (base) \$6,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$152,499.00/12 mo; stipend change from \$7,000.00/12 mo
Oravec, Heather A.	Research Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	04/01/21 09/30/21	\$127,312.00 12 mo	Temporary reappointment
Peng, Zhenmeng	Associate Professor - Summer/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	06/02/21	\$200.00 one time payment	Payment for Peer Review for Academic Program Assessment
Sahai, Nita	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 05/29/21	\$14,896.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sastry, Shivakumar	Professor, Electrical and Computer Engineering; Director, Strategic Initiatives/Department of Electrical and Computer Engineering/Faculty (BUF)	08/23/21 05/15/22	\$7,200.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$123,410.00/9 mo; salary is reflective of temporary AAUP salary reduction
Sawyer, Scott D.	Associate Professor, Mechanical Engineering; Associate Chair, Undergraduate Programs, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/23/21 05/15/22	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$96,849.00/90mo; salary is reflective of temporary AAUP salary reduction
Tan, Kwek Tze	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 05/22/21	\$6,226.34 for the period	Payment for grant funded summer research
		06/01/21 06/30/21	\$10,613.00 for the period	Payment for grant funded summer research
Tavana, Hossein	Professor-Summer/Department of Biomedical Engineering/Faculty (BUF)	05/10/21 05/30/21	\$9,723.55 for the period	Payment for grant funded summer research
		05/31/21 06/20/21	\$11,073.44 for the period	Payment for grant funded summer research
		07/26/21 08/21/21	\$12,173.86 for the period	Payment for grant funded summer research
Tayebeh Khabaz, Fardin	Assistant Professor - Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 06/05/21	\$11,117.50 for the period	Payment for start up research
Tsukerman, Igor A.	Professor-Summer/Department of Electrical and Computer Engineering/Faculty (BUF)	06/07/21 06/12/21	\$945.00 for the period	Payment for grant funded summer research
Veillette, Robert J.	Associate Professor, Electrical and Computer Engineering; Department Chair, Electrical and Computer Engineering/Department of Electrical and Computer Engineering/Faculty	07/01/21 06/30/22	\$136,850.00 12 mo (base) \$12,195.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$135,495.00/12 mo; stipend change from \$13,550.00/12 mo
Wang, Shi-Qing	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 06/26/21	\$34,411.43 for the period	Payment for grant funded summer research
Wong, Shing-Chung J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 06/05/21	\$13,982.38 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zhang, Ge	Associate Professor - Summer/Department of Biomedical Engineering/Faculty (BUF)	05/31/21 07/03/21	\$14,358.41 for the period	Payment for grant funded summer research
Zhe, Jiang J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 05/29/21	\$12,621.76 for the period	Payment for grant funded summer research
		05/31/21 07/03/21	\$19,913.27 for the period	Payment for grant funded summer research
Zheng, Jie	Professor-Summer/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	05/10/21 05/29/21	\$13,722.00 for the period	Payment for grant funded summer research
Zhu, Yu	Professor-Summer/School of Polymer Science and Polymer Engineering/Faculty (BUF)	05/10/21 05/29/21	\$10,000.43 for the period	Payment for grant funded summer research

Change

French, Michael L.	Associate Professor of Engineering Instruction Emeritus/Department of Electrical and Computer Engineering/Faculty (BUF)	05/31/21		Title change; award of emeritus status
Mahabadi, Nariman	Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/23/21	\$82,140.00 9 mo	Extension of tenure probationary period from Fall 2025 to Fall 2026; salary is reflective of temporary AAUP salary reduction
Peng, Zhenmeng	Professor, Chemical, Biomolecular and Corrosion Engineering/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	08/23/21	\$105,974.00 9 mo	Promotion in rank; title change from Associate Professor, Chemical, Biomolecular & Corrosion Engineering; salary change from \$98,994.00/9 mo; salary is reflective of temporary AAUP salary reduction
Zhou, Qixin	Associate Professor, Chemical, Biomolecular and Corrosion Engineering/Department of Chemical, Biomolecular and Corrosion Engineering/Faculty (BUF)	08/23/21	\$94,733.00 9 mo	Promotion in rank; title change from Assistant Professor, Chemical, Biomolecular & Corrosion Engineering; salary change from \$89,634.00/9 mo; salary is reflective of temporary AAUP salary reduction; tenure granted
Zhu, Yu	Professor, Polymer Science/School of Polymer Science and Polymer Engineering/Faculty (BUF)	08/23/21	\$122,800.00 9 mo	Promotion in rank; title change from Associate Professor, Polymer Science; salary change from \$115,630.00/9 mo; salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Health & Human Sciences				
<u>Appointment/Reappointment</u>				
Biddle, Stacia E.	Associate Professor - Summer/School of Allied Health/Faculty (BUF)	05/17/21 07/03/21	\$12,300.00 9 mo	Payment for summer teaching
Bonnett, Pamela L.	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/01/21 08/31/21	\$10,800.00 12 mo (stipend)	Temporary summer stipend for Coordinator for RN/BSN Program duties
		06/02/21	\$200.00 one time payment	Payment for Peer Review for Academic Program assessment
Brown, Diane K.	Assistant Professor - Summer/School of Nursing/Faculty (BUF)	05/03/21 06/19/21	\$8,495.00 12 mo	Payment for grant funded summer research
Callender, Gina Y.	Program Liaison and CEU Manager-Ohio Child Welfare Training Program/School of Social Work and Family Sciences/Staff	04/26/21 06/30/21	\$2,980.77 biweekly	Temporary appointment
Ellis, John M.	Professor of Instruction-Summer/School of Social Work and Family Sciences/Faculty (BUF)	06/01/21 08/31/21	\$7,327.00 biweekly	Payment for grant funded summer research
Fitzgerald, Karen M.	Professor of Instruction/School of Nursing/Faculty (BUF)	01/11/21 05/15/21	\$8,841.12 for the period	Overload payment for Spring 2021 teaching assignments
Haas, Marc	Associate Professor - Summer/School of Allied Health/Faculty (BUF)	05/17/21 08/21/21	\$4,100.00 for the period	Payment for summer Clinical Director duties
		07/05/21 07/31/21	\$6,150.00 for the period	Payment for summer teaching
Huff, Marlene S.	Associate Dean, College of Health and Human Sciences; Director, School of Nursing; Chief Nurse Administrator; Professor, Nursing/College of Health and Human Sciences, Office of the Dean/Faculty	07/01/21 06/30/22	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$152,337.00/12 mo
Juvancic-Heltzel, Judith A.	Associate Professor, Exercise and Nutrition Sciences; Fellow, Institute for Life-Span Development and Gerontology; Interim Director, School of Exercise and Nutrition Sciences/School of Exercise and Nutrition Sciences/Faculty	07/01/21 06/30/22	\$110,011.00 12 mo	Extension of temporary titles for Interim Director and Fellow assignments
Kraft, Kristine N.	Professor, Allied Health; Interim Director, School of Allied Health/School of Allied Health/Faculty	09/01/21 06/30/22	\$9,298.00 10 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$83,246.00/10 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McCarragher, Timothy M.	Acting Dean, College of Health and Human Sciences; Director, School of Social Work and Family Sciences; Associate Professor, Social Work and Family Sciences; Associate Dean, Strategic Operations/College of Health and Human Sciences, Office of the Dean/Faculty	07/01/21 06/30/22	\$18,000.00 12 mo (stipend)	Extension of temporary Acting Dean assignment and temporary administrative stipend for Associate Dean assignment; base salary is \$147,030.00/12 mo
McManus, Mark D.	Senior Lecturer/School of Social Work and Family Sciences/Faculty	05/10/21	\$200.00 one time payment	Payment for part-time professional development workshop and peer review
Meibos, Alex	Assistant Professor - Summer/School of Speech-Language Pathology and Audiology/Faculty (BUF)	05/17/21 08/14/21	\$5,400.00 for the period	Payment for summer teaching
Miller, Erin L.	Professor of Instruction-Summer/School of Speech-Language Pathology and Audiology/Faculty (BUF)	05/17/21 08/14/21	\$3,600.00 for the period	Payment for summer teaching
		05/17/21 08/14/21	\$7,200.00 for the period	Payment for summer teaching
Otterstetter, Ronald	Professor, Exercise and Nutrition Sciences; Fellow, Institute for Life-Span Development and Gerontology/School of Exercise and Nutrition Sciences/Faculty (BUF)	08/23/21 05/15/22	\$87,021.00 9 mo	Extension of temporary additional title for Fellow assignment; salary is reflective of temporary AAUP salary reduction
Patton, Rikki A.	Associate Professor - Summer/School of Social Work and Family Sciences/Faculty (BUF)	05/10/21 07/04/21	\$4,290.00 for the period	Payment for grant funded summer research
		06/01/21 08/31/21	\$16,679.00 for the period	Payment for grant funded summer research
		06/01/21 08/31/21	\$10,913.00 for the period	Payment for grant funded summer research
Sangganjanavanich, Varunee Faii	Professor, Health and Human Sciences; Director, School of Counseling/School of Counseling/Faculty	07/01/21 06/30/22	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$101,522.00/12 mo
Schulze, Pamela A.	Professor, Social Work and Family Sciences; Director, Center for Family Studies; Fellow, Institute for Life-Span Development and Gerontology/School of Social Work and Family Sciences/Faculty (BUF)	08/23/21 05/15/22	\$91,032.00 9 mo	Extension of temporary additional titles for Director and Fellow assignments; salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Seher, Christin L.	Co-Director, Center for EXL;	07/01/21	\$10,000.00	Extension of temporary administrative stipend for Co-Director assignment; base salary is \$90,162.00/12 mo
	Associate Professor of Instruction, Sociology; Associate Professor of Instruction, Exercise and Nutrition Sciences/School of Exercise and Nutrition Sciences/Faculty	06/30/22	12 mo (stipend)	
Shanks, Linda C.	Associate Professor - Summer/School of Nursing/Faculty (BUF)	06/01/21	\$12,300.00	Temporary summer stipend for Assistant Director assignment
	Associate Professor, Nursing; Assistant Director, Graduate Programs and Research/School of Nursing/Faculty (BUF)	08/31/21	for the period (stipend)	
Sonstrom Malowski, Kristine E.	Associate Professor, Nursing; Assistant Director, Graduate Programs and Research/School of Nursing/Faculty (BUF)	08/23/21	\$7,500.00	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$82,126.00/9 mo salary is reflective of temporary AAUP salary reduction
	Associate Professor - Summer/School of Speech-Language Pathology and Audiology/Faculty (BUF)	05/15/22	9 mo (stipend)	
Steiger, James	Associate Professor - Summer/School of Speech-Language Pathology and Audiology/Faculty (BUF)	05/17/21	\$1,800.00	Payment for summer teaching
	Professor, Speech-Language Pathology and Audiology; Fellow, Institute for Life-Span Development and Gerontology; Director, Speech-Language Pathology and Audiology/School of Speech-Language Pathology and Audiology/Faculty	08/14/21	for the period	
Sutter, Carolyn J.	Professor, Speech-Language Pathology and Audiology; Fellow, Institute for Life-Span Development and Gerontology; Director, Speech-Language Pathology and Audiology/School of Speech-Language Pathology and Audiology/Faculty	07/01/21	\$11,441.00	Extension of temporary administrative stipend for Director assignment; extension of temporary additional title for Fellow assignment; base salary is \$122,602.00/12 mo
	Professor of Instruction, Nursing; Fellow, Institute for Life-Span Development and Gerontology; Coordinator, Nurse Practitioner Tracks/School of Nursing/Faculty (BUF)	06/30/22	12 mo (stipend)	
Willett, Stacy L.	Professor of Instruction, Nursing; Fellow, Institute for Life-Span Development and Gerontology; Coordinator, Nurse Practitioner Tracks/School of Nursing/Faculty (BUF)	08/23/21	\$77,910.00	Extension of temporary additional title for Fellow assignment; salary is reflective of temporary AAUP salary reduction
	Professor, Disaster Science and Emergency Services; Acting Director, School of Disaster Science and Emergency Services/School of Disaster Science and Emergency Services/Faculty (BUF)	05/15/22	9 mo	
Zelko, Michele I.	Professor, Disaster Science and Emergency Services; Acting Director, School of Disaster Science and Emergency Services/School of Disaster Science and Emergency Services/Faculty (BUF)	08/01/21	\$9,784.00	Extension of temporary additional title and administrative stipend for Acting Director assignment; base salary is \$104,004.00/10 mo; salary is reflective of temporary AAUP salary reduction
	Professor of Instruction-Summer/School of Nursing/Faculty	05/31/22	10 mo (stipend)	
Zelko, Michele I.	Professor of Instruction-Summer/School of Nursing/Faculty	06/01/21	\$10,800.00	Temporary summer stipend for Assistant Director duties
	Professor of Instruction, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	08/31/21	for the period (stipend)	
Zelko, Michele I.	Professor of Instruction, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	08/23/21	\$7,500.00	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$69,003.00/9 mo; salary is reflective of temporary AAUP salary reduction
	Professor of Instruction, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	05/15/22	9 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Katafiasz, Heather	Associate Professor, Health and Human Sciences/School of Counseling/Faculty (BUF)	08/23/21	\$73,141.00 9 mo	Promotion in rank; title change from Assistant Professor, Health and Human Sciences; salary change from \$68,382.00/9 mo; tenure granted; salary is reflective of temporary AAUP salary reduction
Kraft, Kristine N.	Professor, Allied Health; Interim Director, School of Allied Health/School of Allied Health/Faculty	09/01/21	\$83,246.00 10 mo	Promotion in rank; title change from Associate Professor, Allied Health; salary change from \$73,246.00/10 mo
Owens, Delila	Professor, Health and Human Sciences/School of Counseling/Faculty (BUF)	08/23/21	\$84,167.00 9 mo	Promotion in rank; title change from Associate Professor, Health and Human Sciences; salary change from \$77,178.00/9 mo; salary is reflective of temporary AAUP salary reduction
Seher, Christin L.	Co-Director, Center for EXL; Associate Professor of Instruction, Exercise and Nutrition Sciences; Associate Professor of Instruction, Sociology; /School of Exercise and Nutrition Sciences/Faculty	02/15/21	\$90,162.00 12 mo	Title change from Associate Professor of Practice, Exercise and Nutrition Science and Associate Professor of Practice, Sociology
Sonstrom Malowski, Kristine E.	Associate Professor, Speech-Language Pathology and Audiology/School of Speech-Language Pathology and Audiology/Faculty (BUF)	08/23/21	\$91,920.00 9 mo	Promotion in rank; title change from Assistant Professor, Speech, Language Pathology and Audiology; salary change from \$86,161.00/9 mo; tenure granted; salary is reflective of temporary AAUP salary reduction
<u>Separation</u>				
Pond, Kelly M.	Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	05/16/21	\$99,822.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
School of Law				
<u>Appointment/Reappointment</u>				
Genetin, Bernadette B.	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/23/21 05/15/22	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for C. Blake McDowell, Jr. Professor assignment; base salary is \$140,966.00/9 mo
Gibson, Willa E.	Professor, Law; Intellectual Property Center Fellow; Associate Dean for Student Engagement; Law Review Faculty Advisor; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/23/21 05/15/22	\$146,816.00 9 mo	Extension of temporary additional titles for Associate Dean, Law Review Faculty Advisor and C. Blake McDowell, Jr. Professor assignments
			\$3,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Law Review Faculty Advisor assignment; base salary is \$146,816.00/9 mo
			\$7,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Associate Dean for Student Engagement assignment; base salary is \$146,816.00/9 mo
			\$7,500.00 9 mo (stipend)	Extension of temporary administrative stipend for C. Blake McDowell, Jr. Professor assignment; base salary is \$146,816.00/9 mo
Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs, Library Services and Law and Technology Program; Professor, Law/School of Law, Office of the Dean/Faculty	07/01/21 06/30/22	\$35,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$152,401.00/12 mo
Korzun, Vera	Associate Professor, Law; Director of Faculty Research/Law - Instruction/Faculty	08/23/21 05/15/22	\$2,000.00 9 mo (stipend)	Temporary extension of additional title and administrative stipend for Director of Faculty Research assignment; base salary is \$124,234.00/9 mo
Oldfield, Charles W.	Assistant Dean, Student Affairs - Law; Director, Legal Writing Program; Moot Court Faculty Advisor/School of Law, Office of the Dean/Contract Professional	07/01/21 06/30/22	\$12,000.00 12 mo (stipend)	Extension of temporary additional titles for Director, Legal Writing and Moot Court Faculty Advisor assignments; extension of administrative stipend for Director, Legal Writing assignment; base salary is \$89,301.00/12 mo
			\$2,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Moot Court Faculty Advisor assignment; base salary is \$89,301.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sahl, Joann M.	Clinical Professor, Law; Director, Civil Litigation Clinic; Assistant Director, Legal Clinic; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/23/21 05/15/22	\$7,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for C. Blake McDowell, Jr. Professor assignment; base salary is \$114,751.00/9 mo
Sahl, John P.	Joseph G. Miller Professor, Law; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center; Intellectual Property Center Fellow/Law - Instruction/Faculty	08/23/21 05/15/22	\$30,000.00 9 mo (stipend)	Extension of temporary additional title for Director and Research Fellow assignments; extension of temporary administrative stipend for Director assignment; base salary is \$126,219.00/9 mo
Schultz, Mark	Professor, Law; Goodyear Chair in Intellectual Property; Director, Center for Intellectual Property Law and Technology/Law - Instruction/Faculty	07/01/21 06/30/22	\$10,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$145,000.00/9 mo
		08/23/21 05/15/22	\$30,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Goodyear Chair assignment; base salary is \$145,000.00/9 mo
Thomas, Tracy A.	Professor, Law; Holder, John F Seiberling Endowed Chair in Constitutional Law; Intellectual Property Center Fellow; Director, Constitutional Law Center/Law - Instruction/Faculty	07/01/21 06/30/22	\$30,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$152,064.00/9 mo
		06/01/21 06/30/21	\$2,500.00 for the period (stipend)	Temporary summer stipend for Director assignment; base salary is \$152,064.00/9 mo
<u>Change</u>				
Gentithes, Michael	Associate Professor, Law/Law - Instruction/Faculty	08/23/21	\$121,550.00 9 mo	Promotion in rank; title change from Assistant Professor, Law; salary change from \$110,500.00/9 mo
Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs, Library Services and Law and Technology Program; Professor, Law/School of Law, Office of the Dean/Faculty	07/01/21	\$152,401.00 12 mo	Promotion in rank; title change from Associate Professor, Law; salary change from \$138,072.00/9 mo; tenure granted
Sahl, Joann M.	Clinical Professor, Law; Director, Civil Litigation Clinic; Assistant Director, Legal Clinic; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	08/23/21	\$114,751.00 9 mo	Promotion in rank; title change from Associate Clinical Professor, Law; salary change from \$102,456.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
University Libraries				
<u>Appointment/Reappointment</u>				
Miller, Jon S.	Professor, English; Director, University Press/University Press/Faculty (BUF)	06/01/21	\$15,000.00	Temporary summer stipend for Director, University Press assignment
		08/31/21	for the period (stipend)	
		08/23/21	\$13,500.00	Extension of temporary additional title and administrative stipend for Director, University Press assignment; base salary is \$86,365.00/9 mo; salary is reflective of temporary AAUP salary reduction
		05/15/22	9 mo (stipend)	
<u>Change</u>				
DeChambeau, Aimee L.	Dean, University Libraries; Professor, Bibliography/University Libraries, Office of the Dean/Faculty	07/01/21	\$154,788.00 12 mo	Promotion in rank; title change from Associate Professor, Bibliography; salary change from \$138,204.00/12 mo
Wayne Campus				
<u>Appointment/Reappointment</u>				
Snow, Alan J.	Associate Professor/Biology-Wayne Campus/Faculty (BUF)	01/11/21 05/15/21	\$2,909.75 for the period	Overload payment for Academic Year 2020-21 teaching assignments
Hartsock, Angela	Associate Professor, Biology; Associate Director, Branch Campuses/Department of Biology/Faculty (BUF)	06/01/21	\$4,000.00	Temporary summer stipend for Associate Director assignment; base salary is \$65,107.00/9 mo; salary is reflective of temporary AAUP salary reduction
		06/30/21	for the period (stipend)	
		07/01/21	\$48,000.00	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$65,107.00/9 mo; salary is reflective of temporary AAUP salary reduction
06/30/22	12 mo (stipend)			
<u>Change</u>				
Howley, Heather	Acting Director, Branch Campuses; Associate Professor, Communication/Wayne Campus/Faculty (BUF)	06/01/21 05/31/22	\$48,000.00 12 mo (stipend)	Extension of temporary job reclassification and temporary administrative stipend for Acting Director assignment; job reclassification and administrative stipend will end when a permanent Regional Campus Director is appointed; title change from Associate Professor, Communication; base salary is \$68,685.00/9 mo; Salary is reflective of temporary AAUP salary reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Schoenewald, Catherine S.	Coordinator, Nursing - Wayne Campus/Nursing - Wayne Campus/Contract Professional	08/03/21	\$80,000.00 12 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of the President

Change

Brummond, Kristin	Executive Administrative Coordinator, President's Office/Office of the President/Staff	06/07/21	\$3,139.14 biweekly	Promotion vice L. Malachin; title change from Legal Assistant, Litigation; department change from VP & General Counsel; salary change from \$37.73/hourly; grade change from 119 to 121
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Office of Athletics

Separation

Daniels, Michael	Assistant Football Coach/Office of Athletics/Contract Professional	05/12/21	\$75,000.00 12 mo	Resignation
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Buchtel College of Arts & Sciences

Separation

Shriver, Leah	Associate Professor, Chemistry/ Department of Chemistry/Faculty (BUF)	06/30/21	\$92,701.00 9 mo	Resignation
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School of Law

Separation

Spring, Gary W.	Associate Clinical Professor, Law/Law - Instruction/Faculty	05/28/21	\$89,792.00 9 mo	Resignation
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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
120	24115	HR Specialist	Exempt		5/12/2021
124	24354	SpAsttoPresGovRelAsocDirRCBIAP	Exempt		5/1/2021
120	24372	Comm & Content Manager	Exempt		3/26/2021
119	24378	Editorial & Bus Mgr-UA Press	Exempt		4/16/2021
121	27651	Dir Graduate Adm & Stu Svcs	Exempt		6/1/2021
121	28363	Exec Liaison Engr Ind Pl & Dev	Non-exempt		4/6/2021
120	28364	Coord Early Childhood Edu -WC	Exempt		5/17/2021
119	28779	Recruiting Coordinator CB	Exempt		4/21/2021
119	28784	Coord Centers & Institutes CB	Exempt		4/21/2021
120	28804	Institutional Research Analyst	Exempt		3/22/2021
122	28858	Acting Dir Tech Transfer	Exempt		2/20/2021
119	28860	Coord Technology Transfer	Exempt		5/6/2021
999	29406	Adjunct - Supply Technician	Exempt		2/20/2021
999	29407	Adjunct Army Recruiter	Exempt		8/1/2020
999	29409	Adj National Guard Recruiting	Exempt		6/18/2012
999	29413	Adj Military Prog Asst-HR/Log	Non-exempt		8/17/2017
999	29417	Adjunct Coord Operations	Non-exempt		9/1/2012
999	29710	Lifeguard	Exempt		5/6/2021
999	29730	OCWTP Spec Staff Training	Non-exempt		5/17/2021
999	29978	Summer Moving Helper	Non-exempt		5/12/2021

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
119	41337	Coord Admin Srvs-CB	Non-exempt		4/21/2021
119	44176	HR Data Analyst	Non-exempt		2/15/2021
120	44177	Sr HR Data Analyst	Non-exempt		3/1/2021
116	46131	Police 911 Dispatcher PT	Non-exempt		4/27/2021
117	46132	Supv Police 911 Dispatch	Non-exempt		4/27/2021

THE UNIVERSITY OF AKRON
Organizational Changes

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

To be effective July 01, 2021:

The following departments will report to the Division of Student Affairs:

002310 Military Science & Leadership
004263 The International Center
009043 English Language Institute

The following departments will report to the Office of Academic Affairs:

004243 Audio Visual Services
004756 Instructional Services

The following department will report to the Vice President for Inclusion & Equity/Chief Diversity Officer

009070 Academic Achievement Programs

REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

<u>Name</u>	<u>Department</u>	<u>Title</u>
Susan C. Hanlon	College of Business, Office of the Dean	Interim Dean, College of Business; Associate Professor Emeritus, Management, Fitzgerald Institute Fellow, Entrepreneurship

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller, dated June 16, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**TEMPORARY CHANGE TO VACATION
CARRYOVER LIMITS FOR CERTAIN
EMPLOYEES**



Human Resources

Akron, OH 44325-4733
t: 330-972-6134
f: 330-972-2336
e: sarah30@uakron.edu

uakron.edu/hr

MEMORANDUM

TO: Dallas Grundy, Senior Vice President & Chief Financial Officer

FROM: Sarah J. Kelly, Associate Vice President Human Resources/CHRO

DATE: May 26, 2021

RE: Temporary Modification of University Rules 3359-11-03 and 3359-26-04

Due to the COVID-19 pandemic, during the fiscal year 2020-2021, many departments and employees incurred significant workload increases, which made it impossible for employees to utilize accrued and unused vacation time consistent with the limitations established by University Rules 3359-11-03(A)(2) and 3359-26-04(M). During the same period, many University employees incurred a significant increase in employee health insurance premiums, and many of these same employees also experienced a six-month wage reduction.

To provide some relief for employees, University Council adopted two resolutions on May 18, 2021, recommending that the vacation carryover limits for exempt twelve-month employees and for non-exempt, non-bargaining unit staff be temporarily increased.

Consistent with these recommendations, the attached resolution proposed a temporary increase in the permitted carryover of accrued and unused vacation time from 352 hours to 432 for exempt twelve-month employees. The resolution also authorizes a temporary increase in the permitted carryover of accrued and unused vacation time for non-exempt, non-bargaining unit staff. The permitted carryover for this staff is established by a schedule based on the years of service, and would increase as follows: (a) 1-7 years of service, 240 to 293 hours; (b) 8-14 years, 360 to 440 hours; (c) 15-24 years, 480 to 587 hours; and (d) 25 years or more, 600 to 732 hours.

If approved by the Board of Trustees, on June 30, 2021, the Office of Human Resources would review the accrued and unused vacation time for employees who are subject to these two rules, to determine whether an employee is eligible to take advantage of the temporary increase. If eligible, an employee would have until June 30, 2023 to use accrued and unused vacation time in excess of the normal carryover limitations. (Temporarily increasing the time within which the employee must use the excess accrued and unused vacation time will minimize any negative impact on individual and department productivity.) The temporary increase would expire on June 30, 2023, and the carryover of accrued and unused vacation again will be subject to the normal limits provided by the Rules.

As you know, The Office of Finance and Administration has determined that these proposals would be budget neutral and the President and the senior University administration agree with the University Council's recommendations.

The Office of Human Resources has reviewed the proposals. It endorses the recommendations to allow certain employees a temporary increase in the carryover limit of accrued and unused vacation as well as allowing two fiscal years to utilize the additional leave to minimize any negative impact on University productivity levels.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Pertaining to the Temporary Modification of
University Rules 3359-11-03 and 3359-26-04

WHEREAS, University Rule 3359-11-03(A)(2) provides that twelve-month, exempt employees annually may carry forward to the following year no more than three hundred fifty-two (352) hours of accrued and unused vacation time, and that any vacation time in excess of that amount shall be forfeited on June 30 of each year; and

WHEREAS, University Rule 3359-26-04(M) provides for the amount of vacation time that non-bargaining unit, non-exempt employees may earn, accumulate, and carry forward based on an individual employee's number of years of service; and

WHEREAS, Due to the COVID-19 pandemic, during Fiscal Year 2020-2021, many departments and employees incurred significant workload increases, which made it impossible for employees to utilize accrued and unused vacation time consistent with the limitations established by University Rules 3359-11-03(A)(2) and 3359-26-04(M); and

WHEREAS, During Fiscal Year 2020-2021, University employees incurred a significant increase in the cost of employee health insurance premiums, and many of these same employees also experienced a six-month wage reduction; and

WHEREAS, University Council adopted a resolution on May 18, 2021 recommending that the vacation carry-over limit for twelve-month employees be temporarily increased to four hundred thirty-two (432) hours, so that twelve-month, exempt employees do not forfeit accrued and unused vacation time; and

WHEREAS, University Council adopted a second resolution on May 18, 2021 recommending that the vacation-hour accumulation limit for non-bargaining unit, non-exempt employees be similarly increased, so that non-exempt employees do not forfeit accrued and unused vacation time; and

WHEREAS, The Office of Finance and Administration has determined that these proposals would be budget neutral; and

WHEREAS, The President and the senior University administration agree with University Council's recommendations; Now, Therefore,

BE IT RESOLVED, That on June 30, 2021, the Offices of Human Resources and Payroll will conduct a one-time review of accrued vacation time for employees who are subject to University Rules 3359-11-03 and 3359-26-04, to determine whether an employee's accrued and unused vacation time on that date is in excess of the limitations established by these rules; and

BE IT FURTHER RESOLVED, That if an exempt, twelve-month employee's accrued and unused vacation time on that date is in excess of the carry-forward limitations provided for by University Rule 3359-11-03, that employee will be permitted to carry forward accrued and unused vacation time up to a maximum amount of four hundred thirty-two (432) hours of vacation time; and

BE IT FURTHER RESOLVED, That if a non-bargaining unit, non-exempt employee's accrued and unused vacation time on that date is in excess of the accumulation limitations provided for by University Rule 3359-26-04, that employee will be permitted to carry forward accrued and unused vacation time up to the following maximum amounts, based on years of service: (a) 1-7 years, 293 hours; (b) 8-14 years, 440 hours; (c) 15-24 years, 587 hours; and (d) 25 years or more, 732 hours; and

BE IT FURTHER RESOLVED, That any accrued and unused vacation hours in excess of normal limitations that are carried forward on June 30, 2021 pursuant to this resolution must be used by the employee by no later than June 30, 2023, in order to minimize any potential adverse effect on staffing for the employing unit; and

BE IT FURTHER RESOLVED, That use of vacation time by any University employees that are beneficiaries of this Resolution remains subject to all applicable University's Rules and policies, and that the use of vacation time must be approved by the employee's supervisor; and

BE IT FURTHER RESOLVED, That the number of vacation time hours for which an employee may be paid upon separation from the University shall not be modified by this resolution, so that the Resolution's effect remains cost neutral; and,

BE IT FURTHER RESOLVED, That effective June 30, 2023, the accrued and unused vacation time that twelve-month exempt employees will be permitted to carry forward will revert back to three hundred fifty-two (352) hours of vacation time, consistent with the language of University Rule 3359-11-03(A)(2), and that the accrued and unused vacation time that non-bargaining unit, non-exempt employees will revert back to the limitations provided for by University Rule 3359-26-04(M), and that any accrued and unused vacation time in excess of these limitations will be forfeited by the employee.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**INVESTMENT REPORT FOR THE
NINE MONTHS ENDED MARCH 31, 2021**



**The University of Akron
Investment Report
For the Nine Months Ended March 31, 2021**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$224.5 million at March 31, 2021 – refer to Exhibit 1 for the detail regarding performance and Exhibit 4 for historic Operating Investment balances.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios.

Cash and Fixed Income portfolios totaled \$149.6 million at March 31, 2021. The Cash and Fixed Income portfolios posted an overall nine-month ROR of negative 0.09 percent – refer to Exhibit 1 for the detail regarding performance.

During March 2018, the University established an escrow account with PNC. The escrow account funds the University's Voluntary Retirement Incentive Program's defined contribution plan.

Long-Term

The Long-Term investments, managed by Legacy, totaled \$74.9 million at March 31, 2021 and posted an overall nine-month ROR of 22.3 percent, or \$13.6 million [\$73.5 million average quarterly balance] compared to the policy benchmark of 22.5 percent – refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2021 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$82.3 million at March 31, 2021. The March 31, 2021 market value increased \$14.6 million from June 30, 2020. The largest contributor to that change was realized and unrealized gains of \$13.8 million – refer to Exhibit 7 for the detail regarding components of change and Exhibit 8 for historic Investment balances. With respect to Exhibit 7, there is a degree of estimation for this quarter which will be “trued-up” for the fourth quarter.

Pooled

The Pooled Endowment, managed by Strategic Investment Group (SIG), totaled \$73.5 million at March 31, 2021 and posted an overall nine-month ROR of 23.1 percent compared to the policy benchmark of 19.7 percent – refer to Exhibit 5 for the detail regarding performance.

Of the portfolio, Strategic U.S. Equity Portable Alpha achieved the highest nine-month ROR at 44.9 percent [\$4.6 million balance at March 31], while the Strategic U.S. Fixed Income Portable Alpha posted the lowest ROR at 6.7 percent [\$2.3 million balance at March 31].

These funds are within the University’s prescribed asset allocation requirements at March 31, 2021 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 6 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments, invested in accord with donor stipulations, totaled \$8.8 million at March 31, 2021 and posted a blended nine-month ROR of 25.1 percent, or \$0.2 million [\$8.3 million average quarterly balance]. These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Of the Separately Invested Endowments, the Timken Stock, achieved the highest nine-month ROR at 83.5 percent [\$1.4 million balance at March 31]. The Seiberling Chair in Constitutional Law invested by Key Bank, posted the lowest ROR at negative 1.2 percent [\$1.0 million balance at March 31] – refer to Exhibit 5 for the detail regarding performance.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2021

Net Rates of Return for the Periods Ended March 31, 2021

Exhibit 1

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return									
		Quarter ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Two Years ROR/Benchmark	Three Years ROR/Benchmark					
Cash and Cash Equivalents / PFM, PNC & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 44,593,000	0.01% 0.03%	0.04% 0.09%	0.17% 0.12%	1.1% 1.2%	1.4% 1.5%					
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	46,522,000	(0.01%) (0.05%)	0.34% 0.12%	1.3% 0.3%	3.0% 2.8%	3.1% 2.8%					
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	58,522,000	(1.29%) (1.71%)	(0.63%) (1.73%)	1.6% (1.3%)	4.2% 3.7%	4.2% 3.7%					
SUBTOTAL - PFM, PNC & JPMC Managed Portfolios	\$ 149,637,000	(0.56%)	(0.09%)	1.3%	3.1%	3.2%					
Long-Term / Legacy <i>Policy Balanced Index (65/35)</i>	\$ 74,896,000	3.9% 3.2%	22.3% 22.5%	41.3% 39.8%	14.0% 13.6%	9.5% 10.1%					
TOTAL OPERATING FUNDS	\$ 224,533,000										

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2021

Operating Funds Policy Compliance: Asset Allocation at March 31, 2021

Exhibit 2

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	20%	●
Short-Term Fixed Income	20-65%	25%	21%	●
Intermediate-Term Fixed Income	0-45%	35%	26%	●
Long-Term	0-35%	15%	33%	●
<i>Large Cap</i>	20-30%	25%	30%	●
<i>Small/Mid Cap</i>	10-20%	15%	14%	●
<i>International</i>	15-25%	20%	21%	●
<i>Alternative</i>	10-20%	15%	15%	●
<i>Fixed Income</i>	15-25%	20%	19%	●
<i>Cash</i>	0-10%	5%	1%	●

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2021**

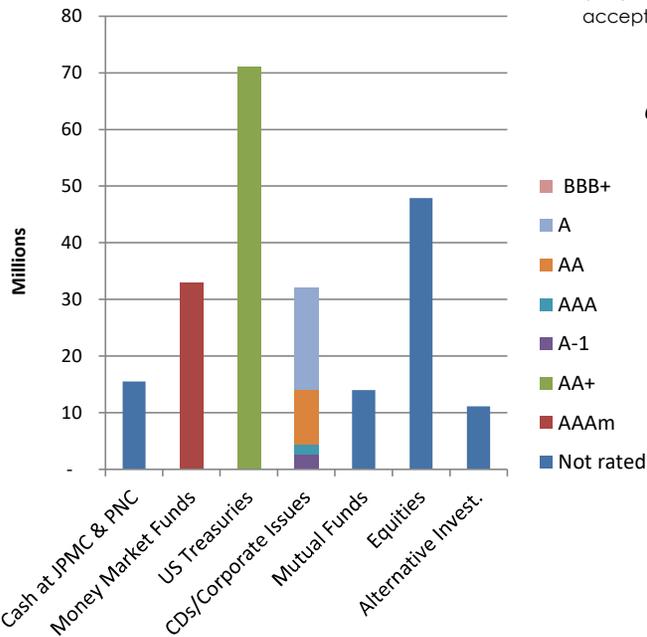
State Compliance: Portfolio Composition and Credit Quality

Exhibit 3

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

Cash, MMFs, US Treas, Negotiable CDs: \$ 122,247,000 56% ●

Market Value	Actual Allocation as Average Prior Fiscal Year	Compliance Indicator
\$ 122,247,000	56%	●

Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
---------------------------	-------------------------	--------------------------------	-----------

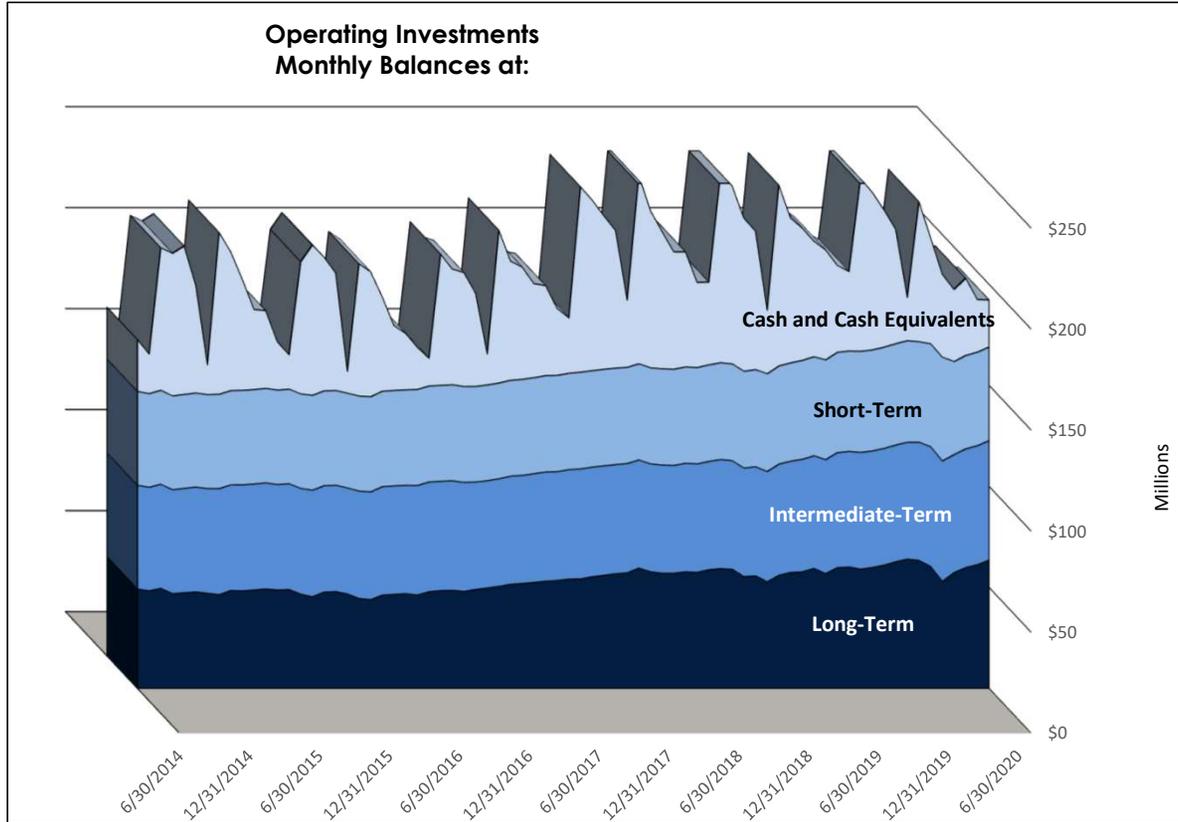
Cash at JPMC & PNC	\$ 15,505,000			
Money Market Funds	29,088,000	\$ 1,227,000	\$ 708,000	\$ 1,901,000
US Treasuries		36,206,000	34,883,000	
Negotiable CDs		1,250,000	1,479,000	
Corporate Issues		7,839,000	21,452,000	
Mutual Funds				14,005,000
Equities				47,878,000
Alternative Invest.				11,112,000

Total Operating Funds \$ 44,593,000 \$ 46,522,000 \$ 58,522,000 \$ 74,896,000

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2021

Exhibit 4



Balances at June 30:

- Cash and Cash Equivalents
- Short-Term Fixed Income
- Intermediate-Term Fixed Income
- Long-Term

Total
Change

	2015	2016	2017	2018	2019	2020	3/31/2021
Cash and Cash Equivalents	\$23.7	\$20.9	\$33.1	\$42.1	\$43.1	\$26.0	\$44.6
Short-Term Fixed Income	46.8	47.5	47.6	47.7	49.6	46.3	46.5
Intermediate-Term Fixed Income	52.1	54.2	53.9	53.6	56.9	58.9	58.5
Long-Term	48.8	46.2	53.4	57.5	59.8	61.3	74.9
Total	\$171.4	\$168.8	\$188.0	\$200.9	\$209.4	\$192.5	\$224.5
Change	(\$1.2)	(\$2.6)	\$19.2	\$12.9	\$8.5	(\$16.9)	\$32.0

Endowments

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2021

Net Rates of Return for the Periods Ended March 31, 2021

Exhibit 5

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor (Inception)	Market Value	Net Rates of Return								
		Three Months ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark				
POOLED ENDOWMENT										
Portfolio Composite / SIG (1/1/2020)	\$ 73,487,000	4.6%	23.1%	40.5%	7.7%	8.6%				
Policy Balanced Index (65/35)		2.6%	19.7%	37.5%	8.5%	9.3%				
SEPARATELY INVESTED ENDOWMENTS										
Oelschlager Leadership Award / Oak Assoc. (7/31/2000)	\$ 3,393,000	6.1%	28.0%	55.4%	16.3%	18.2%				
Seiberling Chair in Con. Law / Key Bank (7/31/1997)	980,000	(1.1%)	(1.2%)	(1.2%)	1.2%	0.4%				
ORSP / PNC Bank (4/30/2009)	3,013,000	2.2%	15.4%	25.7%	6.0%	6.6%				
Timken Co. and TimkenSteel Corp.	1,393,000	9.2%	83.5%	156.4%	17.8%	18.0%				
<i>Total Separately Invested Endowments</i>	<u>\$ 8,779,000</u>									
TOTAL ENDOWMENTS	<u><u>\$ 82,266,000</u></u>									

Note: Cambridge managed the pooled endowment through December 31, 2019 and SIG has managed the pooled endowment thereafter.

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2021

Pooled Endowment Policy Compliance at March 31, 2021

Exhibit 6

- Compliant
- Noncompliant

Asset Allocation

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Equities	40-60%	50%	59%	●
Alternatives	10-32%	22%	15%	●
Real Assets	0-18%	8%	8%	●
Fixed Income	10-30%	20%	14%	●
Opportunistic	0-10%	0%	1%	●
Cash	0-20%	0%	3%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2021

Components of and Net Change - Total Endowments
Fiscal Years Ended June 30, 2018 - 2020
And Nine Months Ended March 31, 2021

Exhibit 7



	2018	2019	2020	3/31/2021
■ Endowment Gifts	\$2,926	\$2,309	\$201	\$1,524
■ Transfers, Net	20	170	1,234	357
■ Endowment Distributions	(3,021)	(2,885)	(2,897)	(1,979)
■ Administrative Fee	(309)	(305)	(306)	(228)
■ Interest & Dividends	1,444	1,771	1,935	1,287
■ Investment Fees	(239)	(316)	(297)	(213)
■ Realized & Unrealized G/L	2,253	222	(1,907)	13,812
Net Endowment Change	\$3,074	\$966	\$(2,037)	\$14,560

The categories that comprise the market value changes are as follows:

Endowment Gifts and Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.

Select components are discussed below.

Endowment Gifts and Transfers, Net

Gifts to the University given in support of University Endowments. The Grotefend Family contributed \$1.5 million and \$2 million during the fiscal years 2018 and 2019, respectfully for Mechanical Engineering Scholarships. In addition, during fiscal year 2021, Elton Coleman contributed \$800,000 towards Canadian Student Scholarships and Jim Oelschlager contributed \$500,000 towards the Oelschlager Leadership Award Scholarships.

Endowment transfers, totaling \$1.2 million in 2020, represent return of unexpended distributions from select Polymer Science University award accounts.

Endowment Distributions

Effective July 1, 2017, distributions made from the endowments became 4.75% of a 3-year moving average.

Administrative Fee

Effective July 1, 2017, the administrative fee assessed by the University to all pooled endowments became 0.5% which is directed to the Scholarships for Excellence.

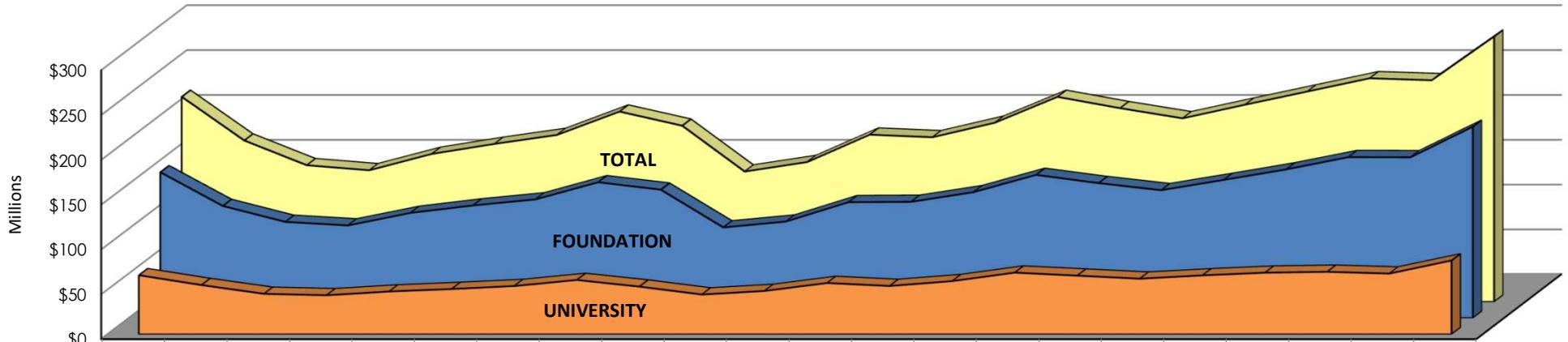
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are embedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2021**

**The University of Akron and Foundation
Investment Balances
At June 30, 2000 - 2020
And March 31, 2021**

Exhibit 8



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	3/31
UNIVERSITY	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7	\$68.7	\$69.7	\$67.7	\$82.3
FOUNDATION	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	154.2	165.9	179.6	179.4	213.4
TOTAL	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$219.9	\$234.6	\$249.3	\$247.1	\$295.7
Net Change	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.3	\$11.1	\$10.0	\$26.0	\$(15.7)	\$(51.1)	\$10.6	\$30.5	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.3)	\$15.2	\$14.7	\$14.7	\$(2.2)	\$48.6

Note 1: Cambridge became the Foundation and University endowment OCIO and investment manager, respectively, on 1/1/2014 and 4/1/2014. Strategic Investment Group succeeded Cambridge for both the Foundation and University endowments as OCIO effective 1/1/2020.

Note 2: Over the last 20 years both the Foundation and University endowment portfolios have realized both large and small fluctuations. The notable downturns during 2001 and 2002 were the result of the tech market bubble and the event of September 11, 2001, and 2008 and 2009 were the result of the Great Recession.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Acceptance of the Investment Report for the Quarter Ended March 31, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 16, 2021 accepting the Investment Report for the Quarter Ended March 31, 2021 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**FINANCIAL REPORT FOR THE
TEN MONTHS ENDED APRIL 30, 2021**



DATE: May 27, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Amy S. Gilliland 
Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:
Revised Budgets to Actual Results for the Ten Months Ended April 30, 2021**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the ten months ended April 30, 2021 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY21 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the June 16, 2021 Board of Trustees meeting.

The University's two primary revenue sources remain tuition and fees and State Share of Instruction. For tuition and fees, the FY21 projections reflect actual spring enrollment results as well as expected revenues from the first part of summer 2021. Projections indicate that by year end, net tuition and fees may fall short of the revised budget by approximately \$5.5 million.

The General Fund expenditures are being closely monitored and significant expected variances from the revised budget are explained in the narrative as appropriate. The revised budget reflects the impact of the CARES Act funding the University had received, or expected to receive, as of the April month end report. The revised budgets for Auxiliary Enterprises Funds reflect the known and expected impact of the pandemic.

While the revised budget reflects an addition to the operating reserves of about \$19.6 million, this will be unfavorably impacted by lower than expected net tuition and fees and investment income and the mid-year reversal of the temporary salary reductions. Therefore, the General Fund surplus is currently expected to approximate \$12.3 million.

As referenced above, favorably impacting FY21 budget performance are the various federal grants that the University has received thus far. The following schedule shows the federal grants that will offset expenditures or support University pandemic efforts. The impact of the federal grants has been incorporated into the General Fund, Auxiliary Funds, and Sales and Services Funds revised budget and projections.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

CARES Act Grant	Source	Award	Expended	Available Balance	Allowability	Actual Usage	Period of Availability
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully utilized in FY2020
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,908	\$6,340,598	\$735,310	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	5/5/20-5/4/21
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully Utilized
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$15,803,162	\$91,912	\$15,711,250	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	1/19/21-5/19/22
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$9,533,149	\$9,533,149	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$4,797,086	\$3,973,939	\$823,147	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	3/1/20-12/31/21
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$217,974	\$217,974	\$0	Mental Health Counseling for Students	Mental Health Counseling for Students	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Summit County	\$2,000,000	\$2,000,000	\$0	Public Safety and Public Health	Public Safety and Public Health (payroll & fringes)	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor of Ohio	\$370,556	\$11,912	\$358,644	Mental Health Counseling for Students	Mental Health Counseling for Students	3/13/20-6/30/22
Total		\$53,919,653	\$36,291,302	\$17,628,351			

Notes: The \$14,151,818 of grant funds received for emergency aid to students was awarded to students to help them pay for living expenses and additional expenses incurred due to the pandemic wherein some individuals were unable to work. The University acted as a fiduciary in administering all emergency aid to the students. The University must submit eligible expenditures to government officials in support of claiming any of the grant funds. The eligibility requirements vary by grant and amounts claimed are subject to audit by the University's external auditors as well as federal and state auditors.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales and Services Funds
Revised Budget to Actual Results
For the Ten Months Ended April 30, 2021

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GENERAL FUND

For the Ten Months Ended April 30, 2021

The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

	FY20		FY21								
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Revised		
	June 30	April 30				\$	%		\$	%	
Tuition & General Service Fees	\$175,612,417	\$169,210,042	\$149,694,000	\$161,563,000	\$152,660,179		(\$8,902,821)	\$158,459,000		(\$3,104,000)	
Other Fees	20,352,098	18,947,515	16,717,000	18,224,000	17,663,016		(560,984)	18,593,000		369,000	
Scholarships	(52,693,281)	(51,666,571)	(48,259,000)	(52,683,000)	(53,990,504)		(1,307,504)	(55,455,000)		(2,772,000)	
Net Tuition and Fees	143,271,234	136,490,986	118,152,000	127,104,000	116,332,690		(10,771,310)	121,597,000		(5,507,000)	96%
State Share of Instruction	95,193,364	82,659,512	90,445,000	95,015,462	78,141,597		(16,873,865)	95,016,000		538	100%
Indirect Cost Recovery	4,702,402	3,795,329	4,000,000	3,631,000	2,684,932		(946,068)	3,394,000		(237,000)	
Investment Income	735,189	700,101	500,000	500,000	15,868		(484,132)	26,000		(474,000)	
Miscellaneous Revenues	2,610,741	2,371,739	4,121,000	4,600,000	3,538,786		(1,061,214)	4,600,000		0	
COVID Revenue Recovery	-	-	-	-	-		-	17,300,000		17,300,000	
Total Revenues	246,512,930	226,017,668	217,218,000	230,850,462	200,713,873		(30,136,589)	241,933,000		11,082,538	105%
Payroll	138,668,320	117,365,031	111,722,000	116,917,000	99,495,997		17,421,003	118,194,000		(1,277,000)	
Fringes	40,363,924	35,153,224	36,829,000	38,383,000	33,490,512		4,892,488	39,065,000		(682,000)	
Total Compensation	179,032,244	152,518,255	148,551,000	155,300,000	132,986,508		22,313,492	157,259,000		(1,959,000)	101%
Utilities	7,520,445	6,090,663	8,970,000	8,000,000	5,650,047		2,349,953	7,849,000		151,000	
Operating	29,578,814	28,620,649	28,652,000	25,504,000	23,445,309		2,058,691	25,859,000		(355,000)	
Total Non Personnel	37,099,259	34,711,312	37,622,000	33,504,000	29,095,356		4,408,644	33,708,000		(204,000)	101%
Re-charge of prior-year expenditures	0	0	0	(7,971,000)	(7,052,085)		(918,915)	(7,971,000)		0	
Re-charge of current-year expenditures	0	0	0	(8,826,000)	(3,877,077)		(4,948,923)	(8,826,000)		0	
Total Net Expenditures	216,131,502	187,229,566	186,173,000	172,007,000	151,152,703		20,854,297	174,170,000		(2,163,000)	101%
Net Before Transfers	30,381,428	38,788,101	31,045,000	58,843,462	49,561,171		(9,282,291)	67,763,000		8,919,538	
Transfers-In (Draw on Operating Reserves)	1,366,567	0	7,833,000	0	0		0	0		0	
Transfers-In Plant Fund and Other	1,131,571	1,131,571	0	0	18,007		18,007	0		0	
Advance-In	143,028	93,028	0	60,000	0		(60,000)	60,000		0	
Transfers-In Encumbrance	3,234,688	3,234,688	3,030,000	2,418,000	2,418,485		485	2,418,000		0	
Transfers-Out Plant Fund	(1,405,252)	(1,255,804)	(1,000,000)	(1,300,000)	(1,140,400)		159,600	(1,300,000)		0	
Transfers-Out Facilities Fee	(5,644,493)	(5,089,644)	(4,856,000)	(4,856,000)	(4,046,667)		809,333	(4,856,000)		0	
Transfers-Out General Service Fee	(11,631,000)	(9,058,777)	(9,328,000)	(9,328,000)	(7,773,333)		1,554,667	(9,328,000)		0	
Transfers-Out Other-Debt Service	(1,939,795)	(1,133,996)	(4,681,000)	(8,442,000)	(5,781,333)		2,660,667	(7,842,000)		600,000	
Transfers-Out Other	(13,098,257)	(9,804,442)	(22,043,000)	(15,333,000)	(13,039,000)		2,294,000	(13,874,000)		1,459,000	
Advance-Out	(120,000)	(440,000)	0	0	0		0	0		0	
Transfers-Out - Encumbrance	(2,418,485)	0	0	(2,500,000)	0		2,500,000	(2,500,000)		0	
Net Transfers	(30,381,428)	(22,323,376)	(31,045,000)	(39,281,000)	(29,344,241)		9,936,759	(37,222,000)		2,059,000	
Difference	\$0	\$16,464,725	\$0	\$19,562,462	\$20,216,929		\$654,467	\$30,541,000		\$10,978,538	

**The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget Assumptions**

Overall: The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

- The University will provide face-to-face instruction in the fall while complying with appropriate physical distancing;
- The budget reflects potential instructional disruption as indicated by switching to remote instruction from the middle of the fall term through the middle of the spring term. This would result in partial refunds of room and board and certain other fees, as well as lost revenues from event cancellations causing net shortfalls in auxiliaries and reflected in additional transfers-out of \$8.3 million to support the impacted auxiliaries; and
- In reality, the hybrid instruction delivery mode was in effect until November 16, 2020 when all instruction was switched to remote delivery. Spring 2021 instruction is being delivered via face-to-face and remote blended learning and the term will be adjusted by starting two weeks of remote instruction followed by face to face and blended instruction then shifting to remote-only after spring break and through final exam week.

Revenues

Tuition & General Service Fees

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, the revised budget reflects actual enrollment and reflects an overall decline of eight percent;
- Tuition and certain fee increase of 2.1 percent for the fall 2020 baccalaureate Tuition Guarantee Cohort; and
- Initiation of Tuition Guarantee for regional campuses effective fall 2020.

Other Fees

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, the revised budget reflects actual enrollment and reflects an overall decline of eight percent.

Scholarships

- The revised budget for Undergraduate scholarships is \$42.8 million including College Credit Plus and Early college in the total amount of \$8.3 million as compared to the original budget of \$37.1 million, which includes College Credit Plus and Early College;
- The revised budget for Graduate assistant tuition and fee remissions is \$6 million as compared to the \$7.9 million original budget; and
- The revised Law School scholarship is \$3.9 million as compared to the \$3.3 million original budget.

The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget Assumptions

State Share of Instruction

- Ohio Department of Higher Education (ODHE) indicated potential further reductions later in the fiscal year are possible depending on tax revenues collections and the outlook will be closely monitored; however, the Governor recently restored previous SSI reductions. The revised SSI allocation of \$95 million reflects a \$4.6 million increase over budget; and
- The revised budget assumes State Share of Instruction (SSI) of \$95 million as compared to the original budget of \$90.4 million.

Indirect Cost Recovery

- Reduction to align with FY20 revenues and assumed reduction in research activity due to COVID-19; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

Investment Income

- The original budget reflected a reduction of 64.5% in anticipation of loss of market value resulting from reduced balances and the impact of COVID-19 on the federal funds rate;
- The revised budget reflects the significant impact of unfavorable interest rates combined with lower short term balances; and
- Market fluctuations, either way, will impact the actual amount.

Miscellaneous Revenues

- Major revenues include \$2.3 million from the University of Akron Research Foundation (UARF); \$0.5 million from Federal energy tax credit; \$250,000 from phase out of Perkins Loan program; and rental income from leased space; and
- The revised budget considers the sale of older generation Internet Protocol (IP) addresses for \$1.4 million. Roughly half will be recognized in FY21 and the remainder in future fiscal years.

Expenditures

Payroll and Vacancies

- No raise pool is contemplated;
- Abolishment of 178 filled and unfilled positions;
- \$1 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves;
- Except for the AAUP, the remainder of campus employees accepted tiered one-time wage reductions totaling \$2.2 million. The wage reductions, if effectuated for the AAUP would increase to \$4.1 million;

The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget Assumptions

- After approval of the revised budget, the Board approved the elimination of the temporary salary reductions effective January 1, 2021; and
- Vacation and sick leave payoffs will be at least \$1 million more than in a normal fiscal year.

Fringes

- Pooled fringe rates as follows:
 - 29 percent – full time
 - 15.45 percent – part time
 - 5 percent – graduate assistants and student assistants
- Voluntary Retirement Incentive Program (VRIP) - Final year of the three-year program. HRSA and 403(b) payments totaling \$931,000;
- Voluntary Separation and Retirement Program (VSRP) – Annual salaries of separated employees paid in two installments during FY21, totaling \$3.7 million;
- \$1 million in savings associated with increased employee contributions to healthcare and elimination of the retiree dependent coverage effective December 31, 2020; and
- \$2 million provided for estimated unemployment compensation payments.

Utilities

- Original budget of \$9 million assumed electric, natural gas, and water and sewer expenditures increasing from prior year's actual by \$1.5 million. However, the revised budget reflects a reduction of \$970,000.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow the 15 percent student credit hour decline; however will be higher as projected blended annual student credit hour production is closer to eight percent;
- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- Assumes departmental operating budgets were reduced \$3.4 million in accord with the target reductions;
- Assumes campus operating budgets will be underspent by \$1.5 million;
- In the absence of departmental and college level IDC distributions, the Center continues to assume certain research related costs in the amount of \$450,000; and
- State minimum wage adjustment.

Other

The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget Assumptions

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$8.1 million were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$8.6 million were or will be incurred within the General Fund in response to COVID preparedness and related safety. These expenditures were or will be re-charged to various COVID relief grants.

Transfers-In (Draw on Operating Reserves)

- The original budget reflected a draw on reserves of \$7.8 million; however, the revised budget does not reflect a draw on reserves. The revised budget presumes that largely due to the COVID relief funds and better-than-expected enrollment and SSI an operating surplus in the amount of \$19.6 million will occur.

Transfers-Out Plant Fund

- The revised budget presumes that capital projects will be funded by \$1.3 million as compared to the original budget of \$1 million.

Transfers-Out

- Original budgeted transfers to Auxiliaries assumed General Service Fee, \$9.3 million; Facilities Fee, \$4.9 million; and Other, \$26.7 million and were based on a 15 percent decline in student credit hours; whereas the revised budgets presume an eight percent decline. The mix and blend of transfers will be adjusted after spring census and will be adjusted based on revenue challenges of the auxiliaries; and
- The revised budgets indicate \$2.9 million less of auxiliary reliance upon General Fund support.

	Original Budget General Service Fees	Revised Budget General Service Fees	Original Budget Facilities Fees	Revised Budget Facilities Fees	Original Budget Other Support & Other Debt Service	Revised Budget Other Support & Other Debt Service	Original Budget Total	Revised Budget Total
Athletics	\$ 9,328,000	\$ 9,328,000	\$ 2,527,000	\$ 2,527,000	\$ 7,957,000	\$ 9,597,000	\$ 19,812,000	\$ 21,452,000
Residence Life & Housing	-	-	-	-	8,101,000	6,662,000	8,101,000	6,662,000
E.J. Thomas PAH	-	-	-	-	630,000	630,000	630,000	630,000
Dining (Aramark)	-	-	-	-	2,914,000	-	2,914,000	-
Recreation & Wellness Services	-	-	856,000	856,000	2,296,000	2,296,000	3,152,000	3,152,000
Jean Hower Taber Student Union	-	-	1,473,000	1,473,000	2,642,000	2,642,000	4,115,000	4,115,000
Parking & Transportation Services	-	-	-	-	2,184,000	1,948,000	2,184,000	1,948,000
Total	\$ 9,328,000	\$ 9,328,000	\$ 4,856,000	\$ 4,856,000	\$ 26,724,000	\$ 23,775,000	\$ 40,908,000	\$ 37,959,000

The University of Akron
Akron and Wayne General Fund Combined
FY 2021 Revised Budget Assumptions

- The following table further breaks down the Transfers-Out for Other Support and Other Debt Service:

	Original Budget	Revised Budget	Original Budget	Revised Budget	Original Budget Other Support & Other Debt Service Total	Revised Budget Other Support & Other Debt Service
Athletics	\$ 5,522,000	\$ 7,162,000	\$ 2,435,000	\$ 2,435,000	\$ 7,957,000	\$ 9,597,000
Residence Life & Housing	8,101,000	4,330,000	-	2,332,000	8,101,000	6,662,000
E.J. Thomas PAH	630,000	630,000	-	-	630,000	630,000
Dining (Aramark)	2,914,000	-	-	-	2,914,000	-
Recreation & Wellness Services	1,470,000	1,470,000	826,000	826,000	2,296,000	2,296,000
Jean Hower Taber Student Union	1,222,000	1,222,000	1,420,000	1,420,000	2,642,000	2,642,000
Parking & Transportation Services	2,184,000	519,000	-	1,429,000	2,184,000	1,948,000
	<u>\$ 22,043,000</u>	<u>\$ 15,333,000</u>	<u>\$ 4,681,000</u>	<u>\$ 8,442,000</u>	<u>\$ 26,724,000</u>	<u>\$ 23,775,000</u>

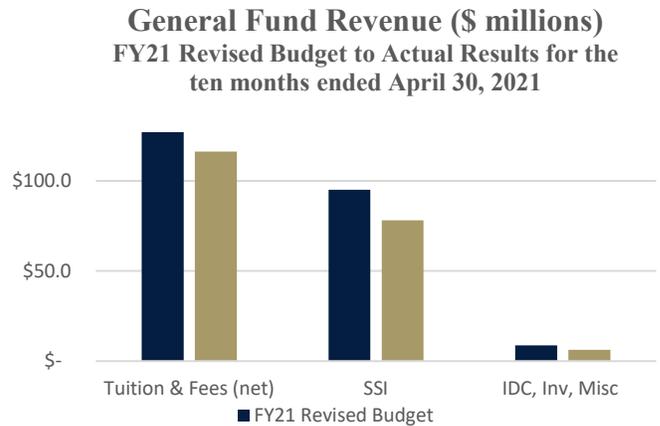
Debt Service

- The General Fund debt service requirement for FY21 reflects \$4.8 million of temporary relief as a result of the debt deferral initiative. Recent refinancing and reserves that reside in the Plant Fund, and debt reserves will service the remaining \$4.7 million FY21 General Fund debt service obligation.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021

Revenues

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$152.7 million or approximately 94 percent as compared to the annual revised budget of \$161.6 million. This amount reflects all but the first portion of summer 2021.



The summer credit hours exceeded the prior year by four percent in undergraduate production but lagged prior year activity by eight percent in graduate and about one percent in law. Fall numbers exceed expectations as the expected 15 percent decline in credit hour production is closer to a decline of about 7.5 percent. Spring credit hour production was down 9.9 percent from the prior spring. Overall credit hour production for the year is eight percent lower than in FY20. The Tuition and Fee budget was revised from \$149.7 million to \$161.6 million to reflect the favorable enrollment results, however projections indicate revenues may fall short by \$3.1 million. The increase in enrollment also resulted in an increase in projected scholarships and the budget was revised to \$52.7 million from the original \$48.3 million. Net Tuition and Fees revenues are projected to approach \$121.6 million by year end.

Spring credit hour production was down 9.9 percent from the prior spring. Overall credit hour production for the year is eight percent lower than in FY20. The Tuition and Fee budget was revised from \$149.7 million to \$161.6 million to reflect the favorable enrollment results, however projections indicate revenues may fall short by \$3.1 million. The increase in enrollment also resulted in an increase in projected scholarships and the budget was revised to \$52.7 million from the original \$48.3 million. Net Tuition and Fees revenues are projected to approach \$121.6 million by year end.

Other Fees: Other Fees revenues total \$17.7 million or approximately 97 percent as compared to the annual revised budget of \$18.2 million.

Other Fees include various student fees such as technology fees (28 percent), facilities fees (23 percent), and unit and course/content, administrative, career advantage and other fees (49 percent). The electronic content fees are charged to a student’s account, the proceeds of which accrue to Barnes & Noble.

Many of the fees remain within the General Fund and are used for operations while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Scholarships: Scholarships total \$54 million or approximately 102 percent of the \$52.7 million annual revised budget. Year-to-date Scholarships include undergraduate (\$44.3 million), graduate tuition remissions (\$5.9 million), and law (\$3.8 million). The discounts associated with College Credit Plus and Early College are expected to be around \$10.7 million for the fiscal year and include prior year adjustments of \$.8 million. Scholarships are projected to total \$55.5 million by the end of the fiscal year.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$78.1 million or 82 percent as compared to the annual revised budget of \$95 million. As a result of the Governor’s recent executive order restoring previous SSI reductions, the projected SSI of \$95 million reflects a \$4.6 million increase over the original budget.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021

Indirect Cost Recovery: IDC revenues total \$2.7 million or approximately 74 percent as compared to the annual revised budget of \$3.6 million. Projected revenue of \$3.4 million is shy of the revised budget.

IDC is proportionately related to externally funded research activities and is allocated with 90 percent used to pay the general expenditures of the University and 10 percent allocated to the principal investigators.

Investment Income: Investment Income revenues total \$16,000. A decline in the cash balances as well as lower interest rates are factors in this unfavorable return. Projected Investment Income of \$26,000 is significantly less than the revised budget of \$500,000.

Miscellaneous Revenues: The revised budget of \$4.6 million includes the support provided by the University of Akron Research Foundation (UARF) in the amount of \$2.3 million and the proceeds in the amount of \$1.4 million from the sale of the older generation Internet Protocol (IP) addresses, of which only half will now be received in the current fiscal year, and \$7 million will be received during FY 2022.

COVID Revenue Recovery: Expected recovery from HEERF funds of \$17.3 million of estimated lost revenue in FY20 and FY21 due to COVID.

Expenditures

Compensation: Gross payroll expenditures total \$99.5 million or 85 percent of the annual revised budget of \$116.9 million. Approximately \$6.9 million of current and prior-year payroll expenditures were re-charged to COVID relief grants, thereby reducing the gross amount. Year-end payroll is projected to exceed the revised budget by about \$1.3 million.

Gross fringe benefits of \$33.5 million are 87 percent of the revised budget of \$38.4 million. Approximately \$1.6 million of prior-year and \$.8 million of current-year fringe benefit expenditures were re-charged to COVID relief grants. Fringes are projected to end the year roughly \$.7 million greater than the revised budget.

Employee Type	Actual YTD
Faculty	\$51,965,000
Staff	17,700,000
Contract Professionals	18,984,000
Graduate Assistants	3,996,000
Net Payroll	92,645,000
COVID Re-charge	6,851,000
Gross Current Year Payroll	\$99,496,000
<i>Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

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Functional Category	Actual YTD
Instruction and Departmental Research	\$ 76,275,000
Separately Budgeted Research	3,091,000
Public Service	120,000
Academic Support	19,996,000
Student Services	8,099,000
Institutional Support	30,202,000
Operation and Maintenance of Plant	12,654,000
Scholarships and Fellowships	54,706,000
Net Expenditures	\$205,143,000
COVID Re-charges	10,929,162
Gross Current Year Expenditures	<u>\$216,072,162</u>

Note: The expenditures are summarized by functional classification.

Utilities: The gross Utilities charges approximated \$5.7 million or 71 percent of the \$8 million revised budget. Approximately \$74,000 of prior-year and \$196,000 of current-year utility expenditures were re-charged to COVID relief grants. Usage is down from prior years as activity on campus is significantly reduced. Indications are that by year- end, total utility spend will be in line with the revised budget.

Operating: Gross operating expenditures total \$23.4 million or approximately 92 percent of the \$25.5 million revised budget. These expenditures trend higher in the first half of the year as annual contracts and blanket purchase orders are encumbered. The ten-

month results include \$4.1 million in encumbered funds.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel and occasionally smaller dollar capital items such as computers and equipment.

Projected operating expenditures of \$25.9 million are slightly higher than the revised budget.

Transfers, Advances, and Loan

Transfers-In (Draw on Operating Reserves): The original budget assumed the draw on operating reserves of \$7.8 million, whereas the revised budget contemplates an operating draw will no longer occur due to better than expected enrollment, increased State Share of Instruction, reduced costs and the re-charge of expenditures to COVID-related grants. The revised budget contemplates adding \$19.6 million to operating reserves, however current projections indicate an increase to operating reserves of \$30.5 million.

Transfers-Out Plant Fund: To date, the following transfers have been made for capital projects or underspent funds returned from completed projects:

- \$400,000 EJ Thomas concrete repair;
- \$230,000 Campus camera initiative;
- \$200,000 Vivarium condensate;
- \$125,000 JAR air conditioning;
- \$120,000 Wonder Bread site improvement;
- \$120,000 University signage;
- \$50,000 Kolbe Hall roof chiller;
- \$30,000 Polsky building waterproofing;
- \$24,000 Stadium railings;

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- (\$86,000) Auburn Science and Engineering Center (ASEC) project; and
- (\$73,000) Medina campus wet lab.

Transfers-Out Facilities Fee: The anticipated annual Facilities Fee revenues are transferred ratably throughout the fiscal year to support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. At 83 percent of budget, these transfers are in line with the budget. To the extent the facilities fee revenues differ from the budget, this transfer will be adjusted, and the Transfers-Out Other – Debt Service (see immediately below) will be increased or decreased accordingly.

Transfers-Out General Service Fee: The majority of the General Service Fee revenues, 94 percent, is transferred to Intercollegiate Athletics in support of operations. The annual budget amount is transferred evenly throughout the fiscal year and will be adjusted as needed to reflect actual revenues. To date, \$7.8 million has been transferred which represents 83 percent of the revised budget.

Transfers-Out Other – Debt Service: The Facilities Fees support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. The Facilities Fees have declined over the years and no longer fully service the affiliated debt service of those buildings so these transfers provide the remaining debt service funding. The transfers are provided ratably throughout the year and \$5.8 million was transferred to date. The remaining balance will be transferred ratably over the final two months of the fiscal year.

To the extent the facilities fee revenues differ from the budget, this transfer will be adjusted and increased or decreased accordingly.

Transfers-Out – Other: The revised budget reflects \$15.3 million to provide supplemental support to various auxiliaries. To date, \$13 million has been transferred, representing 85 percent of the revised budget.

Advances:

	Balance July 1, 2020	Loans Advances-Out	Repayments Advances-In	Balance April 30, 2021
Musson Industrial Control System Test Bed	\$ 70,000	\$ -	\$ -	\$ 70,000
Cummings Center	10,000	-	-	10,000
Total	<u>\$ 80,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 80,000</u>

Loan:

During FY20 the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. The outstanding balance on July 1, 2020 was \$300,000. As of April 30, the outstanding balance is \$220,000. The construction project is concluding so future draws are unlikely.

AUXILIARY FUNDS

For the Ten Months Ended April 30, 2021

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Auxiliary Funds Combined	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$36,627,478	\$31,985,508	\$19,166,000	\$21,281,000	\$18,407,921	(\$2,873,079)	86%	\$22,942,354	\$1,661,354	108%
Payroll	10,891,539	8,743,442	9,096,000	8,985,720	7,320,139	1,665,581		8,939,523	46,197	
Fringes	3,742,439	3,107,738	2,975,000	2,983,258	2,336,167	647,091		2,879,225	104,033	
Total Compensation	14,633,978	11,851,180	12,071,000	11,968,978	9,656,306	2,312,672	81%	11,818,748	150,230	99%
Operating	24,227,608	22,218,345	20,790,000	19,127,000	13,468,108	5,658,892		18,501,810	625,190	
Scholarships	6,265,978	6,113,495	5,910,000	5,458,000	5,210,636	247,364		5,826,000	(368,000)	
Total Non Personnel	30,493,586	28,331,840	26,700,000	24,585,000	18,678,744	5,906,256	76%	24,327,810	257,190	99%
Re-charge of prior-year expenditures	0	0	0	(155,186)	(155,186)	0		(155,186)	0	
Re-charge of current-year expenditures	0	0	0	(93,440)	(294,129)	200,689		(488,507)	395,067	
Total Net Expenditures	45,127,564	40,183,020	38,771,000	36,305,352	27,885,735	8,419,617	77%	35,502,865	407,420	98%
Net Before Transfers	(8,500,086)	(8,197,512)	(19,605,000)	(15,024,352)	(9,477,814)	5,546,538		(12,560,511)	2,463,841	
Transfers-In - Facilities Fee	7,600,464	6,721,221	4,856,000	4,856,000	4,046,666	(809,334)		4,856,000	0	
Transfers-In - General Service Fee	11,631,000	9,058,777	9,328,000	9,328,000	7,773,333	(1,554,667)		9,328,000	0	
Transfers-In - Other-Debt Service	1,939,795	1,133,996	4,681,000	8,442,000	5,781,333	(2,660,667)		7,842,214	(599,786)	
Transfers-In - Other	13,098,257	9,804,842	22,043,000	15,332,549	13,039,000	(2,293,549)		13,874,482	(1,458,067)	
Transfers-In - Fund Balance	1,403,284	0	4,528,000	2,790,146	2,325,121	(465,025)		2,621,182	(168,964)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	137,044	137,044	0	88,000	88,353	353		88,017	17	
Transfers-Out - Plant Fund	(143,559)	(141,581)	0	19,000	18,819	(181)		18,819	(181)	
Transfers-Out - Encumbrances	(88,353)	0	0	0	0	0		0	0	
Transfers-Out - Other	(119,331)	(119,331)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(25,780,171)	(21,483,477)	(25,780,000)	(25,780,000)	(21,483,106)	4,296,894		(25,780,000)	0	
Net Transfers	9,678,430	5,111,491	19,656,000	15,075,695	11,589,519	(3,486,176)		12,848,714	(2,226,981)	
Difference	\$1,178,344	(\$3,086,021)	\$51,000	\$51,343	\$2,111,705	\$2,060,362		\$288,203	\$236,860	

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Athletics	FY20		FY21							
	YTD	YTD	Original	Revised	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	April 30	Budget	Budget	April 30	Variance	Budget	June 30	\$	%
Revenues	\$7,253,018	\$4,357,057	\$8,315,000	\$4,654,000	\$739,742	(\$3,914,258)	16%	\$4,585,000	(\$69,000)	99%
Payroll	8,360,131	6,726,145	6,936,000	6,779,000	5,582,890	1,196,110		6,819,000	(40,000)	
Fringes	2,583,387	2,129,754	2,186,000	1,983,000	1,626,196	356,804		2,006,000	(23,000)	
Total Compensation	10,943,518	8,855,899	9,122,000	8,762,000	7,209,086	1,552,914	82%	8,825,000	(63,000)	101%
Operating	10,073,914	9,629,332	8,136,000	7,003,000	5,289,350	1,713,650		6,413,000	590,000	
Scholarships	6,265,978	6,113,495	5,910,000	5,458,000	5,210,636	247,364		5,826,000	(368,000)	
Total Non Personnel	16,339,892	15,742,827	14,046,000	12,461,000	10,499,986	1,961,014	84%	12,239,000	222,000	98%
Re-charge of prior-year expenditures	0	0	0	(30,947)	(30,947)	0		(30,947)	0	
Re-charge of current-year expenditures	0	0	0	(34,462)	(235,151)	200,689		(429,529)	395,067	
Total Net Expenditures	27,283,410	24,598,726	23,168,000	21,157,591	17,442,974	3,714,617	82%	20,603,524	554,067	97%
Net Before Transfers	(20,030,392)	(20,241,669)	(14,853,000)	(16,503,591)	(16,703,232)	(199,641)		(16,018,524)	485,067	
Transfers-In - Facilities Fee	3,952,630	3,544,692	2,527,000	2,527,000	2,105,833	(421,167)		2,527,000	0	
Transfers-In - General Service Fee	11,631,000	9,058,777	9,328,000	9,328,000	7,773,333	(1,554,667)		9,328,000	0	
Transfers-In - Other-Debt Service	1,009,044	590,037	2,435,000	2,435,000	2,029,167	(405,833)		2,435,000	0	
Transfers-In - Other	8,689,713	6,034,055	5,522,000	7,161,591	5,421,667	(1,739,924)		6,676,524	(485,067)	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,817	12,817	0	11,000	10,823	(177)		11,000	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(10,823)	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,961,674)	(4,134,728)	(4,959,000)	(4,959,000)	(4,132,232)	826,768		(4,959,000)	0	
Net Transfers	20,322,707	15,105,650	14,853,000	16,503,591	13,208,591	(3,295,000)		16,018,524	(485,067)	
Difference	\$292,315	(\$5,136,019)	\$0	\$0	(\$3,494,641)	(\$3,494,641)		\$0	\$0	

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Residence Life & Housing	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$17,440,272	\$16,914,220	\$7,224,000	\$10,690,000	\$11,167,405	\$477,405	104%	\$11,663,000	\$973,000	109%
Payroll	816,738	658,118	681,000	754,425	586,385	168,040		754,425	0	
Fringes	301,270	252,892	195,000	247,023	197,178	49,845		247,023	0	
Total Compensation	1,118,008	911,010	876,000	1,001,448	783,563	217,885	78%	1,001,448	0	100%
Operating	6,492,869	5,365,610	5,006,000	6,752,000	4,163,194	2,588,806		6,752,000	0	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	6,492,869	5,365,610	5,006,000	6,752,000	4,163,194	2,588,806	62%	6,752,000	0	100%
Re-charge of prior-year expenditures	0	0	0	(32,225)	(32,225)	0		(32,225)	0	
Re-charge of current-year expenditures	0	0	0	(13,448)	(13,448)	0		(13,448)	0	
Total Net Expenditures	7,610,877	6,276,620	5,882,000	7,707,775	4,901,084	2,806,691	64%	7,707,775	0	100%
Net Before Transfers	9,829,395	10,637,600	1,342,000	2,982,225	6,266,321	3,284,096		3,955,225	973,000	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	2,332,000	1,166,000	(1,166,000)		2,332,000	0	
Transfers-In - Other	0	0	8,101,000	4,329,590	4,330,000	410		3,356,590	(973,000)	
Transfers-In - Fund Balance	784,346	0	1,199,000	990,185	825,154	(165,031)		990,185	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	37,458	37,458	0	8,000	8,192	192		8,000	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(8,192)	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,643,007)	(8,869,173)	(10,642,000)	(10,642,000)	(8,868,247)	1,773,753		(10,642,000)	0	
Net Transfers	(9,829,395)	(8,831,715)	(1,342,000)	(2,982,225)	(2,538,901)	443,324		(3,955,225)	(973,000)	
Difference	\$0	\$1,805,885	\$0	\$0	\$3,727,420	\$3,727,420		\$0	\$0	

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EJ Thomas Performing Arts Hall	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$1,994,086	\$1,903,067	\$2,668,000	\$244,000	\$303,996	\$59,996	125%	\$316,000	\$72,000	130%
Payroll	285,479	222,139	321,000	241,000	209,675	31,325		241,000	0	
Fringes	86,388	69,169	92,000	72,000	61,311	10,689		72,000	0	
Total Compensation	371,867	291,308	413,000	313,000	270,986	42,014	87%	313,000	0	100%
Operating	1,954,106	1,911,839	2,559,000	364,000	253,660	110,340		337,000	27,000	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,954,106	1,911,839	2,559,000	364,000	253,660	110,340	70%	337,000	27,000	93%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	2,325,973	2,203,147	2,972,000	677,000	524,646	152,354	77%	650,000	27,000	96%
Net Before Transfers	(331,887)	(300,080)	(304,000)	(433,000)	(220,650)	212,350		(334,000)	99,000	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	871,381	726,151	630,000	630,000	525,000	(105,000)		630,000	0	
Transfers-In - Fund Balance	0	0	0	91,000	75,833	(15,167)		0	(91,000)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	38,000	38,009	9		38,000	0	
Transfers-Out - Plant Fund	33,483	33,483	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(38,009)	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(326,631)	(272,193)	(326,000)	(326,000)	(271,669)	54,331		(326,000)	0	
Net Transfers	540,224	487,441	304,000	433,000	367,173	(65,827)		342,000	(91,000)	
Difference	\$208,337	\$187,361	\$0	\$0	\$146,523	\$146,523		\$8,000	\$8,000	

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Dining (Aramark)	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$2,434,450	\$1,522,736	(\$3,384,000)	\$1,410,000	\$1,310,730	(\$99,270)	93%	\$1,365,354	(\$44,646)	(3%)
Payroll	96,843	38,292	55,000	70,000	40,210	29,790		70,000	0	
Fringes	279,904	237,835	150,000	315,000	146,620	168,380		200,000	115,000	
Total Compensation	376,747	276,127	205,000	385,000	186,830	198,170	49%	270,000	115,000	70%
Operating	1,006,119	801,412	1,247,000	1,197,000	650,052	546,948		1,188,440	8,560	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,006,119	801,412	1,247,000	1,197,000	650,052	546,948	54%	1,188,440	8,560	99%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	1,382,866	1,077,539	1,452,000	1,582,000	836,882	745,118	53%	1,458,440	123,560	92%
Net Before Transfers	1,051,584	445,197	(4,836,000)	(172,000)	473,848	645,848		(93,086)	78,914	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	2,914,000	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	2,700,000	907,000	755,833	(151,167)		828,250	(78,750)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	46,397	46,397	0	24,000	24,017	17		24,017	17	
Transfers-Out - Plant Fund	(175,064)	(175,064)	0	19,000	18,819	(181)		18,819	(181)	
Transfers-Out - Encumbrances	(24,017)	0	0	0	0	0		0	0	
Transfers-Out - Other	(12,000)	(12,000)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(777,390)	(647,825)	(778,000)	(778,000)	(648,283)	129,717		(778,000)	0	
Net Transfers	(942,074)	(788,492)	4,836,000	172,000	150,386	(21,614)		93,086	(78,914)	
Difference	\$109,510	(\$343,295)	\$0	\$0	\$624,234	\$624,234		\$0	\$0	

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Recreation & Wellness Services	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$507,555	\$481,351	\$87,000	\$56,000	\$75,157	\$19,157	134%	\$92,000	\$36,000	164%
Payroll	541,913	444,683	448,000	468,110	368,551	99,559		439,110	29,000	
Fringes	198,076	169,303	148,000	153,962	118,108	35,854		144,000	9,962	
Total Compensation	739,989	613,986	596,000	622,072	486,659	135,413	78%	583,110	38,962	94%
Operating	1,423,776	1,324,120	1,020,000	1,190,000	851,140	338,860		1,137,600	52,400	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,423,776	1,324,120	1,020,000	1,190,000	851,140	338,860	72%	1,137,600	52,400	96%
Re-charge of prior-year expenditures	0	0	0	(31,039)	(31,039)	0		(31,039)	0	
Re-charge of current-year expenditures	0	0	0	(22,072)	(22,072)	0		(22,072)	0	
Total Net Expenditures	2,163,765	1,938,106	1,616,000	1,758,961	1,284,688	474,273	73%	1,667,599	91,362	95%
Net Before Transfers	(1,656,210)	(1,456,755)	(1,529,000)	(1,702,961)	(1,209,531)	493,430		(1,575,599)	127,362	
Transfers-In - Facilities Fee	1,341,427	1,167,856	856,000	856,000	713,333	(142,667)		856,000	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	341,819	199,849	826,000	826,000	688,333	(137,667)		826,000	0	
Transfers-In - Other	1,896,581	1,615,484	1,470,000	1,470,000	1,225,000	(245,000)		1,470,000	0	
Transfers-In - Fund Balance	0	0	59,000	231,961	193,301	(38,660)		231,961	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,152	12,152	0	1,000	1,112	112		1,000	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(1,112)	0	0	0	0	0		0	0	
Transfers-Out - Other	(107,331)	(107,331)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(1,683,246)	(1,402,705)	(1,682,000)	(1,682,000)	(1,401,719)	280,281		(1,682,000)	0	
Net Transfers	1,800,290	1,485,305	1,529,000	1,702,961	1,419,360	(283,601)		1,702,961	0	
Difference	\$144,080	\$28,550	\$0	\$0	\$209,829	\$209,829		\$127,362	\$127,362	

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Jean Hower Taber Student Union	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$938,377	\$891,161	\$657,000	\$628,000	\$631,220	\$3,220	101%	\$635,000	\$7,000	101%
Payroll	557,385	474,099	474,000	486,108	381,278	104,830		428,911	57,197	
Fringes	213,148	184,077	151,000	158,511	141,345	17,166		156,440	2,071	
Total Compensation	770,533	658,176	625,000	644,619	522,623	121,996	81%	585,351	59,268	91%
Operating	1,447,351	1,265,571	1,245,000	1,245,000	898,169	346,831		1,200,000	45,000	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,447,351	1,265,571	1,245,000	1,245,000	898,169	346,831	72%	1,200,000	45,000	96%
Re-charge of prior-year expenditures	0	0	0	(32,343)	(32,343)	0		(32,343)	0	
Re-charge of current-year expenditures	0	0	0	(15,619)	(15,619)	0		(15,619)	0	
Total Net Expenditures	2,217,884	1,923,747	1,870,000	1,841,657	1,372,830	468,827	75%	1,737,389	104,268	94%
Net Before Transfers	(1,279,507)	(1,032,586)	(1,213,000)	(1,213,657)	(741,610)	472,047		(1,102,389)	111,268	
Transfers-In - Facilities Fee	2,306,407	2,008,673	1,473,000	1,473,000	1,227,500	(245,500)		1,473,000	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	588,932	344,110	1,420,000	1,420,000	1,183,333	(236,667)		1,420,000	0	
Transfers-In - Other	1,640,582	1,429,152	1,222,000	1,222,000	1,018,333	(203,667)		1,222,000	0	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,236	12,236	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,895,339)	(2,412,783)	(2,893,000)	(2,893,000)	(2,410,767)	482,233		(2,893,000)	0	
Net Transfers	1,652,818	1,381,388	1,222,000	1,222,000	1,018,399	(203,601)		1,222,000	0	
Difference	\$373,311	\$348,802	\$9,000	\$8,343	\$276,789	\$268,446		\$119,611	\$111,268	

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Parking & Transportation Services	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$6,007,216	\$5,863,637	\$3,551,000	\$3,551,000	\$4,146,378	\$595,378	117%	\$4,250,000	\$699,000	120%
Payroll	233,050	179,966	181,000	187,077	151,150	35,927		187,077	0	
Fringes	80,266	64,708	53,000	53,762	45,409	8,353		53,762	0	
Total Compensation	313,316	244,674	234,000	240,839	196,559	44,280	82%	240,839	0	100%
Operating	1,827,760	1,918,748	1,571,000	1,371,000	1,360,313	10,687		1,471,000	(100,000)	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,827,760	1,918,748	1,571,000	1,371,000	1,360,313	10,687	99%	1,471,000	(100,000)	107%
Re-charge of prior-year expenditures	0	0	0	(28,632)	(28,632)	0		(28,632)	0	
Re-charge of current-year expenditures	0	0	0	(7,839)	(7,839)	0		(7,839)	0	
Total Net Expenditures	2,141,076	2,163,422	1,805,000	1,575,368	1,520,401	54,967	97%	1,675,368	(100,000)	106%
Net Before Transfers	3,866,140	3,700,215	1,746,000	1,975,632	2,625,977	650,345		2,574,632	599,000	
Transfers-In - Facilities Fee	0	0		0	0	0		0	0	
Transfers-In - General Service Fee	0	0		0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0		1,429,000	714,500	(714,500)		829,214	(599,786)	
Transfers-In - Other	0	0	2,184,000	519,368	519,000	(368)		519,368	0	
Transfers-In - Fund Balance	618,938	0	570,000	570,000	475,000	(95,000)		570,786	786	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	15,984	15,984	0	6,000	6,200	200		6,000	0	
Transfers-Out - Plant Fund	(1,978)	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(6,200)	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,492,884)	(3,744,070)	(4,500,000)	(4,500,000)	(3,750,189)	749,811		(4,500,000)	0	
Net Transfers	(3,866,140)	(3,728,086)	(1,746,000)	(1,975,632)	(2,035,489)	(59,857)		(2,574,632)	(599,000)	
Difference	\$0	(\$27,871)	\$0	\$0	\$590,488	\$590,488		\$0	\$0	

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Wayne Student Union	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	April 30							\$	%
Revenues	\$52,504	\$52,279	\$48,000	\$48,000	\$33,293	(\$14,707)	69%	\$36,000	(\$12,000)	75%
Payroll	0	0	0	0	0	0		0	0	
Fringes	0	0	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0	0	0%	0	0	0%
Operating	1,713	1,713	6,000	5,000	2,230	2,770		2,770	2,230	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,713	1,713	6,000	5,000	2,230	2,770	45%	2,770	2,230	55%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	1,713	1,713	6,000	5,000	2,230	2,770	45%	2,770	2,230	55%
Net Before Transfers	50,791	50,566	42,000	43,000	31,063	(11,937)		33,230	(9,770)	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0	0	0		0	0	
Net Transfers	0	0	0	0	0	0		0	0	
Difference	\$50,791	\$50,566	\$42,000	\$43,000	\$31,063	(\$11,937)		\$33,230	(\$9,770)	

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Overall: The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

Revenues

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, combined summer and fall student credit hours actually declined around seven percent; while spring 2021 blended student credit hours declined around nine percent from spring 2020. Assuming this holds, the expected annual blended credit hour decline is around eight percent;
- The University will provide face to face instruction in the fall, practicing physical distancing, and online options for at-risk and/or medical exceptions; and
- In reality, the hybrid instruction delivery mode was in effect until November 16, 2020 when all instruction was switched to remote delivery. Spring 2021 instruction is being delivered via face-to-face and remote blended learning and the term will be adjusted by starting two weeks of remote instruction followed by face to face and blended instruction then shifting to remote-only after spring break and through final exam week.

Payroll

- Assumes zero percent raises in all personnel categories as well as temporary tiered salary reductions as approved by the Board of Trustees.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits.
- Fringe Benefits rates include 29 percent for full-time, 15.45 percent for part-time, and five percent for graduate and student assistants.

Transfers-In

- Represents General Service Fees, Facilities Fees and operating support passed through or from the General Fund.

	Original Budget General	Revised Budget General	Original Budget Facilities	Revised Budget Facilities	Original Budget Other Support & Other Debt	Revised Budget Other Support & Other Debt	Original Budget Total	Revised Budget Total	Annual Debt Service
Athletics	\$ 9,328,000	\$ 9,328,000	\$ 2,527,000	\$ 2,527,000	\$ 7,957,000	\$ 9,597,000	\$ 19,812,000	\$ 21,452,000	\$ 4,959,000
Residence Life & Housing	-	-	-	-	8,101,000	6,662,000	8,101,000	6,662,000	10,642,000
E.J. Thomas PAH	-	-	-	-	630,000	630,000	630,000	630,000	326,000
Dining (Aramark)	-	-	-	-	2,914,000	-	2,914,000	-	778,000
Recreation & Wellness Services	-	-	856,000	856,000	2,296,000	2,296,000	3,152,000	3,152,000	1,682,000
Jean Hower Taber Student Union	-	-	1,473,000	1,473,000	2,642,000	2,642,000	4,115,000	4,115,000	2,893,000
Parking & Transportation Services	-	-	-	-	2,184,000	1,948,000	2,184,000	1,948,000	4,500,000
Total	\$ 9,328,000	\$ 9,328,000	\$ 4,856,000	\$ 4,856,000	\$ 26,724,000	\$ 23,775,000	\$ 40,908,000	\$ 37,959,000	\$ 25,780,000

The University of Akron
Auxiliaries
The Revised FY 2021 Assumptions

	Original Budget	Revised Budget	Original Budget	Revised Budget	Original Budget & Other Support & Other Debt Service Total	Revised Budget & Other Support & Other Debt Service Total
Athletics	\$ 5,522,000	\$ 7,162,000	\$ 2,435,000	\$ 2,435,000	\$ 7,957,000	\$ 9,597,000
Residence Life & Housing	8,101,000	4,330,000	-	2,332,000	8,101,000	6,662,000
E.J. Thomas PAH	630,000	630,000	-	-	630,000	630,000
Dining (Aramark)	2,914,000	-	-	-	2,914,000	-
Recreation & Wellness Services	1,470,000	1,470,000	826,000	826,000	2,296,000	2,296,000
Jean Hower Taber Student Union	1,222,000	1,222,000	1,420,000	1,420,000	2,642,000	2,642,000
Parking & Transportation Services	2,184,000	519,000	-	1,429,000	2,184,000	1,948,000
Total	\$22,043,000	\$15,333,000	\$4,681,000	\$8,442,000	\$26,724,000	\$23,775,000

Transfers-Out – Debt Service

- Debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenue

- The impact of the pandemic social distancing restriction will reduce ticket sales, and the total income will be \$3.7 million below the original \$8.3 million budget creating a revised revenue budget of \$4.7 million.

Payroll

- Various coaching salary reductions; and
- The original assumption assumed budgeted compensation costs totaling \$9.1 million, but with vacancy savings the revised budget contemplates \$8.8 million.

Operating

- The Men’s Golf, Men’s Cross Country, and Women’s Tennis programs were eliminated plus various other operating and personnel reductions were implemented in the amount of \$4.4 million;
- Possibility of furloughs if the budget requires an adjustment; and
- The revised \$7 million operating budget contemplates a reduction in operating costs of \$1.1 million below the original budget of 8.1 million.

Scholarships

- The revised \$5.5 million scholarship budget reflects the \$452,000 in reductions from the original scholarship budget of \$5.9 million.

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Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$31,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$34,000 were or will be incurred within Athletics in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Includes \$716,000 to cover the net impact of no fall sports;
- Facilities Fees totaling \$2.5 million through the General Fund;
- General Service Fees totaling \$9.3 million from the General Fund; and
- The original assumption assumed Transfers-In - Other support totaling \$8 million from the General Fund, while the revised budget incorporates \$9.6 million.

Residence Life & Housing

Revenues

- Fall revenue estimate based on room assignments as of June 12, 2020 (include \$450 discount per person for students remaining in double occupancy rooms for fall);
- Due to the COVID-19 pandemic, Residence Life & Housing will use Quaker Square exclusively for quarantine and isolation;
- Spring revenues estimate assumes a 13% decline in revenue;
- Closure at 8-week mark of the fall semester and re-opening at the 8-week mark of the spring 2021 term is basis of original budget;
- Expectations for no summer housing or summer conference revenue for Summer 2020 remain, and the AA conference for Summer 2021 will not resume as previously indicated; and
- The budget assumed closing the residence halls mid-fall term till mid-spring. Current expectations indicate remaining open even as instruction on November 16th became remote, and there will be no refunds. The revised \$10.7 million revenue budget reflects the campus is remaining open, increasing revenue by \$3.5 million above the original \$7.2 million budget.

Payroll

- Business Systems Administration position as well as the Quaker Square Residence Life Coordinator position will remain unfilled;

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Residence Life & Housing (continued)

- Residence Life Coordinators will be on an 11-month contracts for FY21 (not working the month of June). This will transition to 10-month contracts for FY22 (not working July and June). Two, 2-month temporary positions to be created to complete essential summer work;
- Three UAPD Officers and half of the Student Conduct Coordinators will remain on Residence Life and Housing budget for FY21 with the goal of moving the positions off the budget in FY22;
- Residence halls remained open in October. Therefore, Residence Life & Housing staff did not require three months of furlough generating a revised budget of \$1 million or \$125,000 above the original \$876,000 budget.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project (savings \$400,000);
- Delay migration to Mercury Cloud (savings \$5,000);
- Quaker Square off-line for FY21 unless needed to quarantine individuals or overflow housing; therefore, the maintenance and the custodial budget includes half of the budget estimated by PFOC;
- The \$1.7 million increase in the revised \$6.8 million budget will cover the cost of maintenance, student assistant wages, and utilities for the residence halls remaining open the entire fiscal year.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$32,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$13,000 were or will be incurred within Residence Life & Housing in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Transfers-In - Other original assumptions assumed General Fund support for operations budgeted at \$8.1 million. The revised budget reflects the General Fund support for operations including debt service will total \$6.7 million; and
- The original assumption contemplated that \$1.2 million in the fund balance would be available to transfer from Residence Life & Housing's fund balance, while the actual

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amount is \$990,000. The entire \$990,000 fund balance amount will be needed to balance the revised budget.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts; and
- The original budget assumed Spring 2021 shows only with a budget of \$2.7 million, and the fall COVID-19 mass gathering restrictions would not affect the budget. In keeping with the advice and recommendations from health officials regarding COVID-19, to avoid the assemblage of large numbers of people within proximity to one another, large events scheduled for the fiscal year 2021 were canceled. As of March 19th, E. J. Thomas Performing Arts Hall will hold two small shows with attendance limitation of 150 people per show. The expectations indicate that the change in restrictions will increase the revenue budget \$5,000 above the revised budget of \$244,000.

Payroll

- Due to the cancellation of events for the fiscal year, the auxiliary will not employ part-time staff. The revised budget indicates that payroll and fringes will approximate \$313,000 or \$100,000 below the original budget.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities; and
- The cancellation of events eliminates artist fees, student assistant wages, stagehand payments, hospitality & advertising costs, Akron Civic Theatre consulting fees, ticket office expenses, and UAPD services. The revised budget indicates operating expenditures will be \$2.2 million less than the original \$2.6 million budget.

Transfers-In

- Transfers-In Other of \$630,000 from the General Fund; and
- The original assumption presumed a break-even budget, but the revised budget reflects that EJ Thomas Performing Arts Hall will access \$91,000 out of the \$761,000 fund balance to balance.

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Dining (Aramark)

Revenues

- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair;
- Meal plan increase of four percent for the fall 2020 Tuition Guarantee Cohort; and
- The original annual budgeted revenue of negative \$3.4 million assumed face-to-face instruction in fall 2020, followed by potential mid-term COVID-19 related enrollment disruption, would close the campus in September 2020 and remain online in Spring 2021, creating refunds. Given the current reality, Aramark revenue will approach \$1.4 million for the fiscal year 2021 as represented in the revised budget.

Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS;
- Reallocate a portion of Dining Services employees' salaries to Aramark (cost \$17,491);
- All other employees are the fiscal responsibility of Aramark; and
- The revised budget includes a \$180,000 increase for unanticipated payroll costs through June 30, 2021, changing the original budget from \$205,000 to \$385,000.

Operating

- Card access and point of sale software, equipment, maintenance, and utilities; and
- The revised budget indicates operating expenditures will be \$50,000 below the original budget.

Transfers-In

- Transfers-In - Other original budget represents General Fund support for operations and is budgeted at \$2.9 million. The revised budget indicates the General Fund support for operations will not be needed; and
- The original assumption estimated that \$2.7 million would be transferred from Dining Services (Aramark) fund balance to balance, while the revised budget contemplates that \$907,000 of the fund balance will be needed.

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Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- The original budget assumed closing the campus mid-fall term until mid-spring, anticipating mass gathering restrictions and membership income loss. The revised budget indicates \$56,000 in revenue, which is \$452,000 lower than the actual income received in FY20.

Payroll

- Workforce reductions of \$150,772 based on IUC Campus Operations Resumption Plan with social distancing and group size restrictions. If restrictions are lifted or reduced additional revenue (especially with long standing contracts) will be sought and workforce will need to be increased to manage groups, programs, events, and additional members;
- Two full-time vacant positions to remain unfilled (savings \$96,028);
- No furloughs for staff members with salaries below \$40,000;
- Abolish the Coordinator Membership and Personnel position (savings \$40,462);
- Salary reduction for Director, Student Recreation & Wellness Services and the Assistant Director, Programs (savings \$5,038);
- Changing 12-month contracts to 10-months due to low summer program participation (June/July). Contract change effective August 1st (savings \$9,244) as follows:
 - Manager, Intramurals
 - Manager, Club Sports
 - Manager, Outdoor Adventure
- An additional \$6,650 in student employment fringe benefit savings during October 2020 to mid-February 2021; and
- The revised budget includes Mid-August staffing changes that raise the compensation cost above the original \$596,000 to \$622,000.

Operating

- Expenditure reductions of \$926,000 for aquatics, fitness and wellness, intramural sports, maintenance, outdoor adventures, membership, student employment, operations, and utilities;
- Reduction in operating hours (12 hours reduced per week) and reduction of student staff positions that would be covered by full-time employees;
- Reduce student staffing between July and early August, and having professional staff fulfill vacant roles (savings \$177,000);

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Student Recreation & Wellness Services (continued)

- Cancellation of all group programs, rentals, and events that cannot be done without social distancing; and
- Due to the campus remaining open maintenance cost (Oct – Feb) plus repair work to Leisure Pool and ONAT diving tower formed a revised budget of \$1.2 million or \$170,000 above the original \$1 million budget.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$31,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$22,000 were or will be incurred within Student Recreation & Wellness in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- The original other sources of funding include a Transfers-In Facilities Fee and Transfers-In - Other budgeted at \$856,000 and \$2.3 million, respectively; and
- The original assumption contemplated \$59,000 of fund balance usage while the revised budget presumes that \$232,000 will be needed.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals;
- A 75 percent reduction in room and AV rental income based on campus needs for use of space as classrooms and physical distancing/group size guidelines. Current expectations suggest that \$25,000 room rental budget will not come to fruition due to COVID-19 mass gathering restrictions remaining in effect;
- A 35 percent reduction in Bookstore revenue; and
- In the revised \$628,000 budget, year-end income will be \$29,000 below the original \$657,000 budget.

The University of Akron
Auxiliaries
The Revised FY 2021 Assumptions

Jean Hower Taber Student Union (continued)

Payroll

- Five full-time vacancies remain unfilled (savings \$224,990); and
- The revised budget of \$645,000 includes an increase in fee remission and salary totaling \$20,000 assumed through an additional employee gained via the bumping process.

Operating

- Student assistant wages reduced to reflect predicted use of facility and programming planning/execution in some areas of the budget and increased in others based on cleaning standards;
- Additional financial assistance provided previously to keep the facility open for the use of Aramark will be addressed in FY21;
- Programming options will continue for FY21 but have been reset for fall 2020 under the current/predicted climate;
- Elimination of the budgets for Alternative Spring Break and Winter Immersion trips;
- Supplies & services and travel and hospitality reduced based on the reduction of events with an offset to increase supplies & services to reflect additional cleaning standards;
- A reduction in PFOC maintenance and purchase utilities expectation to reflect FY20 actual usage;
- Expecting a reduction in PFOC custodial labor and supplies; and
- Current indications suggest expenditures remaining at budget. However, student assistant wages may increase due to expanded operating hours and a January minimum wage increase.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$32,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current Year Expenditures

- Certain FY2021 expenditures in the amount of \$16,000 were or will be incurred within Jean Hower Taber Student Union in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Facilities Fees totaling \$1.5 million through the General Fund; and
- Other support totaling \$2.6 million from the General Fund.

The University of Akron
Auxiliaries
The Revised FY 2021 Assumptions

Parking & Transportation Services

Revenues

- The original assumption estimated a 15 percent blended enrollment reduction while actual summer and fall combined enrollment is six percent;
- The initial assumption remains, the auxiliary will achieve \$3.6 million in revenue;
- Majority of Special Events Parking \$10 and \$20 maximum for additional preferred lots;
- Increase Parking Fine collections rate through expanded iParq capabilities, change to courtesy policies/grace periods, more target of meters, handicapped spaces, and fire lanes; and
- The original assumptions indicate the campus closing in October 2020 and reopens in mid-February 2021 with 50 percent of fall transportation fee revenue refunded and 25 percent of spring transportation fee revenue refunded. Current expectations reflect campus is staying open for the entire fall 2020 semester and spring 2021 with blended remote learning and certain periods of remote learning at the end of fall and beginning and end of spring.

Payroll

- Eliminate two full-time positions (savings \$57,000) and reduce part-time staff hours by 50 percent (savings \$11,000);
- Reduce the number of student assistants, office staff, lot monitors, event workers by 50 percent and no visitor parking lot booth (savings \$84,000); and
- The revised budget of \$241,000 forms a \$7,000 increase above the \$234,000 original budget to support the campus remaining open.

Operating

- Shuttle savings of \$250,000 due to the campus closure (from both the Roo Express and METRO RTA contract). While Parking & Transportation Auxiliary will realize the expenditure savings for the Roo Express during the University campus closure, some costs will be incurred for a portion of the downtime;
- Close all deck rooftops (except half of Polsky's rooftop deck to access CBA bridge) for the winter season, and additional surface lots as well. Reduce Parking maintenance group to one full-time employee and one student assistant to empty trash receptacles. Restrict maintenance to essential services, safety issues, lighting, trash removal, elevator repair, limited signage placement, graffiti removal, and minimal flower planting. Assumption assumes no parking lot or deck repairs using outside contractors (total savings of \$347,000); and

The University of Akron
Auxiliaries
The Revised FY 2021 Assumptions

Parking & Transportation Services (continued)

- The current indications suggest with cost-saving measures, the revised budget of \$1.4 million will have reduced operating costs of \$200,000 below the \$1.6 million original budget.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$29,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$8,000 were or will be incurred within Parking & Transportation Services in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Transfers-In - Other original estimate assumed General Fund support for operations budgeted at \$2.2 million. Current expectations indicate the General Fund support for operations, including debt service, will total \$2 million; and
- The original assumption contemplated the entire \$570,000 fund balance usage, and this assumption remains valid.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

Operating

- Artist fees, equipment, and property and fire insurance.
- The offset to the COVID-19 mass gathering restrictions will reduce operating expenditures \$1,000 below original budget.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021**

Athletics

Athletics actual revenues total \$740,000 as compared to revised annual budgeted revenues of \$4.7 million. Unearned revenue for season and single tickets is realized in the fiscal year when the game is held. Currently, \$22,000 is unearned.

Description	Actual YTD
Pouring Rights	\$300,000
Ticket Sales	167,000
Gifts	145,000
Other	102,000
IMG	<u>26,000</u>
Total Revenue	<u>\$740,000</u>

Current expectations indicate that revenues will total \$4.6 million, which closely approximates the revised budget. The outstanding revenues that are expected to materialize include income from the MAC, NCAA, and IMG payments. Athletics will also receive remuneration from the Naming Rights, Annual Z Fund, Endowment Scholarships, Sports Revenue, and the InfoCision Stadium Akron Marathon Event.

Remaining Revenue	
Description	Actual YTD
Mid-American Conference	\$1,755,000
NCAA Distribution	960,000
Naming Rights	565,000
Annual Z Fund	255,000
IMG Distribution	146,000
Endowment Scholarships	103,000
Sports Revenue	28,000
MAC Women Golf & Fees	26,000
InfoCision Akron Marathon	<u>3,000</u>
Total Revenue	<u>\$3,841,000</u>

Employee Type	Actual YTD
Contract Professionals	\$5,245,000
Staff	270,000
Graduate Assistant	63,000
Faculty	<u>5,000</u>
Total Payroll	<u>\$5,583,000</u>

Note 1: Includes all Athletics payroll-related activities (e.g. full-time, part-time, overtime, etc.).

Note 2: Excludes fringe benefits.

Payroll and fringes total nearly \$7.2 million or 82 percent of the revised annual budget of \$8.8 million. The fiscal year 2021 reflects temporary salary reductions. Actual compensation is projected to be \$63,000 above the revised \$8.8 million compensation budget

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021**

Athletics (continued)

Operating expenditures total nearly \$5.3 million or 76 percent of the revised annual budget of \$7 million. The principal operating expenditures include supplies & services (65 percent) and travel & hospitality (21 percent). The majority of supplies & services include athletic supplies (23 percent), maintenance (19 percent), liability insurance (13 percent), and game official & guarantee (10 percent).

Description	Actual YTD
Supplies & Services	\$3,447,000
Travel & Hospitality	1,119,000
Utilities	404,000
Student Assistants	183,000
Other	<u>136,000</u>
Total Operating	<u>\$5,289,000</u>

The bulk for expenditures for athletic supplies is team equipment purchases. Equipment purchases mainly take place during the first few months of the fiscal year when new equipment for the season is being received and generally slows drastically as the year continues. The majority of operating expenditures in travel & hospitality are team travel and recruiting (68 percent). Majority of the travel & hospitality expense is for charter flights purchased for football prior to the Fall season being cancelled. Although the funds are nonrefundable, most of these funds can be used towards future travel through December 2021. Projections indicate that operating expenditures approximate \$6.4 million, or \$590,000 below the revised \$7 million budget.

Scholarships, or Athletics financial aid, totaled \$5.2 million or 95 percent of the revised annual budget of \$5.5 million. Scholarships and other, student aid will total approximately \$5.8 million at year-end.

Athletics Re-charge lines include \$266,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$31,000 in compensation credits and \$235,000 for 2021. Projections state that Athletics will receive a total credit of \$430,000 for the COVID Re-charge in the current year.

The other funding sources include transfers-in of Facilities Fee, General Service Fee, Debt Service and Other budgeted at \$2.5 million, \$9.3 million, \$2.4 million and \$5.5 million, respectively. The revised budget contemplates Transfers-In – Other to be \$7.2 million while the remaining transfers-in remain unchanged. In comparison, projections reflect Transfers-In – Other to be \$6.7 million as the remaining transfers remain in line with the revised budget. The actual Facilities Fee of \$2.1 million and the Transfer-In – Other Debt Serve of \$2 million service the Stadium and Fieldhouse debt, while the Athletics actual general services fee and other transfers-in combined total \$13.2 million. Additional cost control measures were implemented as the revenues are expected to fall short of budgeted revenues in large measure due to COVID implications.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the

**The University of Akron
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succeeding fiscal year and become a liability and expenditure in that following year. The \$11,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service is \$5 million. To date, \$4.1 million or 83 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

Residence Life & Housing

Residence Life & Housing actual revenues total \$11.2 million as compared to the revised annual budgeted revenues of \$10.7 million. The principal revenues include residence hall occupancy (annual average of 74 percent) and are predominately earned during the academic year.

Description	Actual YTD
Room Rentals	\$10,882,000
Other	<u>285,000</u>
Total Revenue	<u>\$11,167,000</u>

Currently, \$496,000 of Spring 2021 revenue is deferred. Actual revenues equal to 104 percent of the \$10.7 million revised annual budget, with 1,712 contracts for the fall instead of 1,822 as budgeted. The budget assumed closing the residence halls mid-fall term till mid-spring. Spring semester revenues will be 13 percent below Fall Census. Projections indicate year-end revenues will be \$11.7 million, or \$973,000 greater than the revised budget of \$10.7 million.

Employee Type	Actual YTD
Contract Professionals	\$401,000
Staff	<u>185,000</u>
Total Payroll	<u>\$586,000</u>

Note 1: Includes all Residence Life & Housing payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$784,000 or 78 percent of the revised annual budget of \$1 million. The compensation increase includes additional costs related to the residence halls remaining open the entire fiscal year. The fiscal year 2021 reflects temporary salary reductions. Projections indicate that payroll and fringes will equate to the revised budget of \$1 million.

**The University of Akron
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Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021**

Residence Life & Housing (continued)

Operating expenditures total \$4.2 million or 62 percent of the revised annual budget of \$6.8 million. The principal operating expenditures include supplies & services (58 percent) and utilities (17 percent). The major spending components in supplies & services include maintenance (87 percent). The majority of expenditures in utilities are electricity (52 percent) and water (33 percent). The revised budget increased to absorb the additional cost to cover maintenance, student assistant wages, and utilities for the residence halls remaining open the entire fiscal year. Projections indicate operating expenditures will match the revised budget.

Description	Actual YTD
Supplies & Services	\$2,433,000
Utilities	715,000
Other	375,000
Travel & Hospitality	326,000
Student Assistants	<u>314,000</u>
Total Operating	<u>\$4,163,000</u>

Residence Life & Housing Re-charge lines include \$45,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$32,000 in compensation credits and \$13,000 for FY 2021.

Transfers-In - Other original assumptions assumed General Fund support for operations budgeted at \$8.1 million. The revised budget reflects \$4.3 million General Fund support for operations, and \$2.3 million General Fund support of debt service. Projections indicate only \$3.4 million will be needed to support operations. To date, \$5.5 million has been transferred with the expectation the full amount will be adjusted to reflect the actual shortfall after utilizing the remaining fund balance at the end of the fiscal year.

The original assumption estimated that \$1.2 million would be available to transfer from Residence Life & Housing’s fund balance to balance, while the realization indicates the actual fund balance amount of \$990,000 will be needed. The actual transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service total \$10.6 million. To date, \$8.9 million or 83 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the debt related to the renovation of seven residence halls and construction of four new buildings.

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EJ Thomas Performing Arts Hall

EJ Thomas Performing Arts Hall actual revenues total \$304,000 as compared to the revised annual budgeted revenues of \$244,000. The principal revenues include endowments & gifts (76 percent) and hall rental (24 percent). Ticket revenue is considered unearned until the show is held. Events held this spring semester with a gathering limitation of 150 people per show generated additional revenue above the revised budget.

Description	Actual YTD
Endowments & Gifts	\$232,000
Hall Rental	72,000
Ticket Sales	1,000
Other	<u>(1,000)</u>
Total Revenue	<u>\$304,000</u>

As a result, year-end projected revenues are anticipated to be \$316,000.

Employee Type	Actual YTD
Contract Professionals	\$137,000
Staff	<u>72,000</u>
Total Payroll	<u>\$209,000</u>

Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$271,000 or 87 percent of the revised annual budget of \$313,000. Due to the cancellation of events for the fiscal year, the auxiliary will not employ part-time staff. The fiscal year 2021 reflects temporary salary reductions. The revised \$313,000 compensation budget will be achieved.

Operating expenditures total \$254,000 or 70 percent of the revised annual budget of \$364,000. The principal operating expenditures include supplies & services (58 percent) and utilities (38 percent). The major spending components in supplies & services include the maintenance (57 percent) and new lighting system (28 percent). The majority of expenditures in utilities are electricity (63 percent) and steam (31 percent). The cancellation of events eliminates artist fees, student assistant wages, stagehand payments, hospitality & advertising costs, Akron Civic Theatre consulting fees, ticket office expenses, and UAPD services for those events. Projections indicate operating expenditures will be \$27,000 less than budget.

Description	Actual YTD
Supplies & Services	\$147,000
Utilities	97,000
Other	<u>10,000</u>
Total Operating	<u>\$254,000</u>

Transfers-In - Other represents general-fund support for operations and debt service support is budgeted for \$630,000. To date, \$525,000 has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

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EJ Thomas Performing Arts Hall (continued)

The revised budget assumed Performing Arts Hall will access \$91,000 out of the \$761,000 fund balance to balance, while the projections indicate the fund balance amount will not be needed.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$38,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$326,000. To date, \$272,000 or 83 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 18 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

Dining Services (Aramark)

Aramark's actual revenues total \$1.3 million as compared to the revised annual budgeted revenues of \$1.4 million. The primary revenues include the Aramark grant (35 percent), utilities support (27 percent), facilities support (23 percent), and point-of-sale/card access support (14 percent). Given the current reality, projected year-end revenues are \$45,000 less than the revised budget.

Description	Actual YTD
Aramark Grant	\$458,000
Utilities Support	352,000
Facilities Support	306,000
POS/Card Access Support	181,000
Other	14,000
Total Revenue	<u>\$1,311,000</u>

Employee Type	Actual YTD
Staff	\$40,000
<i>Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$187,000 or roughly 49 percent of the revised annual budget of \$385,000. The \$315,000 revised budgeted fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work. The fiscal year 2021 reflects temporary salary reductions. Due to COVID-19,

Aramark franchises temporarily closed, or the employees received a reduction in hours, which reduce the amount the University paid for SERS. Projections confirm the decrease in SERS payments will reduce compensation to \$115,000 below the revised budget.

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Dining Services (Aramark) (continued)

Operating expenditures total \$650,000 or 54 percent of the revised annual budget of \$1.2 million. The principal operating expenditures include supplies & services (66 percent) and utilities (27 percent). The major spending components in supplies & services include maintenance (44 percent) and furniture & equipment repair (30 percent). The majority of expenditures in utilities are electricity (50 percent) and water (38 percent). Projections indicate operating expenditures will be less than the revised budget.

Description	Actual YTD
Supplies & Services	\$430,000
Utilities	177,000
Other	<u>43,000</u>
Total Operating	<u>\$650,000</u>

Transfers-In - Other original budget represents General Fund support for operations and is budgeted at \$2.9 million. The revised budget indicates the General Fund support for operations will not be needed. The previously posted \$1.9 million transfers-in reverted back to the General Fund in March 2021.

The original assumption estimated that \$2.7 million would be transferred from Dining Services (Aramark) fund balance, while the projection indicates that \$828,000 of the revised \$907,000 budget will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$24,000 Transfers-In - Encumbrances represent those types of commitments.

Transfers-Out - Plant Fund of \$19,000 represents the remaining balance returned from replacing the Student Union dishwasher.

The budgeted Transfers-Out - Debt Service totals \$778,000. To date, \$648,000 or 83 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 14 to 21 years. The debt will be retired during the fiscal year ended June 30, 2038.

The University of Akron
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Recreation & Wellness Services

Student Recreation & Wellness Services (SRWS) actual revenues total \$75,000 as compared to the revised annual budgeted revenues of \$56,000. The principal revenues include memberships (56 percent) and swimming meets (29 percent). Athletic swim meets were the only meets held due to the pandemic, some revenue represents past season payments.

Description	Actual YTD
Memberships	\$42,000
Swimming Meets	22,000
Other	<u>11,000</u>
Total Revenue	<u>\$75,000</u>

Due to the COVID-19 restrictions, memberships were limited to current students and University employees until May 2021 when additional membership sales resume. The University waived the membership fee for students with online classes only (non-fee paying) since being online might have been their only option for courses instead of their choice. Revenue-generating activities canceled for fiscal year 2021 include community swim meets/practices, basketball tournaments, indoor soccer tournaments, and facility rentals. The projections indicate revenues will total \$92,000, or \$36,000 above the \$56,000 revised budget.

Employee Type	Actual YTD
Contract Professionals	\$300,000
Staff	<u>69,000</u>
Total Payroll	<u>\$369,000</u>
<i>Note 1: Includes all Recreation & Wellness Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$487,000 or 78 percent of the revised annual budget of \$622,000. Mid-August staffing changes are included in the revised budget. The fiscal year 2021 reflects temporary salary reductions. Year-end projections show compensation \$39,000 below the revised budget of \$622,000.

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Recreation & Wellness Services (continued)

Operating expenditures total \$851,000 or 72 percent as compared to the revised annual budget of \$1.2 million. The principal operating expenditures include supplies & services (58 percent), student assistants (23 percent), and utilities (17 percent). The majority of supplies & services spending includes maintenance (88 percent). The majority of expenditures in utilities are electricity (66 percent) and steam (23 percent). As an offset to COVID-19 related loss in membership, student staffing is reduced as much as possible while trying to maintain disinfection and additional cleaning standards. Projections indicate operating expenditures will be \$52,000 less than the revised budget.

Description	Actual YTD
Supplies & Services	\$495,000
Student Assistants	198,000
Utilities	148,000
Other	9,000
Travel & Hospitality	<u>1,000</u>
Total Operating	<u>\$851,000</u>

Recreation & Wellness Services Re-charge lines include \$53,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$31,000 in compensation credits and \$22,000 for 2021.

The other sources of funding include a Transfers-In Facilities Fee, Transfers-In - Other Debt Service, and Transfers-In - Other budgeted at \$856,000, \$826,000 and \$1.5 million, respectively. Actual total Transfers-In of \$2.6 million represents facilities fee \$713,000, support of debt service \$688,000 and General Fund support of \$1.2 million for operations.

The original assumption contemplated \$59,000 of fund balance usage while the revised budget presumes that \$232,000 will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

Since the budget assumed closing the campus mid-fall term till mid-spring, SRWS facilities would have been closed, causing a significant reduction in operating expenses, including maintenance, custodial, and student staffing. With facilities remaining open, those operating expenses have been added back into the budget leading to an estimated additional fund balance transfers-in of \$173,000. The majority of this transfer will allocate towards the maintenance of \$139,000, of which \$8,000 is construction work in the Ocasek Natatorium.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$1,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$1.7 million. To date, \$1.4 million or 83 percent has been transferred out for the debt service requirements associated with the facility. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

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Jean Hower Taber Student Union

Due to COVID-19, the face-to-face restrictions prohibit the Student Union from hosting external client room rentals and mass gatherings that exceed ten people. The negative \$1,000 originates from prepaid room rental refunds. The total \$635,000 Student Union actual revenues exceed the revised annual budgeted revenues of \$628,000 due to increased bookstore-related income.

Description	Actual YTD
Commission Income	\$631,000
Other	1,000
Room Rental	<u>(1,000)</u>
Total Revenue	<u>\$631,000</u>

The budget assumed the campus would close mid-fall term till mid-spring. In anticipation of the mass gatherings restriction, the budget includes room rental revenue in the amount of \$25,000, which is \$65,000 lower than the previous fiscal year's actual amount. If the restriction for mass gatherings remains, the \$25,000 room rental budget will not come to fruition. Current expectations indicate the campus will remain open. Therefore, operations and programming efforts will show that there will be potential for expenditures far greater than budgeted.

Employee Type	Actual YTD
Contract Professionals	\$291,000
Staff	<u>90,000</u>
Total Payroll	<u>\$381,000</u>

Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$523,000 or 81 percent of the revised annual budget of \$645,000. The fiscal year 2021 reflects temporary salary reductions. Actual compensation is projected to be \$59,000 below the revised \$645,000 compensation budget

Operating expenditures total \$898,000 or 72 percent of the annual budget of \$1.2 million. The principal operating expenditures include supplies & services (46 percent), utilities (34 percent), and student assistants (18 percent). The majority of supplies & services spending include maintenance (87 percent). The majority of expenditures in utilities are electricity (49 percent), chilled water (19 percent), steam (15 percent), and water (15 percent).

Description	Actual YTD
Supplies & Services	\$411,000
Utilities	304,000
Student Assistants	161,000
Other	14,000
Travel & Hospitality	<u>8,000</u>
Total Operating	<u>\$898,000</u>

Operating costs may increase due to student wage increases related to expanded operating hours and a January increase in minimum wage. However, expenditures will not exceed the budget.

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Jean Hower Taber Student Union (continued)

The other sources of funding include a Transfers-In Facilities Fee, Transfers-In - Other Debt Service, and Transfers-In - Other budgeted at \$1.5 million, \$1.4 million, and \$1.2 million, respectively. Actual total Transfers-In of \$2.6 million represents facilities fee \$1.2 million, support of debt service \$1.2 million and General Fund support of \$1 million for operations.

The budgeted Transfers-Out - Debt Service totals \$2.9 million. To date, \$2.4 million or 83 percent has been transferred out for the upcoming debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

Parking & Transportation Services

Parking actual revenues total \$4.1 million as compared to the annual budgeted revenues of \$3.6 million. The primary sources of revenues are the student transportation fee and parking permits (95 percent). Unearned revenue generated from parking permits purchased before the semester begins is recognized when the revenue recognition criteria is met. Currently, \$155,000 is being held in unearned revenue, half of which will be recorded in FY21 and the other half in FY22. Expectations indicate that revenues will total \$4.3 million, or \$699,000 above the \$3.6 million budget.

Description	Actual YTD
Permits	\$3,959,000
Lot Rentals	139,000
Fines & Meters	42,000
Other	6,000
Total Revenue	<u>\$4,146,000</u>

Employee Type	Actual YTD
Staff	\$93,000
Contract Professionals	<u>58,000</u>
Total Payroll	<u>\$151,000</u>
<i>Note 1: Includes all Parking & Transportation Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$197,000 or 82 percent of the revised annual budget of \$241,000. Expectations indicate payroll and fringes will match the revised budget. The fiscal year 2021 reflects temporary salary reductions. Compensation will match the \$241,000 revised budget.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021**

Parking & Transportation Services (continued)

Operating expenditures total nearly \$1.4 million or 99 percent as compared to the revised annual budget of \$1.4 million. The principal operating expenditures include supplies & services (80 percent) and utilities (14 percent). The major spending components in supplies & services include transportation-related activities, including busing, parking lot, and deck maintenance (83 percent). The majority of expenditures in utilities are electricity (95 percent). The total operating costs include \$525,000 for the entire fiscal year Roo Shuttle operation. During the development of the budget, the elimination of busing was considered. However, it was determined to be a valuable service that should continue to be supported. The auxiliary manager closed all deck rooftops (except half of Polsky’s rooftop deck to access the CBA bridge) for the winter season and additional surface lots to trim costs. Operating expenditures will exceed the revised budget of \$1.4 million by \$100,000.

Description	Actual YTD
Supplies & Services	\$1,091,000
Utilities	188,000
Student Assistants	53,000
Travel & Hospitality	20,000
Other	8,000
Total Operating	<u>\$1,360,000</u>

Parking & Transportation Services Re-charge lines include \$36,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$28,000 in compensation credits and \$8,000 for 2021.

Transfers-In - Other the revised budget assumed General Fund support for operations budgeted at \$1.9 million. Current expectations indicate the General Fund support for operations including debt service will total \$1.3 million. To date, \$1.2 million has been transferred with the expectation the full amount will be adjusted as needed at the end of the fiscal year.

The original assumption contemplated \$570,000 of fund balance usage while current year-end projections include the total remaining fund balance of \$571,000. To date, \$475,000 is transferred with the expectation the full amount will be adjusted as needed at the end of the fiscal year.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$6,000 Transfers-In – Encumbrances represent those types of commitments.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021**

Parking & Transportation Services (continued)

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$3.8 million or 83 percent represents the debt service that pays the bonded debt related to the renovation and construction of six parking decks. The outstanding debt for deferred maintenance Bond 1997A will be retired in the fiscal year ended June 30, 2022, and the West Deck/Deferred Maintenance bond will be retired in the fiscal year ended June 30, 2029. The outstanding debt for the Schrank Deck, North Campus Deck, Polsky Deck, and E.J. Thomas Deck will be retired in the fiscal year ended June 30, 2032. The South Campus Deck outstanding debt will be retired in the fiscal year ended June 30, 2038.

Wayne Student Union

Wayne Student Union's revenues total \$33,000 as compared to the annual budgeted revenues of \$48,000. The principal revenues include Barnes & Noble bookstore commission (69 percent), which is predominately earned evenly throughout the fiscal year. Current expectations indicate the revenue will total \$36,000, or \$12,000 below the \$48,000 budget.

Description	Actual YTD
Commission Income	\$33,000

Description	Actual YTD
Supplies & Services	\$2,000

Operating expenditures total \$2,000 or 45 percent as compared to the revised annual budget of \$5,000. The major operating costs include property and fire insurance (100 percent). The offset to the COVID-

19 mass gathering restrictions will reduce operating expenditures \$1,000 the original budget. Operating expenses will include fire insurance and elevator inspection costs. Operating expenditures will be \$2,000 below the revised budget of \$5,000.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Ten Months Ended April 30, 2021

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

Departmental Sales and Services Combined	FY20		FY21								Change from April 30	
	YTD June 30	YTD April 30	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Budget			
						\$	%		\$	%		
Revenues	\$27,372,310	\$23,332,494	25,773,000	22,741,000	\$19,125,812	(\$3,615,188)	84%	\$22,714,834	(\$26,166)	100%	(\$4,206,682)	-18%
Payroll	2,785,718	2,297,364	2,667,000	2,753,000	2,143,829	609,171		2,683,049	69,951		153,535	
Fringes	825,569	699,328	687,000	688,000	605,884	82,116		675,962	12,038		93,444	
Total Compensation	3,611,287	2,996,692	3,354,000	3,441,000	2,749,713	691,287	80%	3,359,011	81,989	98%	246,979	8%
Operating	3,434,228	3,094,367	2,790,000	2,603,000	1,958,146	644,854		2,512,012	90,988		1,136,221	
Premiums and Claims	24,704,489	21,102,646	25,141,000	20,723,000	17,119,340	3,603,660		20,723,000	0		3,983,306	
Capital	25,526	38,690	0	44,000	60,616	(16,616)		60,616	(16,616)		(21,926)	
Total Non Personnel	28,164,243	24,235,703	27,931,000	23,370,000	19,138,102	4,231,898	82%	23,295,628	74,372	100%	5,097,601	21%
Re-charge of prior-year expenditures	0	0	0	(8,308)	(8,308)	0		(8,308)	0			
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0			
Total Expenditures	31,775,530	27,232,395	31,285,000	26,802,692	21,879,507	4,923,185	82%	26,646,331	156,361	99%	5,344,580	20%
Net Before Transfers	(4,403,220)	(3,899,901)	(5,512,000)	(4,061,692)	(2,753,695)	1,307,997		(3,931,497)	130,195		(9,551,262)	
Transfers-In - Other	0	0	0	0	0	0		0	0		0	
Transfers-In - Encumbrances	293,453	293,453	0	0	176,323	176,323		0	0		117,130	
Transfers-In - Fund Balance	4,324,381	0	5,528,000	4,061,692	0	(4,061,692)		3,941,308	(120,384)			
Transfers-Out - Other	0	0	0	0	0	0		0	0		0	
Transfers-Out - Encumbrances	(176,323)	0	0	0	0	0		0	0		0	
Net Transfers	4,441,511	293,453	5,528,000	4,061,692	176,323	(3,885,369)		3,941,308	(120,384)		117,130	
Difference	\$38,291	(\$3,606,448)	\$16,000	\$0	(\$2,577,372)	(\$2,577,372)		\$9,811	\$9,811		(\$9,434,132)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	April 30				\$	%		\$	%
Revenues	\$21,299,743	\$18,032,782	\$20,126,000	\$17,822,000	\$15,073,480	(\$2,748,520)	85%	\$17,822,000	\$0	100%
Payroll	157,970	128,458	181,000	169,000	125,559	43,441		169,000	0	
Fringes	49,780	40,908	52,000	57,000	40,212	16,788		57,000	0	
Total Compensation	207,750	169,366	233,000	226,000	165,771	60,229	73%	226,000	0	100%
Operating	216,712	167,428	194,000	228,000	153,622	74,378		228,000	0	
Premiums and Claims	24,704,489	21,102,646	25,141,000	20,723,000	17,119,340	3,603,660		20,723,000	0	
Capital	0	0	0	0	0	0		0	0	
Total Non Personnel	24,921,201	21,270,074	25,335,000	20,951,000	17,272,962	3,678,038	82%	20,951,000	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Expenditures	25,128,951	21,439,440	25,568,000	21,177,000	17,438,733	3,738,267	82%	21,177,000	0	100%
Net Before Transfers	(3,829,208)	(3,406,658)	(5,442,000)	(3,355,000)	(2,365,253)	989,747		(3,355,000)	0	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	3,829,208	0	5,442,000	3,355,000	0	(3,355,000)		3,355,000	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Net Transfers	3,829,208	0	5,442,000	3,355,000	0	(3,355,000)		3,355,000	0	
Difference	\$0	(\$3,406,658)	\$0	\$0	(\$2,365,253)	(\$2,365,253)		\$0	\$0	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

Workforce Training Solutions	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	April 30				\$	%		\$	%
Revenues	\$597,807	\$516,623	\$730,000	\$395,000	\$281,252	(\$113,748)	71%	\$368,834	(\$26,166)	93%
Payroll	284,815	258,344	298,000	288,000	181,627	106,373		218,049	69,951	
Fringes	79,954	72,584	74,000	70,000	48,046	(48,046)		57,962	12,038	
Total Compensation	364,769	330,928	372,000	358,000	229,673	58,327	64%	276,011	81,989	77%
Operating	228,940	250,430	342,000	121,000	70,820	50,180		83,012	37,988	
Premiums and Claims	0	0	0	0	0	0		0	0	
Capital	0	0	0	0	0	0		0	0	
Total Non Personnel	228,940	250,430	342,000	121,000	70,820	50,180	59%	83,012	37,988	69%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Expenditures	593,709	581,358	714,000	479,000	300,493	108,507	63%	359,023	119,977	75%
Net Before Transfers	4,098	(64,735)	16,000	(84,000)	(19,241)	64,759		9,811	93,811	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	34,193	34,193	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	84,000	0	(84,000)		0	(84,000)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Net Transfers	34,193	34,193	0	84,000	0	(84,000)		0	(84,000)	
Difference	\$38,291	(\$30,542)	\$16,000	\$0	(\$19,241)	(\$19,241)		\$9,811	\$9,811	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	April 30				\$	%		\$	%
Revenues	\$422,245	\$347,440	\$481,000	\$395,000	\$320,250	(\$74,750)	81%	\$395,000	\$0	100%
Payroll	153,335	119,657	145,000	145,000	103,946	41,054		145,000	0	
Fringes	50,414	41,364	51,000	51,000	31,621	19,379		51,000	0	
Total Compensation	203,749	161,021	196,000	196,000	135,567	60,433	69%	196,000	0	100%
Operating	219,626	162,068	371,000	371,000	49,628	321,372		246,000	125,000	
Premiums and Claims	0	0	0	0	0	0		0	0	
Capital	0	0	0	0	0	0		0	0	
Total Non Personnel	219,626	162,068	371,000	371,000	49,628	321,372	13%	246,000	125,000	66%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Expenditures	423,375	323,089	567,000	567,000	185,195	381,805	33%	442,000	125,000	78%
Net Before Transfers	(1,130)	24,351	(86,000)	(172,000)	135,055	307,055		(47,000)	125,000	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	1,130	0	86,000	172,000	0	(172,000)		47,000	(125,000)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Net Transfers	1,130	0	86,000	172,000	0	(172,000)		47,000	(125,000)	
Difference	\$0	\$24,351	\$0	\$0	\$135,055	\$135,055		\$0	\$0	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2021 Revised Budget and Actual Results for the ten months ended April 30, 2021 with FY 2020 Comparisons

Other	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD April 30	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	April 30				\$	%		\$	%
Revenues	\$5,052,515	\$4,435,649	\$4,436,000	\$4,129,000	\$3,450,830	(\$678,170)	84%	\$4,129,000	\$0	100%
Payroll	2,189,598	1,790,905	2,043,000	2,151,000	1,732,697	418,303		2,151,000	0	
Fringes	645,421	544,472	510,000	510,000	486,005	23,995		510,000	0	
Total Compensation	2,835,019	2,335,377	2,553,000	2,661,000	2,218,702	442,298	83%	2,661,000	0	100%
Operating	2,768,950	2,514,441	1,883,000	1,883,000	1,684,076	198,924		1,955,000	(72,000)	
Premiums and Claims	0	0	0	0	0	0		0	0	
Capital	25,526	38,690	0	44,000	60,616	(16,616)		60,616	(16,616)	
Total Non Personnel	2,794,476	2,553,131	1,883,000	1,927,000	1,744,692	182,308	91%	2,015,616	(88,616)	105%
Re-charge of prior-year expenditures	0	0	0	(8,308)	(8,308)	0		(8,308)	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Expenditures	5,629,495	4,888,508	4,436,000	4,579,692	3,955,086	624,606	86%	4,668,308	(88,616)	102%
Net Before Transfers	(576,980)	(452,859)	-	(450,692)	(504,256)	(53,564)		(539,308)	(88,616)	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	259,260	259,260	0	0	176,323	176,323		0	0	
Transfers-In - Fund Balance	494,043	0	0	450,692	0	(450,692)		539,308	88,616	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(176,323)	0	0	0	0	0		0	0	
Net Transfers	576,980	259,260	0	450,692	176,323	(274,369)		539,308	88,616	
Difference	\$0	(\$193,599)	\$0	\$0	(\$327,933)	(\$327,933)		\$0	\$0	

Overall Assumptions

The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Pooled fringe rates: 30.2 percent – full time; 15 percent – part time; 2.55 percent – graduate assistants and student assistants.

Fund Assumptions

Self-Insurance Health Care

Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction.
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating

- Amounts expected to be paid for administrative and consulting fees; and
- The Self-Insurance Health Care reserves will fund the retiree dependent health care premiums.
- NOU/FOP keep higher 25% rate half year and revert back to 19% on January 1, 2022.

Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

**The University of Akron
Departmental Sales and Services
FY 2022 Budget Assumptions**

Workforce Training Solutions

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Workforce Training Solutions will manage to ensure expenditures are limited to revenues; and
- The COVID-19 pandemic has complicated the instructional process. Many customers/companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.

New Student Orientation

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2021; and
- Student Assistants staffing levels in the NSO office will return back two student assistants at one time as the university returns to campus. Anticipated return to in-person orientation days for summer 2022 and programs will have a higher capacity and student/guest count on a given day. A virtual orientation option will also be available.

Other

Revenues

- Includes about 126 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality.
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

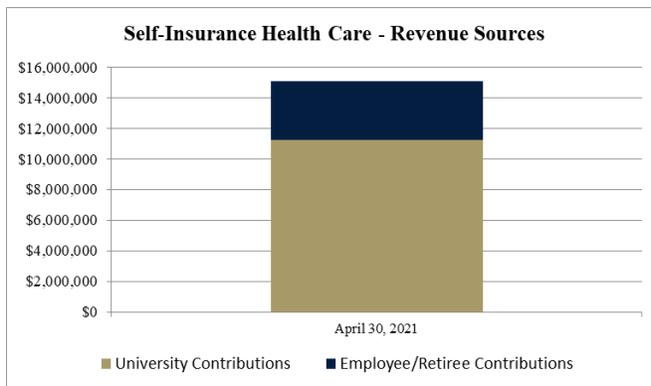
- Equipment replacements not anticipated, barring unforeseen equipment failure.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30,
2021**

Self-Insurance Health Care

Self-Insurance Health Care actual revenues total \$15.1 million or 85 percent as compared to revised annual budgeted revenues of \$17.8 million.

The revenues are derived from the University (75 percent) and employee/retiree contributions (25 percent). Some benefits are funded solely by the University and some by the University and employee while some benefits are funded by the University, employee, and retiree as follows: medical (University, employee, and retiree), prescription drug (University, employee, and retiree), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Payroll and fringes total \$166,000 or 73 percent as compared to the revised annual budget of \$226,000.

Operating expenditures total \$154,000 or 67 percent for consulting and administrative services as compared to the revised annual budget of \$228,000.

Premiums and Claims expenditures total \$17.1 million or 83 percent as compared to the revised annual budget of \$21 million. Revised budgeted Premiums and Claims are \$4.4 million lower than originally budgeted and can be attributed to reduction in headcount and reduced utilization.

The Self-Insurance fund has a planned fiscal year shortfall in the amount of \$3.4 million to help achieve a reserve that is more appropriate.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30,
2021

Workforce Training Solutions

Workforce Training Solutions actual revenues from open enrollment and contract training fees total \$281,000 or 71 percent as compared to the revised annual budgeted revenues of \$395,000. Revised projections anticipate revenues will total \$369,000, or \$26,000 less than budget due to cancelation or postponement of classes.

Payroll and fringes total \$230,000 or 64 percent as compared to the revised annual budget of \$358,000. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected. Compensation expenditures are projected to be \$82,000 less than budget.

Operating expenditures total \$71,000 or 59 percent as compared to the revised annual budget of \$121,000. The principal operating expenditures include supplies and services related to training and instructional support. Revised projections are that expenditures will approximate \$83,000 or \$38,000 less than budget.

The revised budget contemplated \$84,000 would be needed to balance the budget while the revised projection assumes no transfer from the fund balance will be necessary.

New Student Orientation

New Student Orientation actual revenues total \$320,000 or 81 percent as compared to the revised annual budgeted revenues of \$395,000. Confirmation fee (sales revenue) historically peaks January – June. Sales revenue continues to trend lower than previous year. Since its launch on March 31st, the We Rise Together form helps those students who identify recent financial hardships paying the confirmation fee as students are confirming their enrollment to the University. New Student Orientation is waiving the confirmation fee to assist students and advance them in their enrollment process currently for students starting spring 2021, summer 2021, and fall 2021. We will continue to monitor the impact and adjust expectations accordingly.

Payroll and fringes total \$136,000 or 69 percent as compared to the annual budget of \$196,000.

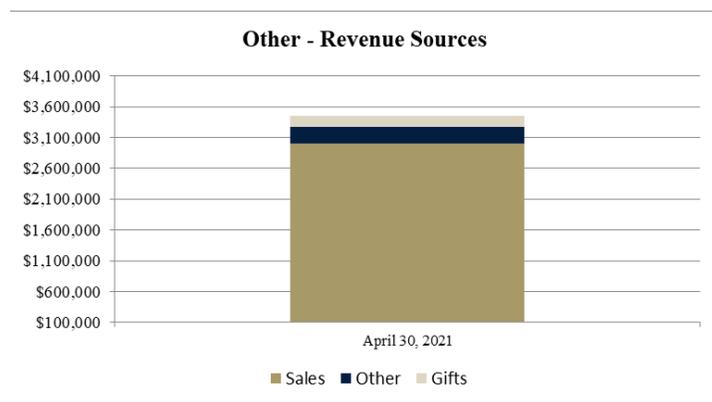
Operating expenditures total \$50,000 or 13 percent as compared to the annual budget of \$371,000. Expense activity increases late spring and summer for onboarding new students. Increased activity in student assistants, supplies services, and hospitality are expected as summer approaches. Future operating expenses include preparing for New Roo Orientation Days beginning in June 2021. The principal operating expenditures include student assistants (50 percent) and New Roo Weekend (20 percent). Current expectations are that overall operating expenditures are expected to be \$246,000 or \$125,000 lower than revised budget. This is can be contributed to later start for orientation programs, opt-in virtual orientation option for this summer, and overall smaller program size for students/guests. This revised expected year end

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2021 Revised Budget and Actual Results for the ten months ended April 30,
2021**

deficit of \$47,000 will be fully offset by New Student Orientation Program fund balance. Expenditures will continue to be closely monitored and managed throughout the course of the year.

Other

The Other departmental sales and services actual revenues total \$3.5 million or 84 percent as compared to the revised annual budgeted revenues of \$4.1 million. The principal revenues are generated from roughly 75 activities including Printing Services (eleven percent), Law Enforcement Training Center (nine percent), and Training Center for Fire and Hazardous Materials (eight percent).



Payroll and fringes total \$2.2 million or 83 percent as compared to the annual budget of \$2.7 million.

Operating expenditures total \$1.7 million or 89 percent as compared to the annual budget of \$1.9 million. The primary operating expenditures are supplies and services (88 percent).

Capital expenditures total \$61,000. The capital expenditures are associated with the purchase of Polymer and Chemistry testing equipment initiated last fiscal year and the purchase of tribometer kits and pump for corrosion engineering and a trailer for the Center for Fire & Hazardous Materials.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$176,000 Transfers-In – Encumbrances represents those types of commitments.

Projections indicate that \$539,000 will be needed from the fund balances. Each unit will manage expenditures as necessary and, where needed, transfers in from fund balances may be required to offset shortfalls.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Acceptance of the Financial Report for the Ten Months Ended April 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 16, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Ten Months Ended April 30, 2021 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

PROCUREMENT FOR MORE THAN \$500,000



DATE: May 25, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Luba Cramer, M.A.Ed. *Luba Cramer*
Director of Purchasing

SUBJECT: Award Exceeding \$500,000 for Board of Trustees Consideration and Approval

As requested of me, I provide to you the following procurement, which exceeds \$500,000, for the Board of Trustees consideration and approval at its meeting on June 16, 2021.

Athletics Uniform, Apparel, and Equipment Provider (Auxiliary Fund)

The Department of Athletics sought and received proposals from Adidas America, Inc. (Adidas), the incumbent, and Nike USA, Inc. (Nike) to respectively continue or become the Department's uniform, apparel, and equipment provider.

The Department of Athletics compared the proposals and believes the Nike proposal to be the most beneficial for the University. The highlights of the proposals follow:

- Nike proposed five years concluding June 30, 2026 while Adidas sought an eight-year extension through June 30, 2029. Both Nike and Adidas sought negotiating exclusivity at the end of the terms. Nike offered a dedicated account executive to the Department of Athletics, which is preferred to the normal third-party provider.
- Nike will maintain its status as the provider for men's basketball and will expand that status to all athletic programs. Historically, Adidas and Nike each maintained a program presence as Nike was connected with men's basketball and Adidas was connected with all other sport programs. Adidas insists on becoming the exclusive brand for all sports so the men's basketball connection with Nike and the LeBron brand would be discontinued with an Adidas selection.
- The "no cost" retail priced product provided by both Nike and Adidas is reasonably close. Over five years, the Adidas "no cost" product totals \$2.25 million or \$150,000 more than Nike. Nike offered to accelerate \$100,000 into year one to help with the University's transition costs.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

- Nike has no minimum “out of pocket” purchase requirement while the Adidas minimum is \$250,000 per annum. In recent years, the Department of Athletics expended approximately \$475,000 each fiscal year, and the current expectation is the Athletic spend will likely approximate \$350,000 annually over the next five fiscal years. Therefore, “out of pocket” dollars will be expended at wholesale pricing with either Nike or Adidas; however, the Department of Athletics may scale down expenditures in any given fiscal year with Nike should circumstances warrant or require it.
- Nike does not require that a minimum level product by stock keeping unit (SKU) be ordered each time whereas Adidas requires a minimum order size which leads to inventory inefficiencies.

As reflected above, during recent years, the Department of Athletics expended approximately \$475,000 each fiscal year, and the expectation is the “out of pocket” spend will reasonably approximate \$350,000 annually over the next five fiscal years so a total projected spend approximates \$1,750,000.

I recommend that an award be made to Nike USA, Inc. in an amount not to exceed \$1,750,000 over the five fiscal years ending June 30, 2026 and request your approval and that of the Board of Trustees at its meeting on June 16, 2021.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Acceptance of Procurement for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on June 16, 2021 be approved:

Award to Nike USA, Inc. a contract to become the Department of Athletics uniform, apparel, and equipment provider in an amount not to exceed \$1,750,000 over the five fiscal years ending June 30, 2026.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

FISCAL YEAR 2021-22 COURSE FEE CHANGES

- a) COLLEGE OF HEALTH AND HUMAN SCIENCES**

- b) INSTITUTE OF HUMAN SCIENCE AND CULTURE**



DATE: May 27, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: 
Amy S. Gilliland
Director of Resource Analysis & Budgeting

SUBJECT: **Recommended FY2021-22 Course Fee Changes – College of Health and Human Sciences**

The College of Health and Human Sciences requests two fee changes associated with its Nurse Anesthesia program effective summer 2021. The proposed fees cover two courses and are to purchase and cover licenses for the web-based Medmastery program, which will be given to all anesthesia students during their entire 27 months in the program.

The fees are associated with graduate level courses and therefore do not require Ohio Department of Higher Education (ODHE) approval.

I ask that you present the accompanying recommendation to the Board of Trustees for approval at its meeting of June 16, 2021.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

THE UNIVERSITY OF AKRON
FY2021-22 RATE CHANGES – Course Fees

College of Health and Human Sciences:

- 8200:637 Nurse Anesthesia Residency I
 - Increase course fee from \$50 to \$185 to cover licenses for the web-based Medmastery program. This program contains 60 skill-building topics, plus additional learning modules.
- 8200:642 Anesthesia Techniques, Procedures, Sim Lab
 - New course fee of \$135 to purchase Medmastery web-based licenses in bulk at reduced cost not easily accessible for individual students.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

FY2021-22 Course Fees
College of Health and Human Sciences

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 to effectuate the following fees associated with graduate courses in the College of Health and Human Sciences beginning with summer 2021 be approved:

- 8200:637 Nurse Anesthesia Residency I
 - Increase course fee from \$50 to \$185
- 8200:642 Anesthesia Techniques, Procedures, Sim Lab
 - New course fee of \$135

M. Celeste Cook, Secretary
Board of Trustees



DATE: June 3, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: 
Amy S. Gilliland
Director of Resource Analysis & Budgeting

SUBJECT: **Recommended FY2021-22 Course Fee Changes – Institute for Human Science and Culture**

The Institute for Human Science and Culture requests two new fees associated with its Foundations of Museums & Archives I and II courses effective fall 2021. The proposed fees are for two courses that require specialized archival materials and supplies necessary to process an archival collection at the Cummings Center for the History of Psychology and to install a full-scale museum exhibition.

These fee changes must be approved by the University's Board of Trustees before submission to the Ohio Department of Higher Education (ODHE) for its review and approval. Therefore, I ask that you present the accompanying recommendation to the Board of Trustees for approval at its meeting of June 16, 2021. If approved, I will submit the fees to ODHE. Should both the Board of Trustees and ODHE approve, the fees will be implemented effective fall 2021.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

THE UNIVERSITY OF AKRON
FY2021-22 RATE CHANGES – Course Fees

Institute for Human Science & Culture:

- 1900:301/501 Foundations of Museums & Archives I
 - New course fee up to \$50 to cover specialized archival materials and supplies necessary to process an archival collection at the Cummings Center.
- 1900:302/502 Foundations of Museums & Archives II
 - New course fee up to \$50 to cover lab fees and archival supplies necessary to install a full-scale museum exhibition.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

FY2021-22 Course Fees
Institute for Human Science and Culture

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 to effectuate the following fees associated with courses in the Institute for Human Science and Culture beginning with fall 2021, contingent upon approval by the Ohio Department of Higher Education, be approved:

- 1900:301 Foundations of Museums & Archives I
 - New course fee up to \$50
- 1900:302 Foundations of Museums & Archives II
 - New course fee up to \$50

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

**FISCAL YEAR 2021-22 GENERAL FUND,
AUXILIARY FUNDS, AND SALES FUNDS
BUDGETS**

Fiscal Year 2022 Budget



***Current As Of:
Friday, June 4, 2021***

Fiscal Year 2022 Budget



GENERAL FUND

*Current As Of:
Friday, June 4, 2021*

**The University of Akron - Akron and Wayne General Fund Combined
FY22 Budget Compared to FY21 Projections**

	FY20 Actual	FY21 Revised	FY21 Projected	FY22 Proposed Budget	FY22 Budget vs. FY21 Projected	%
Tuition & General Service Fees	\$175,612,417	\$161,563,000	\$158,459,000	\$152,383,000	(\$6,076,000)	(4%)
Other Fees	20,352,098	18,224,000	18,593,000	17,745,000	(848,000)	(5%)
Scholarships	(52,693,281)	(52,683,000)	(55,455,000)	(64,577,000)	(9,122,000)	16%
Net Tuition & Fees	143,271,234	127,104,000	121,597,000	105,551,000	(16,046,000)	(13%)
State Share of Instruction	95,193,364	95,015,462	95,016,000	95,504,000	488,000	1%
Indirect Cost Recovery	4,702,402	3,631,000	3,394,000	3,631,000	237,000	7%
Investment Income	735,189	500,000	26,000	29,000	3,000	12%
Miscellaneous Income	2,610,741	4,600,000	4,600,000	1,800,000	(2,800,000)	(61%)
COVID Revenue Recovery	0	0	17,300,000	5,833,000	(11,467,000)	(66%)
Total Revenues	246,512,930	230,850,462	241,933,000	212,348,000	(18,118,000)	(7%)
Payroll	138,668,320	116,917,000	118,194,000	116,947,000	(1,247,000)	(1%)
Fringes	40,363,923	38,383,000	39,065,000	35,806,000	(3,259,000)	(8%)
Total Compensation	179,032,243	155,300,000	157,259,000	152,753,000	(4,506,000)	(3%)
Utilities	7,520,445	8,000,000	7,849,000	9,750,000	1,901,000	24%
Operating	29,578,814	25,504,000	25,859,000	30,132,000	4,273,000	17%
COVID Relief re-charge	0	(16,797,000)	(16,797,000)	(5,000,000)	11,797,000	(70%)
Total Non Personnel	37,099,259	16,707,000	16,911,000	34,882,000	17,971,000	106%
Total Expenditures	216,131,502	172,007,000	174,170,000	187,635,000	13,465,000	8%
Strategic Initiatives	0	0	0	(4,157,000)	(4,157,000)	
Net Before Transfers	30,381,428	58,843,462	67,763,000	20,556,000	(35,740,000)	(53%)
Transfers-In	1,366,567	0	0	24,170,000	24,170,000	
Transfer-in Plant/Other	1,131,571	0	0	0	0	
Advances-In	143,028	60,000	60,000	0	(60,000)	
Transfer-in Encumbrance	3,234,688	2,418,000	2,418,000	2,500,000	82,000	
Transfers-Out - Debt Service	0	0	0	(843,000)	(843,000)	
Transfers-Out - Plant Fund	(1,405,252)	(1,300,000)	(1,300,000)	(2,000,000)	(700,000)	
Transfers-Out - Facility Fee	(5,644,493)	(4,856,000)	(4,856,000)	(4,315,000)	541,000	
Transfers-Out - General Service Fees	(11,631,000)	(9,328,000)	(9,328,000)	(10,313,000)	(985,000)	
Transfers-Out - Other Debt Service	(1,939,795)	(8,442,000)	(7,842,000)	(7,299,000)	543,000	
Transfers-Out - Other Auxiliaries	(13,098,257)	(15,333,000)	(13,874,000)	(13,313,000)	561,000	
Transfers-Out - EAF	0	0	0	(605,000)	(605,000)	
Transfers-Out - Departmental Sales	0	0	0	(205,000)	(205,000)	
Advances-Out	(120,000)	0	0	0	0	
Transfer-Out Encumbrance	(2,418,485)	(2,500,000)	(2,500,000)	(2,500,000)	0	
Net Transfers	(30,381,428)	(39,281,000)	(37,222,000)	(14,723,000)	22,499,000	
Difference	\$0	\$19,562,462	\$30,541,000	\$5,833,000	(\$13,241,000)	

Strategic Fund

SF Revenues	
Other Revenue - State	-
Real Estate Sales-plant fund	-
HEERF Grant IDC Total	2,958,333
HEERF Grant Lost Revenue Total	5,833,333
Other	-
Total SF Revenues	8,791,667
SF Expenditures	
<i>ERP (net)</i>	2,500,000
<i>B&P plan</i>	976,500
<i>Central Administration Staffing</i>	680,924
Total SF Expenditures	4,157,424
SURPLUS/DEFICIT	4,634,243

**The University of Akron
Akron and Wayne General Fund Combined
FY 2022 Budget Assumptions**

Overall: The current COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

Revenues

Tuition & General Service Fees

- Enrollment reflects an overall reduction of four percent;
- A one percent change in blended enrollment equates to roughly \$1.6 million; and
- Tuition and fees will remain at FY 2020-21 rates.

Other Fees

- Enrollment reflects an overall reduction of four percent; and
- A one percent change in blended enrollment equates to \$.2 million.

Scholarships

- Undergraduate, \$54.6 million including \$9.8 million for College Credit Plus and Early College and \$3 million for the Zips Affordability Scholarship (ZAP);
- Graduate assistant fee remissions, \$6 million; and
- Law School, \$4 million.

State Share of Instruction

- State Share of Instruction (SSI) reflects ODHE draft distribution.

Indirect Cost Recovery

- Aligns with FY 2020-21 expected revenues; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

Investment Income

- Lower cash balances and low interest rates are expected to result in minimal investment income; and
- Market fluctuations, either way, will impact the actual amount.

Miscellaneous Revenues

- \$.7 million from the sale of IP addresses;
- \$.3 million from leases of University of Akron property;
- \$.3 million from Federal energy tax credit;

The University of Akron
Akron and Wayne General Fund Combined
FY 2022 Budget Assumptions

- \$.2 million from phase out of Perkins Loan program;
- \$30,000 pouring rights; and
- various other sources.

Expenditures

Payroll and Vacancies

- No raise pool is contemplated at this time;
- \$1.6 million in temporary salary reductions for bargaining unit faculty;
- \$3.5 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves; and

Fringes

- Pooled fringe rates as follows (pending approval):
 - 30.2 percent – full time
 - 15 percent – part time
 - 2.55 percent – graduate assistants and student assistants
- Elimination of \$931,000 payments for Voluntary Retirement Incentive Program (VRIP); and
- Elimination of \$3.7 million payments for Voluntary Separation and Retirement Program;

Utilities

- Electric, natural gas, and water and sewer.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;
- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- 15 percent increase to liability insurance;
- The non-personnel allocations mirror the FY 2020-21 revised budgets with a few exceptions:
 - \$260,000 additional funds to Office of Academic Administration for Blackboard Call Center for Student Financial Aid department.
 - \$150,000 additional funds to VP Development for Blackbaud software that was not funded in the current year.
 - \$100,000 additional funds for University Advertising.

The University of Akron
Akron and Wayne General Fund Combined
FY 2022 Budget Assumptions

- \$88,000 additional funds to University Libraries to support student assistant wages required to return to pre-pandemic services and hours of operation.
- \$54,000 additional funds to VP Chief Diversity Officer to support Title IX compliance.
- \$10,000 additional funds to Office of Academic Administration in support of the Summit Education Initiative in Adult Focus.
- Reduction of \$7,374 in Admissions to cover increased salaries in vacant positions.
- In the absence of departmental and college level IDC distributions, the budget continues to assume certain research related costs in the amount of \$400,000; and
- State minimum wage adjustment.

Strategic Initiative Fund (net)

Expenditures

- Net ERP expenditures \$3.5 million; and
- B&P positions and fringes \$0.7 million.

Other

Transfers-In (Draw on Operating Reserves)

- Draw on reserves of \$24.2 million.

Transfers-Out - Plant Fund

- Capital projects will be funded at \$2 million.

Transfers-Out - Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.
- The General Fund portion of debt service has been covered directly from debt reserve funds. Those balances have been depleted and the FY 2021-22 obligation of \$843,000 is relatively small compared to the obligations of \$7.1 million and \$12.2 million in FY 2022-23 and FY 2023-24, respectively.

The University of Akron
Akron and Wayne General Fund Combined
FY 2022 Budget Assumptions

Transfers-Out - Auxiliaries

- Transfers to Auxiliaries of General Services Fee, \$10.3 million; Facilities Fees, \$4.3 million; and Other, \$20.6 million. Assumes four percent enrollment decline and return to pre-pandemic operations.

	General Service Fees	Facilities Fees	Other Debt Service	Other	Total
Athletics	\$10,313,000	\$2,258,000	\$ 2,697,000	\$ 4,544,000	\$19,812,000
Residence Life & Housing	-	-	2,145,000	3,984,000	6,129,000
E.J. Thomas PAH	-	-	-	630,000	630,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	3,152,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	4,115,000
Parking & Transportation Services	-	-	-	1,402,000	1,402,000
Total	\$10,313,000	\$4,315,000	\$ 7,299,000	\$ 13,313,000	\$35,240,000

Transfers-Out – EAF

- Student Extracurricular Activities Fund sourced with a portion of general service fees and transferred to student groups. Previously reflected in Operating expenditures, reclassified in compliance with GASB 84.

Transfers-Out – Departmental Sales

- Transfer to Self-Insurance fund in support of expenditures not included in the pooled fringe rate, including retirement TPA fees, EAP, and consulting.

Fiscal Year 2022 Budget



AUXILIARY FUND

*Current As Of:
Friday, June 4, 2021*

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY2021-2022 Budget

	Athletics	Residence Life & Housing	E. J. Thomas Performing Arts Hall	Dining (Aramark)	Student Recreation & Wellness Services	Jean Hower Taber Student Union	Parking & Transportation Services	Wayne Student Union	Total
Revenues	\$9,738,000	\$12,918,000	\$2,690,000	\$1,413,000	\$401,000	\$791,000	\$5,105,000	\$48,000	\$33,104,000
Payroll	7,627,000	767,000	284,000	54,000	569,000	626,000	188,000	0	10,115,000
Fringes	2,288,000	251,000	84,000	275,000	196,000	183,000	58,000	0	3,335,000
Total Compensation	9,915,000	1,018,000	368,000	329,000	765,000	809,000	246,000	0	13,450,000
Operating	8,282,000	7,404,000	2,626,000	1,830,000	1,618,000	1,683,000	1,738,000	5,000	25,186,000
Scholarships	6,040,000	0	0	0	0	0	0	0	6,040,000
Total Non Personnel	14,322,000	7,404,000	2,626,000	1,830,000	1,618,000	1,683,000	1,738,000	5,000	31,226,000
Re-charge of prior-year expenditures	0	0	0	0	0	0	0	0	0
Re-charge of current-year expenditures	0	0	0	0	0	0	0	0	0
Total Expenditures	24,237,000	8,422,000	2,994,000	2,159,000	2,383,000	2,492,000	1,984,000	5,000	44,676,000
Net Before Transfers	(14,499,000)	4,496,000	(304,000)	(746,000)	(1,982,000)	(1,701,000)	3,121,000	43,000	(11,572,000)
Transfers-In - Facilities Fee	2,258,000	0	0	0	756,000	1,301,000	0	0	4,315,000
Transfers-In - General Service Fee	10,313,000	0	0	0	0	0	0	0	10,313,000
Transfers-In - Other-Debt Service	2,697,000	2,145,000	0	0	903,000	1,554,000	0	0	7,299,000
Transfers-In - Other	4,544,000	3,984,000	630,000	0	1,493,000	1,260,000	1,402,000	0	13,313,000
Transfers-In - Fund Balance	0	0	0	1,520,000	489,000	441,000	0	0	2,450,000
Transfers-In - Plant Fund	0	0	0	0	0	0	0	0	0
Transfers-In - Encumbrances	0	0	0	0	0	0	0	0	0
Transfers-Out - Plant Fund	0	0	0	0	0	0	0	0	0
Transfers-Out - Other	0	0	0	0	0	0	0	0	0
Transfers-Out - Encumbrances	0	0	0	0	0	0	0	0	0
Transfers-Out - Debt Service	(4,955,000)	(10,625,000)	(326,000)	(774,000)	(1,659,000)	(2,855,000)	(4,523,000)	0	(25,717,000)
Net Transfers	14,857,000	(4,496,000)	304,000	746,000	1,982,000	1,701,000	(3,121,000)	0	11,973,000
Difference	\$358,000	\$0	\$0	\$0	\$0	\$0	\$0	\$43,000	\$401,000

CONFIDENTIAL PRIVILEGED INFORMATION

**The University of Akron
Auxiliaries
FY 2022 Budget Assumptions**

Overall Assumptions

The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine’s guidelines.

Revenues

- Four percent enrollment decline;
- Standard occupancy in the residence halls (no social distancing limitations);
- Residence student rates reduced 30 percent; and
- Campus will remain open for the entire fall and spring semester.

Payroll

- Assume zero percent raises in all personnel categories.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates include 30.2 percent for full-time, 15 percent for part-time, and 2.55 percent for graduate and student assistants.

Transfers-In

- Represents general service fee, facilities fee and operating support passed through or from the General Fund.

FY22 Budget - Scenario A

	General Service Fees	Facilities Fees	Other Debt Service	Other	Total	Annual Debt Service
Athletics	\$ 10,313,000	\$ 2,258,000	\$ 2,697,000	\$ 4,544,000	\$ 19,812,000	\$ 4,955,000
Residence Life & Housing	-	-	2,145,000	3,984,000	6,129,000	10,625,000
E.J. Thomas PAH	-	-	-	630,000	630,000	326,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	3,152,000	1,659,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	4,115,000	2,855,000
Parking & Transportation Services	-	-	-	1,402,000	1,402,000	4,523,000
Total	\$ 10,313,000	\$ 4,315,000	\$ 7,299,000	\$ 13,313,000	\$ 35,240,000	\$ 25,717,000

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Transfers-Out – Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.

Athletics

Revenues

- Game Guarantees include two football game guarantees rather than the normal single game and individually each of those game provides higher remuneration than other guarantee games in recent history;
- MAC distributions approximating \$1.7 million are consistent with the FY21 Original Budget while the NCAA distributions approximating \$800,000 are less than the FY21 Original Budget;
- Assumes ticket sales includes all sport tickets \$731,000 and football premium seating revenue \$284,000;
- Majority of the Naming Rights is comprised of commitments from InfoCision \$500,000 and Summa Health \$250,000;
- IMG and Pouring Rights includes IMG sponsorship revenues \$475,000 and revenue from the Coca-Cola contract \$380,000;
- Gifts includes InfoCision Annual Z-Fund \$382,000 and Endowed Scholarships \$100,000 revenues; and
- Other includes, in part, facility rentals \$195,000, Sports Medicine \$75,000, InfoCision Concessions \$50,000, and Merchandising \$25,000 revenues.

Payroll

- Assumes a full staffing table with all known contractual requirements contemplated. On May 13, 2021, positions approximating \$506,000, excluding fringe benefits, are either in the early stages of the search process or the search process has not yet begun.

Operating

- With minor exceptions, assumes the budget allocation for each Athletic unit including the 17 sports is largely consistent with the FY21 allocations. The exceptions include new media production \$59,000, television services \$50,000, and compliance software \$29,000 expenditures;
- Supplies & Services includes all general office supplies, athletic equipment, brand development/advertising, game guarantee expenses and conference shared costs;
- Travel & Hospitality includes meals and all program travel to sporting events throughout the year, with sport competition travel approximating at 170 trips;

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

- Utilities includes all projected gas, electric and water expenditures for the JAR, Fieldhouse, and InfoCision Stadium;
- Student assistants includes students who are employed throughout the athletic department for daily operations and sporting events, approximately 120 students; and
- Communications includes all phone, television, and internet charges.

Athletics continued

Scholarships

- Assumes \$6 million in scholarships covering roughly 210 student-athletes plus incremental funding for summer school expenditures, including academic, housing, and meals, approximately totaling \$540,000. The \$540,000 includes FY22 summer living allowance and residence hall charges and a summer dining program totaling \$141,000.

Transfers-In

- Facilities Fee totaling \$2.3 million through the General Fund;
- General Service Fee totaling \$10.3 million from the General Fund; and
- Other support totaling \$7.2 million from the General Fund.

Residence Life & Housing

Revenues

- Assumes that all resident student rates are reduced to reflect the new 30 percent rate reduction and all Tuition Guarantee groups are reset to this rate;
- Assumes that the pricing strategy increases fall contracts to 2,333 and spring revenue equates to 87 percent of fall revenue;
- Assumes that housing retention rate will increase to 92.5 percent from fall to spring; and
- Summer revenue for fiscal year 2022 will include all summer 2021 conferences and summer school, with the exception of Acholic Anonymous (which would be billed to fiscal year 2021 if it occurs). Summer 2022 Acholic Anonymous conference will be applied to fiscal year 2021-22.

Payroll

- All Residence Life Coordinators positions will revert from 10-11-months to 12-months. The two, 2-month temporary positions created to complete essential summer work will not be utilized; and
- Three UAPD Officers will remain in the Residence Life and Housing budget for FY22 with the goal of moving the positions off the budget in FY23.

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Residence Life & Housing continued

Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project (savings \$400,000);
- Assumes \$380,000 to replace the control valve that regulates the heating and cooling unit in each room at Bulger and Spanton Hall; and
- Quaker Square off-line for FY22 except to quarantine for students infected or exhibiting signs of the corona virus; therefore, assumes Quaker Square expenses will be charged to the COVID-19 account and not Residence Life & Housing.

Transfers-In

- Other support totaling \$6.1 million from the General Fund.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities;
- Assumes \$45,000 in Cost of Goods sold at the concession stand; and
- Assumes \$50,000 concession stand profit that will transfer to the administration account to cover operating cost.

Transfers-In

- Assumes Transfers-In Other, totaling \$630,000 from the General Fund.

Dining (Aramark)

Revenues

- The \$550,000 Aramark Grant is Aramark's financial commitment to the University of Akron; and
- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair, and card access and point of sale software.

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Dining (Aramark) continued

Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the fiscal responsibility of Aramark.

Operating

- Card access and point of sale software, equipment, maintenance, and utilities;
- Movable equipment \$500,000 is the University's commitment to refresh the franchise equipment; and
- Assumes \$75,000 paid directly to Aramark for the extra days Robertson Dining hall will be open before the semester begins.

Transfers-In

- Fund Balance totaling \$1.5 million.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- Assumes a 20 to 30 percent revenue reduction due to non-renewal membership as well as projected business loss due to COVID-19.

Payroll

- Assumes the following contracts revert to 12-months.
 - Manager, Intramurals
 - Manager, Club Sports
 - Manager, Outdoor Adventure

Operating

- Maintenance, utilities, and student employment.

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Student Recreation & Wellness Services continued

Transfers-In

- Facilities Fee totaling \$756,000 through the General Fund;
- Other totaling nearly \$2.4 million from the General Fund; and
- Fund Balance totaling \$489,000.

Jean Hower Taber Student Union

Revenues

- Compared to FY20 and FY21 room and AV rental income, revenue will decrease significantly based on substantial space in the Student Union being assigned for classroom usage to support the overall campus needs; and
- Assumes a nearly 30 percent increase in Bookstore revenue due to increased summer traffic and increased sales for the First Day model.

Payroll

- Assumes three out of four current full-time vacancies will be filled throughout fiscal year 2021-22.

Operating

- Student assistant wages increased over FY21 to reflect predicted use of facility and programming planning/execution in some areas of the budget and increased in others based on cleaning standards;
- Programming options will continue for FY22 but have been moderately adjusted for predicted enrollment for fall 2021 under the current/predicted climate;
- Assumes a budget for Alternative Spring Break programming to resume while Winter Break programming remains on hold;
- Supplies & services and travel and hospitality increased by 30% over FY21 based on the predicted increase of events and programs;
- Assumes an increase in PFOC maintenance and purchase utilities projection to reflect FY21 actual usage and increased foot traffic for FY22; and
- Assumes an increase in the PFOC custodial labor and supplies projection to reflect increased foot traffic for FY22.

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Jean Hower Taber Student Union continued

Transfers-In

- Facilities Fee totaling \$1.3 million through the General Fund;
- Other support totaling \$2.8 million from the General Fund; and
- Fund Balance totaling \$441,000.

Parking & Transportation Services

Revenues

- Parking permits and transportation fee revenues decrease consistently with a 4 percent enrollment decline with the fiscal year 2021 projection as the base year, and additionally to account for the return of in-person classes, 18 percent of the fiscal year 2021 revenue was added;
- Employee Parking & Co-Payments, the University employees pay a \$100 co-payment each fiscal year for their permit and the University pays the remaining \$120;
- Assumes not all courses will return to in-person mode of instruction which would eliminate the need for a parking permit;
- Miscellaneous Rent, The Chapel pays \$11,000 a month in rent to use the East Campus Parking Deck. Miscellaneous rent also includes other parking rental income; and
- Main revenue for Visitor Parking includes parking permits for the Akron Fraternal Order of Police. Akron Police rents a parking space in the Polsky Parking Deck for their personal vehicles at \$37.50 per month per permit. The coming and going of police officers during shift change provides lot security to the Polsky Parking Deck, so Akron Police Department parks their police cars for free.

Operating

- Funds parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities;
- Assumes expenses are \$550,000 for the Roo Express and \$350,000 for the METRO contract, annually; and

CONFIDENTIAL PRIVILEGED INFORMATION

The University of Akron Auxiliaries FY 2022 Budget Assumptions

Parking & Transportation Services continued

- Capital Planning has identified the need for a \$150,000 project to power-wash and reapply waterproofing membrane in several parking decks. Such maintenance protects the deck's concrete and steel from harmful effects of water and salt ions and helps to avoid more extensive repairs over time. The Exchange Street Parking Deck has the greatest need for membrane replacement; however, expansion joints within the deck need repair or replacement, which we should do before the reapplication of the membrane (ideally as part of the same project). No deck maintenance or repair projects, including this one identified by Capital Planning & Facilities Management, have been included in this budget due to lack of revenue to support such projects.

Transfers-In

- Other totaling \$1.4 million from the General Fund.

Wayne Student Union

Revenues

- Assumes externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

Operating

- Artist fees for guest speakers, equipment, and property and fire insurance.

Fiscal Year 2022 Budget



DEPT. SALES & SERVICE FUND

*Current As Of:
Friday, June 4, 2021*

The University of Akron
Departmental Sales and Services
FY 2022 Budget

	Self-Insurance Health Care	Workforce Training Solutions	New Student Orientation Program	Other	TOTAL
Revenues	\$18,088,439	\$595,000	\$385,000	\$4,760,578	\$23,829,017
Payroll	0	282,832	125,403	1,806,653	2,214,888
Fringes	0	58,158	44,726	458,866	561,750
Total Compensation	0	340,990	170,129	2,265,519	2,776,638
Operating	205,333	252,730	378,199	2,218,959	3,055,221
Premiums and Claims	23,778,926	0	0	0	23,778,926
Capital	0	0	0	0	0
Total Non Personnel	23,984,259	252,730	378,199	2,218,959	26,834,147
Total Expenditures	23,984,259	593,720	548,328	4,484,478	29,610,785
Difference	(\$5,895,820)	\$1,280	(\$163,328)	\$276,100	(\$5,781,768)
Transfers-In - Other	205,333	0	0	0	205,333
Transfers-In - Encumbrances	0	0	0	0	0
Transfers-In - Fund Balance	5,690,487	0	163,328	0	5,853,815
Transfers-Out - Other	0	0	0	0	0
Transfers-Out - Encumbrances	0	0	0	0	0
Net Transfers	5,895,820	0	163,328	0	6,059,148
Difference	\$0	\$1,280	\$0	\$276,100	\$277,380

The accompanying assumptions are an integral part of this statement.

Overall Assumptions

The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Pooled fringe rates: 30.2 percent – full time; 15 percent – part time; 2.55 percent – graduate assistants and student assistants.

Fund Assumptions

Self-Insurance Health Care

Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction; and
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating

- Amounts expected to be paid for administrative and consulting fees;
- The Self-Insurance Health Care reserves will cover run-out claims for the retiree dependent health care premiums for the program that ended January 31, 2021; and
- NOU/FOP keep higher 25% rate half year and revert back to 19% on January 1, 2022.

Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

**The University of Akron
Departmental Sales and Services
FY 2022 Budget Assumptions**

Workforce Training Solutions

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Workforce Training Solutions will manage to ensure expenditures are limited to revenues; and
- Certain companies are beginning to show interest in scheduling training for the fall; Other companies are still in a “wait and see what happens” before moving forward. Many customers/companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.

New Student Orientation

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2021; and
- Student Assistants staffing levels in the NSO office will return back two student assistants at one time as the university returns to campus. Anticipated return to in-person orientation days for summer 2022 and programs will have a higher capacity and student/guest count on a given day. A virtual orientation option will also be available.

Other

Revenues

- Includes about 126 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Equipment replacements not anticipated, barring unforeseen equipment failure.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Approval of the FY 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets

WHEREAS, The Senior Vice President/Chief Financial Officer submitted the Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets and presented those Budgets to the Board of Trustees for its consideration and approval; Now, Therefore,

BE IT RESOLVED, That the FY 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets are approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

GIFTS



DATE: May 18, 2021

TO: Kimberly M. Cole 
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director of Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2021 (July 1 – April 30, 2021)

Attached are gift attainment charts for fiscal year 2021. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents for the first ten months of fiscal year 2021 from July 1, 2020 to April 30, 2021.

Of note:

- Total attainment from July 1, 2020 to April 30, is \$14,859,943.
- Giving to the University by new donors totaled \$498,082 from July 1, 2020 to April 30, 2021.
- During the first ten months of fiscal year 2021, a total of \$5,409,054 has been received in support for scholarships for Akron students, including \$2,138,680 for immediate use.

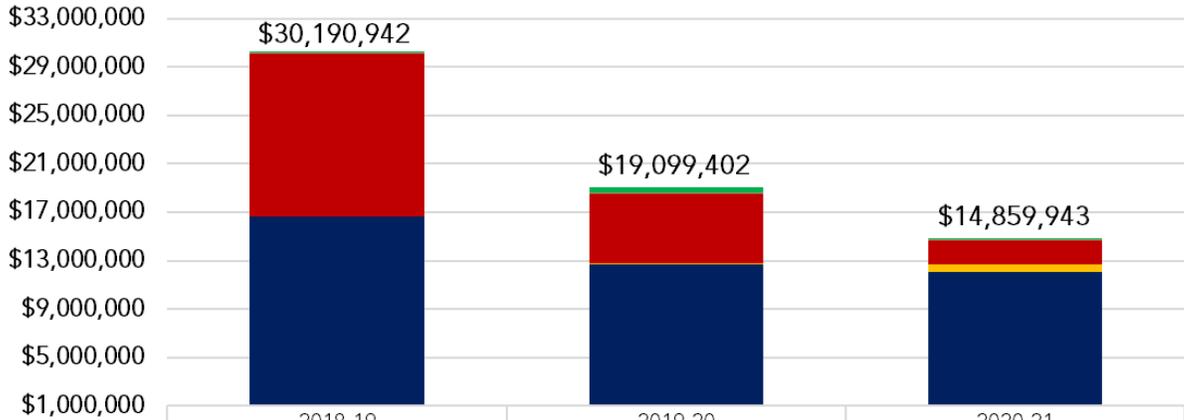
With your approval, I request submission of this report to the Board of Trustees for approval at its June 16, 2021.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

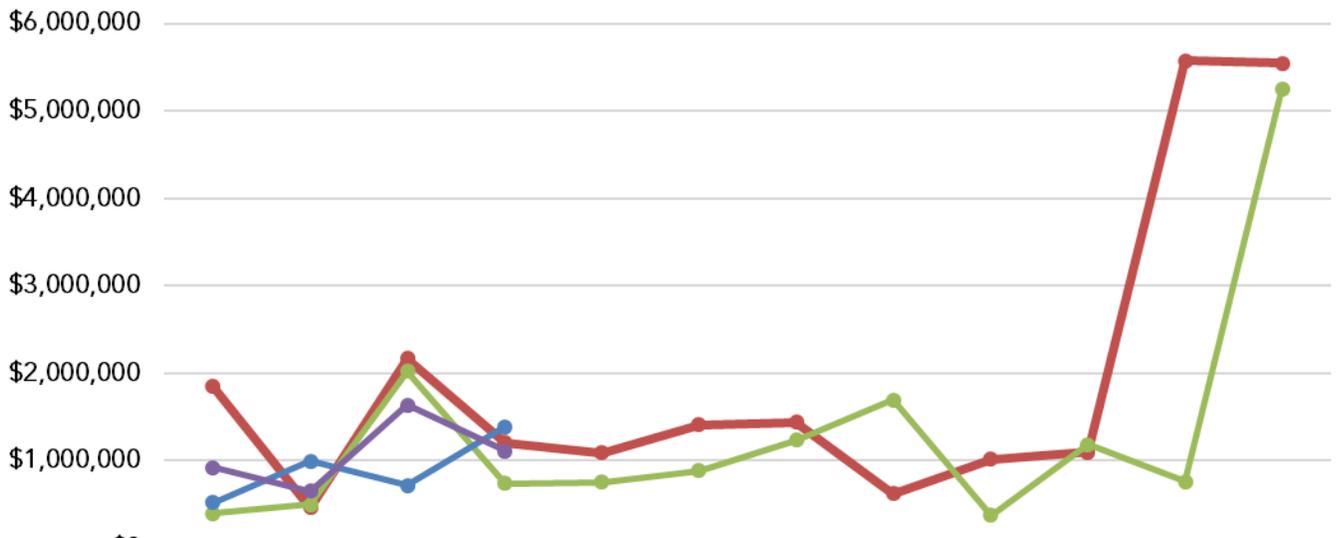
**DEPARTMENT OF DEVELOPMENT
FY 2021 Attainment
July 1, 2020 through April 30, 2021**

**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - April 30 | FY2019 - FY2021**



	2018-19	2019-20	2020-21
■ Gifts-in-Kind - all others	\$13,301	\$524,633	\$89,533
■ Gifts-in-Kind - corporate*	\$116,045	\$58,324	\$98,527
■ Bequests received	\$13,426,626	\$5,778,829	\$2,013,289
■ Pledges due	\$0	\$25,539	\$615,051
■ Cash	\$16,634,970	\$12,712,078	\$12,043,542

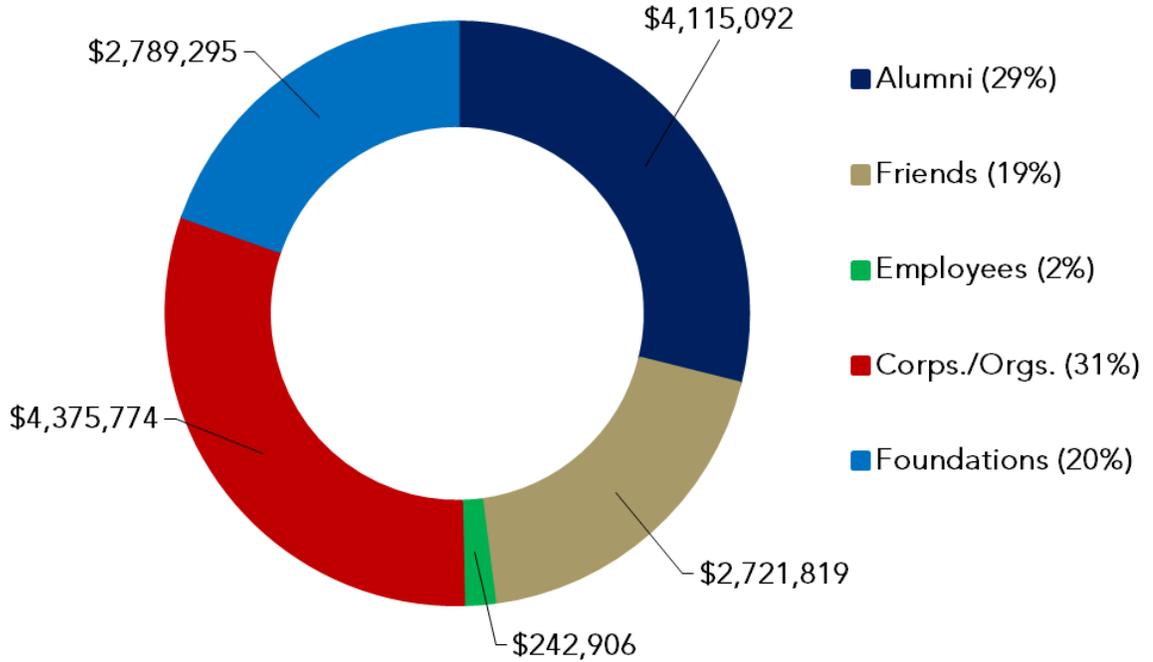
**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Years 2019 - 2021**



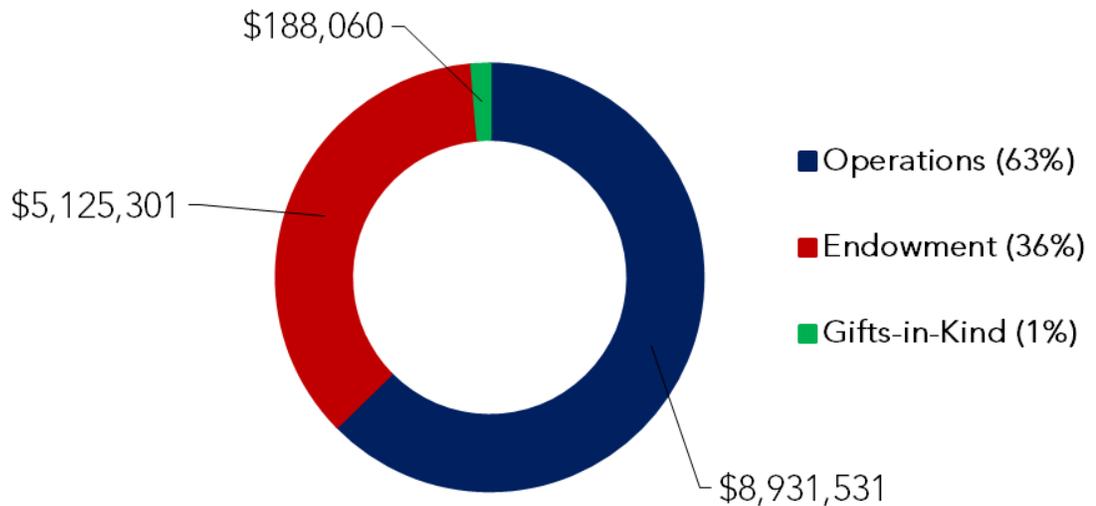
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
—●— 2019	\$1,847,616	\$462,353	\$2,171,995	\$1,205,525	\$1,088,361	\$1,409,964	\$1,437,118	\$622,500	\$1,014,860	\$1,099,905	\$5,579,666	\$5,546,093
—●— 2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
—●— 2021	\$523,672	\$996,624	\$716,241	\$1,387,823								
—●— 2019-2021	\$923,693	\$652,592	\$1,637,582	\$1,111,213								

Attachment A

The University of Akron and The University of Akron Foundation
Giving by Constituent Type
July 1, 2020 - April 30, 2021 | FY 2021

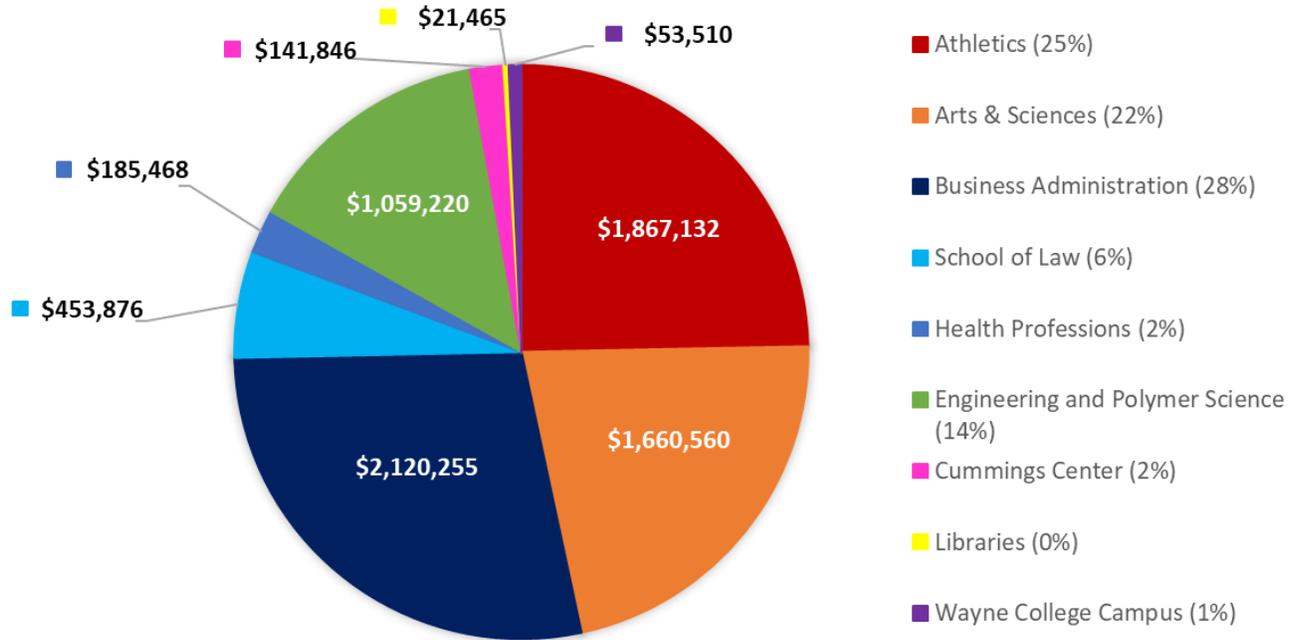


The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2020 - April 30, 2021 | FY 2021

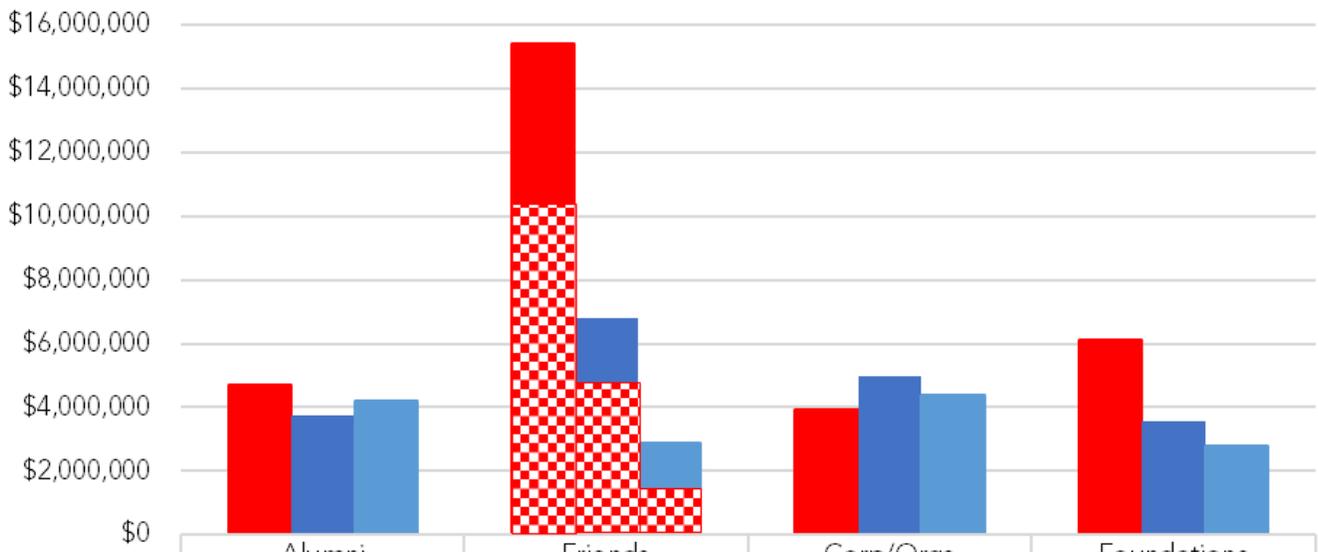


Attachment A

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION
GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA
JULY 1, 2020 - APRIL 30, 2021 | FY 2021



The University of Akron and The University of Akron Foundation
Gifts by Constituent Type
July 1 - April 30 | FY 2019 - FY 2021

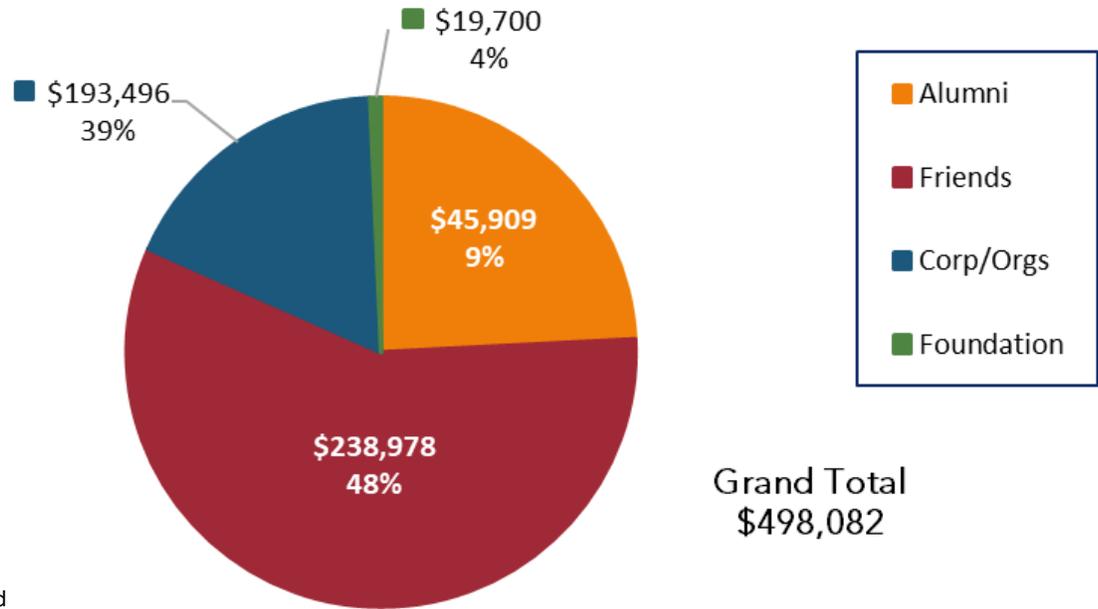


	Alumni	Friends	Corp/Orgs	Foundations
2018 - 2019	\$4,720,655	\$15,389,689	\$3,949,433	\$6,131,165
2019 - 2020	\$3,731,348	\$6,818,257	\$4,965,993	\$3,558,265
2020 - 2021	\$4,208,464	\$2,871,353	\$4,375,774	\$2,789,295

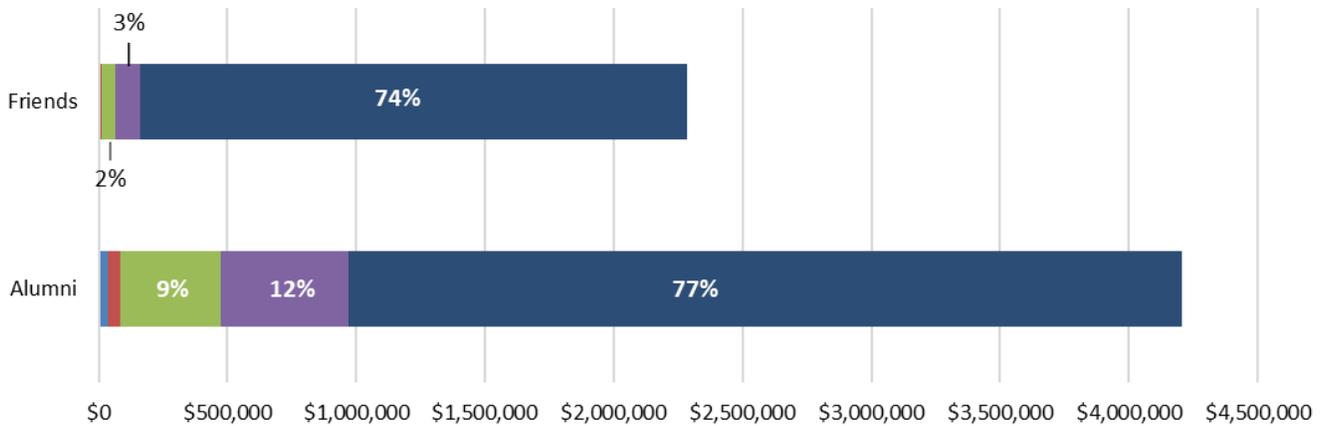
☒ Distributions from Jean Hower Taber estate

Attachment A

The University of Akron and The University of Akron Foundation Total Giving by New Donors July 1, 2020 - April 30, 2021 | FY 2021



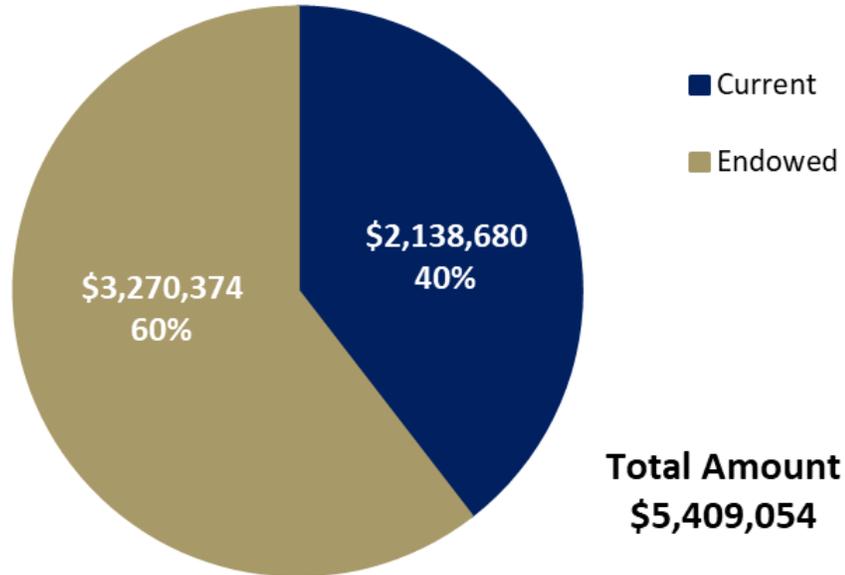
The University of Akron and The University of Akron Foundation Alumni and Friend Donors by Age Group FY 2021 | July 1 - Apr 30, 2021



	Alumni	Friends
18-24	\$2,275	\$317
25-34	\$35,049	\$2,442
35-44	\$49,314	\$11,143
45-54	\$387,365	\$52,788
55-64	\$498,039	\$95,712
>64	\$3,234,541	\$2,123,223

Attachment A

The University of Akron and The University of Akron Foundation
Giving to Scholarships by Fund Type | Includes Bequests
July 1, 2020 - April 30, 2021 | FY 2021



**The University of Akron and The University of Akron Foundation
Top Funds by Number of Gifts Received
July 1, 2020 – April 30, 2021 | FY 2021**

Fund Name	Fund Type	No. of Gifts
Zips on the Rise Scholarship	Scholarship	1,077
University of Akron Alumni Assc Legacy Scholarship	Scholarship	290
University of Akron Student Financial Emergency Fund	Aid	281
LeBron James Family Foundation School of Education	General	196
College of Business	General	167

**The University of Akron and The University of Akron Foundation
Top Funds by Total Amount of Gifts Received
July 1, 2020 – April 30, 2021 | FY 2021**

Fund Name	Fund Type	Total Amount Given
Jean Hower Taber Scholarship	Scholarship and Operations	\$818,148.53
Canadian Friends – Coleman Scholarship	Scholarship	\$799,926.92
Oelschlager Leadership Award/Assistantship	Scholarship	\$580,000.00
Baseball Field Renovation Fund	Building Fund	\$500,000.00
Charles Schwab Foundation Scholarship	Scholarship	\$500,000.00

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Acceptance of Gift Income Report for July 1, 2020 through April 30, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 pertaining to acceptance of the Gift Income Report for July 1, 2020 through April 30, 2021 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

FINANCE & ADMINISTRATION COMMITTEE

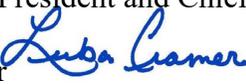
TAB 9

PURCHASES \$25,000 TO \$500,000 REPORT



DATE: May 25, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Luba Cramer 
Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for March and April 2021 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$25,000 and \$500,000
March 2021
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Lewer Agency	102387	\$ 283,668	International Students (394) Health Insurance for Spring 2021
	Consolidus LLC	102352	45,500	Welcome Kits (2,750) for Newly Confirmed Students
		Subtotal	\$ 329,168	
Auxiliary	Bob McCloskey Agency LLC	102334	\$ 100,000	Athletic Accident Claims Fund
	Transact Campus Inc.	102415	72,332	Point of Sale System for use by multiple University units
		Subtotal	\$ 172,332	
			\$ 501,500	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
April 2021
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	SHI International Corp.	102430	\$ 282,865	Nutanix Hardware and Software Support for IT
	Hughie's Audio Visual	102456	201,880	Staging and Production for Spring 2021 Commencement
	Salesforce.org	102505	96,840	Salesforce Software License Renewal for Admissions
	Subtotal		\$ 581,585	
Grant	Dell	Pcard	\$ 271,165	Dell Latitude Computers for Employees (75) and Student Loaners (126)
	Apple.com	Pcard	100,728	MacBook Pro for Employees (75)
	Dell	Pcard	32,297	Optiplex System (21) for Surveying and Mapping
	Subtotal		\$ 404,190	
Plant	Synergy LLC	101926	\$ 57,067	High Temperature Hot Water Heat Exchanger for SRWC
			\$ 1,042,842	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dallas A. Grundy
Senior Vice President for Finance and Administration/Chief Financial Officer

FROM: Misty M. Villers, CPA 
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 21, 2021

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of April 30, 2021.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent is documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Insulation (General Contracting)	\$200,000 Local Funds		Insulation and ductwork repair of West Tower roof. Construction schedule: <u>05/2021 - 07/2021.</u>		Construction 0% complete.
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* <u>200,000</u> Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. Construction schedule: <u>05/2021 updated to 07/2021 - 12/2021.</u>		Construction 0% complete.
Baseball Field Renovation (General Contracting) (BOT Approval: 06/12/19)	\$1,890,000 Donations The Foundation loaned \$1 million to the University via a line of credit (LOC). The LOC has been accessed and portions repaid with the current balance totaling \$230,000. The project is concluding and future draws on the LOC are unlikely.		Phase I: Sitework including drainage and installation of artificial turf. Phase II: Scoreboard, pressbox, and bleachers.		Closeout in progress.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. Construction schedule: <u>TBD</u>		Design in progress.
Campus Air Damper Replacements (General Contracting)	\$1,000,000 Grant Funds		Replace 20 outside air damper units. Replace pneumatic controls as needed. Construction schedule: <u>TBD</u>		Professional services selection underway.
Campus HVAC Indoor Air Quality Improvements (General Contracting) (BOT Information: 12/09/20)	\$1,200,000 (Phase I) \$500,000 (Phase II) Grant Funds		Installation of cold plasma bi-polar ionizers to the major HVAC systems in 27 buildings on the Akron, Wayne, and Medina campuses. Construction schedule Phase I: <u>12/2020 updated to 06/2021.</u> Construction schedule Phase II: <u>TBD</u>		The installer returned to correct installation issues and punch list items for Phase I. Phase II in design.
Campus Surveillance Camera Updates (General Contracting)	\$500,000 (Phase I) \$500,000 (Phase II) Local Funds		Phase I: Add 206 digital cameras to entrance/exits of select buildings Phase II: Add 90 digital cameras to parking decks, open areas, and athletic fields Phase III: Replace 600 existing analog cameras Construction schedule Phase I: <u>03/2021 - 04/2021.</u> Construction schedule Phase II: <u>TBD</u>		Phase I closeout in progress. Phase II in design.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Computer Center Air Conditioning Unit Replacements (General Contracting)	\$560,000 State Capital Funds		Replace existing air conditioning units. <u>Construction schedule: 04/2021 updated to 05/2021 - 08/2021.</u>		Construction 0% complete.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* 35,000 Local <u>\$23,295,000 Total</u> *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 01/2023.</u>		Swing space buildout 20% complete. Construction to commence 06/2021.
EJT Concrete Repairs (General Contracting)	\$400,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. <u>Construction schedule: 06/2021 - 08/2021.</u>		Bids due 05/2021.
Energy Center Boiler Controls (General Contracting)	\$320,000 Local Funds		Replace HTHW boiler controls at Energy Center.		Closeout in progress.
Exchange/Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: TBD</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: TBD.</u>		Design in progress.
Hazardous Material Storage Building (General Contracting)	\$225,000 State Capital Funds		Raze and replace existing hazardous material storage building.		Closeout in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 11/2019 - 10/2020 updated to 05/2021.</u>		Construction 98% complete.
JAR AC #6 (General Contracting)	\$350,000 Local Funds		Replace air conditioning unit #6. <u>Construction schedule: 06/2021 - 08/2021.</u>		Bids due 05/2021.
Martin Center Boutique Hotel (Private Developer)	\$19,000,000 Estimate Private Developer		Convert Martin Center into a Boutique Hotel. <u>Construction schedule: 10/2019 updated to 08/2021 - 12/2022.</u>		Developer attempted to negotiate a term sheet with a lead lender but will not reach agreement. Developer seeking other lead lender(s) which is expected to extend the construction start date.
Roof Replacements (General Contracting) (BOT Approval: 02/13/19)	\$1,135,000 State* <u>550,000</u> Local <u>\$1,685,000</u> Total *State Capital Funds		Phase I: Carroll and Forge Street substations, Guzzetta Hall, Mary Gladwin Hall, and Computer Center. Phase II: Kolbe Hall.		Closeout in progress.
Whitby Hall Air Handler and Roof Replacement (Design/Build) (BOT Approval: 02/13/19)	\$1,330,000 State Capital Funds		Replace air handler and roof.		Closeout in progress.
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vacated site. <u>Construction schedule: 04/2021 - 06/2021 updated to 07/2021.</u>		Construction 0% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM MARCH 1, 2021 THROUGH APRIL 30, 2021

COMPUTER CENTER AIR CONDITIONING UNIT REPLACEMENTS

003-01	Change location of condensing unit	<u>\$0</u>
		<u>\$0</u>

ENERGY CENTER BOILER CONTROLS

001-01	Replace analog display with HMI touchscreen	\$11,200
002-01	Replace pressure safety valves on three boilers	14,900
003-01	Replace gas valve	<u>7,300</u>
		<u>\$33,400</u>
	Net	<u><u>\$33,400</u></u>

SECTION

C

State Capital Appropriations

The University of Akron
State Capital Appropriations
As of the month ended 04/30/2021

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
CROUSE/AYER HALL CONSOLIDATION	\$18,060,000					\$18,060,000
Capital Appropriation FY21-22	\$18,060,000	\$0	\$0	\$0	\$0	\$18,060,000

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,230,000	\$1,230,000	\$1,153,650	\$76,350	\$0	\$0
BASIC RENOVATIONS	6,416,432	5,286,432	510,000	4,776,432	0	1,130,000
BUCKINGHAM BUILDING RENOVATIONS	1,586,218	1,586,218	466	1,585,752	0	0
CAMPUS HARDSCAPE	1,000,000	1,000,000	0	1,000,000	0	0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,000,000	2,800,000	158,677	2,641,323	0	200,000
CROUSE/AYER HALL CONSOLIDATION	4,400,153	2,233,900	1,111,503	1,122,397	0	2,166,253
WHITBY HALL AIR HANDLER & ROOF	1,200,000	1,200,000	166,328	1,033,672	0	0
Capital Appropriation FY19-20	\$18,832,803	\$15,336,550	\$3,100,624	\$12,235,926	\$0	\$3,496,253

MEDINA BATTERED WOMEN'S SHELTER	\$500,000					\$500,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
SOUTH OF EXCHANGE SAFETY INITIATIVE	100,000					100,000
MCCLAIN GALLERY	257,000					257,000
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
Community Projects FY21-22	\$1,307,000	\$0	\$0	\$0	\$0	\$1,307,000

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	300,000	0	0	0	0	300,000
BATTERED WOMENS SHELTER MEDINA/SUMMIT	500,000	500,000	426,700	73,300	0	0
BIERCE LIBRARY RENOVATIONS	850,000	850,000	48,610	801,390	0	0
MCCLAIN GALLERY	100,000	0	0	0	0	100,000
OHIO CYBER RANGE	1,188,722	1,188,722	23,547	1,165,175	0	0
WORKFORCED BASED TRAINING & EQUIPMENT	286,667	286,667	0	286,667	0	0
Community Projects FY19-20	\$3,225,389	\$2,825,389	\$498,857	\$2,326,532	\$0	\$400,000

Total	\$41,425,192	\$18,161,939	\$3,599,481	\$14,562,458	\$0	\$23,263,253
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SECTION

D

Photos of Select Projects

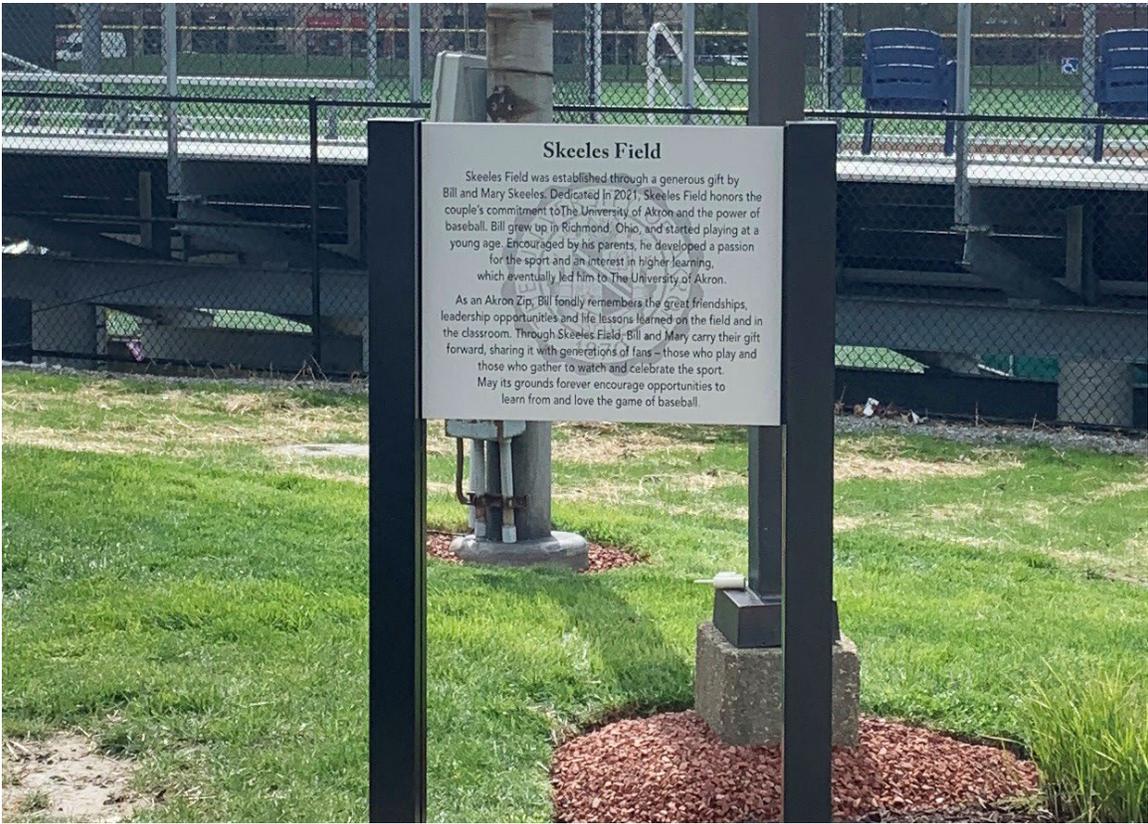
ASEC Insulation



ASEC Vivarium Air Handler Replacement



Baseball Field Renovation



Baseball Field Renovation



Baseball Field Renovation



Buckingham McClain Gallery



Campus HVAC Indoor Air Quality Improvements



Campus Surveillance Camera Updates



Computer Center Air Conditioning Unit Replacements



Crouse/Ayer Hall Consolidation



JAR AC #6



Whitby Hall Air Handler and Roof Replacement



FINANCE & ADMINISTRATION COMMITTEE

TAB 11

INFORMATION TECHNOLOGY REPORT



DATE: May 25, 2021

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its June 16, 2021 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

June 16, 2021

Prepared effective April 30, 2021



Information Technology Services

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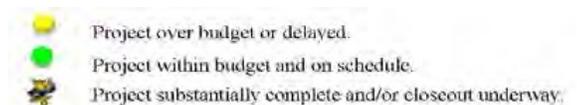
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
Business Intelligence and Analytics Initiatives	\$190,000 General Fund	<p>FULL_TIME ■ Enrolled Full-Time ■ Enrolled Half-Time ■ Less than Half-Time ■ No Unit Load ■ Three Quarter Time</p>	Two initiatives to migrate and enhance business intelligence and analytics solutions to facilitate the University's growing needs using analytics technology. Project 1: Migrate legacy Zipreports. <u>Schedule: 08/2017 – 04/2020 updated to 06/2021.</u> Project 2: Implement predictive analytics related to student success.		Project 1 All project closeout tasks and activities completed. Project 2 completed.
Cloud Enterprise Resource Planning (ERP) System Investigation	None		Investigate migration from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) to better manage and automate the University's financial, human resource, and student administration functions, provide an improved user experience for employees and students with enhanced security features and capabilities including business intelligence. <u>Schedule: 10/2019 – 02/2020 updated to 04/2021.</u>		All project closeout tasks and activities completed with a recommendation provided.
Data Lake Pilot Implementation	None		Implement a cloud-based Data Lake solution on Microsoft Azure migrating data from key institutional information sources. This Data Lake will provide faster performance, scalability and a central repository for the data necessary to the University's business intelligence needs. Work on this pilot will be provided by Microsoft at no cost to the University. <u>Schedule: 03/2021- 06/2021.</u>		Project activities 75% complete.
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art portal technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022.</u>		Project initiation begun.
Graduate School Implementation of Salesforce/TargetX	\$87,000 General Fund The University expects this will replace existing spend approximating \$55,000 annually.		Implement Salesforce and TargetX for Graduate School admissions processing. This will automate the admissions process and communication with prospects, standardize processes with Undergraduate Admissions which already use Salesforce/TargetX and provide effective analytics. This system replaces ApplyYourself. <u>Schedule: 12/2020 - 04/2021 updated to 08/2021.</u>		Project activities 70% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CYBERSECURITY SERVICES					
Cloud-Based Security Information and Event Management System Implementation	None		Deploy Microsoft Azure Sentinel for security event logging and analysis which will help to detect and respond to security breaches and reduce the adverse impact of security events. Phase 1: Collection and analysis of Microsoft events. Phase 2: Collection and analysis of legacy and multi-vendor data. <u>Schedule: 11/2020 – 08/2021.</u>		Phase 1 completed. Phase 2 activities 60% complete.
Multi Factor Authentication for Students	\$25,000 General Fund		Provide capability for multi-factor authentication for students. This feature will provide an additional layer of protection to help prevent account compromises. Phase 1: Pilot deployment of students. <u>Schedule: 01/2021 - 7/2021.</u> Phase 2: Rollout to remaining students. <u>Schedule: 08/2021 - 12/2021.</u>		Phase 1 activities 25% complete.
Security Access Directory Implementation	None		Consolidate several customized identity and authentication services to a single service through existing licensing with Microsoft Azure Directory Services. This consolidation will provide greater agility, efficiency, and management of security access to systems and services. Phase 1: Identify and map services. Phase 2: Add new services. Phase 3: Migrate to new infrastructure and services from the legacy provider. <u>Schedule: 10/2020 - 08/2021.</u>		Phase 1 completed. Phase 2 completed. Phase 3 activities 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
IPv4 to IPv6 Migration	None		<p>IPv6 is the next generation internet protocol to IPv4. Migration to IPv6 will improve the routing and capacity for the addressing of devices in the University's network. It also improves the security within the network. Finally, this migration provided the opportunity to sell the existing IPv4 addresses to cloud providers.</p> <p>Phase 1: Obtain IPv6 addresses and assess device compatibility. Pilot changes. <u>Schedule: 02/2021 - 12/2021.</u> Phase 2: Implement necessary configuration changes in network. <u>Schedule: 01/2021 - 06/2022.</u></p>		Phase 1 activities 25% complete. Phase 1 activities 10% complete.
Lorain County Community College Cloud ERP Migration	LCCC Funded		<p>Migrate from a hosted Oracle-PeopleSoft platform located and maintained by The University of Akron to Oracle's cloud ERP. This migration will eliminate the services and platform provided by the University and paid by LCCC.</p> <p>Project 1: Cloud HCM migration. Project 2: Cloud Finance migration. Project 3: Cloud Student migration.</p>		Phase 1 completed. Phase 2 completed. Phase 3 to be determined (TBD).
Migration to Microsoft OneDrive and SharePoint	None		<p>Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021.</p> <p><u>Schedule: 05/2020 - 06/2021 updated to 12/2021.</u></p>		Project activities 30% complete.
Oracle Platform as a Service (PaaS) Migration	<p>\$2,600,000 General Fund</p> <p>The University expects the reoccurring and one-time costs to approximate \$2.6 million over 4 years which will replace existing spend approximating \$3.4 million over 4 years.</p>		<p>Migrate from an on-premises Oracle technology platform used to support PeopleSoft and located at The University of Akron to a cloud-based platform hosted by Oracle. This migration helps to 1) Avoid replacement of current on-premises hardware which goes off support in calendar year 2021, 2) Unbundles and eliminates the annual support fees for Oracle technology software, and 3) Provides full business continuity and disaster recovery support.</p> <p><u>Schedule: 05/2020 - 12/2020 updated to 07/2021.</u></p>		Project activities 80% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
USER TECHNOLOGY SERVICES				
IT Service Desk System Implementation	\$33,000 General Fund		Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud-based allowing for easier remote-level support and eliminates the need to refresh supporting hardware. Phase 1: Build out incident management and self-support knowledgebase pieces. <u>Schedule: 03/2021 – 06/2021.</u> Phase 2: Build out change/project management and remaining features. <u>Schedule: 05/2021 – 08/2021.</u>	Phase 1 activities 60% complete Phase 2 activities 10% complete
Microsoft Forms and Customer Voice Investigation	None		Investigate and pilot Microsoft Forms and Customer Voice to replace the current solution, Qualtrics, which is used to manage surveys and polls at the University. <u>Schedule: 07/2020 - 02/2021 updated to 05/2021.</u>	All project closeout tasks and activities completed. Recommendation made to continue licensing for Qualtrics due to gaps in functionality with the Microsoft platform.
Microsoft InTune Implementation	None		Implement Microsoft InTune to replace the current solution used for device management of laptops and desktops. InTune will allow for the effective management of devices connected anywhere on the internet. The current system only manages devices that are connected on the University network. InTune is already licensed through the University's current agreement with Microsoft. <u>Schedule: 02/2020 - 08/2020 updated to 04/2021.</u>	All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 12

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT
DEVELOPMENT

STEPHEN THOMPSON HELPS MARKETING STUDENTS

University of Akron alumnus Stephen B. Thompson has made a generous gift commitment that will advance College of Business marketing students in several key areas:

His gift establishes **The Stephen B. Thompson Endowed Scholarship** supporting undergraduate and graduate marketing students with a preference for those working while pursuing their degrees.

Funding also will support a **Digital Marketing Laboratory**, giving students the opportunity to study and analyze social, Email, digital video, and display online activities; allowing them to sharpen skills in developing strategy and delivering success across digital channels for future employers.

Additionally, funding will support enhancements to **The Gary L. and Karen S. Taylor Institute for Direct Marketing Focus Group Lab**, used by multiple student groups for class projects including Marketing Research, Consumer Behavior, and the graduate MBA Research class. Enhancements will provide the ability to store the recordings on the cloud where students could easily view, discuss, and share their focus group findings and insights. The lab is currently also used by the college in partnership with outside and non-profit organizations.

Steve, UA class of 1975, received The Dr. Frank L. Simonetti Distinguished Business Alumni Award this year.



Stephen Thompson '75



Richard Pogue

RICHARD POGUE SCHOLARSHIP

Former UA Board of Trustees chairman, and longtime benefactor, Richard W. Pogue established The Richard W. Pogue Presidential Scholarship.

This award will enhance student recruitment and retention efforts at UA. It will be given to first-year, high-achieving, middle income students who are Ohio residents. This scholarship is renewable for up to eight semesters, and supports the critical mission of UA's We Rise Together campaign.

SUE OLIVE'S GENEROSITY ASSISTS BIOLOGY DEPARTMENT

Sue Olive '84 made a gift to the UA biology department honoring the life and legacy of her late husband, Dr. John Olive. Her gift will directly assist the Tiered Mentoring Program within biology.

From 1970-1994, Dr. Olive taught and conducted research in aquatic biology at UA, publishing more than 30 scientific papers on research conducted monitoring water quality, particularly related to the Cuyahoga River and other bodies of water. Sue graduated from UA in 1984 with a degree in Nursing.



Sue and John Olive

STREAM+WETLANDS FOUNDATION SUPPORTS OUTDOOR EDUCATION PROGRAM

The Stream+Wetlands Foundation (S+W) Board of Trustees made a three-year commitment to support the environmental education program at The University of Akron Field Station at Bath Nature Preserve. Established in 1998, the mission of the UA Field Station (UAFS) is to serve the needs of the people of northeastern Ohio through research, education, and service that promotes a better understanding of our relationship with the natural environment.

"We are pleased to help support the work of Dr. Roketenetz and the UAFS at Bath Nature Preserve," said S+W President Vince Messerly. "Outdoor learning experiences, particularly ones that promote the importance of wetlands, engage students and encourage positive attitudes about our environment."

S+W's contribution will help develop an outdoor learning center at the Bath Nature Preserve and provide continuing support for environmental education programs for urban and rural K-12 students in the region.



The support also removes a very real financial hardship and burden for many area school districts, which might otherwise prevent their learners from having access to quality nature-based experiential learning.

"For the last five years, we have had the pleasure of hosting more than 4,000 students from northeast Ohio on field trips to The University of Akron Field Station, as well as conducting classroom visits for an additional 4,500 students so that they can learn about nature, biomimicry, wetlands and conservation," says Field Station Manager Lara Roketenetz, Ph.D.

THE LUCILLE HIMEBAUGH ENDOWED SCHOLARSHIP

Gregory and Suzanne Karam established The Lucille Himebaugh Endowed Scholarship in honor of Greg's mom, Lucille Himebaugh Karam, the Oscar and Gertrude Himebaugh family of Akron, and Lucille's extended family.

This scholarship will support high-performing undergraduate and graduate students with financial need who are majoring in one of several disciplines, including biochemistry, biology, chemistry, earth science and mathematics.

KROPF SCHOLARSHIP ASSISTS LGBTQ+ STUDENTS AT WAYNE

University of Akron Wayne College supporters John and Judy Kropf, established The Scholarship for Inclusion and Diversity at Wayne College to assist lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ+) students' access to higher education opportunities.

The scholarship is designed to support students identifying in one of the previously listed categories; they often face severe financial need and are less likely to receive family assistance. According to the Point Foundation, 83% of LGBTQ+ students pay for school themselves compared to 53% of their non-LGBTQ peers. The Kropfs want to extend better and more equal opportunities for LGBTQ+ students to succeed while pursuing Wayne College degrees.

John and Judy have been ardent Wayne College supporters as well as the community for many years. John, an attorney with Kropf Wagner Law Firm, LLP, in Orville, has degrees from Baldwin Wallace and The Ohio State University College of Law. Judy graduated from UA with a social services degree.



SIX COLLEGE OF BUSINESS ALUMNI HONORED WITH DR. FRANK L. SIMONETTI AWARD

The Dr. Frank L. Simonetti Distinguished Business Alumni Awards were celebrated virtually this year with six alumni receiving honors. Allen Nichols, Darrell Claytor, Gerard Neugebauer, Kim Haws Falasco, Rob Ahlers, and Stephen Thompson received accolades as recipients.

The award is named for alumnus and former faculty member, the late Dr. Frank L. Simonetti, and honors distinguished alumni from the College of Business.



Rob Ahlers '08



Darrell C. Claytor '79, '82



Kimberly Haws Falasco '99



Gerard M. Neugebauer '87, '91



C. Allen Nichols '90



Stephen Thompson '75

BLACK LEADERSHIP ALUMNI COUNCIL WELCOMES NEW MEMBERS



Ariana Williamson

The Black Leadership Alumni Council welcomed alumna Ariana Williamson as a new council member. A 2020 UA alumna, Ariana was heavily involved as a student including service as president of Alpha Kappa Alpha Sorority, Inc., and the Student Nurses Association. She also was elected 2019 UA homecoming queen.

As part of the council's mission to assist in the recruitment, engagement and retention of students of color, the group appointed two student members, Georgia Toomer and Shakyra Bentley, who will begin their tenures this summer.

TWO HONORED WITH THE UA ALUMNI ASSOCIATION'S STUDENT RECOGNITION AWARD

University of Akron seniors Sienna McArthur and Juliana Stierl were honored with The UA Alumni Association's Student Recognition Award at this year's LIFE (Legacy, Integrity, Fellowship & Excellence) Awards.

The awards are given annually by the Department of Student Life. They honor students, faculty, staff, and campus organizations that have demonstrated the LIFE values.



Sienna McArthur '21

- Participated in UA's Emerging Leaders Program
- Helped students and families at campus orientation events
- Volunteered with Akron Hope and Zips for Akron Hope
- Tutored students
- Orchestrated area toy drives



Juliana Stierl '21

- Member, international medical fraternity, Phi Delta Epsilon
- Peer Mentor in the UA Office of Multicultural Development
- Organized a Relay for Life team at UA in 2018
- Volunteered at Akron Children's Hospital

WE RISE TOGETHER

The Campaign for The University of Akron

JIM RAY '80



In many ways, Jim Ray has grown up with The University of Akron, an institution he says helped shape his life as both a student and professional. His affiliation with UA goes back more than 40 years. The Cuyahoga Falls native and his two older siblings all attended UA. Jim earned a bachelor's degree in accounting in 1980 and

began working for the institution thereafter. He worked in several accounting positions, ultimately retiring as the senior treasury manager for the UA Foundation in 2011.

In this role, Ray was responsible for accounting for all funds held by the UA Foundation, including endowments, life income arrangements, and other restricted funds where donor intent was of paramount importance.

"The University gave me one of the best experiences of my life" Ray says. "I was well versed in what I did because of the training and experience I received as a student." Academics were a priority for Ray, who primarily went to school, came home, studied, and worked his campus job.

But in his more than 30-year career he says the people—his UA colleagues—made the difference. "We were all dedicated to students."

The UA Foundation grew significantly during Ray's tenure as senior treasury manager. When he began, UA managed approximately 250 foundation endowment accounts. By the time of his retirement, that number had grown to well over 1,000.

Watching the University's continuing involvement with the broader community has been interesting to follow, and Ray believes it is beneficial for both the region and the institution. "I can recall the 'Span the Tracks' initiative, which was an effort to help the downtown at a time when it really needed it and when the University first occupied the Polsky building. I think we have always been and continue to be a strong community partner."

Ray's philanthropic support of UA has been consistent for more than 30 years. "I have a great respect for what the University does and how it's impacted others," Ray says. "I've always supported the College of Business, where my interest was. As a student, I received some scholarship assistance."

“
Investing
in UA
is investing in
the students
it serves.”

"I know what a help that was to me as I paid for my books and things. It made a difference to me," Ray says. "I think it still makes a difference to students in that situation today. I tried to replicate that with what I've done. I've wanted to have an impact and help in a way that I was helped."

Ray lauded the new Zips Affordability Scholarship, open to Pell-eligible students from the six closest counties, as a real difference maker, reducing barriers to attendance and getting more young people to think about education.

In reflecting upon his time at the University, Ray says "I hope I've left a good legacy. I just did my job, tried to keep everything running, meeting the demands day-to-day, keeping up with it all. I now want to help the students who are finding their own ways toward the professional lives they want to have. Anyone who is thinking along those lines really should take the next steps to help."

"Investing in UA is investing in the students it serves," Ray says. "That's a great decision. Donor intent has always been a high priority and it still is."



We lift our people. ■ We elevate this place. ■ We live up to our promises.



FINANCE & ADMINISTRATION COMMITTEE

TAB 13

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



UNIVERSITY COMMUNICATIONS AND MARKETING



PREPARE FOR PROFESSIONAL SCHOOL

Planning to apply to medical, pharmacy, dental, veterinary, physician assistant, optometry or chiropractic school? Although there is no required major, most of our students preparing for professional school major in biology, biochemistry, biomedical science or biomedical engineering.

Dedicated support and experiential opportunities

Professional schools are very selective in their admissions. That's why we provide special support services and resources to strengthen your application.

- Dedicated pre-health advisor and committee
- Mock interviews and resume building
- Mentoring from UA alumni in professional schools
- Pre-professional Living-Learning Communities, clubs and organizations
- Internship opportunities at local hospitals
- Research involvement at the regional medical school (NEOMED)



Secure early admission to med school

Through the **Early Assurance Pathway program**, you can punch a ticket to medical school before earning your bachelor's degree. Secure an early seat at either Northeast Ohio Medical University (NEOMED) (including its College of Pharmacy), or Lake Erie College of Osteopathic Medicine (including its dental and pharmacy schools).



UA students who apply to medical, dental, pharmacy, optometry, veterinary and physician assistant schools consistently enjoy an **acceptance rate that is above the national average.**

Clinical experience

Our students have access to **hands-on training in state-of-the-art labs on campus**, equipped with the latest medical technologies and simulations. Students also get valuable clinical experience and internship opportunities at nationally renowned hospital systems nearby and research opportunities at our local medical school (NEOMED).



@UakronBiology @ZipsBiology

uakron.edu/bcas/prehealth

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Let's meet!

We would love to meet you and show you our beautiful campus and facilities. Schedule an in-person or virtual visit at uakron.edu/visit.

CONTACT THE ADMISSIONS OFFICE
330-972-7100
1-800-655-4884
admissions@uakron.edu

@UniversityOfAkronAdmissions
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The University of Akron

Supporting your success

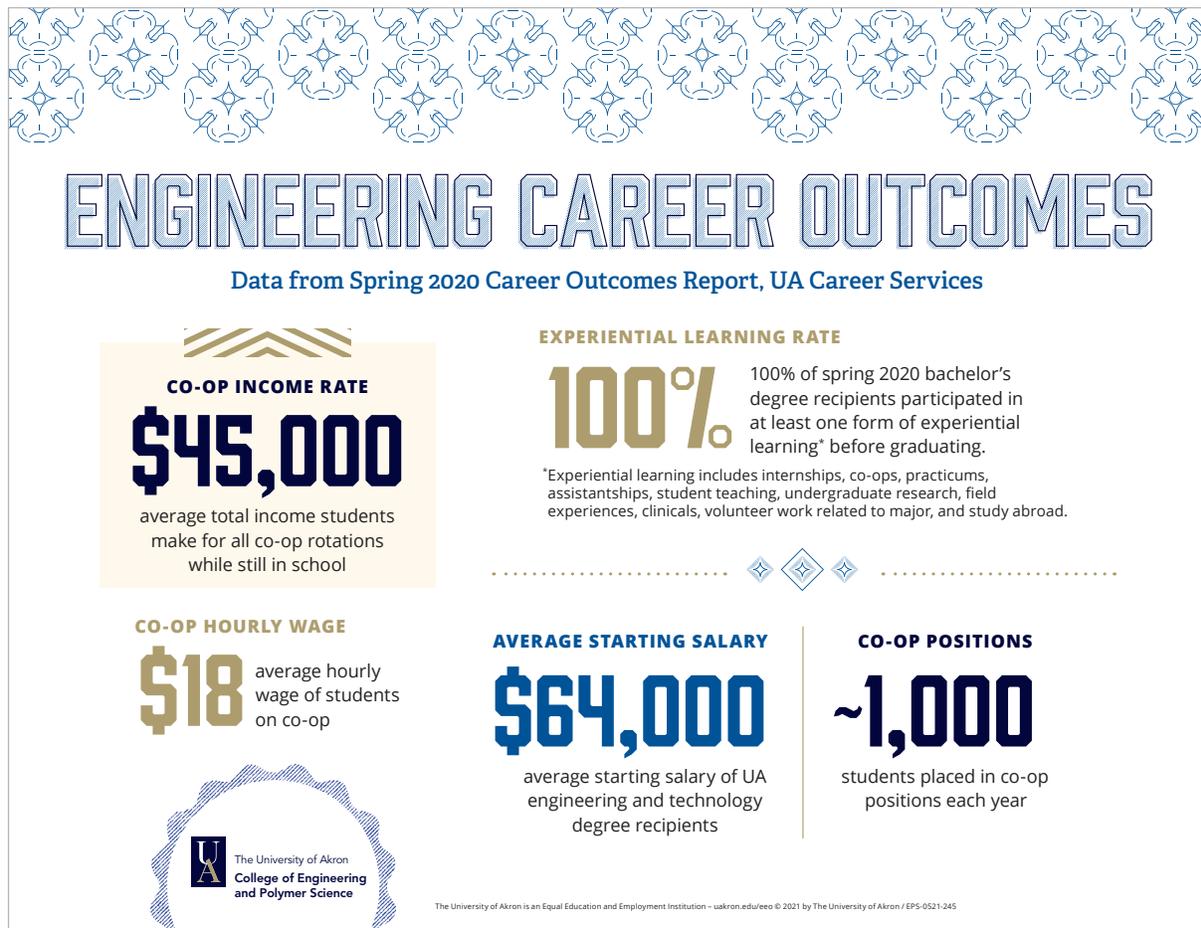
Health care is about supporting others — and so are we. That's why you'll automatically be considered for merit-based scholarships that range from \$1,000 to \$7,500 per academic year, **helping you start and finish college strong.** We determine eligibility using the materials that you submit along with your admission application. In-state and out-of-state students with a 3.00 GPA or higher may qualify for merit scholarships. UA is test-optional. For more opportunities, visit uakron.edu/scholarships.



Best for professional school prep

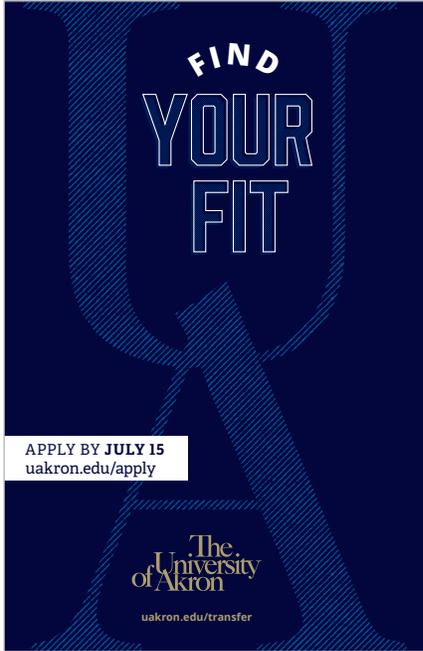
For prospective students, we designed academic mailers with in-depth information about our Pre-Medicine, Pre-Pharmacy and Pre-Dentistry programs.

Eight other mailers were crafted for students interested in education, engineering, business, psychology, nursing and more.



Numbers don't lie: Engineering at UA launches great careers

We designed this infographic sheet for the College of Engineering and Polymer Science that touts the excellent numbers that our students have enjoyed, including income current students earn through co-ops, the experiential learning rate and real-world average starting salaries.



An invitation for transfer students

This postcard was mailed to area students who applied to UA within the past year and chose to attend another college. It encourages students who are looking for a change to consider transferring to UA next fall.



The right choice: Engineering at Akron

This postcard was sent to engineering students encouraging them to confirm their enrollment. It highlighted a current engineering student and his top reasons for choosing UA.

SESQUICENTENNIAL

Grads talk about their favorite experiences

This full-page Akron Beacon Journal ad was the final installment of the year-long series promoting our sesquicentennial. It features three newly minted spring graduates with a quote from each about their experience at UA.



THE UNIVERSITY OF AKRON

CELEBRATES 150 YEARS

CONGRATULATIONS CLASS OF 2021

*You've achieved so much.
Here's to your bright futures!*

..... **SCHOLAR SPOTLIGHTS**



"I never had a formal art education before, and coming here and getting that experience is life changing. Being with creative people and having professionals teaching you is inspiring and motivating. Working hands on with a professional artist, that's a once-in-a-lifetime experiences."

NIKO E., B.F.A. in Graphic Design



"I always hear that Akron is big enough to matter, but small enough to care. And that's what campus is like, too. I can look across campus and say, I know you, you and you. I got to know the professors, too, and I'll definitely miss that."

JASON R., B.A. in Political Science



"I transferred after my freshman year to The University of Akron because at the previous University I didn't feel a sense of togetherness. I really wanted an atmosphere where everyone wanted to help build each other up instead of competing to receive our degrees. Here everybody wants to help and work together to succeed. And The University of Akron gives you those tools to succeed."

JADE R., B.S. in Mechanical Engineering

Honoring 150 years of our people, our place and our promises.



THE UNIVERSITY OF AKRON
CELEBRATES 150 YEARS

COLLEGE OF HEALTH AND HUMAN SCIENCES

Cultivating an interprofessional and holistic approach to health and wellness education.

The College of Health and Human Sciences contains the Schools of Allied Health, Counseling, Nursing, Exercise and Nutrition Sciences, Social Work and Family Sciences, Speech-Language Pathology & Audiology, and Disaster Science and Emergency Services.

SCHOLAR SPOTLIGHTS



"The School of Nursing faculty are extremely knowledgeable in various specialties and provide information for real life applications and situations."
JOEL, nursing student



"I had excellent professors at The University of Akron who gave me the skills, combined with my own passion, to do meaningful work in our community."
IRIEL HOPKINS,
System Director, Community Relations & Diversity, Summa Health System, Master of Social Work, '15

"UA is helping to prepare me for my career by providing me with excellent professors, guidance and networking opportunities as I pursue my degree. I have been able to meet so many different people with diverse backgrounds in the field already."

KATRINA, emergency management and homeland security student



"As a student, my field placements at Summit County Children Services and Akron Metropolitan Housing Authority provided me with opportunities to see different aspects of addressing basic need and provided a perspective on how different systems intersect and complement one another."
AIMEE WADE, Interim Executive Director,
County of Summit Alcohol, Drug Addiction and Mental Health Services Board, Master of Social Work, '05

Learn more and view a list of available degree programs at uakron.edu/health.

Honoring 150 years of our people, our place and our promises.

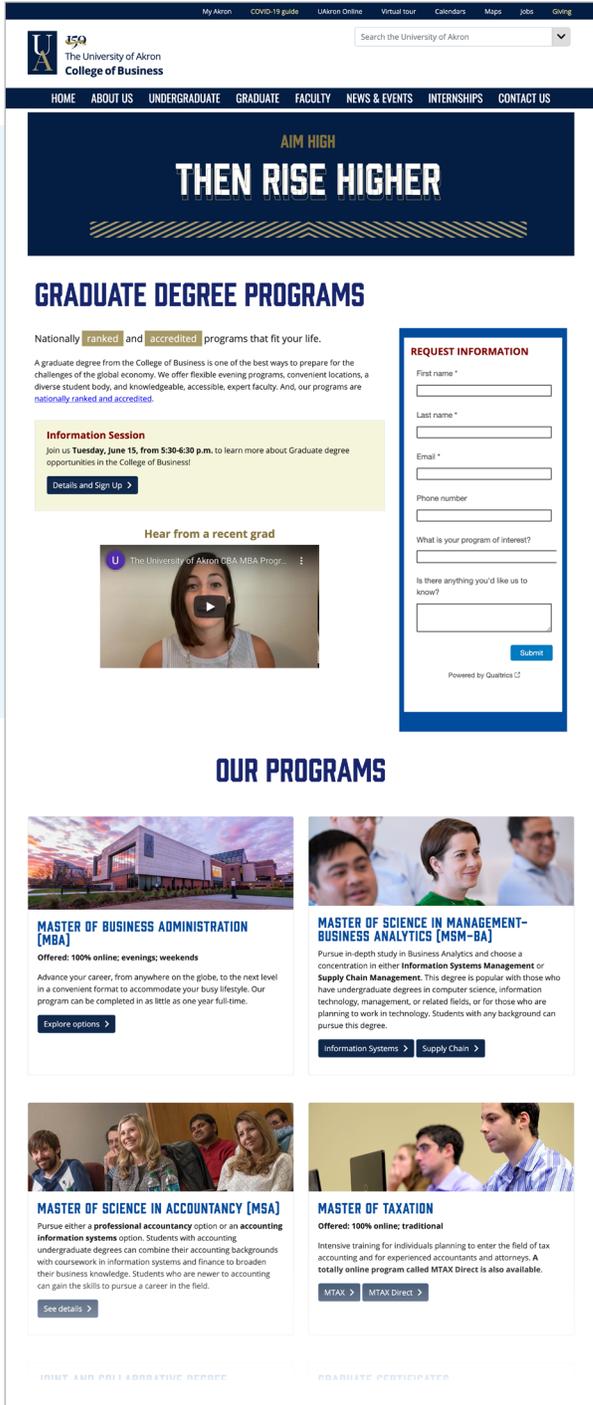


SESQUICENTENNIAL

Celebrating our health and wellness education

As part of our sesquicentennial celebration — honoring 150 years of our people, place and promises — we continued our “Celebration of Academic Excellence” by highlighting the history and achievements of the College of Health and Human Sciences with advertisements, web stories and social media posts.





Fresh homepage for graduate degrees in business

We continue to refresh the College of Business site, putting emphasis first on pages that promote undergraduate and graduate degree options.

Accelerate your learning, double your degrees

A new webpage promotes our refreshed accelerated-degree program, which allows students to earn a bachelor's and master's in five years in select disciplines.

Five-year/accelerated bachelor's and master's degrees

Earn your undergraduate AND graduate degrees in less time and for less money!

At UA, you can complete a bachelor's and master's degree in as little as five years.

During your senior year of [select bachelor's degree programs](#), you will complete coursework that counts toward both the bachelor's and master's degree. So, you can earn both degrees in as little as five years instead of the usual six or more years, while realizing [significant financial savings](#).

If you are interested in the accelerated degree program, contact your academic advisor as soon as possible. (Log in to [My Akron](#) find your advisor's contact information in your Student Advisor panel).



ABOUT THE PROGRAM

Accelerated options

- [B.S./M.S. in Accounting](#)
- [B.S./M.Tax in Accounting/Taxation](#)
- [B.S./M.S. in Applied Mathematics](#)
- [B.S./M.S. in Civil Engineering](#) (excludes co-op)
- [B.S./M.S. in Computer Science](#)
- [B.S./M.S. in Mechanical Engineering](#) (excludes co-op)
- [B.A./M.A. in Speech Language Pathology and Audiology](#)
- [B.S./M.S. in Statistics](#)

Benefits

- Cost savings of at least \$4,000 — Pay for graduate-level courses at the undergraduate-level tuition rate

• *Students receive credit a maximum of 9 hours for a co-op.*



Inclusion, diversity & equality

Akron Law promotes inclusion, diversity and equality through its recruitment and admissions policies, its student organizations, its community involvement, and its broader support of diversity in the legal profession, starting in high school and continuing after graduates have begun their careers.

Recruiting & admissions

In [recruiting and admissions](#), Akron Law adopts a multifaceted strategy in assembling each year's entering class to recruit a student body that is academically talented and representative of a diverse set of racial, ethnic, social, economic, geographic, and educational backgrounds. We actively recruit at HBCUs and at diversity-focused law school events.

Every year, we allocate substantial scholarship funds for diversity recruitment and retention, drawing on the resources such as the Lewis W. Adkins, Jr. and Yamini Atkins Student Diversity Recruitment and Retention Fund, and the Lewis W. Adkins, Jr. and Yamini Atkins Scholarship.

Coupled with financial support, various forms of outreach matter, too. Once a student decides to enroll, programs offering mentorship, academic coaching, and professional-development assistance can support their

An inclusive experience in law

To illustrate how Akron Law upholds its inclusive and diverse mission, we created a dedicated webpage on the topic.

Capturing student and faculty achievement via video

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



Our spring grads talk about what is next — careers in marine conservation, public interest law, engineering and more.



Gary L. and Georgia Miller announce Katherine (Katie) Strobel as the recipient of the President's Holiday Art Scholarship.



Admissions' "Confirmation Challenge" encourages high school students to make a video announcing their confirmation here.



Held virtually this year, the Simonetti Distinguished Business Alumni Awards honored six accomplished grads.



All spring Commencement ceremonies were streamed live on our website.



President Gary L. Miller thanks students and employees for their extra efforts this year.

UNIVERSITY COMMUNICATIONS AND MARKETING



Dr. Sheldon Wrice, vice president of inclusion and equity/chief diversity officer, welcomes attendees to the virtual Black Male Summit.



Dr. Amanda Weinstein, associate professor of economics, speaks during a panel discussion at the virtual Ohio Economic Forum 2021.



For prospective undergraduates, two nursing students toured the school's labs and described the coursework.



Also for prospective students, a tour of our College of Engineering and Polymer Science.



Students, faculty and staff discuss the many support options available for victims of sexual misconduct.

Media relations: Telling our story

The media relations team has been busy promoting UA since the last Board meeting:

The media relations team promoted the launch of the University's Center for Intelligence and Security studies, a new interdisciplinary program in the Department of Political Science. Crain's Cleveland Business and 89.7-WKSU reported on the Center, which will foster collaboration among students, faculty, national intelligence experts and security practitioners.

Eric Green, director of environmental health and occupational safety, was featured in a story published by Crain's Cleveland Business about how UA planned for and continues to work through the challenges of the pandemic.

Coverage of the University's vaccination clinics for students and employees was provided by the Akron Beacon Journal, Cleveland.com/ The Plain Dealer, WJW-TV and WKYC-TV. The media relations team coordinated campus visits by WEWS-TV

UB University[®] Business

Zips' drive: 2 ways Akron is trying to reach new students

By: Chris Burt

The University of Akron is reaching out to new students with an offer: apply to the university, fill out a FAFSA form and you could be eligible for free tuition, a waiving of the general fee and ... no-cost summer classes for credit.

Akron's Zips Affordability Scholarship, paired with the new program called Strong Start, gives prospective students a unique marketing pitch to mull over.

"We realize that we need to do our part to help remove the barriers to degree attainment, which is so critical to developing talent and moving our region forward," said John Wienczek, executive vice president and provost. "The Zips Affordability Scholarship and Strong Start program will help local students get a solid start in their college career."



The Zips Affordability Scholarship is different in that it will go specifically to Pell-eligible students. They must live in the six-county area that surrounds Akron and they must be first-time students.

2. A free device. Students in the group get a free Dell laptop.
3. Credit. Students won't just be taking remedial courses. They will be

Several national and local news outlets provided coverage of the University's significant steps to make college more affordable. Crain's Cleveland Business and Forbes reported that UA waived its requirement this year that first-year students live on campus. UA's new Zips Affordability Scholarship, which gives Pell grant-eligible, first-year, full-time students a scholarship to cover the balance of their tuition, was reported on by the Akron Beacon Journal, Crain's Cleveland Business, WEWS-TV, WKYC-TV, WJW-TV, Cleveland.com/ The Plain Dealer, Yahoo! News and Diverse Issues in Higher Education. The Zips Affordability scholarship was a topic of discussion on The Ohioan Podcast and Dr. John Wienczek, executive vice president and provost, conducted an interview with 1350-WARF about the scholarship. University Business also reported on UA's new "Strong Start" summer program, to give the Zips Affordability Scholarship recipients the opportunity to take no-cost, credit-bearing summer classes in both face-to-face and online formats.

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and Spectrum News 1, which included interviews with Eric Green, director of environmental and occupational health and safety, during the clinics.

The media relations team promoted the establishment of the Center for Precision Manufacturing in the College of Engineering and Polymer Science. Crain's Cleveland Business published a story about the new center and 1590-WAKR interviewed Dr. Ajay Mahajan, associate dean for research and industrial engagement for the College of Engineering and Polymer Science.

Dr. Amanda Weinstein, associate professor of economics in the College of Business, contributed to a report by the Akron Beacon Journal, noting that millennials often have different expectations for the purchase of their first home compared to first-time buyers from other generations.

The Akron Beacon Journal reported on the dialog between local preservationists and the University about the former St. Paul's Episcopal Church, a University-owned property.

The Akron Beacon Journal included the perspective of Brant Lee, professor of law and assistant dean of Diversity & Social Justice

AKRON BEACON JOURNAL

University of Akron selects Charles Guthrie as new director of athletics

By George M. Thomas

The University of Akron introduced Charles Guthrie as its new director of athletics Tuesday.

He will follow current Director of Athletics Larry Williams, who will move on this summer.

Guthrie comes to UA from the University of Wisconsin-Green Bay where he's served as athletic director since October 2017. Guthrie is very familiar to UA President Gary L. Miller, who served as chancellor at Wisconsin-Green Bay prior to his arrival at UA.

Both men referenced the fact they worked well together prior to Miller's arrival at UA.



AD's job, but will likely face challenges on several fronts. The UA athletics department, courtesy of myriad factors

more with less," he said. "I coined the term being small and mighty is important, so if you look at the University of Green

Several media outlets provided coverage of the appointment of Charles Guthrie as the University's new director of athletics, including the Akron Beacon Journal, Cleveland.com/The Plain Dealer, The Independent, Crain's Cleveland Business, 89.7-WKSU, Diverse Issues in Higher Education, the Green Bay Press Gazette, WFRV-TV (Green Bay) and Chat Sports. The media relations team coordinated interviews with Guthrie on WAKR Radio and 1480-WHBC.

Initiatives in the School of Law, on Asian racism following the death of eight people — including six women of Asian descent — in a shooting spree March 16 in Atlanta. In a separate column, Beacon Journal reporter Betty Lin-Fisher highlighted the online vigil hosted by the University following the shooting.

UA students were victorious in the 2021 American Advertising Awards Show, as reported on by The Buchtelite.

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Cleveland.com/The Plain Dealer reported on the University's part-time Master of Business Administration (MBA) program and Akron Law's Trial Advocacy program having made the 2022 U.S. News & World Report Best Part-Time MBA and Best Law School rankings.

In an interview with Crain's Cleveland Business, Elyse Ball, assistant counsel and project manager at The University of Akron Research Foundation (UARF), and Barry Rosenbaum, a senior fellow with UARF, provide insight into how the National Science Foundation's Innovation Corps (I-Corps) program helps advance novice entrepreneurs through the first steps of customer discovery. UARF is the coordinator for this region's I-Corps Site. In a separate story by Crain's Cleveland Business, Ball was

quoted about The Akron Innovation Campus building, owned by UARF, being put on the market as part of a strategic effort to focus on UARF's core work assisting innovators and entrepreneurs in Greater Akron.

The Bargain Hunter in Wayne County reported on Wayne College being among nine area higher education institutions receiving grant money from the Austin-Bailey Health and Wellness Foundation to support scholarships for students engaged in health-related studies.

Crain's Cleveland Business, Spectrum News 1, Cleveland.com/The Plain Dealer and the Medina Gazette reported that UA was awarded \$5.8 million from the state — the largest amount among Ohio universities statewide — in support of the Choose Ohio First Scholars

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May 5, 2021

AKRON BEACON JOURNAL

University of Akron social justice task force releases recommendations for hiring, student retention

By Jennifer Pignolet

The University of Akron's social justice task force on Wednesday released a slew of recommendations aimed at boosting minority recruitment and hiring and improving on-campus support for minority students.

The recommendations come 10 months after President Gary L. Miller created the task force in the wake of the murder of George Floyd and nationwide tensions that followed.

The recommendations are in four categories:

- Students' success and retention
- Faculty development and curriculum
- Development of contact professionals and staff
- Recruitment and retention of minority administrators
- Sheldon B. Wrice, the university's new vice president of inclusion and equity and chief diversity officer, headed the task force. Wrice served in his current role as an interim since November, and has been with the university since 1995.

Wrice said some of the items are ones that could be "done yesterday." Others, he said, will take commitment and resources. He said while there is no specific timeline to tackle the full list, he sees it as doable within a couple years.

Wrice said from reading the reports from his committees within the task force, minority students who gave feedback for the basis of the recommendations talked



about a general environment of not feeling welcomed at the university as whole or feeling engaged in their classes.

"Many of them, from what I've read, felt that way," he said.

Emphasis on advisors' role in meeting students' needs

Within the section of the report addressing students' success and retention, one recommendation is to revamp the university's advising system, including hiring more advisors and training them to better address students' needs.

More easily and quickly sharing data with advisors on how their students are doing would also lead to earlier interventions for those who may be struggling, the report states.

"It is observed that the existing policies and procedures pertaining to

these critical areas are inadequate or ineffective to mitigate the persistent biases, microaggressions, and stereotypes that often confront and undermine the academic success of most underrepresented students on campus," the report reads.

Wrice said a key recommendation is to conduct a climate study, which would be done through an outside vendor that would assess disparities across the university. Those have been done in the past, he said, but not consistently. The report recommends such an assessment every four years.

NFL's 'Rooney Rule' seen as template to push more diversity in hiring

For diversifying administrative ranks within the university, the recommendations include implementing a rule similar to the NFL's "Rooney Rule," which requires at least one minority candidate to be interviewed for each head

The Akron Beacon Journal and 89.7-WKSU reported on the University's social justice task force and recommendations the group provided to boost minority recruitment and hiring and improve on-campus support for minority students. Dr. Sheldon Wrice, vice president of inclusion and equity and chief diversity officer, was interviewed by both outlets, and President Gary L. Miller was quoted in the Akron Beacon Journal.

UNIVERSITY COMMUNICATIONS AND MARKETING

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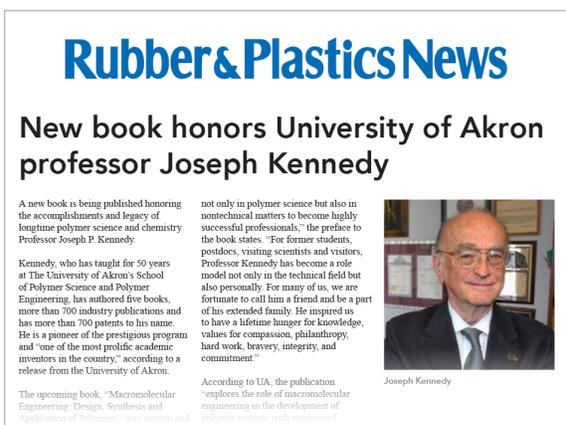
Program that aims to recruit, nurture and graduate more students in the fields of science, technology, engineering, mathematics and medicine (STEMM).

In recognition of Earth Day, the media relations team arranged for Dr. James Eagan, assistant professor in the School of Polymer Science and Polymer Engineering, to talk with 90.3-WCPN about his research on creating a more environmentally friendly polymer.

The Akron Beacon Journal reported on the latest project by the Art Bomb Brigade, led by Associate Professor Elisa Gargarella, to create a mural for Crafty Mart, a new gallery for local artisans. The Akron Beacon Journal report was republished by MSN.com and Bollyinside.com in India.

Dallas Grundy, senior vice president and chief financial officer, co-authored an advice column published by The Chronicle of Higher Education on how administrative job seekers in the higher education sector can authentically answer interview questions about their own diversity, equity and inclusion initiatives in the workplace.

In its series on Akron “change agents,” the Akron Beacon Journal featured EbaNee Bond, a recent alumna who earned her degree in mechanical engineering, worked as an entrepreneurial fellow at the UA Research Foundation and credits the EX[L] Center for changing her academic life.



Rubber & Plastics News

New book honors University of Akron professor Joseph Kennedy

A new book is being published honoring the accomplishments and legacy of longtime polymer science and chemistry Professor Joseph P. Kennedy.

Kennedy, who has taught for 50 years at The University of Akron's School of Polymer Science and Polymer Engineering, has authored five books, more than 700 industry publications and has more than 700 patents to his name. He is a pioneer of the prestigious program and "one of the most prolific academic inventors in the country," according to a release from the University of Akron.

not only in polymer science but also in nontechnical matters to become highly successful professionals," the preface to the book states. "For former students, postdocs, visiting scientists and visitors, Professor Kennedy has become a role model not only in the technical field but also personally. For many of us, we are fortunate to call him a friend and be a part of his extended family. He inspired us to have a lifetime hunger for knowledge, values for compassion, philanthropy, hard work, bravery, integrity, and commitment."

According to UA, the publication "explores the role of macromolecular engineering in the development of polymeric systems with unprecedented



Joseph Kennedy

RubberNews.com and Plastics News covered a new polymer book inspired by Dr. Joseph Kennedy, distinguished professor of polymer science and chemistry. The book was authored and edited by Kennedy's former students and postdocs.

As covered by the Akron Beacon Journal, in partnership with Akron City Council, Dr. Rebecca Erickson, professor and chair of the Sociology and Anthropology departments, is leading a series of virtual focus groups with Akron residents on how to improve public safety and policing in the city.

Dr. Juanita Martin, executive director for the Counseling and Testing Center and Office of Accessibility, interviewed with Cleveland.com/The Plain Dealer about UA's new platform of interactive virtual simulations, called Kognito At-Risk, that allows students, faculty and staff to virtually talk to students experiencing emotional distress.

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UNIVERSITY COMMUNICATIONS AND MARKETING

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Kevin Smith, senior director of executive education and strategic engagement in the College of Business, was interviewed by 1350-WARF about the Summer Leadership Academy aimed at developing first-generation college students from Northeast Ohio high schools.

Using photos and interviews from its own coverage, the Akron Beacon Journal looked back at the second time Buchtel Hall caught fire on May 8, 1971, and the University's plan to rebuild.

The Akron Beacon Journal, The Daily Jeffersonian, The (Massillon) Independent and the Ladies Professional Golf Association reported on Ivana Shah, a biomedical engineering student and sophomore captain of the women's golf team, being named the winner of the prestigious Dinah Shore Trophy award, chosen by the Ladies Professional Golf Association Foundation. The LPGA Foundation considered Shah's community service with Call to Action, a nonprofit organization that serves as the middleman between volunteers and non-governmental organizations that don't have the funds to recruit, which she co-founded with her boyfriend Noah Alfman, a fifth-year senior engineering major.



CRAIN'S CLEVELAND BUSINESS

University of Akron selects new vice president of inclusion and equity

By Amy Morona

The University of Akron named a longtime employee as its new vice president of inclusion and equity.

Sheldon B. Wrice has taught full-time and chaired a handful of departments at the university since 1995. He already had been serving in his new role on an interim basis since October while also working as the Buchtel College of Arts and Sciences' associate dean for undergraduate studies and education, according to a news release.

Officials called the position a critical one in UA's administration, outlining that Wrice "will provide strategic leadership for campus diversity, program oversight, diversity advising and mentoring, community relations and outreach, and policy duties that result in a learning and workplace environment that is welcoming and supportive to all."

Wrice earned a doctorate of education in higher education administration and four other advanced degrees from UA. He has a bachelor's in English from South Carolina State University and a master's of library science from Clark Atlanta University.

He'll report directly to university president Gary Miller.

Wrice said the issues of diversity, inclusion and equity are "vital" to UA's future.

"I recognize the university's priorities and, therefore, aim to lead collaborative stakeholder efforts within and outside the university community to develop and implement innovative ideas and best practices for a more welcoming, inclusive and equitable working and learning environment," he said in the statement. "I am humbled and motivated by this opportunity and responsibility to help the university achieve its utmost goals."



Crain's Cleveland Business reported on the appointment of Dr. Sheldon Wrice as vice president of inclusion and equity and chief diversity officer.

A story by 90.3-WCPN about how the COVID-19 pandemic has impacted education majors' ability to complete their required fieldwork included comments by David Swope, assistant lecturer in the LeBron James Family Foundation School of Education.

FINANCE & ADMINISTRATION COMMITTEE

TAB 14

**PUBLIC LIAISON AND
GOVERNMENT RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

May-June 2021

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of May and June, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and budgetary requests to both state and federal governments. We communicated frequently with elected officials and community leaders regarding developments at the University. We participated in virtual meetings and in-person meetings with elected officials and community leaders, and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.



U.S. Capitol Building

FEDERAL UPDATE

Higher Education Emergency Relief Funding

The American Rescue Plan Act includes more than \$36 billion in grants dedicated to higher education for another Higher Education Emergency Relief Fund (HEERF III). Like the CARES Act, institutions are required to use at least half of the new funds for emergency financial aid grants to students. The University of Akron received \$20,159,590 for emergency financial aid grants to students and \$19,893,863 for institutional use in HEERF III.



Ohio Statehouse

STATE UPDATE

State Operating Budget: HB 110 – FY 22 and FY 23

The House passed its version of House Bill 110 on April 21, 2021, and the Senate passed its substitute bill on June 1. An omnibus bill is expected soon, and the full Senate will likely vote on the bill mid-June. Sales tax collections continue to be better than predicted, while income tax collections remain on target. Total tax collections were up 3.3 percent (\$64.2 million) in December and are ahead by 3.7 percent (\$457.7 million) halfway through this fiscal year that began July 1, 2020 and ends June 30, 2021.

The following are highlights from the higher education portion of the Senate Substitute Bill:

- **State Share of Instruction (SSI):** Even during a pandemic, the new budget provides a record amount of state support for Ohio’s public colleges and universities: \$2.057 billion in FY22 and \$2.075 billion in FY23. The new budget spends 4.49 percent more than the 2018-2019 budget, an increase of \$178 million. The Senate maintained the House’s and Governor’s funding level for SSI.
- **The Senate reinstated the Governor’s language pertaining to the Choose Ohio First (COF) STEM Scholarships,** bringing the funding amounts back to \$25 million in FY 2022 and \$28 million in FY 2023. This brings the total investment to \$53 million over the biennium. This is a strong investment in STEM education in Ohio compared to what was originally appropriated four years ago.
- **Need-Based Financial Aid:** The new budget provides enough funding to increase the Ohio College Opportunity Grant by \$500 per student over the next two years. Combined with a similar increase in the first DeWine-Husted budget, students will receive \$1,000

more per year—a 44 percent increase in student aid—than in the 2018-19 school year. The current funding level for the OCOG line item is \$211,256,352 over the FY22-FY23 biennium.

- **Virtual Meetings:** The Senate removed language that allows the board of trustees of a state institution of higher education to adopt a policy allowing the trustees to attend a board meeting via means of electronic communication. This is identical to language contained in HB 77. The UA Government Affairs team will work to have this language reinstated during conference committee.

Legislative Meetings and Events

Since the onset of the pandemic in March 2020, President Miller has held six meetings with the UA legislative delegation. Each of these has been an important means of informing our delegation of UA-related updates as well as to push for critical capital budget support and funding priorities in the operating budget. These meetings have continued into 2021 and now have been moving from virtual to in-person meetings.

Dr. Matt Akers and Student Trustee Taylor Bennington had meetings in Columbus on May 5 and May 18 with various members of the delegation, as well as other senators and representatives on both the Operating Budget, HB 110, and the Higher Education Reform Bill, SB 135. These members included Senators Williams, Peterson, Cirino, Roegner, Rulli, and Sykes, as well as Representatives Marilyn John and Sharon Ray. Legislators were overall receptive to UA's budget requests as well as the concerns for SB 135.

President Miller had meetings in Columbus with several key senators on May 26, 2021 regarding both the Operating Budget, HB 110, as well as the Higher Education Reform Bill, SB 135. These meetings included President Huffman and Senators Cirino, Peterson, Johnson, Roegner, Reineke, and Vernon Sykes. Additionally, President Miller met with Chancellor Gardner to discuss both bills.

On May 14, The University of Akron hosted Senator Jerry Cirino, sponsor of the Higher Education Reform Bill, SB 135, for an on-campus meeting to familiarize him with UA and to discuss SB 135. The meeting included Senator Cirino, President Gary L. Miller, Chairman of the Board of Trustees Joseph M. Gingo, Student Trustee Taylor Bennington, Executive Vice President and Provost John Wiencek, Senior Vice President and Chief Financial Officer Dallas Grundy, and Vice President and Chief of Staff Wayne Hill. Senator Cirino also visited Career Services, learned about our state capital project (the consolidation of Crouse and Ayer Halls), and had a one-on-one meeting with President Miller.

Written Testimony

In addition to visiting Columbus three times during May, members of the University's administration submitted written testimony on three legislative bills:

- President Gary L. Miller on HB 110 (the Ohio budget);
- Vice President, Student Affairs Dr. John Messina on SB 126 (to enact Collin's Law: The Ohio Anti-Hazing Act regarding hazing policies at colleges and criminal prohibitions against hazing); and
- Director Emeritus of the Ray C. Bliss Institute of Applied Politics Dr. John Green on behalf of HB 149 (to require certain judicial candidates to appear on the ballot with a party designation)

Legislation Affecting UA

SB 126 – Anti-Hazing Bill, Collin’s Law (Kunze/Gavarone)

The bill, named after former OU student Collin Wiant, solely focuses on hazing at the collegiate level, unlike its predecessor from the last General Assembly. It is being pushed by Collin’s mother, Kathleen Wiant and, because of the more recent death of Stone Foltz at BGSU, has broad support among legislators in both chambers. There is a desire to move this legislation quickly. UA is supportive of the legislation and offered written testimony on its behalf.

SB 135 – Higher Education Reform Bill (Cirino)

Currently pending in the Senate Workforce and Higher Education Committee, a substitute bill was offered during the week of May 19 with several major changes from the introduced version as requested by UA and fellow IUC institutions. The substitute bill makes the Second Chance Voucher Program a pilot project that would be funded by the state using general fund dollars. Also, sections related to waiver of student non-academic fees, several reports (Clery report, etc.), and certain free speech sections that were seen as duplicative to components of SB 40 (passed last session and recently enacted into law) had been excluded in the substitute bill. It still contains provisions for bachelor’s degree attainment at two-year institutions, blanket approval of nursing degrees, and mandatory partnerships with community colleges, as well as prioritization of in-state students over out-of-state students. IUC and UA continue to demonstrate good faith efforts to address their concerns with Sen. Cirino while acknowledging that, although UA has made significant efforts in many of the areas of focus in the bill, there always is room for improvement.

SB 176 – Sports Wagering Bill (Antani/Manning, N.)

The bill legalizes sports wagering and gambling in the state of Ohio to be licensed and regulated by the Ohio Casino Control Commission, and any sports gaming lottery to be operated by the State Lottery Commission. It would allow for betting on any collegiate sports event, as well as professional and Olympic events. Regulation and restrictions are included in the bill to prevent individuals from cheating or disproportionately benefitting from making certain bets.

SB 187 – Name, Image, and Likeness Bill (Antani)

This bill deals with the concept of allowing student athletes to monetize their name, image, and likeness to their benefit via endorsement opportunities. Roughly 15 states have introduced and enacted similar legislation, and the NCAA is poised to grant approval overarchingly to allow this monetization to occur. OSU Athletic Director Gene Smith was present at the press conference

announcing the bill with Senator Antani on May 24, 2021. Senator Antani has expressed a desire for the legislation to be passed quickly so that Ohio can compete with other states since several have July 1, 2021 as the effective dates for their legislation.

HB 77 – Virtual Meetings of Boards of Trustees (Manchester/Sweeney)

This bill passed the Ohio House by a vote of 79-18 on May 19, 2021 and was introduced in the Senate on May 25. This bill would allow college and university boards of trustees to continue to meet virtually as needed.

HB 205 – Anti-Hazing, Anti-Bullying Bill (Ghanbari)

A reintroduction of the 133rd General Assembly bill, this version has only received a few hearings in the House and is not considered the vehicle for the anti-hazing provisions embedded into SB 126. Many interested parties have concerns with the felony charges for bullying provisions in the bill and, therefore, it may not move until this issue is resolved.



LOCAL UPDATE

South of Exchange Street Safety Initiative

The University of Akron is serving as the fiscal agent for the South of Exchange Safety Initiative, for which the County of Summit received \$100,000 through the community project allocation of the FY21-22 state capital budget. The project will deploy upgraded street lighting with camera and software technology to provide a safer environment for the large number of students and residents living in this residential area as well as the police who patrol it. The University of Akron, the County of Summit, and the City of Akron meet monthly to discuss project plans.



The Ray C. Bliss Institute of Applied Politics Update

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months.

Revised Master of Applied Politics

This spring, the Bliss Institute launched the revised Master of Applied Politics (MAP) program (as well as the Graduate and Undergraduate Certificate in Applied Politics). The MAP, a signature program of the Bliss Institute, and the Certificates have been updated to reflect current political trends and do not have a residency requirement, meaning that students do not have to reside in northeast Ohio to participate in the program. The MAP is one of only a handful of graduate programs in the United States focusing on practical politics and experiential learning. The degree and certificates are designed for students interested in election campaigns, digital strategy and messaging, fundraising, managing organizations, and other political activities. Both the MAP and the Certificates encourage real-world experience with internships, allow students to enroll full or part time, and allow them to participate in classes virtually. In addition, we have reduced the number of credits needed for completion, meaning that students can complete the program more quickly with less cost.

Events

The Bliss Institute continues to participate in public virtual events. Bliss Institute personnel moderated the Akron-Canton Regional Impact Ohio Conference on April 23. Associate Director Dr. Matthew Akers moderated a discussion among Senators Dolan and Sykes and Representatives Crawley and Roemer on the state operating budget. Director Emeritus Dr. John Green moderated a conversation between Ohio Republican Party Chair and UA alumnus Bob Paduchik and Ohio Democratic Party Chair Liz Walters focusing on Ohio's political landscape.

On April 30, The Bliss Institute co-sponsored a virtual program with the Akron Press Club featuring Voice of America White House bureau chief Steven L. Herman. As White House bureau chief, Herman covered the Donald Trump presidency, from the Oval Office and briefing room events to overseas trips. In 2020, he covered both the Trump and Joe Biden campaigns. Herman traveled with Trump on the 45th President's final flight to Florida.

On Thursday, May 20, 2021, Associate Director Akers interviewed Dr. Richard Haass, president of the U.S. Council on Foreign Relations, at an event sponsored by the Hudson Library and Historical Society. Haass discussed his recently published book titled, "The World: A Brief Introduction."

Fall Plans

As in-person events become possible, the Bliss Institute is planning two events that will have in-person components for the fall:

- The first is the Bliss Honorary Certificate in Applied Politics Award Reception, which is a biannual event that recognizes a person from each major political party for his or her contribution to Ohio politics. This reception is planned tentatively for September or October at a venue in Columbus.
- The second is the eighth quadrennial State of the Parties conference on American political parties on November 4-5, 2021. The purpose of the conference is to assess changes in American political parties resulting from the 2020 presidential campaign and election. The conference will bring together scholars and practitioners for this purpose, and the best papers will be included in the 9th edition of "The State of the Parties," scheduled to be published in 2022. While the conference will be virtual on Thursday evening, November 4, we are planning an in-person reception in Akron featuring Emeritus Director Green. He will talk about a topic related to the conference.

June 16, 2021
Board Meeting

Presiding:
Olivia P. Demas

	Update from the Provost
1	*Proposed University Libraries Dept. Name Changes: <ul style="list-style-type: none">• Archival Services to Archives and Special Collections• Electronic Services to Technical Services
2	*Proposed Name Change of the Center for IT and eBusiness (CITe) to the Center for IT & Analytics (CITA) in the College of Business
3	*Proposed Transfer of the Classics Program and its Faculty Member in the Buchtel College of Arts and Sciences from the Anthropology Department to the History Department
4	*Proposed Center for Financial Wellness in the College of Business
5	*Proposed Curriculum
	For Information Only:
6	Research Report
7	Student Success Report
8	Bar Exam Results Report
*	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5



BOARD OF TRUSTEES PRESENTATION

Academic Issues & Student Success Provost's Report

John Wiencek
Executive Vice President & Provost

June 16, 2021



AGENDA

- Enrollment Update
- Center for Financial Wellness
- Faculty Senate Actions / Curriculum
- Bar Exam Results
- Research
- Student Success



ENROLLMENT UPDATE

- Admitted pool of new traditional students is down 6.28%, confirmations are lagging reflecting continuing uncertainty about college attendance next year, turning focus to registering students and New Student Orientation
- Transfer student numbers seem to be comparable to last year
- Overall enrollment, combining continuing students, graduate students etc. will be marginally down, reflecting the ongoing decline in the recruiting class size
- Turning attention to recruiting the Fall 2022 class, looking to offer new set of scholarships including expanding the tiers of need-based aid

CENTER FOR Financial Wellness

FINANCIAL WELLNESS is being able to:

- Manage your economic life
- Make good financial decisions
- Know how to spend within your needs
- Increase your personal wealth



The University of Akron
College of Business
Center for Financial Wellness

THE CFW WILL BENEFIT OUR:

STUDENTS

- Increased diversity of students through improved career option awareness for students of diverse backgrounds
- Increased diversity of experiential learning opportunities through community service
- Enhanced financial support through growth in scholarships and program financial resources

UNIVERSITY

- Revenue growth through increased enrollments in academic, executive education, and community training programs
- Enhanced reputation through growth of Diversitas and the Financial Planning Program
- Clearinghouse for financial literacy efforts, including university/community/industry & interdisciplinary collaboration

COMMUNITY

- Improved financial wellness in underrepresented segments of the community
- Increased pool of diverse candidates to meet increasing demand for financial services professionals and volunteers to serve the community
- Attract new businesses and services to NEO

INDUSTRY

- Improved access to a diverse pool of students through program involvement
- Increased visibility among students as important players in industry diversity efforts
- Enhanced reputation through financial support and program sponsorship

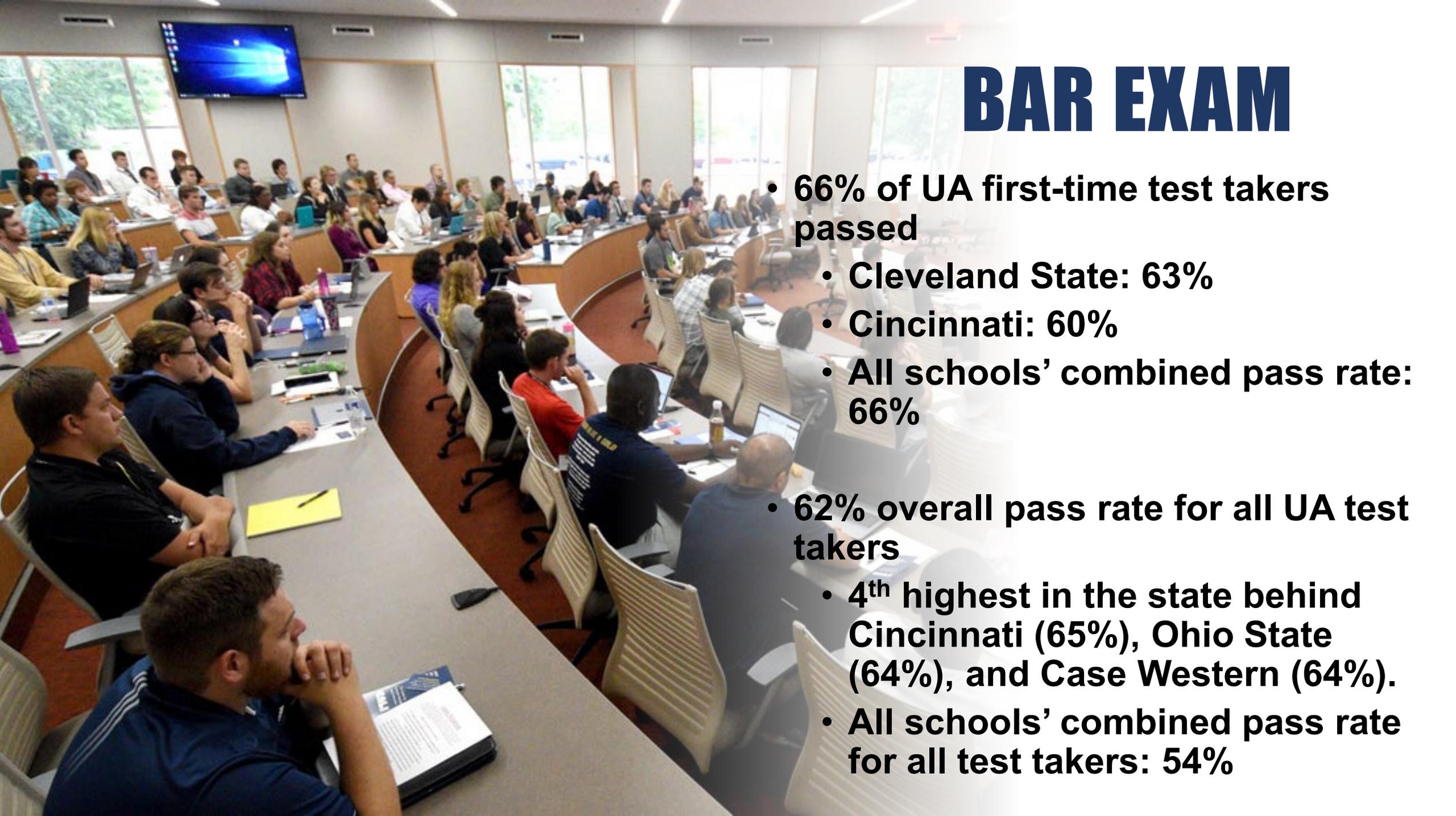
WHY NOW?

1. Maintain national leadership position
2. Momentum with diversity
3. Growth of the Financial Planning Program

diversitas
Expanding Diversity in Wealth Management

FACULTY-DRIVEN ITEMS

- Name Changes: Library, Business
- Org Change: Classics move to History from Anthropology
- Faculty Senate Actions/Curriculum:
 - New Programs – MS track, non-thesis
 - Deactivations – Select no-enrolled MBA tracks, MS School Counseling (MS overlaps with MA, only MA will be offered now)
 - Suspend Admissions – Theatre, MPA
 - Revisions – BS in BME



BAR EXAM

- **66% of UA first-time test takers passed**
 - **Cleveland State: 63%**
 - **Cincinnati: 60%**
 - **All schools' combined pass rate: 66%**
- **62% overall pass rate for all UA test takers**
 - **4th highest in the state behind Cincinnati (65%), Ohio State (64%), and Case Western (64%).**
 - **All schools' combined pass rate for all test takers: 54%**

RESEARCH REPORT

Proposals

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	161	55,410,193	13,830,819	1,663,906
State	19	4,183,451	385,723	522,996
Local	5	217,995	-	-
Corporate	46	3,906,392	634,916	-
NonProfit	61	6,487,062	999,746	2,465,764
Other*	3	339,287	-	-
Total	295	70,544,379	15,851,204	4,652,666

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	4	\$ 11,903,705	\$ -	\$ -
Federal	159	\$ 82,359,343	\$ 15,072,577	\$ 2,694,768
State	17	\$ 8,552,585	\$ 1,547,953	\$ 74,222
Local	5	\$ 89,392	\$ -	\$ -
Corporate	38	\$ 3,269,011	\$ 856,247	\$ -
NonProfit	47	\$ 4,752,419	\$ 509,345	\$ 1,639,222
Other*	2	\$ 326,999	\$ 95,789	\$ -
Total	272	\$ 111,253,454	\$ 18,081,911	\$ 4,408,212

Awards

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	86	\$ 13,172,927	\$ 2,998,605	\$ 517,520
State	12	\$ 2,586,257	\$ 28,973	\$ 2,210,800
Local	7	\$ 125,466	\$ 3,302	\$ -
Corporate	44	\$ 3,426,707	\$ 861,762	\$ -
Other*	35	\$ 1,233,391	\$ 48,838	\$ 90,702
Total	184	\$ 20,544,748	\$ 3,941,480	\$ 2,819,022

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	5	\$ 27,924,841	\$ -	\$ -
Federal	74	\$ 14,657,615	\$ 2,076,110	\$ 320,414
State	15	\$ 5,114,953	\$ 343,287	\$ 2,695,488
Local	5	\$ 89,392	\$ 3,286	\$ -
Corporate	31	\$ 1,350,729	\$ 315,690	\$ -
Other*	24	\$ 891,704	\$ 81,026	\$ -
Total	154	\$ 50,029,234	\$ 2,819,399	\$ 3,015,901

STUDENT SUCCESS REPORT

ESPORTS ROCKET LEAGUE WINS FOURTH NATIONAL TITLE



Akron's Rocket League team secured a fourth overall national title on Thursday, May 6, by dominating Louisiana State University (LSU) 5-1. More than 60,000 people watched the finals on Twitch. Congratulations to the team, comprised of Tristan Roberts, Buzz Krager, Isaac Stecker and Ben Reker, team student coach Nick MacKay, and student manager Mike Mandato.

MORE ESPORTS VARSITY TEAMS NEWS



Hearthstone is still in competition for their championship and currently ranked in the top 5 across the country. Overwatch finished in the top 6 (a great accomplishment) and placed fourth in the CENC National Tournament. League of legends also had a strong showing in the MAC league and pulled out a win over Kent State to secure the Teemo Cup victory for the University of Akron.

AKRON ESPORTS SPEAKS TO THE INDUSTRY



Akron eSports presented topics at numerous conferences throughout the year, including NAECAD (National Association of Esports Coaches and Directors), EGD (Esports and Game Design Collective, Conference Panel, AES (Afrika Esports Series), The Gen G Partnership Conference, Collegiate Esports Management Group Coaching Panel, and the Mariemont High School Professional Development Conference.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

PROPOSED DEPARTMENT NAME CHANGES

The Board of Trustees will be asked to consider the following department name changes at its Academic Issues & Student Success Committee meeting on June 11, 2021 and at the regular meeting of the Board of Trustees on June 16, 2021.

Change the name of *Archival Services* to *Archives and Special Collections*.

Rationale: This name change is in keeping with the majority of our peer institutions, where these departments are called either *Archives and Special Collections* or *Special Collections and Archives*. It also better reflects the work of the unit and differentiates them from companies that provide commercial digitization and preservation services and advertise such as “archival services.”

Change the name of *Electronic Services* to *Technical Services*.

Rationale: This name change is in keeping with peer institutions, where these departments are often called *Technical Services*. It also better reflects the work of the unit.

The University Libraries faculty voted unanimously to approve a motion for the above changes on February 24, 2021.

THE UNIVERSITY OF AKRON

RESOLUTION 6- - 21

Proposed University Libraries Department Name Changes

WHEREAS, The faculty of University Libraries has voted to change the name of Archival Services to Archives and Special Collections, and the name of Electronic Services to Technical Services, to better reflect their respective departmental missions; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the approval of the proposed department name changes be approved.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

PROPOSED CENTER NAME CHANGE

Proposal for Center Name Change

Current Name: Center for IT & eBusiness (CITe)

New name: Center for IT & Analytics (CITA)

Proposal:

It is proposed that the name of the Center for IT & eBusiness (CITe) be changed to Center for IT & Analytics (CITA). The primary goal of the renamed Center will remain to seek advice from our executive advisory board of IT and Analytics executives from NE Ohio, so that we can provide the most valuable and attractive programs and program components to our students. We will expand the current advisory board with new recruits from Business Analytics executive base, so that the Center can expand its scope and provide more scholarships to incoming students in IT and Analytics majors. Other goals are to facilitate opportunities for internships and jobs for our students/graduates, foster opportunities for faculty to conduct research in IT & Analytics, and provide outreach activities to promote IT and Analytics among local companies. It is time to change the name of the Center to focus on both IT and Analytics moving forward.

Rationale:

Twenty years ago, eBusiness/eCommerce was an emerging trend and the College of Business Administration (CBA)¹ was trying to develop new degree programs that addressed the IT aspects of these business models. The Center for Information Technologies and eBusiness (CITe) was created in 2000 to seek advice from local IT executives to develop new majors and degree programs. eBusiness/eCommerce have now melted into the fabric of what most organizations do, so that a separate focus on them is not necessary. Today, another emerging trend is the pervasive use of Business Analytics within and across enterprises and organizations.

The broad field of Information Technology and Analytics is growing rapidly, particularly in the areas of Cloud Computing, Wireless Sensors, Internet of Things (IOT), Big Data, Predictive Analytics, Smart Mobile Devices, and Cognitive Computing. Given the growing significance of these fields in the modern economy and the current efforts of CBA and The University of Akron faculty in these fields, there is an opportunity for the CBA and the University to enhance its efforts and become a leader in the area of Analytics.

Major regional employers like Goodyear & Tire Co., J.M. Smucker Company, Progressive, Signet Jewelers, GoJo and others hire students with degrees in information technology and analytics when they are looking to hire new employees. Cleveland Clinic, University Hospitals, and Akron Children's Hospital report that the majority of their open positions are in the information technology and health analytics areas. The same is true throughout other industries in NE Ohio.

¹ We expect that a name change from College of Business Administration (CBA) to College of Business (CoB) will be approved soon.

Here are some recent developments related to Business Analytics in the CBA:

- CITE has been hosting annual Business Analytics Innovation Summit for the last three years. A number of local companies and their employees have participated in the Summit. The Summit has raised around \$20,000 every year towards student scholarships.
- The CBA has been offering undergraduate program in Business Analytics for the past two years.
- Recently, Master of Science in Management - Business Analytics program was approved by the university. This program includes one track for Information Systems and one track for Supply Chain Management, with an emphasis on Business Analytics. It is possible that other departments will add tracks in the future.
- A new undergraduate program in Sports Analytics has been proposed by the CBA.
- There are plans to introduce new certificate programs in Business Analytics.

Mission:

The mission of the Center will continue to promote the principles and practices of the related disciplines of IT and Business Analytics to benefit the faculty, students, and the local community. The Center's activities will identify and promote best practices in the analysis, design, development, application, and management of Information Technologies & Analytics in organizations. The Center will work closely with business leaders, faculty and students.

The Center will accomplish its mission by:

- Providing a comprehensive showcase of the College of Business & The University of Akron's numerous academic programs that lead to careers in Information Technology and Business Analytics,
- Recruiting students to those programs and expanding career paths in information technology and analytics;
- Making it easier for employers to identify and recruit information technology and analytics students graduating from the College of Business & The University of Akron;
- Working with employers to enhance the quality and relevance of academic offerings and experiential learning opportunities for the students studying information technology and analytics; and
- Unite and focus faculty from across the College of Business & The University of Akron who desire to work together to advance information technology and analytics.

The Center will promote interdisciplinary teaching, research, and connections to industry that will benefit both faculty and students. The Center will also work to maintain relationships with major employers to expand internship, co-op and other forms of experiential learning opportunities for students studying analytics and information technology.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Proposed College of Business Center Name Change

WHEREAS, The faculty of the College of Business has voted to change the name of the Center for IT and eBusiness (CITe) to the Center for IT & Analytics (CITA) to better reflect its mission; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the approval of the proposed Center name change be approved.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

PROPOSED TRANSFER OF PROGRAM/FACULTY

The Academic Policies Committee of the Faculty Senate has unanimously approved the transfer of the Classics program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences. The chairs of both departments were approached to consider the change. The faculty of both departments agreed and voted unanimously to reassign the Classics program to the Department of History.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Proposed Move of Classics Program from the Anthropology Department
to the History Department in the Buchtel College of Arts and Sciences

WHEREAS, The faculty of the Anthropology Department and the History Department in the Buchtel College of Arts and Sciences have voted to transfer the Classics Program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences to better support its strategic initiatives; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining transfer the Classics Program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences be approved.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

**PROPOSED CENTER FOR FINANCIAL
WELLNESS**



Office of the Dean

College of Business Administration
Akron, OH 44325-4805
t: 330-972-7041
f: 330-972-6588

March 12, 2021

Dear Members of the Faculty Senate Universities Academic Policies Committee:

On behalf of the College of Business and the Department of Finance, I am submitting the attached proposal for your approval. The proposal is to form the Center for Financial Wellness at the College of Business. For your convenience I will provide a short executive summary of the attached proposal.

The Center for Financial Wellness at the College of Business will support the growth and community impact of our Financial Planning Program in which we currently offer a major, a minor and a certificate at the undergraduate level. The Center will impact University of Akron students, families and individuals living in Northeast Ohio, the financial planning industry nationwide, and faculty conducting research in this academic discipline. It will leverage, and ensure continuation of, the success of our Financial Planning academic programs and Diversitas, our non-academic diversity initiative. Our academic programs and Diversitas have both gained national recognition and visibility for the University and the College over the past 4 years.

The Center will have a positive impact on our ability to bring additional private funding to the University and the Financial Planning program. To date a very rough estimate is that private donors have given over \$1 million in the form of scholarships, program sponsorships, support for faculty salaries and professional development activities for our students. It will also be a significant point of distinction to the Financial Planning program, the College and the University. There is not another Center for Financial Wellness as comprehensive as ours will be in the state of Ohio.

Please know this proposal has received strong endorsement from the Department of Finance faculty, the senior leadership of the College, the Financial Planning Executive Committee, and multiple financial planning industry partners as well as other partner stakeholders.

The proposal contains letters from those endorsing the program, a detailed description of the proposed Center, the benefits of the Center, the rationale for creating the Center, and an implementation plan. We respectfully request timely action on your part to approve the proposal and timely action by Faculty Senate to approve the proposal and send it on for approval by the Office of Academic Affairs and the University of Akron Board of Trustees so that the Center may commence in summer 2021.

Thank-you to all members of the committee for your service on Faculty Senate and on this important committee. Please feel to contact me if I may be of any assistance (hanlon@uakron.edu).

Sincerely,

Interim Dean, College of Business Administration
The University of Akron

Center for Financial Wellness at the College of Business

Pursuant to the unanimous endorsement of the Finance Department faculty at their March 5, 2021 meeting and the unanimous endorsement of the College of Business Strategic Initiatives Team at their March 9, 2021 meeting, the College of Business seeks to establish the Center for Financial Wellness (CFW) at The University of Akron. The proposed CFW will support the growth and community impact of the University of Akron Financial Planning Program through programs that:

- provide financial planning degree-seeking students, in addition to other Finance and College of Business students, with additional resources for professional development opportunities to enhance their education and skills beyond the classroom,
- support community efforts to improve the financial wellness of individuals and families in our university, surrounding community, and Northeast Ohio regional communities through innovative programs and partnerships with other organizations with similar goals,
- that help improve diversity locally, regionally, and nationally in the financial planning/financial advising profession and wealth management industry,
- foster interaction between educators, industry professionals, and college and high school students to help the industry attract and retain new talent to meet the growing demand for financial advice, especially in underserved communities,
- foster interaction between industry professionals, students, and the communities we serve to improve the financial wellbeing of community members regardless of their financial means, and
- promote faculty research and disseminate/apply new research to improve financial wellness knowledge among our stakeholders and improve diversity in our profession and industry.

The expected benefits of the Center for Financial Wellness include:

- providing an infrastructure for developing and funding innovative programming that builds on the reputation of our nationally recognized Financial Planning Program while separating the non-academic activities from the academic mission of the Financial Planning Program and the Department of Finance.
- better preparing Financial Planning students to enter their new profession and having an earlier impact in their careers through increased professional development opportunities, including community service opportunities, to enhance financial wellness on campus and in the community,
- measurably increasing financial literacy in the communities we serve,
- increasing enrollment in the Financial Planning Program and other affiliated programs where Financial Planning can be a second major or a minor, through better visibility of the degree and the program in our primary recruiting areas,
- increasing visibility of our degree and non-degree programs to career changers and reentrants to the job market,

- attracting a continuous pool of high quality, diverse students to the Financial Planning Program and the College of Business to help meet the growing demand for new talent by regional and national employers,
- serving as a clearinghouse for innovative programs and ideas across UA Colleges and functions, facilitating innovation and synergies in economic/financial education efforts while reducing redundancies in program offerings,
- contributing to the continuous evolution of thought, diversity and inclusion, and innovation in the industry, and
- becoming a respected source of Information to help financial planning businesses survive and thrive in a rapidly changing world.

Rationale:

The Financial Planning Program has grown enrollment by over 50% in the past five years. This growth has fostered a variety of initiatives that were developed since the Department of Finance hired a dedicated program director in 2016 to coordinate new and existing efforts to grow the program. The program has fielded several student teams that have competed successfully in national student competitions, and program students have represented The University of Akron well at national and regional conferences for a number of years. The quality of the program has been recognized, with the program being ranked 11th nationally in early 2020 by Wealth Management magazine in the first national ranking of financial planning programs.

To improve diversity and overall growth of the program in its recruitment of students, and address a major industry issue, the Financial Planning Program in 2017 created their first Financial Planning Women and Diversity Symposium. The objective of the symposium was to provide a forum for discussing the need for increased diversity in the financial planning profession and wealth management industry. The symposium, renamed “Diversitas: Expanding Diversity in Wealth Management” in 2019, has grown tremendously over the past four years, with over 600 participants in 2020. With the pandemic forcing the program to become virtual that year, the leadership invited Financial Planning programs at other Universities nationwide to join the online program. The result has been the addition of 22 Partner Universities to the program, making Diversitas a national program. Due to the demands of the participants and sponsors, Diversitas is poised to become a year-round initiative offering a variety of content and programming to serve a dire need within the financial planning profession and wealth management industry.

Efforts are also underway to connect Financial Planning students with campus and community efforts to improve financial literacy of our UA students and the surrounding community. Connections are developing between the program and the leadership of various university, community, and professional organizations to provide the financial planning students with opportunities to use the knowledge and skills they are developing in their education program in a way that benefits our university and regional communities. These connections include the Barker Center for Economic Education in the School of Education and the ZipAssist program at The University of Akron, community organizations like the United Way and the Akron

Foundation, and professional organizations like the Financial Planning Association Northeast Ohio chapter and the Cleveland-Akron Financial Service Professionals chapter. Program ideas include supporting ZipAssist and the United Way through peer-to-peer counseling and financial literacy programs, supporting the Barker Center's economic education initiatives in regional schools through in-class support of K-12 teachers and student teachers and facilitating connections of industry professionals with the Barker Center, and supporting the professional organizations with their pro bono financial literacy efforts as well as providing continuing education and faculty access through collaboration with the College of Business Executive Education programs. This financial wellness initiative benefits the students through experiential learning opportunity while teaching them (and reinforcing) the value of volunteering and giving back to the community.

Collaborative programming and research opportunities have been developed between Financial Planning faculty and other programs on campus. Research on the effectiveness of diversity discussions has been published in a collaborative effort across disciplines in the Finance Department. Collaboration between Financial Planning and Social Work faculty resulted in the 2020-2021 EXL/ITL Pedagogical Exploration Fellowship for development of a financial literacy model focused on time, money, and health.

All of the mentioned programs have tremendous potential to positively impact our university and community while providing experiential learning opportunities to Financial Planning Students, as well as other college and high school students. But resources beyond the current faculty are needed to develop and manage these programs and other future ideas. With limited program faculty and a need to keep faculty focused on their primary academic mission, the development of the Center for Financial Wellness will provide the College of Business and The University of Akron with the infrastructure needed to develop programming to serve the community and provide students with professional development opportunities.

None of the functions of this Center are unique individually either nationally or within the State of Ohio. What is unique is housing of them in a single entity allowing for synergies across the functions. For instance, providing a platform for financial wellness while at the same time providing professional development for financial planning students and engagement of industry professionals with UA and our students. The other aspect of the Center which makes it distinctive is the diversity of stakeholders from University student counseling and wellness to individuals and institutions from the financial services industry. The Center for Financial Wellness will be a point of distinction for the College of Business Administration and the University.

Creating the Center for Financial Wellness will address several issues that will persist if these mentioned opportunities continue to be housed with the faculty in the Financial Planning Program in the Department of Finance. These include allowing the:

1. College of Business to coordinate the efforts of CFW with those of other COB centers and institutes to realize consistency of staffing and structure, thus reducing faculty overload that may impact our academic mission,

2. COB to use our strength in fundraising to provide the new center with the funding it needs to support its programming and providing financial support for their collaborative efforts with other campus and community programs and centers, such as ZipAssist and the Barker Center,
3. CFW to tap into the resources the COB has designated for centers/institutes/programs to proceed with their early efforts while building their long-term financial support, support that is enhanced by having early successful programming underway, and
4. COB to support the CFW in the coordination of interdisciplinary programming and encouraging faculty research similar to the collaborative research that resulted in the recent EXL/ITL Pedagogical Exploration Fellowship.

There is strong faculty, administration, interdisciplinary, financial planning professional, and industry support for the creation of the Center for Financial Wellness. Attached are letters of support from:

- University of Akron Programs and Entities
 - Department of Finance Faculty Vote
 - College of Business Administration Strategic Initiatives Team Vote
 - College of Business Administration Executive Education Program
 - The Barker Center for Economic Education
 - ZipAssist
- Professional organizations:
 - Cleveland-Akron Financial Service Professionals Chapter
 - Financial Planning Association Northeast Ohio Chapter
- Financial Planning Program Executive Committee members
 - Caleb Callahan, President, Valmark Financial Group
 - James McCool, Retired Executive Vice President, Charles Schwab & Co.
- Wealth Management Industry Diversity Thought Leaders
 - Suzanne Siracuse
 - Kate Healy

Implementation Plan:

The nine months following the approval of the Center by the Faculty Senate and the Board of Trustees will be spent putting in place the financial and institutional foundation for the Center.

1. The first step in this process is to work with existing Financial Planning Program Executive Advisory Committee to finalize the Center's strategic plan and create a CFW Advisory Board structure; along with materials that will be used to recruit board members. The initial working advisory board will consist of the Executive Advisory Committee, the finance department chair and a representative from the CBA Dean's office. We envision this taking one to two months to complete. (1 to 2 months)

2. Step 2 is the recruitment and onboarding of Advisory Board members to complete the structure created in Step 1 and finalize the Board bylaws. (2 – 3 months)
 - Work with UA Department of Development to create a fund raising plan.
 - i. Primary role of the Advisory Board will be to focus the initial structure and initiatives of the Center and raise money for the operation of the Center, with funding for the Center Director being the key early initiative.
3. Begin initial fundraising for the Center, with the specific goal of securing commitments of funds to support the first three years of salary and benefits for the Center Director. (2 – 3 months)
 - Work with CBA Dean’s Office and HR to create job description for the Center Director
 - Finalize the projected multi-year (5 year) budget for the Center.
4. Recruit Center Director, with onboarding and initial training. (3 months)
 - Finalize organizational chart and begin search for support staff and others working in the Center.
 - Continue to fundraise for startup expenses and ongoing operating expenses
5. Program development activities. (ongoing)



March 8, 2021

Dr. Barry Mulholland
Finance Department
College of Business Administration
The University of Akron
Akron, OH 44325

Dear Barry:

As you are aware, the Finance Department met on Friday March 5, 2021. One item on the meeting agenda was the Financial Wellness Center Proposal. After a lengthy discussion lead by you and me (in my capacity of Finance Chair), the faculty voted unanimously to endorse the creation of the Financial Wellness Center.

Sincerely,

James B Thomson, PhD
Associate Dean, College of Business Administration

cc: Dean Susan Hanlon



Executive Education, College of Business Administration

Office of the Director
Akron, OH 44325-4805
t: 330-972-7654
e: ksmith8@uakron.edu

uakron.edu/executive

March 8, 2021

It is my pleasure to write this letter in support of the proposed Center for Financial Wellness (CFW) in The University of Akron College of Business Administration. While current UA students will gain from this concentrated effort during their educational and career pursuits, this new addition fills a great and ever-growing need both in industry and our society at-large. Moreover, as a unique unit, it will add extraordinary value in attracting prospective students, provide additional research opportunities for faculty, and introduce new and necessary training and skill-development resources for the larger community.

The Executive Education function in the College of Business Administration supports the learning and skill development for non-degree-seeking professionals of nearly all educational backgrounds. Here, revenue-generation and enhanced community partnerships are key goals.

We support the Center for Financial Wellness based upon numerous opportunities for strategic growth. Both our units have a common commitment to enhancing distinctive and value-added educational resources for our current students, alumni, and working professionals in our greater community. Indeed, there is no doubt that the addition of a concentration on financial wellness is a much-needed asset.

Specifically, we envision four ways in which our units can collaborate for a greater benefit:

- **Continuing education in financial wellness education:** The CFW would serve as a central unit whereby continuing education, skill-development and trainings required for maintaining licensure for financial planning professionals.
- **Revenue generation:** The CFW will serve as a unique resource and build a competitive advantage for our university as it relates to providing continuing education, specifically to the group noted in the first point.
- **Attracting, forming, and enhancing strategic partnerships:** One of our key strategic goals is to open our College of Business up for business within our region and greater community. The CFW will provide access to a greater number of financial sector professionals, professional organizations, and companies than without the CFW.
- **Community Collaboration:** The College of Business Administration seeks to expand its footprint and social impact beyond its walls and be of service to our greater community. Through our work in enhancing our strategic partnerships, the universality of this focus area and faculty resources the CFW creates will allow the creation of new opportunities to partner with regional and state-wide school districts.

We hope this statement of support helps in your consideration of this proposal. Should you have any additional questions or require clarification, please do not hesitate to contact me. Thank you for your consideration.

K. Smith

Sincerely,
Kevin Smith, M.Ed., MBA
Senior Director, Executive Education & Strategic Partnerships
College of Business Administration



Office of the Director

H.K. Barker Center for Economic Education
LeBron James Family Foundation School of Education
Akron, OH 44325-4210
(t) 330-972-7763 (w) uakron.edu/barkercenter

February 23rd, 2021

It is my pleasure to write a letter in support of the proposed Center for Financial Wellness (CFW) at The University of Akron. This new center, housed in the College of Business Administration, fills an important need and will greatly assist prospective and active UA students, our faculty, and the larger community.

The H.K. Barker Center for Economic Education supports the teaching and learning of economics across K12 schools and community organizations. Priority areas for our programming include financial literacy, entrepreneurship education, and economic education. Since our founding in 1974, our endowed center has instructed more than 5,000 teachers and administrators who affect the economic perspective of around 375,000 elementary and secondary students. The Center's staff, in concert with area professionals appointed to our business advisory board, help bring high-quality, standards-based instructional resources back to area classrooms.

We support the Center for Financial Wellness based upon numerous opportunities for future collaboration. Both our units have a common commitment to advancing the overall financial wellness of individuals and families in our university, the surrounding community, and across Northeast Ohio. Specifically, though we envision three ways in which our units can partner across colleges to advance our missions:

- The CFW would serve as a vital point of entry for the Barker Center to consult with area financial experts (i.e. financial services, banking, and wealth management) on education programming. This programming could include a new K12 curriculum tied to Ohio's Learning Standards, K12 teacher training workshops, and securing grants and gifts to enhance economic education across the region's classrooms and communities.
- Area schools, especially, in economically distressed households and communities, are increasingly providing wrap-around services (financial counseling, health care, mental health services) to best meet the needs of learners and families. The Barker Center has a long history of being embedded in area school districts, and we envision collaborating with the new CFW to provide UA Financial Planning majors opportunities for service learning in our area schools' community learning centers.
- We also look forward to partnering with the CFW on local research initiatives. In particular, this includes generating home-grown research related to Northeast Ohio's (Akron in particular) overall financial wellness. This local data will help identify financial wellness gaps in our community, where our centers can collaborate to generate and validate solutions for new possibilities.

We hope this statement of support helps in your consideration of this proposal. Please feel free to reach out with any additional questions as you consider this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brad Maguth".

Brad Maguth Ph.D.
Executive Director, H.K. Barker Center for Economic Education
bmaguth@uakron.edu



March 8, 2021

Barry S. Mulholland, Ph.D., MBA, CFP®, ChFC®
Director, Financial Planning Program
University of Akron
Department of Finance, College of Business Administration
Akron, OH 44325-4803

Dear Barry,

Please accept this letter as a written resolution supporting The University of Akron College of Business Administration's proposal to develop a new center with the working title of "Center for Financial Wellness" (CFW).

As discussed, and agreed upon by general acclamation at our February Board Meeting, the Board of Directors of the Financial Planning Association of Northeast Ohio is in full support of creating the Center for Financial Wellness to support the University of Akron Financial Planning Program.

We see potential for the Center to provide benefits for emerging financial planners as well as continuation of growth in our industry. In establishing the Center and providing resources and opportunities for financial planning students and the public, we believe our organization and members will benefit by offering our members the opportunity to interact with Center through mentorship development, the ability to provide resources and first-hand professional experience.

We wish you all the best in establishing this new center.

Sincerely,

Alexander Rupert, CFP®
President
Financial Planning Association of Northeast Ohio



March 1, 2021

Barry S. Mulholland, Ph.D., MBA, CFP®, ChFC®
Director, Financial Planning Program
University of Akron
Department of Finance, College of Business Administration
Akron, OH 44325-4803

Dear Barry,

Please accept this letter as a written resolution supporting The University of Akron College of Business Administration's proposal to develop a new center with the working title of "Center for Financial Wellness" (CFW).

As discussed, and agreed upon by general acclamation at our February Board Meeting, the Board of Directors of the Cleveland-Akron Society of Financial Service Professionals is in full support of creating the Center for Financial Wellness to support the University of Akron Financial Planning Program. We see a number of possible benefits the Center can provide to our organization, our members, and to financial service professionals in our region. These benefits include programs to enhance collaboration and mentorships between professionals and students, unique professional development opportunities, and increased opportunities for our members to interact with our surrounding community through pro bono service opportunities. We are certain there are many more benefits that will arise in the future.

We wish you all the best in establishing this new center.

Sincerely,

Eric Tolbert
President
Cleveland-Akron Financial Service Professionals.

Kate Healy

Kate.Healy@katehealy.biz mobile 201-706-0629

LinkedIn: <https://www.linkedin.com/in/katehealy/> Twitter: @Kate__Healy

March 4, 2021

Re: University of Akron Center for Financial Wellness

To Whom It May Concern

Barry Mulholland has provided me the proposal for the University of Akron Center for Financial Wellness. As a longtime advocate for the next generation of financial planners, I am excited to see the University take this leadership role in building out access routes to this profession.

In my former role as Managing Director, Generation Next at TD Ameritrade Institutional, I was charged with:

- raising awareness of financial planning as a profession
- collaborating with the industry, including academia, competitors and financial planning industry associations including the CFP Board, FPA, NAPFA, and IWI on increasing the diversity of the financial planning talent pipeline
- educating advisors on the importance of hiring and developing the next generation of advisors

I was a founding member of the CFP Board's Center for Financial Planning and am a member of their workforce development, diversity, and advisory councils. Many of the initiatives created were based on research and partnerships.

When I first learned about Diversitas, I was impressed with the creativity of the offering. Inviting career influencers was a strategy we had not used in the work I did – one we quickly adopted based on the brilliance of the idea.

As a former corporate sponsor of like projects, including the Texas A&M Director of Financial Planning, the University of Minnesota Labovitz School of Business Financial Planning Learning Lab, and the Center for Financial Planning, this proposal provides opportunities for sponsors to engage with and help create the Center, as well as opportunities to create and share research.

The proposed Center for Financial Wellness looks to promote best practices in increasing the awareness and enrollment of diverse financial planning students at the University and will also create opportunities to share these practices with other financial planning programs and industry programs.

The past success of the Diversitas conference points to continued growth and success of the plans for the Center. I know the team behind this is passionate and smart about the work needing to be done.

I would like to offer my recommendation that you move ahead with the Center for Financial Wellness. I look forward to its success.

Sincerely,

Kate Healy

Next Gen Advocate

Suzanne Siracuse

suzanne@suzannesiracuse.com mobile 917-562-1098

www.suzannesiracuse.com

LinkedIn: [Suzanne Siracuse | LinkedIn](#) Twitter: @suzsiracuse

March 10, 2021

Re: University of Akron Center for Financial Wellness

To Whom It May Concern

I wanted to reach out personally to provide, in writing, my support for Diversities and the significant opportunities that exist to expand the University of Akron's resources to support the next generation of talent in the financial advice industry.

I have been part of Diversitas, first, a few years ago as a Keynote speaker and then in 2020 as the moderator of the Keynote Panel. I also helped to secure over \$30k in sponsorship dollars for the panel. And all it took was three phone calls!

I have been involved in this great industry for over 25 years...for 23 of those, I was the CEO and Publisher of InvestmentNews, the leading information source for the wealth management industry. There I developed many programs focused on growth opportunities within the profession. I launched our 40 under 40 initiative, Best Places to Work in Financial Advice, and countless events and coverage devoted to DEI. I formed my own firm almost 2 years ago and now consult with many firms on working within our industry. In fact, I am currently working with Nationwide Insurance on a DEI program that would tie in perfectly with Diversitas. I see so much opportunity!

Barry Mulholland has provided me the proposal for the University of Akron Center for Financial Wellness and I 100% support the vision set out and believe there are countless ways in which the Center for Wellness can help the profession grow and become a career of choice for so many students, particularly those from underrepresented groups.

Here are a couple of key points to note:

- Financial planning is growing as a profession. And these firms and the firms that work with them, are growing. They need talent to fill these roles.
- There is a strong need for diversifying the profession. Currently, women make up less than 20% and Black and Hispanic representation fare even worse.
- The Financial Planning Program at The University of Akron created Diversitas as a unique program that is trying to address the challenge by bringing together key constituents from industry, education and our communities and is having real success in doing that.
- Diversitas not only brings national recognition to The University of Akron for their DEI initiatives but it also fills a huge gap that exists. There is so much opportunity for UofA to become the "go to" resource for firms, career influencers and students around helping to bring awareness to the many career opportunities that exist in the financial planning profession.

- The challenge is that Diversitas needs resources to reach its full potential. Creating the Center for Financial Wellness will allow industry sponsors to rally around the Diversitas program by knowing the University supports the program with infrastructure.
- There are many firms who would support this. But the program needs to be built out in order to fully benefit from all the opportunities from sponsorship. I am serving on the advisory board with other volunteers, but we need more resources in order for this to reach its full potential.

I would like to offer my recommendation that you move ahead with the Center for Financial Wellness. I look forward to its success and would love to continue to play a role in its growth strategy.

Best Regards,

Suzanne Siracuse

Founder/CEO

Suzanne Siracuse Consulting, LLC



ValMark Financial Group, LLC

130 Springside Drive

Akron, OH 44333

P 330-576-1234 TF 800-765-5201

March 10, 2021

Dr. James Thomson, PhD
Associate Dean, Professor
University of Akron
Department of Finance, College of Business Administration
Akron, OH 44325

Dr. Thomson,

As a member of the Financial Planning Program Executive Committee, I want to express my support and Valmark Financial Group's support for the creation of a Center for Financial Wellness in The University of Akron College of Business.

Valmark Financial Group and our CEO, Larry Rybka, have supported the Financial Planning program since its founding in the late 1990's. We have been an integral part of the Financial Planning Program ever since. Larry was instrumental in creating the first strategic plan in 2008 that led to the creation of the Program Director role. We also provided a significant portion of the funding that allowed the Department of Finance to hire the first person to fill that role. We felt strongly that our region needed a strong financial planning education program to support the greatly increasing demand for financial advisors. We believed Valmark, and firms like ours, would provide great career opportunities for graduates of the program. We were right! Today, with over 200 interns hired, 50 alumni of the program now full-time employees of our firm, and me, who was one of the earliest alumni of the CFP program at Akron, now serving as President of Valmark, it is clear we are aligned with UA desiring to see the long-term success of this program.

We believe that adding the Center for Financial Planning to the College of Business is the next strategic and necessary step. It will further enhance the education provided by the Financial Planning Program and other affiliated programs. The Center will provide enhanced opportunities for these students to develop as emerging professionals through a variety of professional development opportunities. We see our firm, as well as others in the industry, working closely with the Center to identify trends in the financial services industry and, as a result, designing programs for students and professionals to obtain the necessary skills required by these trends. We also see the benefit of the Center working with the University and agencies in the community to create opportunities that will engage students and industry professionals to improve the financial wellness of our community.

We have advocated for a Center to be created to support the Financial Planning program since our involvement in the first strategic plan in 2008. We believe that now, building on the strong reputation the Financial Planning Program has built both regionally and nationally, is a crucial time to move forward with creating the Center.

Sincerely,

A handwritten signature in black ink, appearing to read 'Caleb Callahan', written in a cursive style.

Caleb J. Callahan, CFP® (UA Finance/Financial Planning Class of '05)
Valmark Financial Group President

WWW.VALMARKFG.COM

Securities offered through ValMark Securities, Inc., Member FINRA, SIPC



March 8, 2021

Dr. Barry Mullholland
Director, Financial Planning Program
The University of Akron
Department of Finance, College of Business Administration
Akron, OH 44325-4803

Dr. Mullholland,

On behalf of ZipAssist, please accept this letter of support for the College of Business Administration's proposal of the "Center for Financial Wellness" (CFW).

As discussed throughout our collaborations thus far, the financial health of our students is pivotal for their persistence with the University. As a result of the current pandemic, 80% of the students working with ZipAssist denote ongoing financial hardships and concerns related to balancing long-term financial obligations. A collaboration between our units would provide immense opportunity for those we serve and our campus community.

As discussed during our calls, we support further collaboration between our units through peer financial coaching and professional consultation with UA students. As envisioned, this collaboration will provide University students with the opportunity to build relationships with peers through hands-on service-learning experiences. Through the establishment of this Center and our partnership, financial planning students will be able to extend their studies beyond the classroom through one-on-one financial wellness mentorship with students who are working with the ZipAssist team to address emergency concerns. We are additionally excited by the opportunity to pair professional financial planners with students seeking more robust services and guidance.

We hope this letter of support helps in your establishment of the new center and we look forward to our intentional collaborations in the future.

Sincerely,

A handwritten signature in black ink that reads "Alison Doehring". The signature is written in a cursive, flowing style.

Alison E. Doehring
Director, ZipAssist
The University of Akron

From: [Jim McCool](#)
To: [James B Thomson](#)
Cc: [Barry S Mulholland](#)
Subject: Letter of Support
Date: Saturday, March 13, 2021 3:51:44 PM

CAUTION: This email originated from outside of The University of Akron.

Dear Dr. Thompson:

Please accept this as my strong endorsement and support for the creation of the Center for Financial Wellness at the College of Business, University of Akron.

My wife Diana and I (“80 and “82 alums) have proudly supported the development (both financially and as a member of the Executive Committee) of the Financial Planning program that has now grown to one of the strongest and largest degreed offerings in Ohio under the leadership of Dr. Barry Mulholland and the support provided by both the private and corporate sector.

The foresight and vision of the College Of Business coupled with a highly engaged group of COB alumni whose careers in owning and serving in wide ranging financial service companies both local and national has put Akron’s Financial Planning Program on the national map as evidenced by awards and national ranking (#11 Top Rated by Wealth Management magazine).

Perhaps most distinguishing and differentiating, Akron’s CFP program spawned the development of Financial Planning Women and Diversity Symposium.

The symposium, now renamed “Diversitas: Expanding Diversity in Wealth Management” has grown tremendously over the past four years with over 600 participants in 2020.

With the pandemic forcing the program to become virtual that year, the leadership invited Financial Planning programs at other Universities nationwide to join the online program. The result has been the addition of 22 Partner Universities to the program, **making Akron’s Diversitas a national program.** Due to the demands of the participants and sponsors, Diversitas is poised to become a year-round initiative offering a variety of content and programming to serve a dire need within the financial planning profession and wealth management industry.

As a retired senior executive from Charles Schwab, I strongly support the further investment and support for Diversitas (via the Center for Financial Wellness) as our industry needs to attract and increase the diversity of those who serves an increased diverse customer base. Quite simply our industry demands this and will value Akron’s leadership in this area.

The University of Akron has now established itself as a national leader and catalyst for attracting and promoting diversity within financial planning careers as evidenced by 22 other University’s now signing on to further support Diversitas. I am confident the creation of the Center for Financial Wellness will be a further differentiator for Akron and will also enable Diversitas to become even more impactful.

Quite simply, the story of Akron’s financial planning leadership, growth and vision is right for our time and compelling. The creation of the Center is a further testament toward the original vision for the Financial Planning program and I am confident it will receive and grow new sources of private and corporate funding.

The University of Akron can count on my financial support should the vision for the Center for Financial Wellness become a reality.

Sincerely,

James D. McCool, CBA Class of 1982
Executive Vice President (retired)
Charles Schwab

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Proposed Center for Financial Wellness in the College of Business

WHEREAS, The faculty of the College of Business has voted to create the Center for Financial Wellness to better support its strategic initiatives; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the creation of the proposed Center for Financial Wellness in the College of Business be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

PROPOSED CURRICULUM

The Board of Trustees will be asked to consider the following curricular changes at its Academic Issues & Student Success Committee meeting on June 11, 2021 and at the regular meeting of the Board of Trustees on June 16, 2021.

New Programs:

Establish a new Master of Science track option, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering, new program proposal.

This proposal adds a non-thesis option for the MS in Biomedical Engineering (480000MST) to provide a non-thesis path for students in the growing biomedical engineering discipline.

Deactivate Programs:

Deactivate the Business Administration, Global Technology Innovation Concentration, MBA in the College of Business, Department of Finance, proposal for 630000MBA.

This proposal discontinues the Master of Business Administration, Global Technology Innovation Concentration due to no enrollment and streamlining degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

Deactivate the Business Administration, Management Concentration, MBA in the College of Business, Department of Finance, proposal for 650000MBA.

This proposal discontinues the Master of Business Administration, Management Concentration due no enrollment and streamlining degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

Deactivate the Business Administration, Supply Chain Management Concentration, MBA in the College of Business, Department of Finance, proposal for 650202MBA.

This proposal discontinues the Master of Business Administration, Supply Chain Management Concentration due no enrollment and streamlining degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

Deactivate the Master of Science, School counseling in the Buchtel College of Arts and Sciences, School of Education, proposal 560103MS.

This proposal discontinues the Master Science, School Counseling option. Both the Master of Arts and Master of Science degree option offer similar coursework and the proposed change seeks to offer only the Master of Arts degree option.

Suspend Admissions:

Suspend admissions to the undergraduate Theatre degree programs in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.

This proposal is to suspend admissions to the undergraduate Theatre degree programs pending further consideration post COVID-19. There are currently no full-time faculty associated with these programs. This is not a request to eliminate these programs and their future is still yet to be determined. The affected Theatre programs:

- C80103BAT Bachelor of Arts in Theatre, Applied Theatre and Business Entrepreneurship
- C80002BA Bachelor of Arts in Theatre Arts
- C80002BAT Bachelor of Arts in Theatre Arts
- C80102BAT Bachelor of Arts in Theatre, Physical Theatre
- C80101BAT Bachelor of Arts in Theatre, Theatre and Film Studies
- C80104BAT Bachelor of Arts in Theatre, Applied Theatre and Social Entrepreneurship
- C80002M Minor in Theatre Arts

Suspend admissions to the graduate Master of Public Administration degree programs in the Buchtel College of Arts and Sciences, Department of Public Administration.

This proposal is to suspend admissions to the Master of Public Administration degree programs pending further consideration post COVID-19. There are no full-time faculty associated with these programs. This is not a request to eliminate these programs and their future is still yet to be determined. The affected PAUS programs:

- 398005MPA Master of Public Administration
- 398005NDG Master of Public Administration
- 398005EMPA Executive Master of Public Administration
- 398005MPAT Master of Public Administration
- 398007GC Public Policy Certificate.
- 398008GC Non-Profit Management Certificate
- 398009GC Public Affairs - Local and Regional Development Certificate
- 398010GC Policy Analysis Certificate
- 398011GC Program Evaluation Certificate
- 398012GC Urban Affairs Certificate
- 930001/398005MPA Joint Juris Doctorate/ Master of Public Administration

Program Revisions:

Revise the program curriculum of the Bachelor of Science, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal 480001BS.

This proposal revises the program curriculum to update the course offerings and provide additional elective options for selected areas of focus.

Revise the program curriculum of the Bachelor of Science, Biomedical Engineering with Co-op in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal 480003BS.

This proposal revises the program curriculum to update the course offerings and provide additional elective options for selected areas of focus.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 16, 2021 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Master of Science track option, Biomedical Engineering in the College of Engineering and Polymer Science.
- Deactivate the Business Administration, Global Technology Innovation Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Business Administration, Management Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Business Administration, Supply Chain Management Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Master of Science, School counseling in the Buchtel College of Arts and Sciences, School of Education.
- Suspend admissions to the undergraduate Theatre degree programs in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.
- Suspend admissions to the graduate Master of Public Administration degree programs in the Buchtel College of Arts and Sciences, Department of Public Administration.
- Revise the program curriculum of the Bachelor of Science, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering.
- Revise the program curriculum of the Bachelor of Science, Biomedical Engineering with Co-op in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

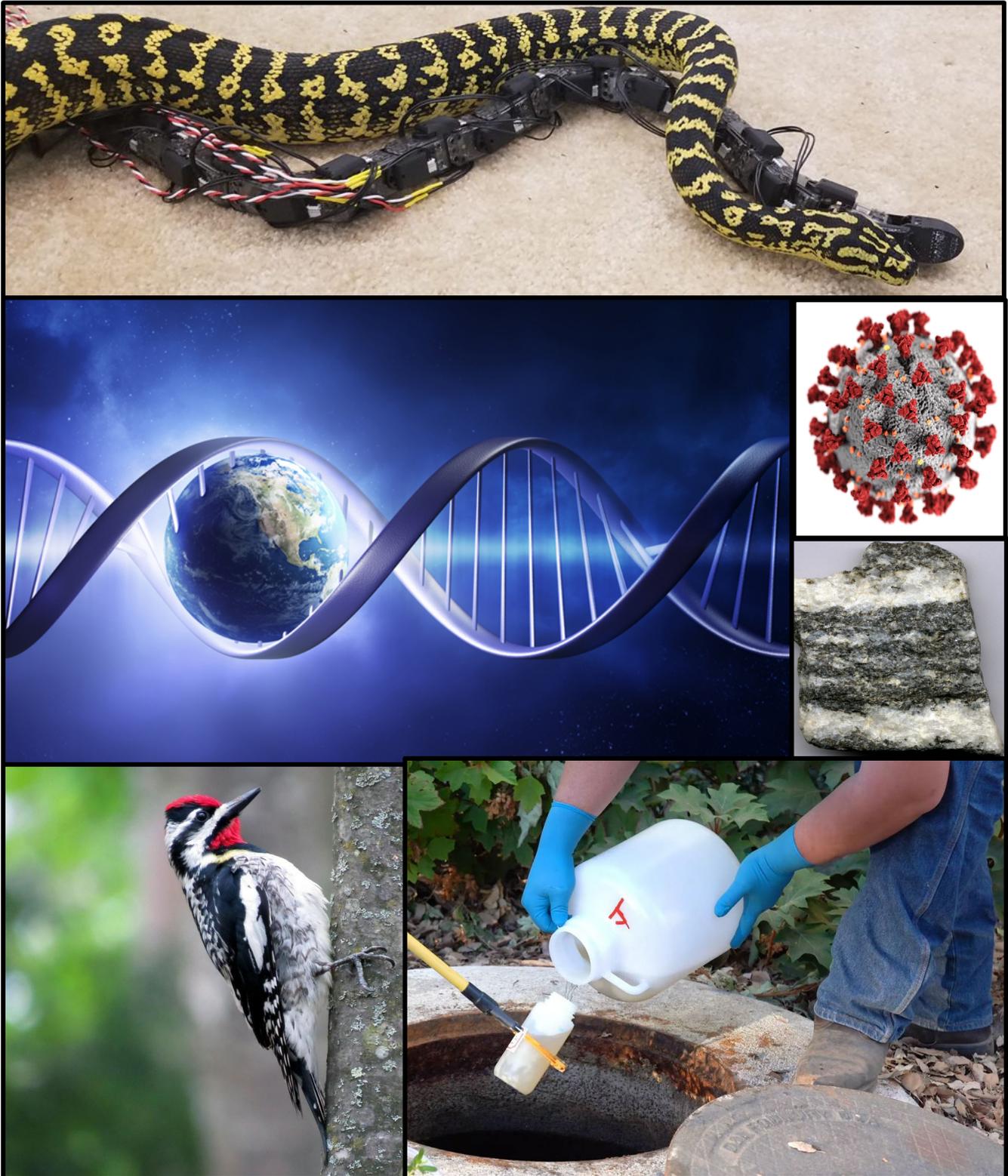
M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES



Research and Scholarly Activities Highlights

Select awards received, March and April 2021

College	Department	Title	Sponsor	Award Amount	PI and Co-PI(s)
BCAS	Biology	CAREER: The Musculoskeletal Biomechanics and Control of Limbless Locomotion	National Science Foundation	\$ 242,815	Astley, Henry C
BCAS	Geosciences	CAREER: Experimental Investigation of Viscous Anisotropy of Foliated Rocks: Implications to the Strength of the Mid to Lower Continental Crust	National Science Foundation	\$ 105,935	Holyoke III, Caleb W
BCAS	Geosciences	State of Ohio Wastewater SARS-CoV-2 Surveillance	Ohio Environmental Protection Agency via Ohio State University	\$ 117,904	Senko, John M
CEPS	Chem, Biomolecular & Corr Eng	Development of synergistic oxygenating antibacterial hydrogel dressings for reducing infection in diabetic wounds	National Institutes of Health	\$ 148,295	Leipzig, Nic D (PI) with Leah Shriver (Chemistry) Co-PI
CEPS	School of Polymer Sci & Engr	MURI: Unraveling the Biology, Chemistry and Nanoscience of Natural and Synthetic Melanins	Air Force Office of Scientific Research via University of California, San Diego	\$ 250,001	Dhinojwala, Ali
CEPS	School of Polymer Sci & Engr	REU Site: Polymer Science and Engineering at The University of Akron	National Science Foundation	\$ 367,012	Joy, Abraham
CEPS	School of Polymer Sci & Engr	Solid Polymer Electrolyte Membranes for all Solid-State Lithium Ion Battery	Nissan North America	\$ 150,000	Kyu, Thein
CEPS	School of Polymer Sci & Engr	Center for the Origin of Life	NASA Shared Services via Georgia Institute of Technology	\$ 119,378	Sahai, Nita
CEPS	School of Polymer Sci & Engr	Improving TIMA for PUMA Product Line; Odorless MMA Replacement; and Photo Initiated Curing Agents	Tremco Incorporated	\$ 116,269	Soucek, Mark
CEPS	School of Polymer Sci & Engr	CAREER: CAS: Highly Stable Depolymerizable Polymers with Tunable Thermal and Mechanical Properties as Sustainable Materials	National Science Foundation	\$ 124,839	Wang, Junpeng
CHHS	School of Counseling	Projects of National Significance: Expansion of Practitioner Education	Substance Abuse & Mental Health Services	\$ 100,000	Patton, Rikki A (PI) with Diane Brown (Nursing), Heather Katafiasz and Julie Lenyk (Counseling), and John Ellis (Social Work) Co-Pis
Other: OAA	Office of Academic Affairs	Choose Ohio First Scholarship Program - New Cohorts 2017-18	Ohio Department of Higher Education	\$2,425,648	Ramsier, Rex D (PI) with Richard Londraville (Biology) and Zhong-Hui Duan (Computer Science) Co-Pis

New book highlights local birds at the Bath Nature Preserve

A new book titled, *The Bath Bird Blitz Book*, written and designed by **Dr. Lara Roketenetz**, manager of the UA Field Station, and two Bath Township residents, **John** and **Alexander Landis**, is a family-friendly field guide for avid and aspiring bird watchers. The book features 80 species that park visitors and residents of Northeast Ohio are likely to encounter while visiting the preserve or in their backyards.

The University of Akron Field Station at the Bath Nature Preserve serves as a "living laboratory" for academic research and collaboration. But the pristine natural habitats within the preserve also offer all visitors a chance to explore and identify the unique wildlife that inhabits this special place.



Technology Transfer and UA Research Foundation Highlights

Akron PolyEnergy licenses UA battery technology

Akron PolyEnergy, an Akron-based advanced materials company, has licensed UA polymer binder technology for use in batteries. The technology, which was developed by Associate Professor of Polymer Science **Yu Zhu**'s lab, can be used to improve the safety and performance of lithium ion batteries. Akron PolyEnergy has already received \$100,000 in funding from Ohio Third Frontier's Technology Validation & Startup Fund to further develop the technology and create larger scale prototype batteries that incorporate it. The polymer binder technology received funding from the University of Akron Research Foundation (UARF) Spark Fund to complete preliminary prototyping and testing.



Prototypes of "coin cell" batteries that integrate the polymer binder technology are tested in Dr. Yu Zhu's lab

UA licensee PolyLux receives \$256,000 NSF SBIR award



PolyLux's light-releasable adhesive for use in large medical bandages

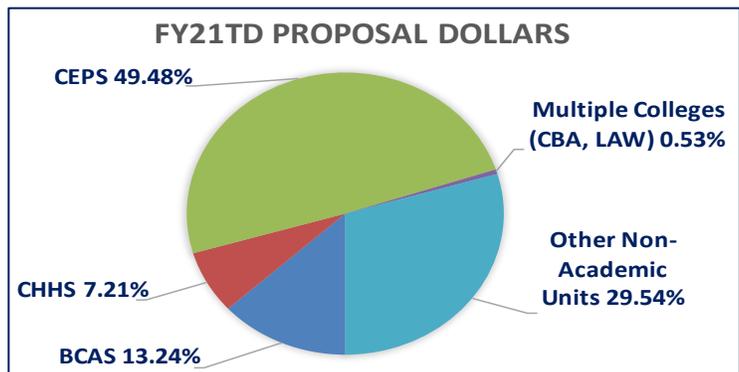
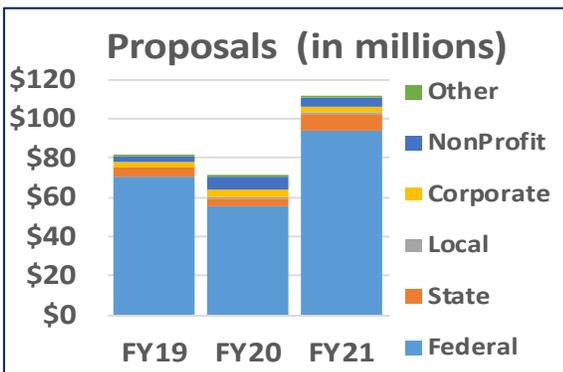
PolyLux, an Akron-based company that has licensed light releasable adhesive technology from UA, has been selected to receive a prestigious National Science Foundation (NSF) Small Business Innovation Research (SBIR) award. PolyLux will receive \$256,000 in NSF grant funding to further develop and test its adhesive for use in large medical bandages that need to adhere strongly but be removed without causing pain or damage to a patient's skin. The company's planned first product is bandages for use in negative pressure wound therapy. The technology was developed by UA Associate Professor of Polymer Science **Abraham Joy**. Dr. Joy's research group participated in UA's I-Corps Site, I-Corps@Ohio and UARF's Spark Fund program to understand the market for the technology.

PROPOSALS (New and Continuing)

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	183	\$ 70,112,696	\$ 20,612,173	\$ 1,833,683
State	17	\$ 5,438,355	\$ 179,923	\$ 87,672
Local	4	\$ 115,455	\$ 5,152	\$ -
Corporate	39	\$ 2,600,789	\$ 598,445	\$ -
NonProfit	41	\$ 2,975,542	\$ 223,826	\$ 121,120
Other*	8	\$ 394,301	\$ 100,555	\$ 40,243
Total	292	\$ 81,637,139	\$ 21,720,075	\$ 2,082,718

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	161	55,410,193	13,830,819	1,663,906
State	19	4,183,451	385,723	522,996
Local	5	217,995	-	-
Corporate	46	3,906,392	634,916	-
NonProfit	61	6,487,062	999,746	2,465,764
Other*	3	339,287	-	-
Total	295	70,544,379	15,851,204	4,652,666

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	4	\$ 11,903,705	\$ -	\$ -
Federal	159	\$ 82,359,343	\$ 15,072,577	\$ 2,694,768
State	17	\$ 8,552,585	\$ 1,547,953	\$ 74,222
Local	5	\$ 89,392	\$ -	\$ -
Corporate	38	\$ 3,269,011	\$ 856,247	\$ -
NonProfit	47	\$ 4,752,419	\$ 509,345	\$ 1,639,222
Other*	2	\$ 326,999	\$ 95,789	\$ -
Total	272	\$ 111,253,454	\$ 18,081,911	\$ 4,408,212



*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.

FY21 "Proposals (in millions)" and "FY21TD Proposal Dollars" graphs include federal COVID-19 relief dollars (CARES Act).

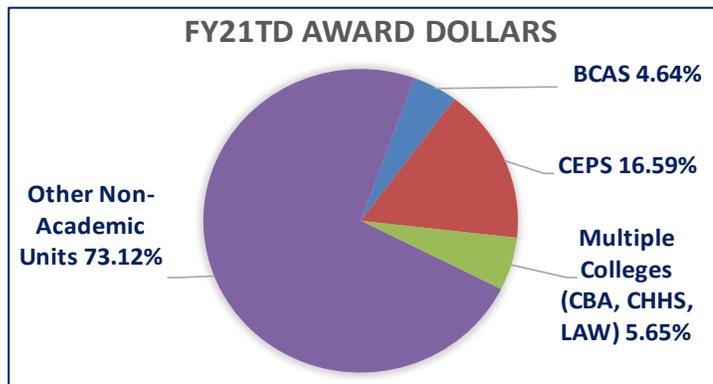
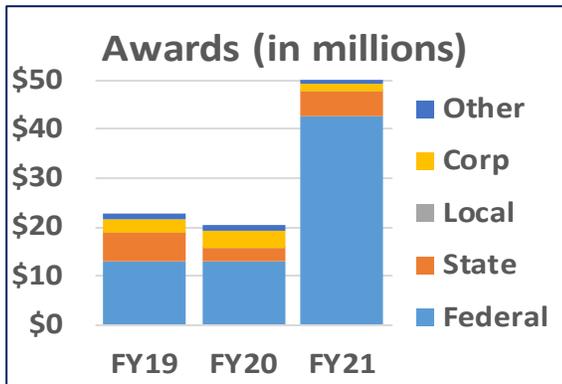
This report may co-report with UA's Development Office.

A W A R D S

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	96	\$ 13,036,811	\$ 3,513,037	\$ 323,476
State	16	\$ 5,642,097	\$ 132,063	\$ 2,340,135
Local	5	\$ 149,021	\$ 5,152	\$ -
Corporate	44	\$ 2,758,137	\$ 775,391	\$ -
Other*	26	\$ 1,158,470	\$ 54,177	\$ 109,347
Total	187	\$ 22,744,536	\$ 4,479,820	\$ 2,772,958

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	86	\$ 13,172,927	\$ 2,998,605	\$ 517,520
State	12	\$ 2,586,257	\$ 28,973	\$ 2,210,800
Local	7	\$ 125,466	\$ 3,302	\$ -
Corporate	44	\$ 3,426,707	\$ 861,762	\$ -
Other*	35	\$ 1,233,391	\$ 48,838	\$ 90,702
Total	184	\$ 20,544,748	\$ 3,941,480	\$ 2,819,022

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	5	\$ 27,924,841	\$ -	\$ -
Federal	74	\$ 14,657,615	\$ 2,076,110	\$ 320,414
State	15	\$ 5,114,953	\$ 343,287	\$ 2,695,488
Local	5	\$ 89,392	\$ 3,286	\$ -
Corporate	31	\$ 1,350,729	\$ 315,690	\$ -
Other*	24	\$ 891,704	\$ 81,026	\$ -
Total	154	\$ 50,029,234	\$ 2,819,399	\$ 3,015,901



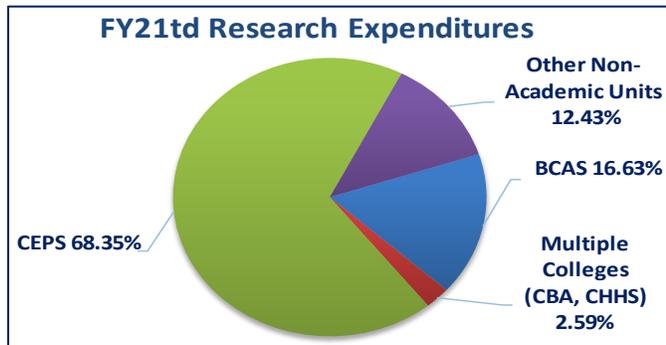
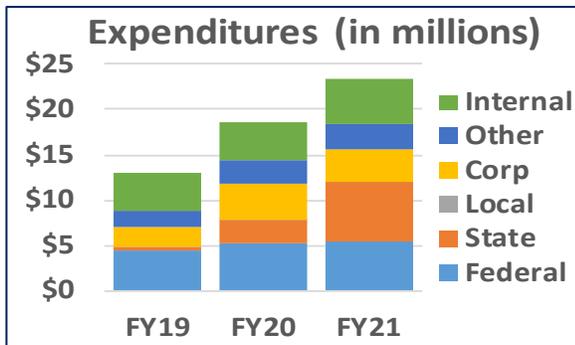
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office. FY21 "Awards (in millions)" and "FY21TD Award Dollars" graphs include COVID-19 relief dollars (CARES Act).

RESEARCH EXPENDITURES

FY19	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 18,320,919	\$ 3,210,749	\$ 2,872,070
Federal	\$ 5,349,952	\$ 1,573,879	\$ 140,783
State	\$ 6,679,909	\$ 214,144	\$ 2,175,671
Local	\$ 68,348	\$ -	\$ 31,798
Corporate	\$ 3,476,190	\$ 1,051,825	\$ 88,161
Other*	\$ 2,746,520	\$ 370,901	\$ 435,658
Internal	\$ 5,018,653	\$ -	
Grand Total	\$ 23,339,572	\$ 3,210,749	\$ 2,872,070

FY20	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 14,469,722	\$ 3,091,350	\$ 2,506,478
Federal	\$ 5,194,694	\$ 1,558,294	\$ 74,223
State	\$ 2,648,575	\$ 25,739	\$ 2,035,420
Local	\$ 37,449	\$ -	\$ 18,385
Corporate	\$ 4,022,341	\$ 1,136,122	\$ 56,886
Other*	\$ 2,566,663	\$ 371,195	\$ 321,564
Internal	\$ 4,138,014	\$ -	
Grand Total	\$ 18,607,737	\$ 3,091,350	\$ 2,506,478

FY21	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 8,893,771	\$ 2,302,584	\$ 363,078
Federal	\$ 4,379,608	\$ 1,335,080	\$ 119,787
State	\$ 402,495	\$ 82,244	\$ 1,532
Local	\$ 6,203	\$ -	
Corporate	\$ 2,185,400	\$ 568,986	\$ 17,149
Other*	\$ 1,920,064	\$ 316,275	\$ 224,609
Internal	\$ 4,119,612	\$ -	
Grand Total	\$ 13,013,383	\$ 2,302,584	\$ 363,078

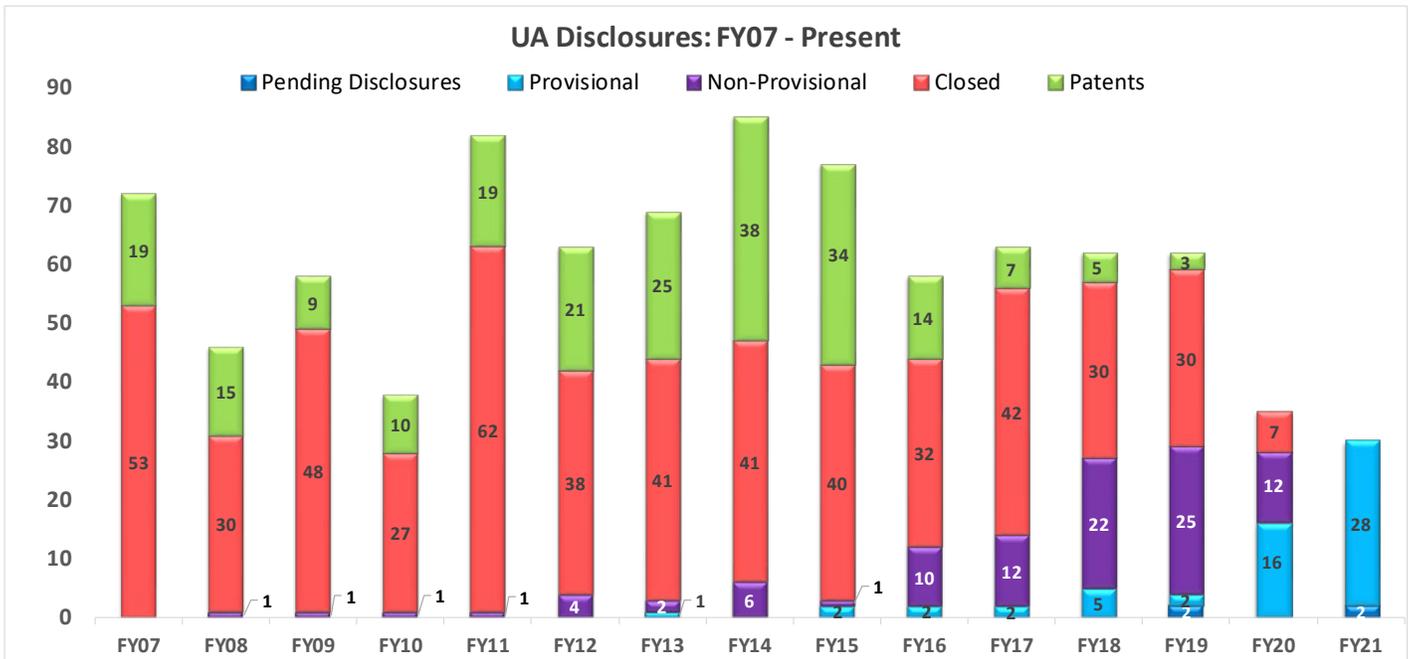
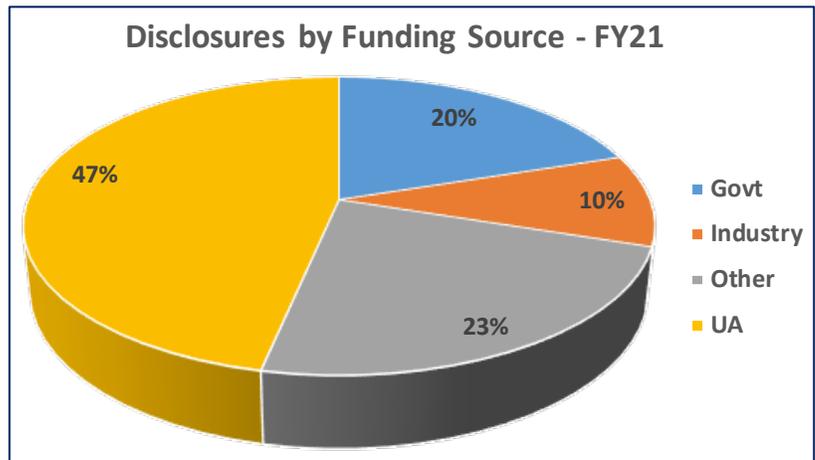
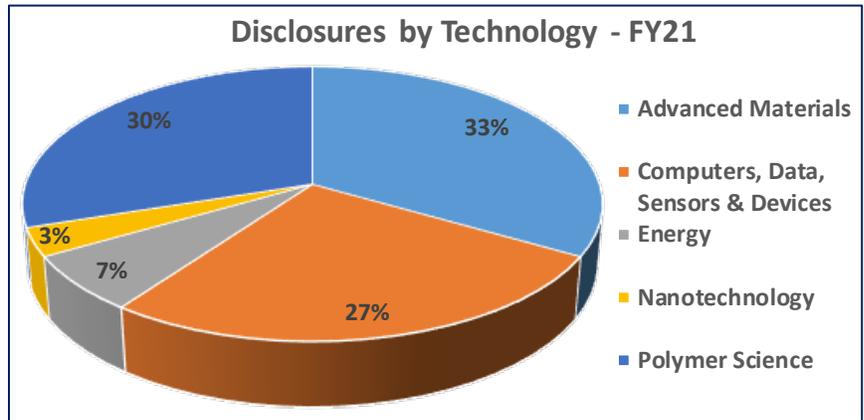


*External Other sponsor types are foundation/nonprofit, individual, non-U.S. gov't. and other universities. This page reports research expenditures only. Internal research expenditures include research-related accounts, such as startup funding. Expenditure data subject to change due to adjustments, including after-the-fact student tuition and academic year wages.

Technology Transfer: Invention Disclosures and Patent Activity FY07 to present

Disclosures submitted in FY21 to date continue in a variety of fields, with 60% being in advanced materials and the field of computers, data, sensors and devices. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2020 to April 30, 2021
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,731,635	8/4/2020	Polymer Electrolyte Membrane Assembly	Dr. Thein Kyu, Camilo Piedrahita and Jinwei Cao	CEPS	Advanced Materials	Govt
10,954,276	3/23/2021	Enzyme-Based Protein Separation and Enrichment from Soy Meal, Wheat Meal, and Other Protein-Rich Materials Derived from Plant Seeds, Fruits, and Other Biomass	Dr. Luke-Kwang Ju, Abdullah Loman, Anthony Coffman, Qian Li and Srujana Koganti	CEPS	Biotechnology	Govt
10,809,170	10/20/2020	Dynamic Mechanical Analysis System	Dr. Siamak Farhad and Roja Esmaeeli	CEPS	Computers, Data, Sensors & Devices	Govt
10/975,198	4/13/2021	Terpolymerization of Carbon Monoxide, An Olefin, And An Epoxide	Dr. Li Jia and Dr. Xiaofei Jia	CEPS	Polymer Science	Govt
10,875,015	12/29/2020	Methods for Making Oxygen Reduction Catalysts Formed of Platinum Alloy Nanoparticles Embedded in Porous Carbon	Dr. Zhenmeng Peng, Li Qin Zhou, Kan Huang, Tomoyuki Nagai, Hongfei Jia, Hisao Kato and Xiaochen Shen	CEPS	Advanced Materials	Industry
10,840,500	11/17/2020	Superionic Conductive Polymer Electrolyte Composites for Lithium Battery	Dr. Yu Zhu	CEPS	Energy	Industry
10,920,346	2/16/2021	Mechanically Strong Super Absorbent Non-woven Mats	Dr. Darrell Reneker and Dr. Daniel Smith	CEPS	Nanotechnology	Industry
10,710,281	7/14/2020	Electric Field "Z" Direction Alignment of Nanoparticles in Polymer Solutions	Dr. Mukerrem Cakmak, Yuanhao Guo and Saurabh Batra	CEPS	Advanced Materials	Other
10,816,415	10/27/2020	Flexible Sensors and Methods for Making the Same	Dr. Jae-Won Choi	CEPS	Advanced Materials	Other
10,870,749	12/22/2020	Thermally Conductive Polymers and Methods for Making	Dr. Jiahua Zhu, Nitin Mehra and Liwen Mu	CEPS	Advanced Materials	Other
10,968,303	4/6/2021	Biomimetic Synthetic Rubber and Methods for Controlling Its Physical Properties Through Backbone Double Bond Stereochemistry By Monomer Selection and End Group Modification	Dr. Matthew Becker, Dr. Andrew Dove, Vinh Xuan Truong, Craig Bell, Ian Barker, and Jiaya Yu	CEPS	Advanced Materials	Other
10,788,445	9/29/2020	Polymer Electrolyte Membrane Fuel Cell (PEMFC) Sensor	Dr. Siamak Farhad	CEPS	Computers, Data, Sensors & Devices	Other
10,992,922	4/27/2021	Optical Imaging System and Methods Thereof	Dr. Yang Liu	CEPS	Computers, Data, Sensors & Devices	Other
10,765,748	9/8/2020	Composition and Methods for Tethering Bioactive Peptides to Metal Oxide Surfaces	Dr. Matthew Becker and Wen Tang	CEPS	Medical	Other
10,849,710	12/1/2020	Imaging Display System for Guiding Medical Interventions	Dr. Yang Liu	CEPS	Medical	Other
10,899,885	1/26/2021	Vegetable Oil Based Viscoelastic Polymers that Display Photoresponsive Rheological and Adhesive Properties	Dr. Abraham Joy, Ying Xu, Sudhanva Govindarajan and John Swanson	CEPS	Medical	Other

**U.S. Patents Issued from July 1, 2020 to April 30, 2021
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,774,185	9/15/2020	Centrally Functionalizable Living Cationic Polymer or Copolymer and Methods Synthesizing the Same	Dr. Joseph Kennedy, Dr. Turgut Nugay, Tejal Deodhar and Dr. Nihan Nugay	CEPS	Polymer Science	Other

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 7

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE DIVISION OF STUDENT AFFAIRS JUNE 2021

COMMENCEMENT 2021



Commencement ceremonies were held May 8 and 9, 2021, to award 45 doctorate degrees, 389 master's degrees, 1,689 bachelor's degrees and 246 associate degrees. On May 7, the University conducted a special evening ceremony to welcome 244 alumni from the graduating class of 2020 back to campus to celebrate their accomplishment formally. Commencement for the School of Law took place May 16, 2021, during which 102 Juris Doctor and Masters of Law degrees were conferred. It was the first time that InfoCision Stadium – Summa Field served as the site for Commencement, thanks to collective efforts of the Office of the Registrar, Office of Athletics, University Communications & Marketing, the Emergency Operations Group, and numerous departments and volunteers. Our graduates exhibited qualities possessed by every Zip – resilience, resourcefulness, and good humor.

LIFE AWARDS



Pictured Left to Right: Brandon Counts, Catherine Seno, Delaney Besse, Carson Moore, Sienna McArthur, Dr. John Messina, Jason Render Jr., Kevin Feezel, Alicen Fimple, Alexis Gore, Logan Dusseau. Dr. Messina stands with the Class of 2021 Top 10 Seniors.

Campus Programs hosted the 21st Annual LIFE Awards April 7. The LIFE (legacy, integrity, fellowship, excellence) Awards are held annually, honoring students, faculty, and campus organizations that have demonstrated the LIFE values. Recognition was given to over forty students, one faculty member, three administrators, and seven student organizations/club teams. The recognition ceremony was streamed on the University of Akron's Facebook site to allow family, friends, and additional supporters to watch and celebrate.

UNDERGRADUATE STUDENT GOVERNMENT (USG)



Pictured above: President Grace Kasunic and VP James Garchar sworn in by Chief Justice Emily Starkey during the final and virtual Senate meeting of the academic year.

USG conducted its final senate meeting of the 2020-2021 academic year in April. It is traditional at this meeting for the outgoing president to present their final words, followed by the incoming president, who delivers their inaugural address. Grace Kasunic and James (JP) Garchar were sworn in and assumed their responsibilities as President and Vice President, respectively, with Emily Starkey and Cecilia Mainzer sworn in again as Chief Justice and Executive Justice, respectively. President Kasunic's address was a call to encourage within all Zips a sense of welcome and community. She committed also to continuing the platform of

#ZipsHeartbeat, an initiative focused on mental health and wellbeing for all. Senior members were recognized and honored with the traditional blue and gold cords and awards were presented throughout the ceremony: Senator of the Year, Grace Kasunic; Executive Branch Member of the Year, James Garchar; Justice of the Year, Cecilia Mainzer; Phoenix Award, Emily Starkey; Project of the Year, New Year, New Roo; Ron McDonald Award, Jonah Pichette; Dan Buie Award, Kevin Feezel; Anne Bruno Award, Kayla Bouchard.

UA REMEMBRANCE DAY

The annual Remembrance Day was observed April 28th. This day was established to recognize students and other members of the University of Akron community that have passed away during the previous year. President Miller provided remarks that were posted on University social media accounts and the official UA Remembrance Day website.



Pictured Above: UA Remembrance Garden located behind the Buchtel College of Arts and Sciences

GREEK LEADERSHIP NEWS



Pictured Above: Greek Leadership Award pick-up of the Chapter Presidents of the Year: Carson Moore of Alpha Delta Pi, Graham Hess of Phi Gamma Delta, and Ariana Williamson of Alpha Kappa Alpha Sorority, Inc.

The Office of Fraternity and Sorority Life held an award pick-up and picture day in March for the Greek Leadership Awards featuring Songfest. Chapters were able to send a small delegation to pick up their trophies and take pictures.



Pictured Above: Andrew Butera of Tau Kappa Epsilon and Hailey Zackiewicz from Delta Gamma, sharing why they lead.

Students from three PHC sororities (Alpha Delta Pi, Delta Gamma and Kappa Kappa Gamma) and five IFC fraternities (Phi Delta Theta, Phi Gamma Delta, Phi Kappa Tau, Tau Kappa Epsilon and Sigma Nu) were recognized for completing the Greek Leadership Program (GLP). In its fifth year, the Greek Leadership Program was designed to capture the younger members of the FSL community and give them the resources, programming and experience to effectively take on leadership positions during their time within their chapter and at the University of Akron. The Office of Fraternity and Sorority Life, with the Panhellenic and Interfraternity governing councils, built the program on principles of servant leadership, group development theory, and transformational leadership theories. Throughout the eight virtual meetings students also learned about situational leadership, effective communication, addressing conflict, adapting to change, and leading by example.

NPHC NEWS

Sigma Gamma Rho Sorority, Inc. returned to campus in fall 2020 with six new members and has recently submitted all necessary paperwork to become a recognized student organization. Delta Sigma Theta Sorority, Inc. returned to campus in spring 2021 with nineteen new members and is beginning the process to become a recognized student organization. Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., and Zeta Phi Beta Sorority, Inc. remain as active chapters and are doing well. Iota Phi Theta Fraternity, Inc. and Omega Psi Phi Fraternity, Inc. have transitioned to inactive status due to low membership. The decision was made mutually by the Office of Fraternity and Sorority Life and their graduate/regional/district leadership. These two organizations, along with Alpha Phi Alpha Fraternity,

Inc. and Phi Beta Sigma Fraternity, Inc., who currently are not on campus, may return at any time and are actively pursuing the opportunity to have a new member process in fall 2021.

SERVEAKRON CIVIC ENGAGEMENT PROGRAMS

ServeAkron sponsored UA Community Day to provide students the opportunity to volunteer with Stan Hywet Hall and Gardens, the Salvation Army, or an on-campus program to create candy donation bags for students at Leggett Elementary School. A variety of programs were presented to recognize and celebrate Earth Day, including a virtual presentation on plastics and sustainability by Dr. James Eagan, a faculty member in the College of Polymer Science and Polymer Engineering. Additional programs included two trivia competitions, one for Earth Day and one to recognize National Volunteer Week and our community partners.



SRWS SAYS “THANK YOU” TO STUDENT EMPLOYEES

SRWS worked with campus planning groups to create an in-person event to thank SRWS student employees who worked diligently to keep students and member safe throughout the year. Student staff are first responders in medical emergencies, policy enforcement, and equipment cleaning. They also provide excellent customer service, sport officiating, teach group exercise classes, lifeguard, manage the rock wall, are personal trainers, and supervise the facilities. These students took charge to make sure facilities and equipment were ready and safe as possible for use. Over 60 student employees attended the student appreciation event where they were able to eat outside and enjoy everyone’s company in a fun, socially distanced atmosphere with games and activities. Seniors were recognized for their achievements and the highlight of the day was having the Kona Ice truck as a nice treat.



NOTED VIRTUAL CAREER FAIR REACHES EDUCATION MAJORS



Career Services and School of Education collaborated in April with a consortium of 12 NE Ohio colleges and universities to plan the Virtual NOTED (Northeast Ohio Teacher Education Day) Career Fair for education majors. 35 University of Akron education majors attended the event to network and participate in on-site interviews with 104 school districts located within and outside of the state, including Akron Public Schools.

CAREER SERVICES HOSTS VIRTUAL FAIR VIA HANDSHAKE JOB BOARD

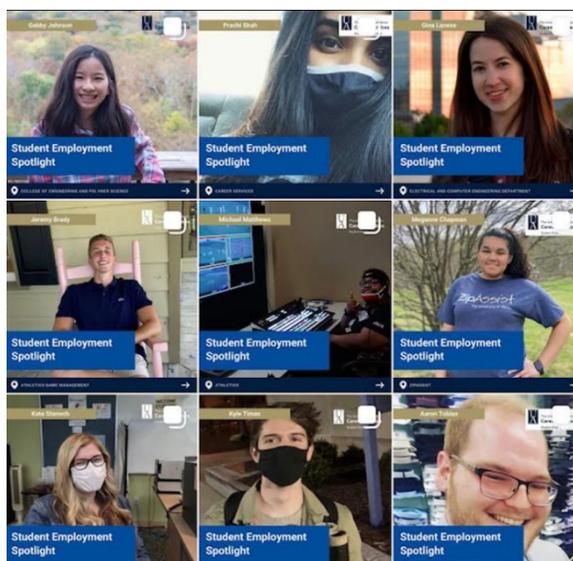
UA Career Services led the planning of the NE Ohio Regional Virtual Career Fair, which was a free two-day event for employers to connect with students and alumni of all majors from 10 Northeast Ohio colleges looking for internships, co-ops, or full-time jobs. 144 employers participated and connected with students from all institutions.



COLLABORATION PRESENTS CAREER OPPORTUNITIES TO STUDENTS WITH DISABILITIES

The Office of Accessibility, College2Careers, and Career Services are all resources available to students with disabilities to support their efforts to succeed in college or find internship, co-op and job opportunities. UA is one of 15 universities in Ohio that has partnered with College2Careers, an on-campus program provided through Opportunities for Ohioans with Disabilities (OOD), that assists college students with varying disabilities with employment, career goals and job-search skills. Eligible UA students with disabilities participating in College2Careers will have access to an expansive employer network through OOD. Mara Byers, the College2Careers counselor who works full-time with the University of Akron, collaborates with Jessica DeFago, Assistant Director for the Office of Accessibility, and Career Services to complement those services and deliver an extra layer of career support to students with disabilities. There are no fees associated with taking advantage of the program. Students interested in the C2C program can visit the University of Akron's College2Careers website, OOD's webpage, or contact Byers by email at Mara.Byers@ood.ohio.gov to determine if they are eligible to participate. College2Careers also can be found on Facebook, Twitter and Instagram.

NATIONAL STUDENT EMPLOYMENT WEEK



Career Services celebrated National Student Employment Week by featuring student employers from across campus on Instagram. Students shared what they like best about working at the University of Akron.

RHPB RECOGNIZED BY CAMPUS ACTIVITIES ASSOCIATION

Continuing a long-standing tradition of excellence, the University's Residence Hall Program Board (RHPB) was honored with multiple awards from the National Association for Campus Activities (NACA) when the organization held its virtual 2021 Mid-American Award Ceremony February 18. Sienna McArthur, president of RHPB, was presented with the 2021 Outstanding Undergraduate Student Leader Award. Thomas Faessel, associate director of residence life and housing, says of McArthur, "Sienna is a wonderful example of a student leader." Faessel states that she exemplifies five leadership practices that the RHPB uses to guide their actions: (1) Models the Way, (2) Inspires a Shared Vision, (3) Challenges the Process, (4) Enables Others to Act, (5) Encourages the Heart. McArthur and her colleagues on the board took that guidance to heart to measurable effect. She says that the fourth principle, Enable Others to Act, inspired her throughout her college career. "It influenced how I lead my RHPB team."

The program board's ability to curate exceptional performances likely inspired a second NACA award when the coffee house series "7:17" won the 2021 Virtual Programming Award. Kurt Ekensten, president

of the Residence Hall Council, says the series gives students a casual, organic way to connect with others. According to Ekensten, the program also provides a unique "opportunity to learn about different cultures." Other members of the organization shared their thoughts as well. "The series is one of a kind," says BreAnna Piorkowski, RHPB major events chair, "I will always hold it close to my heart." Jared Housum, vice president of the board, echoes these sentiments. Emma Vosniak, the board's secretary and treasurer, adds that the virtual component of this year's series allowed students to participate "in the comfort of their own home." Despite challenges and obstacles, these student leaders embodied all five principles of leadership, and, in doing so, made the University's campus community better for their efforts.

SIGMA LAMBDA HONORARY

Sigma Lambda Honorary was founded in 2009 at The University of Akron. The purpose of Sigma Lambda is to honor those students who demonstrate outstanding service and leadership in the residence halls during their first year and are willing to continue their involvement through support of the honorary in their sophomore year. The new membership is restricted to 1% of the total residence hall population. New members must have a 3.0 cumulative GPA. Since 2009 Sigma Lambda has initiated 305 first year students and 35 honorary members. Honorary membership is for UA faculty, staff, and others who have demonstrated outstanding contributions to the first-year experience in the residence halls at The University of Akron.

The 2021 – 2022 Sigma Lambda initiates were inducted in a virtual ceremony on Friday, March 19, 2021. The nineteen new members are Madelyn Adamczyk, Gregory Adams, Noelle Barry, Brooke Campbell, Lily Coss, Alexis Currie, Natalie Deibel, Ryan Dorste, Vanessa Howard, Isaac Koehler, Megan Miller, Ella Mitchell, Morganne Neuman, Brian Nguyen, Jacquelynn Scheatzle, Meghan Schmitt, Morgan Schmitt, Blake Smith, and Elena Vukovic.

The focus of Sigma Lambda is in three areas: Community Service, Leadership, and Peer Mentoring. Each spring semester Sigma Lambda sponsors UA Leads, a series of fun, interactive events that enhance and develop leadership skills for UA students. The 2021 UA Leads series consisted of five virtual programs:

- January 22--James T. Robilotta, Professional Speaker, "More Action, Less Title"
- February 3—Jenny Fowler, Volunteer Manager of the Ronald McDonald House
- February 8—Kevin Smith, CB, Senior Director for Executive Education & Strategic Engagement
- March 2—Lady Caress, Spoken Word Artist
- March 8—UA Senior Panel

More than 300 participated in the five UA Leads programs this spring. 35 students who attended 4 or more programs received a Gold Certificate. Silver certificates were presented to 9 students who attended 3 programs.

Each year a member of the new induction class is selected as the Sigma Lambda Freshman of the Year. Beginning in 2020 the recipient of this award will receive a scholarship from Dr. Timothy Rupert, a two-time graduate of The University of Akron. While enrolled at The University of Akron, Dr. Rupert was active as an Honors student and in the Residence Life and Housing Program. A series of outstanding experiences through these campus organizations prompted him to establish The Timothy J. Rupert Endowed Scholarship Fund in Accounting and The Sigma Lambda Freshman of the Year Award.

Sigma Lambda received the 2015 National Organization of the Year Award from the Association for the Promotion of Campus Activities (APCA). This award recognized the outstanding efforts of the chapter through community service, mentoring, and leadership.

RLH COMMENDED FOR PROGRAMMING AND LEADERSHIP

- The University of Akron received four CAACURH Regional of the Month Awards (OTMs) in March. These included:
 - Spotlight—Leadership Education and Programming Mentors
 - Educational Program—UA Leads Senior Leadership Panel (sponsored by Sigma Lambda)
 - Executive Board Member—Luke Trese
 - First Year Student—Nathaniel Shaner (Emerging Leader)
 Since July 1, 2020, the University of Akron has received thirty-four (34) Regional and five (5) National OTMs.
- Tom Faessel received a Passion Award (co-sponsored by ODK and NRHH) in appreciation of outstanding service and dedication to the students at The University of Akron.

ESPORTS ROCKET LEAGUE WINS FOURTH NATIONAL TITLE



Akron's Rocket League team secured a fourth overall national title on Thursday, May 6, by dominating Louisiana State University (LSU) 5-1. More than 60,000 people watched the finals on Twitch. Congratulations to the team, comprised of Tristan Roberts, Buzz Krager, Isaac Stecker and Ben Reker, team student coach Nick MacKay, and student manager Mike Mandato.

MORE ESPORTS VARSITY TEAMS NEWS



Hearthstone is still in competition for their championship and currently ranked in the top 5 across the country. Overwatch finished in the top 6 (a great accomplishment) and placed fourth in the CENC National Tournament. League of legends also had a strong showing in the MAC league and pulled out a win over Kent State to secure the Teemo Cup victory for the University of Akron.

AKRON ESPORTS SPEAKS TO THE INDUSTRY

Akron eSports presented topics at numerous conferences throughout the year, including NAECAD (National Association of Esports Coaches and Directors), EGD (Esports and Game Design Collective, Conference Panel, AES (Afrika Esports Series), The Gen G Partnership Conference, Collegiate Esports Management Group Coaching Panel, and the Mariemont High School Professional Development Conference.

ZPN BRINGS STUDENTS TOGETHER

ZPN held events for almost 1,800 engaged students this spring, ranging from a cornhole tournament to a reverse murder mystery to doubles Jeopardy. ZPN, in collaboration with Undergraduate Student Government, hosted Sexpert Bingo during Sexual Assault Awareness Month. ZPN also conducted interviews for the 2021-2022 executive board. The incoming board will have 3 returning and 3 new members, including Fathema Yusifi, Paul Calaway, and Taylor Smith. This board is looking forward to preparing a calendar of hybrid experiences for students during the fall semester. The 2020-2021 ZPN executive board received the Student Organization Excellence Award, presented at the annual LIFE Awards. ZPN has gone above and beyond to welcome and engage students while adhering to COVID guidelines. The 6 members of the organization have been creative, innovative, and flexible to provide enriching and enlightening programs in an effort to keep the Akron Experience at the forefront.



Pictured Above: Taylor Marino, upcoming ZPN President, and Brittany Vanasse, current ZPN President, accept the Student Organization Excellence Award at the LIFE Awards.

EXECUTIVE DIRECTOR OF COUNSELING & TESTING CENTER INTERVIEWED

Dr. Juanita Martin, Executive Director of the Counseling and Testing Center, was interviewed for an April 30, 2021, article published on Cleveland.com to highlight the support being provided by campus-based counseling centers. In it, she discusses a platform of interactive virtual simulations called Kognito At-Risk that allows students, faculty and staff to talk virtually to students experiencing emotional distress. Kognito also teaches faculty and staff how to respond to anxious students and refer them to counseling center services. In addition, Dr. Martin outlined how the Counseling and Testing Center and Undergraduate Student Government have collaborated to develop a mental health task force, declare student mental health as an area of special attention this year, and consider starting a local chapter of Active Minds, a national student organization whose focus is mental health.

HEALTH SERVICES OFFERS ZIPS COMMUNITY COVID-19 VACCINATION

In partnership with Klein's Pharmacy, the Johnson & Johnson COVID-19 vaccine was offered on campus during four vaccine clinics at the James A. Rhodes arena during the month of April. Six senior nursing students with their faculty member and five RNs and APNs from Student Health Services administered vaccines to the campus community during the events. Initial clinics were open to University of Akron students with later clinics also open to faculty and staff. A total of 1350 vaccines were administered. In addition to offering COVID-19 vaccine, students, faculty, and staff have been invited to store and share their vaccine information with Student Health Services via Med+Proctor, a cloud-based healthcare technology company that Student Health Services has utilized for the past 3 years to monitor and track Tuberculosis screenings for the International student population.



ZIPS RIFLE CLUB WINS CHAMPIONSHIP AND PRAISE

The Zips Rifle Club competed in the 2021 National Collegiate Rifle Club Championships held in April in Fort Wayne, IN. The Rifle Club was the only club sports team to host an event this year and the only group, outside of Athletics, permitted to travel for competition. The club's performance was outstanding, taking first place in Smallbore, 2nd in Air Rifle and 2nd place overall. In light of the challenges in sports this past year, the Zips Rifle Club competed at a consistently high level throughout. In recognition of their excellence, the team received the 2021 Club Sports Team Achievement LIFE Award. Their club advisor and volunteer coach, April Engle, received the 2021 Club Sports Advisor Excellence Award. It was a total team effort that made for an outstanding season and year for the Zips Rifle Club.



NEW STUDENT ORIENTATION SEASON IN FULL SWING



Since the launch of New Roo Experience in February, new freshman who have confirmed are receiving details of their New Roo Experience (orientation).

As of 5/1/2021:

- 1,833 new freshmen have received their confirmation email and New Roo Experience details
- 988 new students have completed their virtual advising appointment with their academic advisor
- 24 Orientation Leaders have been selected and hired for this summer's New Roo Orientation Days. Leaders will connect and assist students who attend in-person or virtual through the summer.

OA PARTICIPATES IN HIGH SCHOOL SPED (SPECIAL EDUCATION) NIGHT

The Office of Accessibility was invited to participate in the Bay High School (Bay Village, OH) SPED Night for high school students wishing to attend college. Jessica had the opportunity to sit on a panel and discuss accommodations in the college setting. From defining the mission of the Office of Accessibility to explaining the process for registering for services, Jessica discussed how the Office of Accessibility works with the student to provide equal access opportunities and programs geared for academic success for students with disabilities. Additionally, Jessica discussed skills needed by high school students to help them successfully transition to a college setting.

CAMPUS CUPBOARD, NUTRITION AND DIETETICS INNOVATE MEAL DELIVERY

The Campus Cupboard and Nutrition and Dietetics program have teamed up to provide a collaborative approach to food distribution for our Zips this month. Supported through an external grant and powered by creativity and a vision to help others, a team of senior-level student interns from the Nutrition and Dietetics program researched and developed healthy, budget-friendly meals. These easy-to-prepare meals are being distributed through the University's food pantry program, Campus Cupboard. The students



created single-size servings of the ingredients, simplified recipe cards, and how-to videos for the department's new YouTube channel, "Zips' Kitchen," under the playlists "Chef Zippy's Cupboard" and "Zip into the Kitchen."

More than 100 University students stopped by the outdoor tables to learn about eating on a budget and grab a meal bag. Meals included pasta stars, overnight oats and the favorites chicken taco soup and Thai-inspired ramen with chili peanut sauce—complete with a microwavable Pyrex dish. Each meal bag included a QR code that links to a satisfaction assessment. The last phase of the project will entail reviewing feedback from those who engaged with the program and making adaptations to better serve Zips in the future. Campus Cupboard and Nutrition and Dietetics program will offer additional healthy meal kits during the fall semester Thanks to a grant from the UA Foundation's Women's Committee, the project will be recognized as part of the larger grant initiative at this year's EX[L] awards for experiential learning for its focus on interdisciplinary and community engagement.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 8

BAR EXAM RESULTS REPORT

From: [Christopher John Peters](#)
To: [Christopher John Peters](#)
Subject: February Ohio bar exam results
Date: Friday, April 30, 2021 8:35:22 AM
Attachments: [Ohio February 2021 Law School Tabulations.docx](#)
[image002.png](#)
[image004.png](#)
[image008.png](#)

All,

The February Ohio bar exam results were reported this morning. Akron Law first-time takers passed at a rate of 66% (27 of 41), while all Akron Law takers (including repeat takers) passed at a rate of 62% (44 of 71). Our first-time pass rate was ahead of CSU's (63%), Cincinnati's (60%), and Ohio Northern's (25%), placing us sixth of the nine Ohio law schools. It matched the cumulative first-time pass rate of 66% (120 of 182) for graduates of all law schools who took the exam.

Our overall pass rate of 62% was fourth in Ohio, behind only Cincinnati (65%), Ohio State (64%), and Case Western (64%). It exceeded the cumulative overall pass rate of 54% (361 of 665).

For your information, I have attached the law school tabulations spreadsheet provided by the Supreme Court of Ohio. The Court's press release regarding the results can be found here: http://www.courtnewsOhio.gov/happening/2021/barExam_043021.asp#.Ylv4naEpCDt

The cumulative first-time and overall pass rates and the pass rates for Ohio law schools were all unusually low on this test. Only two Ohio schools had first-time pass rates above 70% – Dayton at 89% (8 of 9) and Case Western at 71% (5 of 7). This likely reflects the particular combination of challenges posed by this administration of the exam: it was only the second online administration in history (after October's); it was the first Ohio administration of the Uniform Bar Exam, whose content differs from prior Ohio exams; and of course it was administered during the Covid pandemic.

Akron Law's count of first-time takers (41) and of all takers (71) both were largest of any law school, reflecting the impact of our Spring Start program. The next-highest number of first-time takers was Capital's (21), while Capital and CSU tied for the second-largest number of all takers (41).

I am very happy for our graduates who passed this test. They worked extremely hard to overcome unprecedented challenges. I am proud of all our bar takers, and I know those who are disappointed with these results will achieve success on an upcoming exam. We will be there to help them toward this goal.

We are still assessing the results and will incorporate them into our current study, in partnership with the Law School Admissions Council, of correlations between our bar results and factors such as admissions criteria and curriculum. Although I personally will not be satisfied until 100% of our graduates pass the bar on their first try, I see these results as a step in the right direction after very disappointing results on the October 2020 exam. Our graduates matched the cumulative first-time pass rate and exceeded the cumulative pass rate for all takers. We will continue to work closely with our students and graduates toward the 100% bar pass goal.

Please feel free to contact me at 330-972-7343 or cpeters1@uakron.edu with any questions or concerns.

With all best wishes and Akron Law pride,

CJ

Christopher J. (C.J.) Peters | Dean

C. Blake McDowell, Jr. Professor of Law

The University of Akron School of Law

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Pronouns: he/him/his

CLICK [HERE](#) TO SUPPORT AKRON LAW STUDENTS





**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 16, 2021**

Item	Description	Committee	Tab
1	Minutes for April 21, 2021	None	Board of Trustees
2	Temporary Change to Vacation Carryover Limits for Certain Employees	Finance & Admin.	2
3	Investment Report for the Nine Months Ended March 31, 2021	Finance & Admin.	3
4	Financial Report for the Ten Months Ended April 30, 2021	Finance & Admin.	4
5	Procurement for More Than \$500,000	Finance & Admin.	5
6	Fiscal Year 2021-22 Course Fee Changes:		
7	a) College of Health and Human Sciences b) Institute for Human Science and Culture	Finance & Admin.	6
8	Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets	Finance & Admin.	7
9	Cumulative Gift and Grant Income Report for July 1, 2020 through April 30, 2021	Finance & Admin.	8
10	Proposed University Libraries Department Name Changes <ul style="list-style-type: none"> • Archival Services to Archives and Special Collections • Electronic Services to Technical Services 	Academic Issues & Student Success	1
11	Proposed Name Change of the Center for IT and eBusiness (CITe) to the Center for IT & Analytics (CITA) in the College of Business	Academic Issues & Student Success	2
12	Proposed Transfer of the Classics Program and its Faculty Member in the Buchtel College of Arts and Sciences from the Anthropology Department to the History Department	Academic Issues & Student Success	3
13	Proposed Center for Financial Wellness in the College of Business	Academic Issues & Student Success	4
14	Proposed Curriculum	Academic Issues & Student Success	5

Presiding:
Chair
Joseph M. Gingo

June 16, 2021

1	Expression of Appreciation to Student Trustee Taylor A. Bennington
2	Expression of Appreciation to Vice Chair Olivia P. Demas
3	
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THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Expression of Appreciation to Student Trustee Taylor A. Bennington

WHEREAS, Mr. Taylor A. Bennington, a Wooster native, was appointed to the Board of Trustees of The University of Akron by Governor Mike DeWine for a term beginning July 2, 2019; and

WHEREAS, He has served the University on a number of Board committees, including the Academic Issues & Student Success Committee (2019-2021); External Affairs Committee (2020-2021); Finance & Administration Committee (2020-2021); Personnel & Compensation Committee (2020-2021); Rules Committee (2019-2020); Safety & Facilities Special Committee (2019-2020); Strategic Issues Committee (2020-2021); and Presidential Transition Committee (2019-2020); and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Bennington also lent his considerable talents to his alma mater by serving on the UA Sesquicentennial Steering Committee (2020-2021); and, on occasion, by participating in events sponsored by The Bliss Institute of Applied Politics, and he has advocated on the University's behalf with members of the Ohio General Assembly and Ohio's congressional delegation regarding important pending legislation; and

WHEREAS, Mr. Bennington is a 2019 alumnus of The University of Akron, having received a Bachelor of Arts degree in May of that year; and

WHEREAS, Prior to his Board appointment, Mr. Bennington was involved in, and provided leadership to, Undergraduate Student Government, serving as its Chief of Staff (2016-2017) then serving two terms as Student Body President; and, commensurate with that role, serving as the USG representative to the Faculty Senate, as a University Council Executive Committee member, and as a member of the University Hearing Board in the Department of Student Conduct and Community Standards (2017-2019); and

WHEREAS, Mr. Bennington is a member of The University of Akron School of Law's trial team that swept the regional round of the Texas Young Lawyer Association National Trial Competition in February 2021, and is on track to graduate this December from Akron Law with a Juris Doctor degree; and

WHEREAS, Mr. Bennington's legacy of involvement and service originated in his hometown church, Grace Church of Wooster, including roles as Ministry Intern and Summer Pastoral Intern; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2021;
Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Taylor A. Bennington for fulfilling his duties as a Student Trustee and wishes him well for the future.

M. Celeste Cook, Secretary
Board of Trustees

June 16, 2021

THE UNIVERSITY OF AKRON

RESOLUTION 6- -21

Expression of Appreciation to Vice Chair Olivia P. Demas

WHEREAS, Mrs. Olivia P. Demas was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on September 13, 2012; and

WHEREAS, Mrs. Demas is twice an alumna of the University, having earned her undergraduate degree in Chemistry in 1991 and her Juris Doctor in 1995; and

WHEREAS, Mrs. Demas has served the Board and the University well, chairing the Academic Issues & Student Success Committee (2018-2021), the Rules Committee (2013-2014), and the Strategic Issues Committee (2014-2016); and served as a member of the Academic Issues & Student Success Committee (2012-2021); Audit & Compliance Committee (2017-2020); Personnel & Compensation Committee (2014-2021); Presidential Advisory & Screening Committee (2013-2014, 2017-2018); Presidential Assessment Advisory Committee (2017-2018); Presidential Transition Committee (2019-2020); Safety & Facilities Special Committee (2018-2019); Strategic Issues Committee (2013-2017, 2018-2020); and Rules Committee (2012-2016, 2018-2019, 2020-2021); and has served as the Trustee representative on the boards of The University of Akron National Alumni Association (2014-2018, 2019-2021); and the Hower House Museum Guild (2017-2019); and

WHEREAS, Mrs. Demas has supported her alma mater in word and deed as a tireless advocate for the edification of all students throughout their University of Akron careers; as an attendee or participant at countless programs, especially sharing their joy on the occasions of their commencement ceremonies; and as a faithful Zips sports fan, particularly of women's basketball; and

WHEREAS, Mrs. Demas served The University of Akron School of Law as a constituent board member of the Law Alumni Association Board, including serving as its President in 2009-2011, and was recognized with the school's Outstanding Alumni Award in 2017; and

WHEREAS, Mrs. Demas has been an active and committed member in civic and social organizations in the region, serving on the boards of the Akron Bar Association, Akron/Canton Barristers Association, Akron Community Foundation, ArtsNow, Stan Hywet Hall and Gardens, Ohio Ballet, Summit Developmental Disabilities, Ohio State Bar Association, and Old Trail School; and

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2021; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mrs. Olivia P. Demas for fulfilling her duties to the

Board and its constituents, and wishes her, her husband Dr. William Demas, and their family good health and good fortune in the years ahead; and,

BE IT FURTHER RESOLVED, That an honorary Doctor of Humane Letters degree be awarded to Mrs. Demas in recognition of her valued leadership and service to The University of Akron and the community.

M. Celeste Cook, Secretary
Board of Trustees